

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
September 19, 2023  
Regular Meeting

9579

The Oregon Board of Education met on September 19, 2023 at 6:00 p.m. in the Clay High School Learning Commons. Board President, Carol Molnar, called the meeting to order, led the pledge of allegiance and led a moment of silence in memory of former District employees: Carol Snow and Raymond Wright. Upon roll call the following members were present: Mrs. Molnar, Mr. Csehi, Mr. Ziviski, Mrs. Cathers and Mr. Saevig.

Mrs. Cathers made a motion, seconded by Mr. Saevig, to adopt the agenda as presented.  
Upon roll call all members voted yes. Motion passed.

99/23  
Adopt Agenda

**STAFF/COMMUNITY RECOGNITION/PRESENTATION**

Superintendent Gregory and Special Education Director, Dee Kosec, recognized the following district personnel for service to the students and community:

Amanda Barlage	Joetta Kynard	Megan Owczarzak
Dylan Berg	Jennifer Kiss	Melissa Ramsey
Patrick Burton	Nicole Krupp	Victoria Riley
Cristen Corrigan	Jennifer Large	Candace Robinson
Brenda Cubberly	Sue Lindsey	Michelle Shannon
Dylon Eckman	Carolyn MacDonald	Melissa Shields
Julie Emmert	Wanda Manor	Tyler Sibbersen
Tanya Fleck	Brenda McNary	Vickie Sijan
Sarah Fox	Miranda Middlebrooks	Erin Stager
Michele Gaskins	Lori Mondragon	Michele Strohscher
Sara Hanthorn	Kelley Moore	Amie Taylor
Connie Hatch	Marisa Murphy	Toni Weber
Emily Hepperly	Monica Novakowski	Shari Wells
Val Isbell	Gretchen Olinger	

Board recognized Precious Dowell for graduating from high school and presented her Clay High School Diploma.

**TREASURER’S REPORT**

Mr. Saevig made a motion, seconded by Mr. Csehi, to approve the treasurer’s report as presented:

Approval of Minutes for the September 12, 2023 Regular meeting.

Treasurer’s Report and Payment of Bills

Approval of Permanent Appropriation Measure

Transfer of Funds from: 30,835.00 General Fund ( 001 )

To: Clay Athletic Fund (300-9501) 30,830

Fassett Athletic Fund ( 300-9503). 8,005.

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Treasurer’s  
Report

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First transfer of Pay to Participate Fees over to Athletic Funds for FY2324

Upon roll call all members voted yes. Motion passed.

101/23  
Consent  
Agenda

**CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda?

Hearing none, a motion is needed to vote on the consent agenda items.

Mr. Csehi moved. Mrs. Cathers seconded  
Discussion (if any) and roll call vote.

Upon roll call all members voted yes. Motion passed.

Certificated  
Staff Changes

**A. Certificated Staff Changes**

**Motion to accept the following resignation:**

Benjamin Frazier, Automotive Technologies Instructor, Clay High School, effective September 8, 2023.

**Motion to employ the following individuals:**

Tabatha Nadolny, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$4,485.00.

Rhonda Hildebrand, Stem Club Advisor, Grades 9-12, salary \$1,500.00 (grant funded).

Greg Gonyer, Automotive Technologies Instructor, Clay High School, effective October 4, 2023, BA schedule, 11 years experience, salary \$65,412.

**Motion to employ the following individuals for extracurricular assignments for the 2023-2024 school year with salary in accordance with the negotiated agreement, pending successful completion of all employment requirements:**

CLAY HIGH SCHOOL

MENTOR Vallie Robeson 4

STARR ELEMENTARY SCHOOL

ART CLUB ADVISOR Tracy Venia 0

BUILDING LEADER

Member Sarah Garand 3

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**Motion to employ the following substitutes for the 2023-24 school year, pending successful completion of the necessary employment requirements:**

Holly Coen	Shanna Ninke	Max Schroeder
Chelsie Donley	Brenda Pennington	Skyler Sutter
Megan Korb	Julie Remusat	Mirvet Tawil
Michael McGee	Linda Rossler	Giovanna Toth
Danialle McVicker		

**B. Classified Staff Changes**

Classified Staff  
Changes

**Motion to approve the following resignations:**

Adam Tyson, Fassett Junior High School assistant boys basketball coach, effective September 5, 2023.

Anne Meier, flexible paraprofessional, effective September 8, 2023.

**Motion to approve the following individuals for employment:**

Donald Brock, Flexible Bus Driver, 2.5 hours per day, effective August 7, 2023, salary \$23.90 per hour.

Donald Ball, Flexible Cafeteria Monitor, 2 hours per day, effective August 22, 2023, salary \$17.68 per hour.

Diana Wetmore, Flexible Cafeteria Worker, 3 hours per day, effective August 22, 2023, salary \$20.19 per hour.

Tracy Alexander, Flexible Paraprofessional, 7 hours per day, effective September 20, 2023, salary \$17.89 per hour.

Ashton Brooks, Flexible Playground Monitor, 2 hours per day, effective September 20, 2023, salary \$17.68 per hour.

Michelle Haynes, Flexible Playground Monitor, 2 hours per day, effective September 20, 2023, salary \$17.68 per hour.

Nichole Sheets, Flexible Cafeteria Worker, 2.5 hours per day, effective September 20, 2023, salary \$17.68 per hour.

Natalie Cuttaia, Special Education Paraprofessional, .75 hours per day, effective September 20, 2023, salary \$17.89 per hour.

Chelsea Hawkins, Flexible Paraprofessional, 7 hours per day, effective September 20, 2023, salary \$17.89 per hour.

**Motion to approve the following individuals for employment as athletic contest workers, paid from athletic fund:**

Clay High School

Jenelda Quigg

Fassett Junior High School

Michael Smith

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**Motion to approve the following substitutes for the 2023-24 school year, pending successful completion of the necessary employment requirements:**

Cafeteria

Nichole Sheets                      John Eisenhart

Custodial

Patricia Spears

Monitor

Marcella Gonzalez                  Koreen Gilbert

Nurse Attendant

Giovanna Toth

Paraprofessional

Tracy Alexander                      Aimee Kaminski                      Amy Conley  
 Teresa Hart                              Koreen Gilbert

Secretary

Karen Slomka                              Teresa Hart                              Koreen Gilbert  
 Connie Sanderson

**NEW BUSINESS****Transportation Contracts**

Mrs. Cathers made a motion, seconded by Mr. Saevig, to enter into transportation contracts with the following for the 2023-24 school year:

Kristin West, 3904 Starr Avenue, Oregon, Ohio to transport her child to and from Toledo School for the Arts in Toledo.

Sean and Carrie Grindle, 2121 Maginnis Road, Oregon, Ohio to transport their child to and from Toledo School for the Arts in Toledo.

Tracy Hoffman, 8780 Cedar Point Road, Oregon, Ohio to transport her child to and from Toledo Christian School in Toledo.

John and Trina Floyd, 538 Haley Drive, Oregon, Ohio to transport their child to and from St. Ursula Academy in Toledo.

Jeana Sutphin, 417 S. Fargo, Oregon, Ohio to transport her child to and from Toledo School for the Arts in Toledo.

Jennifer Pasztor, 3329 Ice Castle Drive, Oregon, Ohio to transport her child to and from Toledo School for the Arts in Toledo.

Rene Szymanski, 514 Holly Drive, Oregon, Ohio to transport her child to and from Central Catholic High School in Toledo.

James and Dawn Webb, 1410 S. Lallendorf Road, Oregon, Ohio to transport their child to and from Toledo School for the Arts in Toledo.

Benjamin and Jennifer Warnke, 6100 Seaman Road, Oregon, Ohio to transport their child to and from Toledo Christian Schools in Toledo.

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Transportation  
 Contracts

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Crystal Anderson, 3117 Beachwood Dr., Oregon, Ohio to transport her child to and from Toledo School for the Arts in Toledo.

Upon roll call all members voted yes. Motion passed.

**Disposal of Materials**

Mrs. Cathers made a motion, seconded by Mr. Saevig, to approve disposal of following items:

District

- 1 Xerox Color Cube - serial # T2B039025
- 15 HP Z1 Gen 2 All in One PCs – no tags
- 21 HP Z230 SFF Workstations, Oregon numbers 2347, 5882, 5883, 5884, 5885, 5886, 5887, 5888, 5889, 5890, 5891, 5892, 5893, 5894, 5895, 5896, 5897, 5898, 5899, 5907, 7030
- 2 Holt Rinehart and Winston, high school level, supplementary materials
- 13 Wonders, kindergarten, supplementary materials
- 10 McGraw Hill Education-Wonders grade 3, supplementary materials
- 9 McGraw-Hill-Wonders Reading grade 2, supplementary materials
- 7 McGraw Hill Education Wonders, grade 3, supplementary materials
- 5 McGraw-Hill Wonders, grade 3, supplementary materials
- 8 McGraw Hill Wonders, grade 2, supplementary materials
- 9 Wonders, grade 3, supplementary materials
- 1 McGrawHill, grade 4, supplementary materials
- 11 Wonders, grade 4, supplementary materials
- 9 McGraw Hill, grade 2, supplementary materials
- 3 McGraw-Hill Publication, grade 1, supplementary materials
- 1 Harcourt Anthology Read Aloud, grade 1, supplementary materials
- 26 McGraw-Hill Wonders, grade K-2, supplementary materials
- 11 McGraw Hill Wonders, kindergarten, supplementary materials
- 19 McGraw Hill, grade 4, supplementary materials
- 9 McGraw Hill, grade 4, supplementary materials
- 10 Wonders, Kindergarten
- 3 Holt Health, high school level, teacher manuals
- 6 McGraw Hill Education-Wonders, grade 3, teacher manuals
- 6 Wonders Reading Manuals and resources, grade 1, teacher manuals
- 6 McGraw Hill Education Wonders, grade 3, teacher manuals

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Disposal of  
Materials,  
Equipment

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- 5 Wonders McGraw-Hill, grade 3, teacher manuals
- 6 McGraw Hill Wonders, grade 2, teacher manuals
- 10 Wonders, grade 3, teacher manuals
- 12 Wonders, grade 4, teacher manuals
- 26 Wonders, grade 3, teacher manuals
- 7 McGraw Hill, grade 4, teacher manuals
- 6 McGraw- Hill, grade 2, teacher manuals
- 6 McGraw- Hill Wonders, grade 1, teacher manuals
- 6 McGraw Hill Education (Wonders), grade 1, teacher manuals
- 7 Wonders-2017 Edition, grade 3, teacher manuals
- 21 McGraw- Hill Wonders, grade k-2, teacher manuals
- 10 McGraw Hill Wonders, grade kindergarten, teacher manuals
- 16 McGraw Hill, grades 3 & 4, teacher manuals
- 1 MacMillian/McGraw Hill Adventures in Time and Place, 4
- 6 McGraw Hill, grade 4, teacher manuals
- 12 Network+ Exam Prep, The Coriolis Group, LLC publisher, copyright 1999, student materials
- 18 Internet Programming with VBScript and JavaScript, Course Technology/Thomson Learning publisher, copyright 2001, student materials
- 23 Introductory Office 2007, Course Technology, Cengage Learning publisher, copyright 2008, student materials
- 64 Holt Health, Holt, Rinehart and Winston publisher, copyright 1999, student materials
- 28 Glencoe Health - A Guide to Wellness, Glencoe/McGraw-Hill publisher, copyright 1989, student materials
- 182 The Air Around You, Glencoe publisher, copyright 2008, student materials
- 154 The Nature of Matter, Glencoe publisher, copyright 2008, student materials
- 168 Motion, Forces, and Energy, Glencoe publisher, copyright 2008, student materials
- 125 Life's Structure and Function, Glencoe publisher, copyright 2008, student materials
- 16 Video 101, Library of Congress publisher, copyright 2004, student materials
- 24 A Guide to Graphic Print Production, John Wiley & Sons publisher, copyright 2003, student materials
- 22 Harcourt Horizons People and Communities, Harcourt publisher, copyright 2003, student materials
- 30 World History Great Civilizations, Cengage Learning publisher, copyright 2016, student materials
- 23 Conceptual Physics, Pearson publisher, copyright 2009, student materials

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- 33 Harcourt Collections 1-1 (Together Again), Harcourt publisher, copyright 2001, student materials
- 24 Harcourt Collections (Join In), Harcourt publisher, copyright 2001, student materials
- 27 Harcourt Collections (Special Times), Harcourt publisher, copyright 2001, student materials.

Upon roll call all members voted yes. Motion passed.

**Donations**

Mr. Saevig made a motion, with thanks, seconded by Mr. Csehi, to accept the following donations:

Jerusalem Township Fire Department donated \$150 to Jerusalem Elementary School.

Jerusalem Elementary School received a \$50 anonymous donation.

Christ United Methodist Church donated 35 backpacks filled with school supplies per grade and gender.

Arbors at Oregon donated school supplies to Coy Elementary School.

Anonymous Jerusalem family for donations of tote bags, headphones, earbuds, markers, scissors, colored pencils, folders, and other school supplies for fourth grade students.

Tractor Supply donated various building supplies with an estimated value of \$700 for the Clay High School construction program.

Upon roll call all members voted yes. Motion passed.

**Graduating Seniors**

Mr. Cathers made a motion, seconded by Mr. Saevig, to approve the list of Clay High School graduates pending fulfillment of state and local requirements. The list was provided to the Board.

Upon roll call all members voted yes. Motion passed.

**Bids**

Mr. Csehi made a motion, seconded by Mrs. Cathers, to accept the bid from Bayes, Inc. for the Fassett Junior High and Eisenhower Intermediate School Gymnasium Air Conditioning Project using ESSER III funds. The bids opened were as follows:

Bayes, Inc. \$519,500

Dimech Services, Inc. \$555,000

Positive Trades Group \$558,020

Earl Mechanical Services, Inc. \$586,100

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Donations

105/23  
Graduating  
Seniors

106/23  
Accept Bids  
for  
Gymnasium  
Air  
Conditioning

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Upon roll call all members voted yes. Motion passed.

**SUPERINTENDENT'S REPORT**

Mr. Gregory congratulated staff, students, parents, and administrators on the positive State Report Card Results. Oregon had most progress of any district in Lucas County.

He also thanked the Eastern YMCA for providing 2nd graders with swim lessons through a grant providing lifeguards and instructors. A grant from OSF will be requested to help pay transportation.

Mr. Gregory concluded his report thanking PBF Energy/Toledo Refining Company for their generous donation from a summer golf outing for public schools.

**BOARD COMMITTEE REPORTS**

**Academic** – Mr. Saevig went further in his coverage of district earning a 4 STAR Rating. Praising effort and highlighting the hard analytical and curriculum work of Director of Teaching and Learning, Jennifer Coy.

**BOARD DISCUSSION**

Mrs. Molnar provided updates of upcoming events at CHS.

**ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

Work Session will be held October 5, 2023 at 5:30 p.m. at Central Office

Regular Board Meeting will be held October 17, 2023 at 6:00 p.m. at Clay High School.

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 Executive  
 Session

**EXECUTIVE SESSION (if necessary)**

Mr. Csehi made a motion, seconded by Mr. Saevig, to enter into Executive Session for the purpose:

the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

Upon roll call all members voted yes. Motion passed.

Board entered Executive Session at 6:40 p.m.



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Board left Executive Session at 7:24 p.m.

**CLOSING**

Mrs. Cathers made a motion, seconded by Mr. Csehi, to adjourn.  
Motion passed. Meeting adjourned at 7:25 p.m.

Attest: Treasurer

President