

Our Mission

Madison Local School District partners with families, staff, and community - creating a culture of learning for everyone and empowering students to reach their full potential.

Our Vision

*Building our community.
Creating endless opportunities.
Ram Pride!*

Our Beliefs & Values

- *We believe every student embodies some type of genius.*
- *We believe every student is capable of learning.*
- *We value integrity.*
- *We value hard work and a strong work ethic.*
- *We value relationships and connections.*
- *We value being supportive of others.*
- *We value loyalty.*

Board Members:

The Madison Local Board of Education will meet for their regular meeting at Madison Middle School Auditoria, 1419 Grace St., on **WEDNESDAY, MAY 15, 2024 AT 6:00 P.M.**

A G E N D A

- A. CALL TO ORDER, PLEDGE OF ALLEGIANCE – Melissa Walker, Board President**
- B. ROLL CALL OF MEMBERS – Bradd Stevens, Treasurer**
- C. ADOPTION OF AGENDA – Melissa Walker, Board President**
- D. APPROVAL OF PREVIOUS BOARD MEETING MINUTES – Melissa Walker, Board President**
 - 1. April 17, 2024 – Regular Meeting

E. PRESENTATION OF CERTIFICATES

1. Recognition of Retirees

Victoria Kasberg
Teresa Hudson
Michelle Weirich

F. RECOGNITION OF VISITORS/VISITOR COMMENTS – This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Anyone having a legitimate interest in the actions of the Board may participate during the visitors’ comments section of the agenda. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name and address. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer. All statements shall be directed to the presiding officer; no person may address or question Board members individually. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Melissa Walker, President

Visitor

Melinda Williams, Cosmetology Instructor – Ohio ACTE Pacesetter Award

G. ADMINISTRATIVE COMMITTEE REPORTS

1. Legislative
2. Athletic Board of Control
3. Student Representative’s Comments
4. Facilities
5. Student Achievement
6. Board Policy
7. Superintendent’s Update

H. PRESENTATIONS – Renee Neron, Curriculum Director and Curt McVicker, Director of School Improvement, Assessment, and Federal Programs

I. APPROVAL OF DONATIONS

1. The Superintendent recommends the Board of Education approve the donation of 10 Chromebooks from The Richland County Youth and Family Council. The Chromebooks will be provided to 10 eligible seniors who will be attending college in the fall.

J. TREASURER’S BUSINESS – Bradd Stevens, Treasurer

1. Approval of monthly financial report as submitted
2. Approval of the five-year forecast
3. Approval of a transfer of \$10,000 from General Fund 001 to Permanent Improvement 003-9014 for the Turf project.
4. Approval of a transfer of \$25,000 from General Fund 001 to Adult Ed 012.

K. STRATEGIC PLAN – Financial Responsibility

L. MATTERS RELATED TO PERSONNEL

1. Certificated Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated.

Natalie Stevens, Kindergarten – South	Personal	May 31, 2024
Elaine Beeghly, 5 th Grade ELA/Social Studies – MS	Personal	May 10, 2024
Kyna Wright, Healthy Lifestyles Teacher – MS	Personal	May 23, 2024
Nicole Hamper, Intervention Specialist – MS	Personal	May 23, 2024
Kobi Johnson, Head 9 th Grade Boys Basketball Coach	Personal	May 10, 2024

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2024/2025 school year. Salary is in accordance with the adopted salary schedule:

Eric Dillon, CT Auto Technology Teacher – High School
Brian Hicks, CT Manufacturing Technologies Teacher – High School

Points of Information

- Ariel Gough has been awarded the Kindergarten position at Mifflin, a new position based on student enrollment.
- Madyson Blanton has been awarded the 3rd Grade Math and Science position at South, replacing Natalie Stevens who resigned.

c. Additional Assignments – Extra Duty Appointment

The Superintendent recommends appointment of the following supplemental positions for the 2024/2025 school year pending proper certification, paperwork and background checks:

Jim Thompson, Junior Class Advisor
Josh Boliantz, Junior Class Advisor
Melissa Brandt, FCCLA Advisor – HS
Brian Hicks, Assistant Varsity Girls’ Basketball Coach
Lynn Gross, 7th Grade Cheerleading Advisor
Tiffany McCoy, Special Education Building Coordinator – Eastview
Mary Thomas, Student Council Advisor – Eastview
Ryan MacCredie, ½ Art Club Advisor – HS

Detention Monitors

Brent Sanders	High School
Matt Godsil	High School
Chris Moody	Madison Middle School
Derek Fisher	Madison Middle School
Kyle Bishop	Madison Middle School
Monique Eberst	Madison Middle School

Summer School (on an as needed basis)

Marlene Brown
Valerie Barnhart
Danielle Wentworth
Jennifer Porter
Brittany Farley
Traci McKinney
Shari McQuate
Jennifer Richards
Katrina Jordan-Donley

The Superintendent recommends approval of the stipend for OCC Leadership at Madison Comprehensive High School for Jennifer Steffey in the amount of \$700 for the 2024/2025 school year to be paid for through the High School Principal's fund.

The Superintendent recommends the Board of Education approve the following volunteers for the 2024/2025 school year:

Roland McKinney, Boys' Soccer
Jesse Walker, Boys' Soccer
Tyler Amos, Cross Country
David Gilbert, Cross Country
Matthew Stancombe, 8th Grade Football

d. Reappointment of Personnel

2nd one (1) year contracts – 2024-2025

Cody Barker
Madyson Blanton
Jeffrey Burkholder
Neely Burkholder
Wendy Caperton
Ariel Gough
Nicole Hamper
Katy Lang
Ryan MacCredie
Autumn Moore
Amy O'Connell
Casey Perry
Stephen Phillips
Reba Rice
Madelyn Schlauch
Preston See
Melinda Williams
Krystal Wynn

Three (3) year contracts – 2024-2027

Brianna Barr
Haley Bradfield
John Bruyere
Alexis Carlson
Kelly Carpenter
Emily Crossen
Katherine Darnell
Thomas Deiotte
Kaitlyn Fanning
David Hipp
Laura Parsons
Lauren Perl
Abby Radabaugh
Charlotte Ray
Jessica Rush
Julie Skripac
Rachael Sumner
Maggie Thomas
Karlie Utt
Mathew Wade
Danielle Walton
Thomas Wheatner

Five (5) year contracts – 2024-2029

Aaron Akers
Brendan Argo
Jamie Brightbill
Lori Camillo
Cortanee Caugherty
Judy Conner
Patrick McLaughlin
Nicole Norris
Emily Richter
Megan Studer
Jordan Ullman

Retired employees - 1 year contract

Mary Jones – St. Mary’s	Limited
Matt Godsil	Limited

e. Administrative

The Superintendent recommends the Board of Education approve the following administrative contracts:

Matt Blankenship, 2024-2027
Lindi Holfinger, 2024-2027

Curt McVicker, 2024-2027
Jacob Grove, 2024-2027
Sean Conway, 2024-2027
Bruce Gibson, 2024-2027
Carolyn Montgomery, 2024-2027

f. Appointments - Madison Adult Education Hires

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following.

Doug Wilson, Customized Machining Instructor

g. Appointments – Substitute Teachers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute teachers on an “on call” basis, as needed for the 2023/2024 school year:

Melanie Bradley
Junior Nollah

h. Appointments – Volunteers

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following volunteers:

2. Classified Personnel

a. Resignations

The Superintendent recommends acceptance of the following resignations/retirements, for reasons as noted, to be effective as indicated:

Teresa Hudson, Guidance Secretary – High School	Retirement	Effective 6/7/24
Ashley Davidson Smith, 2 hour cook – High School	Personal	Effective 5/23/24
Cheryl Fisher, Building Aide – Middle School	Retirement	Effective 7/31/24
Mike Cornell, 2 nd Shift Custodian – Eastview	Personal	Effective 5/2/24
Carla Martin, MECLC	Personal	Effective 4/30/24
Krystal Mayer, 2 nd Shift Custodian – High School	Personal	Effective 5/6/24
Crystal Leiter, Special Education 1-1 Aide – Mifflin	Personal	Effective 5/9/24
Tammy Harris, Accounts Payable Clerk – Board Office	Retirement	Effective 8/1/24

b. Appointments

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2023/2024 school year. Salary is in accordance with the adopted salary schedule:

Tom Blust, Summer Mower (part-time)	Effective 5/1/24
Jennifer Taylor, Assistant Teacher – MECLC	Effective 5/13/24

Jane Lallathin, Custodian PT Floater – District	Effective 5/13/24
Stacy Foote, Temp. General Summer Help – District	Effective 5/24/24
Jenny Jones, Temp. General Summer Help – District	Effective 5/24/24
Beth Conn, Temp. General Summer Help – District	Effective 5/24/24
Pat McLaughlin, Temp. General Summer Help – District	Effective 5/24/24
Steve Zellner, Temp. General Summer Help – District	Effective 5/24/24

Point of Information

- Richele Garand has been awarded the 1st shift custodian position at Eastview, replacing Tom Williams who is on an unpaid leave of absence.

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the following beginning the 2024/2025 school year. Salary is in accordance with the adopted salary schedule:

Point of Information

- Amy Childs has been awarded the 10 month secretary position at the High School, replacing Teresa Hudson who retired.

c. Reappointment of Personnel

The Superintendent recommends approval of the following contracts for the 2024/2025 school year.

Limited One (1) Year

Margie Mosier
KaLeyha Utt
Amanda Oswald
Amanda Henry
April Moore
Matthew Bartlett
Debra Cicolani
Jane Lallathin

Limited 2nd One (1) Year

Rebecca Richards
Rona Gushard
Rikki Parker
Ana Moco-Nunes
Sheena Thompson
Shawna Hout
James Ernsberger
Brenda Walker
Shaun Henry
Michelle Keen
Shelly Pogue
Dean Wills
Amy Daniels
Dallas Pettet

Daniel Lashley
Nick Roberts
Ethan Wilson

Continuing Contracts

Ronald Hairston
Carl Sprague
Deborah Bowling
Julie Neal
Carolyn Carroll
Buddy Essick
Jeff Zeigler
Diane Larrick
Andrea Gerich
Dawn Myers
Angelique Amstutz
Laura White
Sarah Johnson
Whitney Roub
Jynnifer Hudson
Christina Bland

Non-renewals

The Superintendent recommends non-renewal of the limited contract for the following:

Kilie Justice

d. Appointments - Substitutes

Pending proper/applicable certification, paperwork, and BCI/FBI checks, the Superintendent recommends approval of the appointment of the following substitute employees on an “on call” basis, as needed, for the 2023/2024 school year:

Bobby Neal, Custodian
Brenda Walker, Sub Aide

e. Motion by _____, seconded by _____, to approve the following Resolution:

To authorize and direct the Treasurer to give the following notice to the public and news media in the same manner that special meetings are publicized:

NOTICE

The Madison Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Tammy Harris, who is currently employed by the Board of Education as an Accounts Payable Clerk, will be retired and seeking re-employment with the Madison Local School District in the same position (except as a confidential employee, non-bargaining unit member) following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a regular meeting in June, 2024 (date to be determined) at 6:00 PM at the Madison Middle School Auditoria, located at 1419 Grace Street, Mansfield, Ohio 44905.

f. Leave of Absence

The Superintendent recommends the Board of Education approve an unpaid leave of absence for Rona Gushard, High School cafeteria worker, effective 3/25/24 through 5/22/24.

The Superintendent recommends the Board of Education approve an extension of an unpaid leave of absence for Tom Williams through September 30, 2024.

M. SUPERINTENDENT’S BUSINESS

1. The Superintendent recommends approval of the list of 2024 graduates on the condition that they meet all requirements of Madison Comprehensive High School and the Ohio Department of Education and Workforce.
2. The Superintendent recommends the Board of Education approve an addendum to the Staffing Agreement between the Madison Local School District, Mansfield Christian School and Mid-Ohio Educational Service Center to provide staffing services for Title I Coordinator, Title I Tutors, and Paraprofessional Aides to Mansfield Christian School.
3. The Superintendent recommends the Board of Education approve the overnight trip for wrestling team members to attend a wrestling camp July 11 – 14, 2024 at Roanoke College in Roanoke, Virginia.
4. The Superintendent recommends the Board of Education approve an overnight trip abroad for high school students to Costa Rica in June, 2025.
5. The Superintendent recommends the Board of Education approve the 2024-2025 MECLC Family Handbook.
6. The Superintendent recommends the Board of Education approve the MECLC wage structure effective May 20, 2024.
7. The Superintendent recommends the Board of Education approve the stadium bleacher project to include pressure washing, priming and a premium urethane finishing coat from Martin Painting & Coating Co. in the amount of \$68,712.
8. The Superintendent recommends the Board of Education approve the addition of the Elementary Principal/Gifted Coordinator position to the Administrative Salary Schedule. The index for the position is 1.125, and it includes contracted days in the amount of 224.

9. The Superintendent recommends the Board of Education approve the agreement between Madison Local Schools and River Education Services, Inc. for the Leap Program for the 2024-2025 school year.
10. The Superintendent recommends the Board of Education suspend the practice of multiple readings of board policies for the May, 2024 regular Board of Education meeting, and approve the 1st and only reading of the following revised board policies:

po6152	Student Fees, Fines, and Charges
po8500	Food Services
po8600	Transportation

11. The Superintendent recommends the Board of Education approve the 2nd reading of the following new/revised board policies:

po2623	Student Assessment and Academic Intervention Services
po2623.02	Third Grade Reading Guarantee
po3120.04	Employment of Substitutes
po3140	Termination and Resignation
po4140	Termination and Resignation
po5310	Health Services
po8600	Transportation
po8600.04	Bus Driver Certification
po8640	Transportation for Field and Other District-Sponsored Trips
po8650	Transportation by Vehicles Other Than School Buses
po8660	Transportation of Students by Private Vehicle

N. VISITOR COMMENTS

O. PRESIDENT’S BUSINESS – Melissa Walker, Board President

1. Discuss and set June’s regular Board of Education meeting date.
2. Request for Executive Session

On a motion by _____, seconded by _____ that pursuant with ORC 121.22 that the following resolution be adopted:

WHEREAS, as a public board of education may hold an executive session only after a majority of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of consideration of any of the following matters:

- a. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - a. Appointment
 - b. Employment
 - c. Dismissal
 - d. Discipline

- e. ____ Promotion
 - f. ____ Demotion
 - g. ____ Compensation
 - h. ____ Investigation of Charges/Complaints (unless public hearing requested)
- b. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
 - c. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
 - d. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - e. Matters required to be kept confidential by federal law or rules or state statutes.
 - f. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.
 - g. To hear the grievances brought before the Board at “Level Four” (Board Level) by OAPSE Local #292 or the Madison Local Education Association.

NOW, THEREFORE, BE IT RESOLVED, that the Madison Local Board of Education, by a majority vote of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **d** as listed above.

Time entered into Executive Session _____

Time returned to Regular Session _____

Vote: Mrs. Kotterman ____, Mr. Wigton ____, Mrs. M. Walker ____,
Ms. A. Walker ____, Mr. Mosier ____

P. ADJOURNMENT – Melissa Walker, Board President