



HAL GREGORY, Superintendent

www.oregoncityschools.org

TO: Board Members
FROM: Hal Gregory, Superintendent
DATE: December 15, 2021
REGARDING: **Addendum to December 15, 2021 Agenda**

IX. CONSENT AGENDA ITEMS (A-B)

A. Certificated Staff Changes

2. Motion to employ the following individuals:

- e. Dawn Moore, Title 1 teacher, Eisenhower Intermediate School, 5.75 hours per day, up to a maximum of 95 days, effective January 5, 2022, salary \$25.50 per hour.

4. Motion to employ the following substitutes for the 2021-22 school year, pending successful completion of the necessary employment requirements:

- k. Bryn Moran
- l. Cali Garey
- m. Victoria Gallaher

B. Classified Staff Changes

2. Motion to employ the following individuals:

- e. Pamela Bubenko, flexible bus driver, minimum of 2.5 hours, salary \$21.80, effective January 4, 2022.
- f. Ashley Sagrero, flexible bus driver, minimum of 2.5 hours, salary \$21.80, effective January 4, 2022.

X. NEW BUSINESS

D. Membership in the Ohio School Boards Association and Related Services and Publications for 2022:

Motion to approve the following memberships:

- 3. OSBA Legal Assistance Fund 250

HDG:cs

OREGON BOARD OF EDUCATION
5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
CLAY HIGH SCHOOL LEARNING COMMONS

Streamed live at: <https://www.youtube.com/user/oregoncsvideochannel>

December 15, 2021

6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Paul Magdich	_____	_____
Carol Molnar	_____	_____
Dan Saevig	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

VI. STAFF/COMMUNITY RECOGNITION/PRESENTATION

Joe Spallino for being named the BCSN/BCAN Classroom Hero for the month of December

Erin Weiker for receiving a special award from the World Affairs Council of Northwest Ohio for her work in helping CHS students earn their Global Studies Diploma.

Website Calendar Presentation – Dawn Schiavone

VII. TREASURER’S REPORT

A. Approval of Minutes for the November 16, 2021 Regular meeting.

B. Treasurer’s Report and Payment of Bills

C. Update Permanent Appropriation Measure

VIII. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded

Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to accept the following resignations:

- a. Roger Achter, BIC instructor, Clay High School, retirement, effective May 27, 2021.

2. Motion to employ the following individuals:

- a. Lauryl Mitchell, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.
- b. Rebecca Oberdick, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.
- c. Dora Corsini, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.
- d. Lisa Kellar, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.

3. Motion to employ the following individuals for extracurricular assignments for the 2021-2022 school year with salary in accordance with the negotiated agreement:

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<u>CLAY HIGH SCHOOL</u>		
Baseball		
Assistant	*Robert McGee	5
Assistant	Jeremiah Przybylski	2
Assistant	VACANT	

Lacrosse, Boys		
Co-Assistant	*Mick First	2
Co-Assistant	*Jason Lohner	0
Lacrosse, Girls		
Assistant	*Rachel Swope	4
Softball		
Assistant	*Kim Rector	5
Assistant	Joseph Dippman	5
Tennis, Boys		
Assistant	*Blaze Okey	2
Boys/Girls Track		
Assistant Head	Alexander Szigeti	5
Assistant	David Hess	5
Assistant	Donald Hess	5
Assistant	Michael Katschke	5
Assistant	Michael Hyttenhove	5

FASSETT JUNIOR HIGH SCHOOL

Boys/Girls Track		
Assistant	Cari Boos	5
Assistant	Cara Johnson	5
Assistant	Anthony Katschke	5
Assistant	John Kidd	5
Assistant	Anthony Maletich	5
Assistant	Lisa Stevens	5

*Pupil Activity Permit

4. Motion to employ the following substitutes for the 2021-22 school year, pending successful completion of the necessary employment requirements:

- | | |
|--------------------|-----------------------|
| a. Sara Berg | f. Autumn Knierim |
| b. Amy Conley | g. Melissa Lammers |
| c. Alaina Curry | h. Marisa Murphy |
| d. Tristan Golden | i. Kevin Viers |
| e. McKenzie Holman | j. Madelyn Vriezelaar |

B. Classified Staff Changes

1. Motion to approve the following leave of absence:

- a. Linda Richey, bus driver, effective January 27, 2022 through January 26, 2023.

2. Motion to employ the following individuals:

- a. Deanna Gercak, preschool bus monitor, 1.5 hours per day, Monday-Thursday, salary \$16.42 per hour, effective December 9, 2021.
- b. Kim Hartwig, 6 hour flexible cafeteria worker, salary \$18.78 per hour, effective November 15, 2021.
- c. Pamela Newton, 3.75 hour preschool bus monitor, salary \$16.69 per hour, effective November 15, 2021.
- d. Andrew Durnwald, flexible 11 month custodian, salary \$19.32 per hour, effective December 16, 2021, pending successful completion of the necessary employment requirements.

3. Motion to approve the following individuals for employment as athletic contest workers, paid from athletic fund:

a. Clay High School

- | | |
|--------------------|--------------------|
| 1. Brandon Roberts | 3. Melissa Szigeti |
| 2. Kirk Fortier | 4. Mike Smith |

b. Fassett Junior High School: Winter Sporting Events, as needed, \$25 per date worked, \$35 per date worked for doubleheader contests and \$50 per date worked for triple header contests:

1. Tori Ruch

4. Motion to approve the following individuals to serve as volunteers:

a. Clay High School

- | | |
|----------------------------------|-------------------------------------|
| 1. Thomas Saunders, Powerlifting | 8. Jon Niese, Baseball |
| 2. Aaron Cooper, Jr., Track | 9. Aaron Franke, Baseball |
| 3. Sean McGee, Band | 10. Jordan Grosjean, Baseball |
| 4. Ryan Fussell, Baseball | 11. Brock Belinske, Baseball |
| 5. Kurt Fortier, Baseball | 12. Jaren VanHersett, Boys Lacrosse |
| 6. Scott Slygh, Baseball | 13. Jacob Mosiniak, Boys Lacrosse |
| 7. Mike Phillips, Baseball | 14. Angie Gerber, Softball |

5. Motion to approve the following substitutes, pending successful completion of the necessary employment requirements:

a. Bus Driver

1. Michelle Dickman

b. Cafeteria

- | | |
|---------------|-----------------------|
| 1. Amy Conley | 2. Bethany Mottmiller |
|---------------|-----------------------|

c. Custodial

- | | |
|-------------------|-------------------|
| 1. Lindsey Ankney | 4. Drew Thomas |
| 2. Michael Kelly | 5. Michael Wismer |
| 3. Christie Mabry | |

d. Monitor

- | | |
|---------------------|----------------|
| 1. Michelle Dickman | 2. Misty Smith |
|---------------------|----------------|

e. Nurse

1. Ashley Sagrero

f. Paraprofessional

- | | |
|-------------------|------------------|
| 1. Libbe Brossia | 3. Marisa Murphy |
| 2. Ryann Drummond | 4. Betsy Sutphin |

g. Secretary

1. Marisa Murphy

X. NEW BUSINESS

A. Graduating Seniors

Motion to approve the following Clay High School graduates pending fulfillment of state and local requirements:

Jake Emch

Darin Wheeler

Heavenly Lohmeyer

Savannah Wymer

Kyle McClain

Avery Varner

Lillian Richardson

B. Course Offerings Handbook – Clay High School

Motion to approve the 2022-2023 Course Offerings Handbook for Clay High School. This handbook has been distributed to the board.

C. Eastern Maumee Bay Chamber of Commerce

Motion to renew membership in the Eastern Maumee Bay Chamber of Commerce for 2022. The fee is \$400.00.

D. Membership in the Ohio School Boards Association and Related Services and Publications for 2022:

Motion to approve the following memberships:

- | | |
|---|---------|
| 1. OSBA Membership for 2022 | \$8,888 |
| 2. School Management News Subscription - Electronic | 150 |

E. Appointment of President Pro Tem

OSBA has recommended that boards of education appoint a president pro tem at the December Board meeting so that the organizational meeting in January can be opened up by that person. Thus, it would be appropriate at this time to appoint a president pro tem that would be effective January 1, 2022 for the organizational meeting.

F. Donations

Motion to accept the following donations:

1. WalMart donated 13 pocket expander folders, poly file folders, educators poster packets, rulers, 3 hole punch, planners, file folder sets, 3 ring notebooks, journals, zipper pouch, pens, binder pouch, hand sanitizer, pencil toppers and document envelopes to Jerusalem Elementary School.
2. Brenda Kiss-Fondessy donated \$3,000 to the Athletic Boosters to be used for football and the weight room.

G. Compensation

Motion to pay Brenda Radabaugh for unused personal days in the amount of \$340 for the 2020-2021 school year.

H. Band Uniforms

Motion to approve the purchase of band uniforms from Stanbury in the amount of \$98,660.

All quotes received are listed below:

FJM - Did not respond with a request for a bid

DeMoulin - \$114,064.02

Stanbury - \$98,660.00

I. Disposal of Equipment/Materials

The items listed in the November 16 agenda for disposal have been disposed of in accordance with Board policy.

XI. SUPERINTENDENT'S REPORT

XII. OLD BUSINESS

A. Policies

The following policies were presented for their first reading in November and are now being recommended for adoption.

AFC-2 (also GCN-2), Evaluation of Professional Staff (Administrators Both Professional and Support) (Version 2 – OPES 2.0)

GCN-2 (also AFC-2), Evaluation of Professional Staff (Administrators Both Professional and Support) (Version 2 – OPES 2.0)

BD, School Board Meetings

GBL, Personnel Records

GBP, Drug-Free Workplace

GCC, Professional Staff Recruiting

ACAA, Sexual Harassment

ACAA-R, Sexual Harassment Grievance Process

DJF-R, Purchasing Procedures

IKF, Graduation Requirements

DECA, Administration of Federal Grant Funds

EEA, Student Transportation Services

EEAD, Non-Routine Use of School Buses

GBK, No Tobacco Use on District Property by Staff Members (Version 2)

GBQ, Criminal Records Check

GCD, Professional Staff Hiring

GDBE, Support Staff Vacations and Holidays

GDC/GDCA/GDD, Support Staff Recruiting/Posting of Vacancies/Hiring

IGAE, Health Education

IGAG, Drugs, Alcohol and Tobacco Education

IGAH/IGAI, Family Life Education/Sex Education

IGBE, Remedial Instruction (Intervention Services)

IGBEA, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

IGCH-R (Also, LEC-R), College Credit Plus

IICC, School Volunteers

IL-R, Testing Programs

JEC, School Admission

JHCB, Immunizations

JHCC, Communicable Diseases

JP, Positive Behavioral Interventions and Supports (Restraint and Seclusion)

KGC, No Tobacco Use on District Property (Version 2)

LEC-R (Also IGCH-R), College Credit Plus

XIII. BOARD COMMITTEE REPORTS

- A. Finance**
- B. Capital Improvement**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

XIV. BOARD DISCUSSION (Board Members Only)

XV. EXECUTIVE SESSION (if necessary)

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- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XVII. CLOSING