

MADISON BOARD OF EDUCATION

23-07

6:00 P.M.

June 28, 2023

The regular meeting of the Madison Board of Education was held on May 17, 2023 at 6:00 p.m. at the Madison Middle School Auditoria with Amy Walker presiding as Vice-President.

Members Present; Melissa Walker, Mary Kotterman, Doug Mosier, and Miss Amy Walker

Members Absent; Tim Wigton

On a motion by Mrs. Melissa Walker, seconded by Mr. Mosier, the Board adopted the agenda.

Vote; Yeas: M Walker, Mosier, Kotterman, A. Walker, **Nays:** None **Absent:** Wigton

Motion Carried

On a motion by Mrs. Melissa Walker, seconded by Mrs. Kotterman, the Board approved the previous board minutes.

1. May 17, 2023 – Regular

Vote; Yeas: M. Walker, Kotterman, Mosier, A. Walker, **Nays:** None **Absent:** Wigton

Motion Carried

Recognition of Visitors

The Richland County Sherriff department addressed the Board with a request to have remote access to the district's security cameras in emergency situations..

Committee Reports

There was no Legislative, Athletic Board of Control, Board Policy, Student Representative, or Facilities reports given. Mrs. Melissa Walker gave a Student Achievement report. Mr. Rob Peterson provided a Superintendent's Update.

Presentations

Mr. Kurt McVicker, Interim Technology Director, presented the Board with an update on the technology department's goals, procedures, changes and focus.

Mrs. Kim Pfleiderer, Food Service Director gave the Board a brief report on the meals served over the 2022-2023 school year, changes to the food service regulations, and updates to the kitchens.

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Approval of Donations

On a motion by Mr. Mosier, seconded by Mrs. Melissa Walker, the Board approved a donation of plexiglass sheeting, valued at \$1,000, from All Glass Systems to be used for senior murals.

Vote; Yeas: Mosier, M Walker, Kotterman, A. Walker, **Nays:** None **Absent:** Wigton
Motion Carried

Treasurer's Report

On a motion by Mrs. Melissa Walker, seconded by Mr. Mosier the Board:

1. Approve the monthly financial report for May as submitted.
2. Approve the temporary appropriations for FY 2024 not to exceed 50% of the FY 2023 appropriations at fund level.
3. Approve the use of blanket and super blanket purchase orders for amounts not to exceed \$500,000 per order for FY 2024.
4. Authorize the Treasurer to make the necessary appropriation modifications, transfers and advances, and to request from the County Auditor an amended certificate for the purpose of closing out FY 2023.
5. Approve the revised permanent appropriations for FY 2023.
6. Approve the request to accept the electricity quotes from META and authorize the execution and delivery of a master electric energy sales agreement between the district and META endorsed electric supplier, Direct Energy.
7. Approve the insurance quote from Rinehart, Walters and Danner for fleet and liability insurance and authorize the execution of accepting coverage from the Ohio School Plan for 2023/2024.
8. Accept the amended School Compensation agreement between Airport West LLC and the Madison Local School District.
9. Approve an advance of funds from General Fund 001 to Adult Ed 012 in the amount of \$21,000. This advance will be paid back in FY2024.

Vote; Yeas: M Walker, Mosier, Kotterman, A. Walker, **Nays:** None **Absent:** Wigton
Motion Carried

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Personnel

On a motion by Mr. Mosier, seconded by Mrs. Melissa Walker, the Board of Education approved the following matters related to personnel:

1. Certificated Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

Owen Zeiter, Head 7 th Grade Boys' Basketball Coach	Personal Effective 6/1/23
Chloe McKee, MS 8 th Grade Intervention Specialist	Personal Effective 6/1/23
Tieler Crouse, MS English/Language Arts	Personal Effective 6/2/23
Tieler Crouse, 7 th Grade Cheerleading Advisor	Personal Effective 6/2/23
Molli Hulit, Mifflin 3 rd Grade (ELA & Social Studies)	Personal Effective 6/6/23
Courtney Miller, South 2 nd Grade Teacher	Personal Effective 6/7/23
Carrie Jeffries, MS 7 th Grade Intervention Specialist	Personal Effective 6/9/23
Jared Phillips, CT Cybersecurity Teacher	Personal Effective 6/13/23
Jamie Halye, HS Intervention Specialist	Personal Effective 6/20/23
Josh Davis, HS Art Teacher	Personal Effective 8/1/23
Eddie Walker, HS Science Teacher	Personal Effective 8/1/23

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning with the 2023/2024 school year. Salary is in accordance with the adopted salary schedule:

Neely Burkholder, Intervention Specialist – High School
Casey Perry, CT Carpentry Instructor – High School
Autumn Moore, 5th Grade Teacher (English/Language Arts) – Middle School
Gwendalyn Boyer, Intervention Specialist – South
Reba Rice, Intervention Specialist – High School

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Nicole Hamper, Intervention Specialist (Content Areas: Math and Science) – MS
Ariel Gough, 3rd Grade Teacher (ELA and Social Studies) – Mifflin
Katy Lang, Intervention Specialist (Content Area: English/Language Arts) – MS
Krystal Wynn, 4th Grade Teacher (Science, Social Studies, ELA Support) -
Mifflin
Ryan MacCredie, Art Teacher – High School

Points of Information

- Matt Wade has been awarded the Social Studies position at the high school, replacing Margaret Washington who retired.
- Jeff Burkholder has been awarded the Physical Science position at the high school, replacing Eddie Walker who resigned.
- Kevin Andress has been awarded the English/Language Arts (7th Grade/7th Grade Advanced) position at the middle school, replacing Tieler Crouse who resigned.
- Amy Gay (Weaver) has been awarded the 2nd Grade position at Madison South, replacing Courtney Miller who resigned.
- Janice Stupka has been awarded the 2nd Grade position at Eastview, replacing Amy Gay (Weaver) who accepted another position.

c. Appointments – Volunteers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following volunteers:

Ryan Hosler – Boys’ Soccer
Christopher Reynolds – Girls’ Tennis
Matthew Stancombe – 8th Grade Football

d. Additional Assignments – Extra Duty Appointment

Summer School (on an as needed basis)

Bill Roth
Tim Niswander
Troy Schulz

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Julie Kirkpatrick
Katie Wade

The Superintendent recommends appointment of the following supplemental positions for the 2023/2024 school year pending proper certification, paperwork and background checks:

Dustin Moysi – Assistant Varsity Boys’ Soccer Coach
Kelly O’ Brien – ½ Assistant Varsity Girls’ Soccer Coach
Jordan Monica – ½ Assistant Varsity Girls’ Soccer Coach
Michelle Dillon – Academic Booster Coordinator
Mico Castelvetero – Head Varsity Girls’ Golf Coach
Owen Zeiter – Head 8th Grade Boys’ Basketball Coach
Dominic Castelvetero – Assistant (JV) Boys’ Golf Coach
Preston See – Head 7th Grade Boys’ Basketball Coach
Kristin Ruby – 7th Grade Cheerleading Advisor
Jeffrey Burkholder – Assistant Varsity Football Coach
David Gilbert - Head 7/8 Grade Wrestling Coach

The Superintendent recommends non-renewal of the following spring 2023 supplemental contracts currently held by non-MLEA members:

Wayne Camp	Assistant 7/8 Track Coach
Tyler Amos	Assistant 7/8 Track Coach
Morris Hill	Assistant Varsity Track Coach
Egypt Griffith-Murphy	½ Assistant Varsity Softball Coach
Mico Castelvetero	½ Assistant Varsity Softball Coach
Tommy Hill	Boys’ Tennis Coach
T. Justin Hunt	Spring Fitness Coordinator

The Superintendent recommends the Board of Education approve an extra 1/8 day for the following employees for the 2023/2024 school year:

Tom Brandt	HS	1/8 extra day
Melinda Williams	HS	1/8 extra day
David Hipp	HS	1/8 extra day

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Jim Thompson	HS	1/8 extra day
Stacey Wampler	HS	1/8 extra day
Casey Perry	HS	1/8 extra day
Melissa Brandt	HS	1/8 extra day
Don Maxey	HS	1/8 extra day
Nikki Mosiychuk	HS	1/8 extra day

e. Extended Time

The Superintendent recommends the Board of Education approve extended time for the following employees for the 2023/2024 school year:

Tom Brandt	8 days	CT Automotive Technology
Laura Coey	1 day	CT Family & Consumer Science
Jenifer Culler	8 days	Speech & Hearing
Melinda Williams	10 days	CT Cosmetology – Year 1
Monique Eberst	12 days	MS Counselor
Alexis Carlson	20 days	HS Band
Katherine Darnell	16 days	HS/MS Media Center
Adolph Hathaway	7 days	HS C.B.I.
Victoria Kasberg	8 days	HS Work & Family
Mike Leeper	16 days	HS C.B.I. 12
Kelly Carpenter	12 days	HS Counselor
Timothy Ritchey	12 days	HS Counselor
Jim Thompson	4 days	CT Precision Machining
Stacey Wampler	16 days	CT Health Occupation
Casey Perry	10 days	CT Carpentry – Year 1
Kyna Wright	4 days	MS Healthy Lifestyles
Jessica Rush	12 days	MS Counselor
David Hipp	10 days	CT Electrical Maintenance – Year 2

f. Appointments – Madison Adult Education Hires

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following:

Mike Wagner, Customized Welding Training

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g. Public meeting on the issue of the re-employment of Matt Godsil during his STRS service retirement.

Members of the public are invited to provide input to the Board on the issue of re-employing Matt Godsil as high school art teacher during his service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

2. **Classified Personnel**

a. Resignations

The Superintendent recommends acceptance of the following resignations; for reasons as noted, to be effective as indicated:

Derek Dawson, 2 nd Shift Custodian – MS	Personal	Effective 6/2/23
Steve McGlone, 2 nd Shift Custodian – HS	Retirement	Effective 6/30/23
Lessie Sloan, Special Education Aide (p/t) – HS	Personal	Effective 6/8/23
Heather Addington, MECLC	Personal	Effective 9/8/23
Nicky Cole, 2 hr. cook – Eastview	Personal	Effective 6/26/23
Marsha Hopton, Secretary – MACC	Personal	Effective 9/29/23

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends appointment of the following. Salary is in accordance with the adopted salary schedule:

Michelle Keen, 2nd shift custodian – HS Effective 6/5/23

Point of Information

- Richele Garand has been awarded the full-time 2nd shift custodian position at Mifflin, replacing Kenneth Mounts.

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c. Reappointment of Personnel

The Superintendent recommends approval of the following contracts for the 2023-2024 school year.

Limited One (1) Year

Michelle Keen

d. Appointments – Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an “on call” basis, as needed, for the 2022/2023 school year:

Shelly Pogue, Custodian

Larry Boggs, Custodian

e. Leave of Absence

The Superintendent recommends the Board of Education approve an unpaid leave of absence for David Adams, Middle School custodian, effective 4/12/23 through 4/12/24.

3. Administrative Personnel

a. Restructure

The Superintendent recommends the Board of Education approve the following administrative personnel items:

- Eliminate the following administrative positions:
 - Technology Coordinator
 - Director of Federal Programs, Gifted, and Assessment (Contracted through Mid-Ohio Educational Service Center)

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- Create the following administrative position:
 - Director of School Improvement, Assessment, and Federal Programs
- Provide an annual stipend of \$7,500 to Nathan Stump to take on the duties of District Gifted Coordinator.
- Hire Curt McVicker as the Director of School Improvement, Assessment, and Federal Programs.

b. Resignations

The Superintendent recommends acceptance of the following resignations; for reasons as noted, to be effective as indicated:

Natasha Repp, MECLC Principal

Personal Effective 9/1/23

4. Confidential Personnel

a. Restructure

The Superintendent recommends the Board of Education approve the following confidential employee personnel item:

- Provide an annual stipend of \$7,500 to Luke Strohm to take on additional duties as a result of the elimination of the Technology Coordinator position.

Vote; Yeas: Mosier, M Walker, Kotterman, A. Walker, **Nays:** None **Absent:** Wigton
Motion Carried

Superintendent's Business

On a motion by Mrs. Melissa Walker, seconded by Mrs. Kotterman, the Board of Education approved the following Superintendent's business:

1. The Superintendent recommends the Board of Education approve the student fee structure for the 2023/2024 school year.

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2. The Superintendent recommends the Board approve the termination of the employment contract of Kenneth Mounts as the result of violations of the written rules and regulations as set forth by the Board of Education, and other acts of misfeasance, malfeasance, or nonfeasance, including good and just cause for discipline/termination.
3. The Superintendent recommends the Board of Education approve the Service Agreement between Mid-Ohio Educational Service Center and Madison Local Schools for the 2023/2024 school year.
4. The Superintendent recommends the Board of Education approve the replacement of both heating system boilers at Eastview Elementary in the amount of \$127,480 to be completed by Standard Plumbing and Heating in the fall of 2023. This project is being priced and certified by T.I.P.S. purchasing cooperative, and therefore is not subject to conventional bidding.
5. The Superintendent recommends the Board of Education approve the Memorandum of Understanding between the Richland County Mental Health and Recovery Services Board, Family Life Counseling and Psychiatric Services, and Madison Local School District for the implementation of A Wellness Team in the school district for the 2023/2024 school year.
6. The Superintendent recommends the Board of Education approve the 2023/2024 K-5 student handbook and the 6-12 student handbook.
7. The Superintendent recommends the Board of Education approve the elimination of the following classified positions due to reduction in force, effective as noted:
 - 1 – Special Education Aide (South-Preschool) – effective 23/24 school year
 - 1 – Special Education Aide (High School) – effective 23/24 school year
 - 1 – Special Education Aide (South) – effective 23/24 school year
 - 1 – Special Education 1-1 Aide Part-Time (High School) – effective 23/24 school year
 - 1 – Special Education 1-1 Aide (Mifflin) – effective 23/24 school year
 - 1 – Bus Driver (Route 23) – effective 23/24 school year
 - 1 – Custodian Part-Time (Board Office) – effective July 1, 2023

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8. The Superintendent recommends the Board of Education approve the suspension of the following contract due to reduction in force:

Susan Jolley
9. The Superintendent recommends the Board of Education approve the following pay rate effective January 1, 2023: Substitute Cooks (\$10.10/hr).
10. The Superintendent recommends the Board of Education approve access by the Richland County Sheriff's Office to the District video monitoring system on a limited basis per Board of Education policy and by General Order 20.9 of the Richland County Sheriff's Office (CJIS, Public Safety Systems & Video Monitoring Systems).
11. The Superintendent recommends the Board of Education approve a weekly tuition rate increase for the Madison Early Childhood Learning Center effective July 3, 2023. The increases are as follows: Infant tuition from \$175/week to \$200/week; Toddler tuition from \$155/week to \$180/week; Preschool tuition (part-time) from \$80/week to \$95/week; Preschool tuition (full-time) from \$125/week to \$150/week; School Age Summer tuition from \$125/week to \$140/week; School Age Latchkey tuition (AM or PM) from \$50/week to \$65/week; and School Age Latchkey tuition (AM & PM) from \$70/week to \$85/week.
12. The Superintendent recommends the Board of Education approve the 1st reading of the following revised board policy:

po5200 Attendance
13. The Superintendent recommends the Board of Education approve the 2nd reading of the following new/revised board policies:

po0131.1 Technical Corrections
po2114 Meeting State Performance Indicators
po2271 College Credit Plus Program

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po2412	Homebound Instruction Program
po3120.09	Rescind Volunteers
po4120.09	Rescind Volunteers
po5310	Health Services
po5460	Graduation Requirements
po5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students
po6325	Procurement – Federal Grants/Funds
po8120	Volunteers
po8400	School Safety
po8420	Emergency Situations at Schools
po8462	Student Abuse and Neglect
po1615	Tobacco Use Prevention
po3215	Tobacco Use Prevention
po4215	Tobacco Use Prevention
po5512	Tobacco Use Prevention
po7434	Tobacco Use Prevention
po9160	Public Attendance at School Events
po7540	Technology
po7540.01	Technology Privacy
po7540.02	Web Accessibility, Content, Apps, and Services
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety
po8300	Continuity of Organizational Operations Plan
po8305	Information Security
po8315	Information Management
po9700.01	Advertising and Commercial Activities

14. The Superintendent recommends the Board of Education approve an overnight trip June 29 – July 2, 2023 for the high school girls’ basketball team to attend a team camp at the University of South Carolina.

Vote; Yeas: M Walker, Kotterman, Mosier, A. Walker, **Nays:** None **Absent:** Wigton
Motion Carried

No one addressed the Board during Visitors comments.

President’s Business

1. Board of Education Work Session – July 12, 2023 Board of Education Office (4:00 P.M.)

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2. Next regular Board of Education meeting – July 19, 2023 Madison Middle School Auditoria (6:00 P.M.)
3. Board of Education Special Meeting – July 27, 2023 Board of Education Office (4:00 P.M.)

On a motion by Mrs. Melissa Walker, seconded by Mr. Mosier, the Board adjourned the regular meeting of the Madison Board of Education at 6:51 PM with the next regularly scheduled meeting to be held on July 19, 2023 at 6:00 p.m. at Madison Middle School Auditoria.

Vote; Yeas: M. Walker, Mosier, A. Walker, Kotterman, Wigton **Nays:** None **Absent:** None

Motion Carried

Attest;

Tim Wigton, President

Bradd Stevens, Treasurer