



Mogadore Local School District

Job Title: High School English/Language Arts Teacher Position (Grades 7-12)

Location: Mogadore Jr./Sr. High School

Position: Full-Time, Salary and Benefits as per MEA Negotiated Agreement

Start Date: 2026/2027 School Year

Reports To: Principal

Position Overview

Mogadore Jr./Sr. High School is seeking a dynamic, student-centered Grades 7–12 English/Language Arts Teacher to join our secondary educational team. The ideal candidate will inspire students through engaging instruction, foster strong literacy skills, and help prepare learners for college, careers, and civic life. We are looking for an educator who values academic excellence, meaningful relationships, and collaboration with colleagues, families, and the community.

The English/Language Arts Teacher will design and deliver instruction and create engaging learning experiences that develop students' reading, writing, speaking, listening, and critical thinking. A successful candidate will create meaningful learning experiences that prepare students for college, careers, and civic engagement while fostering a lifelong appreciation for literature and effective communication.

The successful candidate will demonstrate a commitment to academic excellence, equity, and fostering a safe and inclusive learning environment for all students. This educator will work collaboratively with colleagues, parents, and administrators to support student achievement and contribute positively to the culture and mission of Mogadore Jr./Sr. High School. Candidates should be prepared to utilize a variety of instructional strategies, integrate technology effectively, differentiate instruction to meet diverse student needs, and maintain high expectations for student learning and behavior. This position offers an opportunity to make a meaningful impact on students' academic growth and personal development while serving as a valued member of a supportive and collaborative school community.

Required Qualifications

- Valid Ohio Integrated English/Language Arts (Grades 7-12) teaching license. Teaching Field- English/Language Arts Education
- Demonstrated knowledge of adolescent development and effective instructional strategies.
- Ability to integrate technology to enhance student learning.
- A clear BCI/FBI record.

Essential Duties and Responsibilities

- Plan, prepare, and deliver engaging standards-based instruction aligned with Ohio's Learning Standards for English Language Arts.

- Develop and implement lessons that promote student growth in reading, writing, speaking, listening, vocabulary, and critical thinking skills.
- Create a positive, inclusive, and academically rigorous classroom environment that supports student learning and well-being.
- Assess student learning through a variety of formative and summative measures and use assessment data to guide instructional decisions.
- Provide timely, meaningful feedback to students and maintain accurate records of student progress, attendance, and grades.
- Differentiate instruction and implement appropriate accommodations and interventions to meet the needs of diverse learners.
- Foster student engagement through the use of instructional technology, collaborative learning opportunities, and evidence-based teaching practices.
- Encourage students to develop strong communication skills, independent thinking, and a lifelong appreciation for literature and learning.
- Establish and maintain effective classroom management procedures that promote a safe, respectful, and productive learning environment.
- Communicate regularly and professionally with students, parents/guardians, administrators, counselors, and support staff regarding student progress and concerns.
- Collaborate with colleagues to develop curriculum, analyze student achievement data, and support school improvement initiatives.
- Participate in professional learning opportunities and engage in continuous professional growth to enhance instructional effectiveness.
- Attend and participate in faculty meetings, department meetings, professional development activities, and other school-related functions as required.
- Support and implement district policies, administrative procedures, and Board of Education regulations.
- Serve as an advisor, mentor, or sponsor of student activities as assigned.
- Perform supervisory duties as assigned, including study halls, lunch duty, hall monitoring, and other student supervision responsibilities.
- Maintain confidentiality regarding student records and sensitive information in accordance with state and federal laws.
- Demonstrate professionalism, ethical conduct, and a commitment to the mission, vision, and values of Mogadore Local Schools.
- Perform other duties and responsibilities as assigned by the Principal or Superintendent.

Knowledge, Skills, and Abilities

- Strong classroom management and organizational skills.
- Ability to analyze student data to guide instruction.
- Commitment to equitable outcomes for all students.
- Ability to work collaboratively with diverse stakeholders.

Working Conditions

- Classroom environment.
- Occasional evening commitments (family conferences, school events).

- Ability to supervise students in various settings and field experiences.
- The employee has a chance of occasional exposure to blood, bodily fluids, tissue, and possible exposure to communicable diseases.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Interested Candidates should submit the following documents to Mrs Tawanna Hamm, Principal, via email: jobpostings@mogadore.net

- Letter of Interest
- Resume
- Copy of teaching license
- Official transcripts
- Three professional references

Posting until position is filled