

Minutes of the **REGULAR BOARD MEETING** of the **DOVER BOARD OF EDUCATION** of Dover, Ohio, held in the **BOARD ROOM** on **May 12, 2025** at **6:00 P.M.**

President Mr. Brian Hanner called the meeting to order.

Roll Call: Ms. Anne Bruno, Mr. John Maxwell, Mr. Mike Studer and Mr. Brian Hanner. Mr. Kyle Stemple was absent

37-25 Ms. Bruno moved and Mr. Maxwell seconded that the Board approve the minutes of the April 7, 2025 Regular Board meeting as presented.

Yeas: Ms. Bruno, Mr. Maxwell, Mr. Studer, Mr. Hanner

There was public participation from Ms. Kari Sommers regarding school funding.

38-25 Ms. Bruno moved and Mr. Maxwell seconded the Board approve the following items as presented by the Treasurer:

- Approved the Financial Report
- Approved the Invoices for Payment
- Adopted the May 2025 Five-Year Forecast
- Approved the following transfer of funds:
 - \$1,025,678.21 from Fund 001 to Fund 070
 - \$195,503 from Fund 001 to Fund 035
- Approved the following amended appropriations:
 - Fund 002: \$15,065.00
 - Fund 300: \$14,000.00
 - Fund 584: \$1,781.00

Yeas: Ms. Bruno, Mr. Maxwell, Mr. Studer, Mr. Hanner

39-25 Mr Studer moved and Ms. Bruno seconded a motion to remove Daren Maurer, David Maxwell and Mary Maxwell from the grouping under item 5 to be voted on separately under new business.

Yeas: Ms. Bruno, Mr. Maxwell, Mr. Studer, Mr. Hanner

40-25 Mr. Maxwell moved to approve the following personnel recommendations. Mr. Hanner seconded the motion. (As amended)

- Approved the following substitutes for the 2024-2025 school year:
 - Camryn McGlumphy**, Substitute Teacher
- Employed the following certified employees for the 2025-2026 school year:
 - Alexa Schwerha**, English Language Arts Teacher at Dover Middle School
 - Anna Zerrer**, Social Studies Teacher at Dover High School
 - Marquel Benson**, Second Grade Teacher at East Elementary School
- Accepted the following certified employee contract resignations:
 - Melissa Schumacher**, Spanish Teacher at Dover High School
 - Ashley Miller**, Spanish Teacher at Dover High School
 - Ben Bartholomew**, Social Studies Teacher at Dover High School
 - Jennifer Beal**, Second Grade Teacher at East Elementary School
- Approved the hire of the following classified employees:
 - Bibiana Guzman**, Noontime Assistant at Dover Avenue Elementary effective April 28, 2025
- Approved the transfer of the following classified employees for the 2025-2026 school year:
 - Trina Eichel**, Cafeteria Worker at Dover High School and Cafeteria Worker at South Elementary School/Food Van Driver
 - Malissa Rossiter**, Cafeteria Worker at Dover Middle School
- Accepted the following supplemental contract resignations effective at the end of the 2024-2025sons:
 - Ben Bartholomew**, Head Boys Tennis Coach
 - Tiffany Zobel**, Varsity Assistant Girls Basketball Coach
- Accepted the following classified employee contract resignations:
 - Julie Oswald**, Noontime Assistant at Dover Avenue Elementary, effective April 18, 2025
 - Jonathan Brugger**, Cafeteria Worker at Dover Avenue Elementary, effective at the end of the 2024-2025 school year
- Approved the following Classified Contracts for the 2025-2026 school year:

Continuing Contract

Amy Ady	Secretary
Patricia Ady	Cafeteria
Laura Bowe	Cafeteria
Katie Hootman	Noontime Assistant

Courtney McLandsborough	Cafeteria
Stephen Meredith	Custodian/Bus Driver
Ashley Noretto	Classroom Assistant
Jennifer Swinderman	Bus Driver
Brenda Rees	Noontime Classroom Assistant
Brenna Swan	Noontime Classroom Assistant
Brenna Swan	Cafeteria
Brandy Uebel	Secretary

Two Year Contract

Eric Atwood	Bus Mechanic
Michelle Beal	Classroom Assistant
Amanda Brown	Custodian
Ashley McCalla	Noontime Assistant
Amanda Margo	Bus Driver
Annie Osborne	Cafeteria
Jackie Payne	Bus Driver
Kelli Reichman	Cafeteria
Rochelle Ring	Secretary
Rachel Rothacher	Assistant Treasurer
Heather Rufener	Classroom Assistant
Heather Stewart	Noontime Assistant

- Approved the following Substitute Teachers for the 2025-2026 school year listed, pending certification/licensure:

Kelli Argento	Lisa Incarnato	Heather Stewart
Mason Bell	Amy Johnson	Camden Springer*
Joel Benson	Jordyn Kiser	Beth Von Kaenel*
Alex Byers*	Kevin Krysty	William (Bill) West
David Contini	Gale Langford	Brenda Wherley
Madison Cooper^	Noreen Leavers	Eva Wherley*
Tabita Cotlet	Sarah Lehman	Krystal Wiegand*
Becky Crilow*	Becky Longworth-Smith	Wendy Wilkin
Carolyn Damasio	Christina Malachin*	Grace Williams*
Brooke Davis	Ryan McVicker*	Melinda Woodworth
Joanne Decker	Courtney Meyers	Sara Zurfley*
Elisabeth Deetz	Heba Mohamed	
Anne DeHoust*	Noah Morris*	^ Teacher Permit
Jacob Dessecker	Rachelle Nordine	* Non-Bachelor's Degree Sub
Lynn Dixon Yoder	Mary Anne O'Donnell**	** Substitute School Nurse
Kyra Drescher^	Julie Oswald	
Andrea Edge*	Joyce Pettay	
Teri Eichel*	Taylor Phillips	
Mary Frank	Davetta Rapport	
Luke Gill*	Jane Rinehart	
Lauren Grafe^	Courtney Rose*	
Robin Greisen*	Elaina Samsa^	
Heather Hagopian	Melissa Schumacher	
Ed Henry	Ella Seibert^	
Steve Hoagland	Jerica Shuss	
Vanessa Hoffmann*	Gina Slauson	
Julie Hykes	Linda Spring	

- Approved Substitute Secretaries, Substitute Classroom Assistant, Substitute Cafeteria Personnel, Substitute Bus Drivers, and Substitute Custodians for the 2025-2026 school year:

Substitute Secretaries

Alison Barnhart	Mary Frank	Melissa Schumacher
Tonya Bell	Christine Giument	Heather Stewart
Cindy Bowsher	Danelle Green	Beth Von Kaenel
Dawn Christmas	Chris Maize	

Substitute Classroom Assistants

Lindsay Artzner	Danelle Green	Julie Oswald
Jerry Dummermuth	Vanessa Hoffmann	Kelsey Perkowski
Andrea Edge	Katie Hootman	Jody Reynolds
Mary Frank	Christina Malachin	Carol Robb
Kathy Fruchey	Ashley McCalla	Melissa Schumacher
Mike Gibson	Deborah (Annie) Osborne	Lea Ann Weaver

Substitute Cafeteria Personnel

Tina Bober	Andrea Edge	Carol Robb
Donna Burtscher	Danelle Green	Theresa Rybarczyk
Brandy Comignaghi	Ali Kempfher	Barb Shaw
Christy Compton	Haley Miller	Debora West
<u>Substitute Bus Drivers</u>		
Eric Atwood	Bobbi Haney	Deborah Osborne - Van
Doug Denbow	Tim Haynes	Brian Stewart
Colin Eichel	Cameron Kirtley	Matt Varner
Mike Gibson - Van	Chad Mowrer	

Substitute Custodians

Debbie Immel	Timothy Maize	Carol Robb
Keri Kessell	David Marshall	Malissa Rossiter
Rita Kutscher	Deborah (Annie) Osborne	Shirley Schumacher
Matthew Maize	Jackie Payne	Matt Varner

- Approved Supplemental Contracts for the 2025-2026 school year as listed
 - Steve Spradling** Middle School Boys Golf Coach
 - David Haverfield** Percussion Instructor
 - Mary Cooper** Assistant Orchestra Director
 - Josh Garvin** Middle School (MS) Student Council Advisor
 - Aaron Martell** Assistant MS Student Council Advisor
 - Toby Mathias** Assistant Athletic Director
 - Julie Altier** Mentor Teacher
 - Bill Shryock** Volunteer Boys Golf Coach
- Rescinded the hire of Kevin **Krysty** as Middle School Boys Golf Coach for 2025-2026
- Approved the following Summer 2025 Custodial Help at the rate of \$11.50 per hour:
Nathan Robinson, Warren Robinson, Taryn Shankle
- Approve a one-year unpaid leave of absence for **Katie Shutt**, Third Grade Teacher, during the 2025-2026 school year

Yeas: Ms. Bruno, Mr. Maxwell, Mr. Studer, Mr. Hanner

41-25 Mr. Maxwell moved and Mr. Studer seconded the motion to approve the following recommendations:

- Appointed Occupational Medicine Center of Tuscarawas County to conduct Bus and Van Driver physicals, quarterly random drug testing, and post-accident testing from May 1, 2025-April 30, 2026
- Approved adoption and purchase of the following English Language Arts curriculum and resources for grades K-12:
 - Frog Street, PreSchool
 - McGraw Hill | Wonders, Grades K-5
 - HMH | Into Literature, Grades 6-8
 - SAVVAS | My Perspectives, Grades 9-12
- Approved a Resolution to Authorize the Ohio School Board Association (OBSA) to make recommended policy changes in light of HB 33 changes that impact ODE and SBOE, per attached chart
- Approved the following out-of-state field trips for the 2025-2026 school year:
 - Grade 8, Washington, DC, May 12-15, 2026
 - Grades 10 and 11 New York City, March 25-27, 2026
- Accepted, with gratitude, the following donations:
 - \$1,000 from Tuscarawas Valley Heritage, Inc., for a student field trip to Zoar
- Accepted, with gratitude, the following Prom/Post Prom donations:
 - \$150 from Smith Ambulance for Prom
 - \$300 from Nathan H Kelman, Inc. for Prom
 - \$100 from Sabrina & Samuel Shapiro for Post-Prom

Yeas: Mr. Studer, Ms. Bruno, Mr. Maxwell, Mr. Hanner

42-25 Ms. Bruno moved and Mr. Studer seconded a motion to approve the following Substitute Teachers for the 2025-2026 school year listed, pending certification/licensure:

Daren Maurer

Yeas: Ms. Bruno, Mr. Maxwell, Mr. Studer

Abstain: Mr. Hanner

43-25 Mr. Hanner moved and Ms. Bruno seconded a motion to approve the following Substitute Teachers for the 2025-2026 school year listed, pending certification/licensure:

	David Maxwell	Mary Maxwell
Yeas:	Ms. Bruno, Mr. Hanner, Mr. Studer	
Abstain:	Mr. Maxwell	

44-25 At 6:55 p.m., Mr. Studer moved to go into Executive Session for the purpose of consideration of employment of a public employee or official and discussion regarding evaluation of the superintendent and treasurer. No action to be taken. The motion was seconded by Ms. Bruno.

Yeas: Mr. Studer, Ms. Bruno, Mr. Maxwell, Mr. Hanner

At 7:36 p.m., the Board was called back into open session by Mr. Hanner.

45-25 At 7:37pm., Ms. Bruno moved to adjourn the meeting. The motion was seconded by Mr. Studer.

Yeas: Mr. Maxwell, Ms. Bruno, Mr. Studer, Mr. Hanner

PRESIDENT

TREASURER