

# Mercer County Educational Service Center Business Advisory Council Quarterly Meeting 4

*Welcome!*



**2024 Business Advisory Councils**

# ***Let's get started!***

- **Welcome! Enjoy Refreshments, thanks to the Mercer County Economic Development Office, Mercer County ESC, Lake Campus Business Enterprise Center and Boardwalk Grill**
- Housekeeping and Agenda Updates
- Introductions
  - Planning Committee Members

# *Today's Agenda*

## *Celebrating our Inaugural Year*

- 2024 3-Star Business-Education Leader Award for Excellent Business Advisory Councils (Jared)
- Recognition by the Ohio House of Representatives (Jared)

## *2023-24 Final Wrap-up*

- [April 30 In-Demand Learning Labs](#) Review (Sandi)
- May Tri-Star Job Fair (Jared)
- May Manufacturing Tours (Parkway, Sandi)
- SOCHE Summer Internships(Sandi)

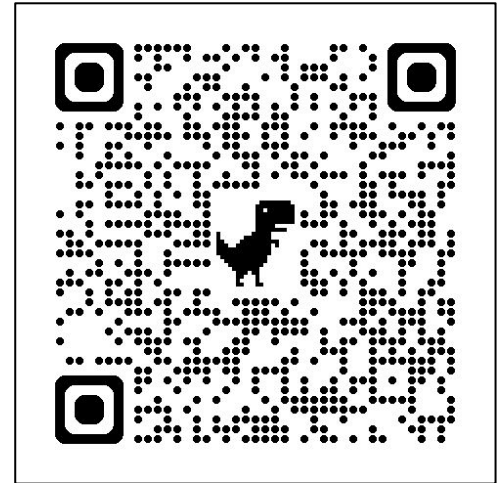
# ***Today's Agenda: Looking Forward***

## ***Essential Skills Development/Credentials: Shelly***

- *August 7 Work Session for Schools*
- *Fall Work Session for Businesses*

## ***Events/Tours/Awareness: Jared/Sandi***

- *Fall Manufacturing Tours (October)*
- *Fall In-Demand Learning Labs (December)*
- *Spring In-Demand Learning Labs (April 2025)*



*Scan to let us know you'd like to participate in any of these events!*

# *Today's Agenda: Looking Forward*

## *Career Mentoring Mercer County NEW! (Sandi)*

- Fall and Spring One-on-One Opportunity to expand the Learning Lab Experience

## *Pre-Apprenticeships: Tammy*

- Fall Intro to Manufacturing: Participants And Potential Employers



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# *Today's Agenda: Looking Forward*

## *What is a pre-apprenticeship program?*

- **Classroom instruction:** Learning foundational technical skills and theoretical knowledge relevant to a specific trade or industry.
- **Hands-on training:** Gaining practical experience through workshops, labs, or simulated work environments, local company participation.
- **Job readiness skills development:** Building essential skills like communication, teamwork, problem-solving, and soft skills needed to thrive in a professional setting.



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# *Today's Agenda: Looking Forward*

## *Why hire a pre-apprentice?*

- **Reduced Training Costs:** Pre-apprenticeship programs equip participants with foundational skills and safety knowledge before they even step foot in your company. This translates to less time and money spent on initial training
- **Increased Success Rates:** Pre-apprentices have already demonstrated their interest and commitment to the field. This often leads to higher success rates in the formal apprenticeship program, reducing the risk of turnover later.
- **Stronger Talent Pool:** Pre-apprenticeship programs open your doors to a wider range of potential employees, including those from diverse backgrounds or those lacking traditional qualifications. This can lead to a more well-rounded and talented workforce.
- **Loyalty and Retention:** Investing in pre-apprentices fosters a sense of loyalty. They become familiar with your company culture and work environment.
- **Early Identification of Talent:** You get a chance to observe the pre-apprentice's work ethic, skills, and potential fit within your company. This allows you to identify strong candidates for future full-time positions.
- **Improved Productivity:** Pre-apprentices can start contributing meaningfully sooner. Even with basic skills, they can assist with tasks that free up experienced employees for more complex work, improving overall team productivity.

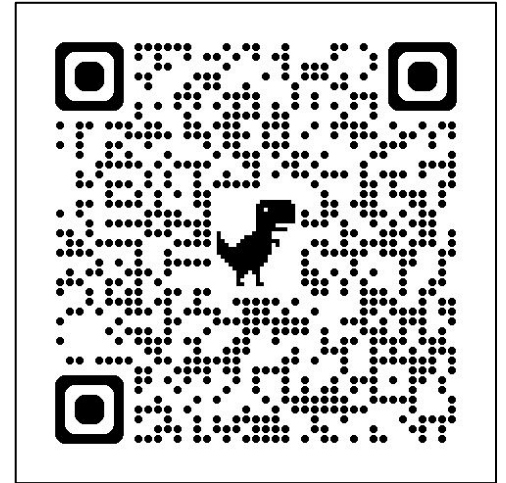


# *Future Forward*

## *Save the Date for 2024-25 Quarterly Meeting #1 (September)*

- Review the BAC by-laws
- Review the 2024-25 Plan Draft
- Establish working and planning groups
- The date will be announced in mid-August

*Thank you for your support in our inaugural  
Mercer County ESC BAC year!*



*Scan to let us know you'd like to  
participate in any BAC events!*