

South Fayette Aquatics

Job Title: Lifeguard & Instructors

Reports to: Aquatic Directors

South Fayette Aquatics is hiring employees for aquatic programming at the South Fayette Middle School Natatorium.

Lifeguard

Lifeguards are responsible for ensuring the safety of patrons by preventing drownings and other injuries from occurring in or near the pool area.

Job Requirements and Responsibilities

- Supervises swimming activities and ensure that policies, guidelines, and safety procedures are followed
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary
- Evaluates conditions for safety and initiates aquatics emergency action plan as required
- Reports accidents and incidents to management
- Instructs or assists classes in fundamentals of swimming as needed
- Attend mandatory training to refresh safety procedures and skills
- Maintain cleanliness of pool area
- Any other responsibilities communicated from the Aquatics Directors

Application Requirements

- Must be at least 15 years or older
- Must obtain a work permit (if under 17 years of age) from the school district
- Certification in Lifeguarding, CPR for the Professional Rescuer, First Aid, and AED
 - **If you plan on becoming certified, please email the Aquatic Directors your expected date of certification.*
- Completed clearances (see below)

Swim Lesson Instructor

Swim Lesson Instructors are responsible for providing instruction on water safety classes and proper swim techniques.

Job Requirements and Responsibilities

- Trained in aquatic safety, survival and rescue skills
- Provide swim instruction based on Learn-2-Swim curriculum
- Enforces safety rules and regulations to prevent accidents
- Evaluates students' progress
- Maintains and ensures proper storage of all pool equipment
- Reports accidents and incidents to management
- Performs deck teacher duties as needed

Application Requirements

- Instructors: Must be at least 14 years or older
- Must obtain a work permit (if under 17 years of age) from the School District
- Must possess relative swimming experience
- Completed clearances (see below)

Clearances

These positions require clearances that must be submitted for employment.

- Act 34/ PA Criminal Background Check - Shall not be more than 1 year old at time of hire
 - Visit: <https://epatch.pa.gov/home>
- Act 151/Child Abuse History - Shall not be more than 1 year old at time of hire
 - Visit: <https://www.compass.state.pa.us/cwis/public/home>
- Act 114/Fingerprint
 - Visit: <https://uenroll.identogo.com/>
 - Enter Code: **1KG6XN**
 - **Choose a location to complete fingerprinting**
 - **Bring photo ID with you**
 - **Bring credit card for payment, NO cash or personal checks**
- Act 126/Mandated Child Reporting
 - Visit: <https://www.reportabusepa.pitt.edu/>
 - Certificate given upon completion
- Act 168/Pre-Employment Sexual Abuse/Misconduct Disclosure
 - See attached document
- Tuberculin Skin Test (TB test) - Shall be no more than 3 months old at time of hire
 - See your doctor
- F.A.R.E. Module
 - See attached instructions

Pay Rate and Hours

- Rate: \$10
- 14 & 15 years of age = can't exceed 18 hours/week (during the school year)
- 16 & 17 years of age = can't exceed 28 hours/week (during the school year)

Employment Process

- Submit application materials and clearances to the Aquatics Directors
- Notification from the Aquatics Directors of approved employment
- Complete payroll paperwork
- Attend a mandatory in-person orientation to practice safety procedures, learn skills required for lessons and discuss employment expectations
- Additional information to be distributed:
 - Seasonal packets with all job expectations and responsibilities
 - Calendar schedule
 - Any other info pertinent to performing the job

For questions, please email the Aquatics Directors:

Todd Clark & Gianna Boburka: aquatics@southfayette.org