

Minutes of the **REGULAR BOARD MEETING** of the **DOVER BOARD OF EDUCATION** of Dover, Ohio, held in the **BOARD ROOM** on **November 10, 2025** at **6:00 P.M.**

President Mr. Brian Hanner called the meeting to order.

Roll Call: Ms. Anne Bruno, Mr. John Maxwell, Mr. Brian Hanner, Mr. Kyle Stemple, and Mr. Mike Studer.

**83-25** Mr. Maxwell moved and Mr. Stemple seconded the Board approve the minutes of the October 13, 2025 Regular Board meeting as presented.

Yea: Ms. Bruno, Mr. Maxwell, Mr. Hanner, Mr. Stemple, Mr. Studer.

A special Veterans Day Music presentation by East School and discussion on K-8 Master Facility Planning and Development took place.

**84-25** Mr. Stemple moved and Ms. Bruno seconded the Board approve the following items as presented by the Treasurer:

- Approve the Financial Report
- Approve the Invoices for Payment
- Approve the purchase of property at 215 E 21st Street Dover, Ohio, 44622, per attached agreement

Yea: Ms. Bruno, Mr. Maxwell, Mr. Hanner, Mr. Stemple, Mr. Studer

**85-25** Mr. Maxwell moved and Mr. Stemple seconded the Board approve the following personnel items:

- Approve the following substitutes for the 2025-26 school year:
  - Substitute Teacher: **Joshua Perlman, Rachel Smith**
  - Substitute Bus Driver: **Paul Eddie Jackson, pending certification**
- Approve the following hires for the 2025-26 school year:
  - **Thomas Milburn**, Bus Driver, effective October 6, 2025
  - **Roberta Haney**, Temporary Bus Driver, effective October 13, 2025
- Approve the following transfers for the 2025-26 school year: **Mary Frank**, Temporary Classroom Assistant, effective November 10, 2025
- Approve the following supplemental contracts for the 2025-26 school year: **Gary Petrullo**, Middle School Assistant Wrestling Coach
- Accept the retirement resignation of **Jennifer Pfeiffer**, Social Studies Teacher at Dover High School, effective at the end of the 2025-26 school year
- Accept the retirement resignation of **Sandy Wertman**, Middle School Secretary, effective February 1, 2026

Yea: Ms. Bruno, Mr. Maxwell, Mr. Hanner, Mr. Stemple, Mr. Studer

**86-25** Ms. Bruno moved and Mr. Studer seconded the Board approve the following recommendations:

- Approve the following out-of-state field trip for the 2026-27 school year: High School Band, Orlando, Florida, March 20-25, 2027
- Approve Third Resolution/Taxing Authority Resolution for a Renewal Tax for the Dover Public Library, per attachment
- Approve the following policies:
  - BF - Board Policy Development and Adoption
  - DBD - Budget Planning
  - DE - Revenues from Tax Sources
  - DECA - Administration of Federal Grant Funds
  - DJC - Bidding Requirements
  - EBC - Emergency Management and Safety Plans
  - EEA - Student Transportation Services
  - EEAC - School Bus Safety Program
  - EEACC-R - Student Conduct on District Managed Transportation
  - EEACD - Drug Testing for Motor Van Drivers and District Personnel Required to Hold a Commercial Driver's License
  - EEACD-R2 - Drug Testing for Motor Van Drivers
  - EEAD - Special Use of School Buses
  - EHA - Data and Records Retention
  - EHC - Cybersecurity
  - FD - Tax Issues
  - FEF - Construction Contracts Bidding and Awards
  - GBQ - Criminal Record Check
  - GCI - Certified Staff Assignments and Transfers
  - IGAE - Health Education
  - IGBB - Programs for Students Who Are Gifted
  - IGBEA - Reading Skills Assessments and Intervention
  - IGBEA-R - Reading Skills Assessments and Intervention

- IGD - Cocurricular and Extracurricular Activities
- IGDJ - Interscholastic Athletics
- IKA - Grading Systems
- IKE - Promotion and Retention of Students
- IKEB - Acceleration
- IND - School Ceremonies and Observances and Patriotic Exercises
- JECBB - Interdistrict Open Enrollment (Statewide)
- JED - Student Absences and Excuses
- JEDA - Truancy
- JEFB - Released Time for Religious Instruction
- JFCK - Use of Cellphones and Electronic Communications Devices by Students
- JHG - Reporting Child Abuse and Mandatory Training
- KBA - Public's Right to Know

- Accept, with gratitude, the following donations:
  - \$1,350 from Simpson Heating and Cooling for PBIS
  - \$1218 from Allied Machine & Engineering Corp, for Project Lead the Way

Yea: Ms. Bruno, Mr. Maxwell, Mr. Hanner, Mr. Stemple, Mr. Studer

Board of Education Business and New Business were discussed.

**87-25** At 6:53 p.m., Mr. Stemple moved to go into Executive Session for the purpose of the following: discussion regarding employment of a public employee or official; preparation for evaluation of the superintendent and treasurer; and discussion regarding the purchase of property for public purpose. No action to be taken. The motion was seconded by Ms. Bruno.

Yea: Ms. Bruno, Mr. Maxwell, Mr. Hanner, Mr. Stemple, Mr. Studer

At 8:16 p.m., the Board was called back into open session by Mr. Hanner.

**88-25** At 8:17 pm., Ms. Bruno moved and Mr. Maxwell seconded a motion to adjourn the meeting.

Yea: Mr. Maxwell, Ms. Bruno, Mr. Hanner, Mr. Stemple, Mr. Studer

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Board President

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Treasurer