

OREGON BOARD OF EDUCATION
5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
CLAY HIGH SCHOOL
November 19, 2019
6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. CLAY HIGH SCHOOL AND FASSETT JUNIOR HIGH SCHOOL STUDENT GOVERNMENT REPORT

VI. STAFF/COMMUNITY RECOGNITION/PRESENTATION (The Staff/Community Recognition portion of the meeting will be streamed live.)

We would like to recognize Ms. Lisa Joseph and the students on the yearbook staff for their hard work and dedication which earned them the Jostens “Award of Excellence” for the 2018-19 yearbook.

We would like to recognize Meredith Wolfe on being inducted into the Career Tech Hall of Fame and on being named the Soil and Water Conservation Educator of the Year.

We would like to recognize the following students who traveled to the OSBA Capital Conference and gave presentations on the Aavidum Club and Sun Federal Credit Union at Clay High School: Arianna Guillen, Alexandria Manthey, McKenna Owens, Molly Brammer, Sonia Murphy, Ellie McVicker and Samantha Ashley.

VII. PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

VIII. TREASURER'S REPORT

- A. Approval of Minutes for the October 15, 2019 Regular meeting and October 24, 2019 Special meeting.
- B. Treasurer's Report and Payment of Bills
- C. Motion to establish the following Student Activity Account: Aevidum Club 200-9113

IX. LEADERSHIP UPDATES – Dawn Schiavone

X. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- ☐ to consider the appointment of a public employee or official.
- ☐ to consider the employment of public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of public employee or official.
- ☐ to consider the promotion of a public employee or official
- ☐ to consider the demotion of a public employee or official
- ☐ to consider the compensation of a public employee or official
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☐ to discuss details relative to the security arrangements and emergency response protocols for the board of education.

XI. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded
Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to accept the following resignation:

- a. Nancy Coy, BLT member, Coy Elementary School, effective November 3, 2019.

2. Motion to employ the following individual:

- a. Morgan St. Julian, Title Instructor, Coy Elementary School, effective November 20, 2019, 5.75 hours per day, not to exceed 112 days, \$25.50 per hour.

3. Motion to employ the following individuals for extracurricular assignments for the 2019-2020 school year with salary in accordance with the negotiated agreement:

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<u>FASSETT JUNIOR HIGH SCHOOL</u>		
<u>GIRLS' BASKETBALL</u>		
Assistant	*Mariah Dupree	0
<u>EISENHOWER INTERMEDIATE SCHOOL</u>		
<u>OUTDOOR EDUCATION</u>		
Supervisor	Karen Angst	5
Supervisor	Anna Breon	0
Supervisor	Megan Cullen	2
Supervisor	John Kidd	5
Supervisor	Kristina Kidd	5
Supervisor	Karen Lewis	3
Supervisor	Amy Masell	5
Supervisor	Kari Nowak	5
Supervisor	Jodi Ovall	5
Supervisor	Heidi Straka	5
Supervisor	Sheri Walters	5
Supervisor	Elizabeth Washburn	0
Supervisor	Mary McGill	5
<u>COY ELEMENTARY SCHOOL</u>		
<u>BLT</u>		
Member	Wendy McGrady	4

4. Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2019-20 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:

- a. James Aldridge
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- b. Mike Bailey
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour, not to exceed 200 hours – Assistant Instructor and \$15.00 per hour, not to exceed 200 hours – Lab Assistant
- c. Justin Berry
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

- d. Jake Cook
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- e. Sharralynn Cook
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- f. Joshua Ellis
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- g. Deb Gascal
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$22.00 per hour not to exceed 200 hours – Lead Instructor
- h. Jill Henninger
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- i. Keith Henninger
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- j. Ray Lee
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$22.00 per hour not to exceed 200 hours – Lead Instructor
- k. Tammy Ohrt
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 300 hours – Assistant Instructor and \$22.00 per hour not to exceed 600 hours – Lead Instructor
- l. Kevin Ohrt
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 600 hours – Assistant Instructor and \$22.00 per hour not to exceed 600 hours – Lead Instructor
- m. Dale Pelz
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

- n. Richard Rahe
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$22.00 per hour not to exceed 200 hours – Lead Instructor
- o. Tom Phillips
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- p. Lyndsay Mondragon
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- q. Anthony Parasiliti
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- r. Tonya Maix-Carstensen
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- s. James Wolfe II
Public Services Coordinator (Part time)
December 1, 2019 through June 30, 2020
\$25.00 per hour not to exceed 50 hours
- t. Pam Wright
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant
- u. Joseph Zielinski
Public Safety Instructor (Part time)
December 1, 2019 through June 30, 2020
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

5. Motion to employ the following substitutes for the 2019-20 school year:

- a. Cynthia Baumberger
- b. Robin Eppard
- c. Tracey Merrithew
- d. Timothy VanVlerah
- e. Chad Woodruff

B. Classified Staff Changes

1. Motion to approve the following resignations:

- a. Joanne Shimman, custodian, Eisenhower Intermediate School, retirement, effective December 31, 2019.

- b. Sherry Timofeev, paraprofessional, Coy Elementary School, effective January 10, 2020.
- c. Theresa St. John, cafeteria monitor, Clay High School, effective November 13, 2019.

2. Motion to employ the following individuals:

- a. Amibeth Seman, flexible paraprofessional, effective November 15, 2019, salary \$15.73 per hour.
- b. Erika Csehi, 2.5 hour flexible cafeteria worker, effective November 20, 2019, salary \$15.53 per hour.

3. Motion to approve the following substitutes for the 2019-20 school year:

- a. Bus Driver
 - 1. Sarah Hadley
- b. Cafeteria
 - 1. Felecia McManaway
 - 2. Roberta Villarreal
 - 3. Nancy Wamer
 - 4. Marisa Murphy
 - 5. Constance Ackerman
- c. Custodial
 - 1. Nicole Sheets
 - 2. Melissa Szigeti
- d. Monitor
 - 1. Marsha Berger
 - 2. Sandra Hecklinger
 - 3. Constance Ackerman
 - 4. Nancy Wamer
 - 5. Marisa Murphy
- e. Secretarial
 - 1. Felecia McManaway
 - 2. Roberta Villarreal

XII. NEW BUSINESS

A. Hold Over Resolution

Motion to approve resolution declaring hold over member of the Oregon City School District Board of Education.

B. Donations

Motion to accept the following donations:

- 1. Jeff Raczkowski donated a Kennedy (machinist) toolbox with tools (approximate value of \$1,200) to be used as needed for students in the Clay High School Integrated Machining & Engineering Program.
- 2. Oregon Community Theatre donated \$500 to be used toward the Fassett Junior High School auditorium air conditioning project.
- 3. The Oregon Business and Professional Women organization donation \$100 to the Clay Cares Closet.

C. Disposal of Equipment, Books and Materials

Motion to dispose of the following:

- 1. District
 - a. 1 AC Adapter, #066130
 - b. 1 Lightspeed Battery Charger, #066129
 - c. 1 Hearing Testing Equipment, #LES390A

D. Oregon Economic Development Foundation

Motion to renew membership in the Oregon Economic Development Foundation for 2020. The fee is \$250.00.

E. Request for Advance of Taxes

At this time, the Board needs to take action to request that the auditor advance us the taxes that have been collected to date. A copy of this request has been distributed to the Board.

F. Disposal of Equipment/Materials

The items listed in the October 15 agenda for disposal have been disposed of in accordance with Board policy.

G. Indoor Track Club

Motion to approve recognition of an Indoor Track Club at Clay High School for the 2019-20 school year. There is no cost to the district.

H. School Calendar

Motion to approve the revised calendar for the 2020-21 school year. A copy has been distributed to the Board previously.

I. Interpreter Services

Motion to enter into an agreement with US Together Interpreting Services to provide interpreters for our non-English speaking students to take the OST.

J. Substitute Compensation Increase

Motion to approve the following substitute employee hourly rates, effective January 1, 2020:

Bus Driver	\$17.00
Cafeteria	\$11.00
Custodial	\$12.00
Library Aide	\$11.00
Monitor	\$11.00
Paraprofessional	\$12.00
Secretarial	\$12.00

XIII. SUPERINTENDENT'S REPORT

XIV. OLD BUSINESS

A. Policies

The following policies were presented for their first reading in October and are now being recommended for adoption.

EEA, Student Transportation Services

GBK, Smoking on District Property by Staff Members (Version 2)

IBE, Remedial Instruction (Intervention Services)

IKE, Promotion and Retention of Students

IKF, Graduation Requirements

JEDA, Truancy

JGD, Student Suspension

JGE, Student Expulsion

JFCG, Tobacco Use by Students (Version 2)
KCG, Smoking on District Property (Version 2)
EEAA, Eligibility Zones for Pupil Transportation
IGDJ, Interscholastic Athletics

B. Resolution

Motion to approve resolution declaring it necessary to levy an additional tax in excess of the ten-mill limitation.

C. Athletic Storage Building Proposal

XV. BOARD COMMITTEE REPORTS

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

XVI. BOARD DISCUSSION (Board Members Only)

XVII. EXECUTIVE SESSION (if necessary)

XVIII. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XIX. CLOSING