



# What's Next: Workforce, Apprenticeship or Military Bound?

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# WHIRLPOOL

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- 5 out of 9 total plants are located in Ohio. Findlay plant makes all of the dishwashers whirlpool produces.
- Career Opportunities: Environmental, Health and Safety, Quality, Finance, Communications, Materials & Logistics, Human Resources, Engineering, Operations
  - Straight from HS: Assembly operators, power vehicle operators, dishrack coater, plastic operator
  - Continued Education: Environmental health and safety, supply and logistics, finance, engineering, HR, Communications
- Skilled Trade Options
  - Tool and Die Maker, Tooling Lead, Electrical and Hydraulic Tech, Millwright Tech, Plantwide Maintenance Laborer
- Sponsored Education: Tuition reimbursement, Apprenticeship opportunities

# WHIRLPOOL CONTINUED

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- Starting wages of \$19/hr for basic operators
- Open 24/5

## Barriers to Employment:

- Lack of Motivation
- Attendance
- Being able to be without their cell phone and ear buds on the floor

# PARTITIONS PLUS

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- Smaller business with approximately 35 employees
- \$20/hr starting, no health insurance offered
- Business: Take corrugated cardboard from the manufacturer and make it into what the consumer needs. They work with Whirlpool, Nissan, small businesses and some car manufacturers)

# WERK-BRAU

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“Be ambitious, show up to work”

“Go as far as you want to go”

- Always hiring welders!
- Growth opportunities to start from the bottom and work your way into management
- Really feels like a family environment



# SIMONA-PMC



<https://www.youtube.com/watch?v=BrcWVD0mwo4>

- Thermoforming: 400+ degrees
- Approximately 85 employees
- Mainly make products for Bath and RV. 2020/21 was their highest year yet!
- Labor issue? WORK ETHIC. COMING TO WORK. WILLINGNESS TO LEARN.  
Best way to keep employees? Treat the right. Culture.
  - Meals together, free snow cones, free fruit, cafe on site (nice lounge)
- \$18/hr starting, huge growth right now. \$7.2 Million expansion. Big room for growth within the company. Start entry level and move to production supervisor. They all prefer to promote from within.
- 24/7, 12 hr shifts (their biggest complaint) 2/2/3
- \$2,500/year college tuition reimbursement

# Thoughts, Attitude and Perceptions of MFG

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- “Manufacturing isn’t what it used to be”
- You aren’t just going to be working a line forever. SO much room for growth.
- Small businesses, Large companies, find your fit!
- Not just for MEN!
- Many skilled trade opportunities, yet you can come in right out of H.S.
- It’s not physically laborious or hard on your body as it may have been in years past. Ergonomic work standards.
- Science and Math! It’s not just sorting, placing, working a line.

# Skills that need fostered:

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- Attendance
- Motivation/Determination
- Resume Writing
- Interviewing/Professionalism
- Basic math skills: Adding/subtracting fractions
- How to use and read a tape measure
- Good Attitude and a Willingness to Learn
- Set up a PROFESSIONAL voicemail (perhaps also a personal email)



# What Are Soft Skills?

Soft skills are non-technical skills that promote productivity, efficiency and effective communication in the workplace, regardless of your profession



Communication



Teamwork



Problem solving



Dependability



Critical thinking



Positivity



Organisation



Creativity



Adaptability



Conflict resolution

# What other business opportunities??

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- Hearthside
- GROB in Bluffton
- Nissin Brake
- GSW Manufacturing
- DNC Hydraulics

SO MANY MORE!

# Ohio Operating Engineers

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<https://local18training.com/>

# Where Else Can I Look for Work?

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<https://www.raisethebarhancock.org/>

<https://www.raisethebarhancock.org/apprenticeships>

<https://ohiomeansjobs.ohio.gov/home>

Simply use google! “Jobs in Hancock County”

# Military

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ASVAB is being offered at Millstream on Tuesday December 6th at 8:30am. FREE...Career Assessment, may help to determine your skills and talents for future career opportunities.

## US ARMY:

Trevor C. Smith, SGT  
US Army Recruiter  
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Tel: (419) 423-2816  
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## Ohio National Guard:

SGT Brandon Gudgel  
H Co. Recruiter, Recruiting  
& Retention Bn.  
Ohio Army National Guard  
Cell: 419.206.8214

# Military Contacts Continued...

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## AIR FORCE:

MARK HARRISON, SSgt, USAF

Enlisted Accessions Recruiter

339th Recruiting Squadron, Toledo, Ohio

Cell: (419) 574-2453

## NAVY:

Mrs. Laura King

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