



CENTRAL ADMINISTRATIVE OFFICE
5721 SEAMAN RD., OREGON, OHIO 43616
TELEPHONE: (419) 693-0661
FAX: (419) 698-6016

HAL GREGORY, Superintendent

www.oregoncityschools.org

TO: Board Members
FROM: Hal Gregory, Superintendent
DATE: November 15, 2021
REGARDING: **Addendum to November 16, 2021 Agenda**

IX. CONSENT AGENDA ITEMS (A-B)

B. Classified Staff Changes

1. Motion to employ the following individuals:

- c. Mariah Girand, flexible paraprofessional, salary \$16.62 per hour, effective November 17, 2021, pending successful completion of all employment requirements.
- d. Ashley Sagrero, 2 hour flexible cafeteria monitor, salary \$16.42 per hour, effective November 17, 2021.

3. Motion to approve the following substitutes:

- d. Monitor
 - 6. Mary Ankney

4. Motion to approve the following resignation:

- a. Julia Henneman-Dallape, secretary, Clay High School, effective November 15, 2021.

HDG:cs

OREGON BOARD OF EDUCATION
5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
CLAY HIGH SCHOOL LEARNING COMMONS

Streamed live at: <https://www.youtube.com/user/oregoncsvideochannel>

November 16, 2021

6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Paul Magdich	_____	_____
Carol Molnar	_____	_____
Dan Saevig	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

VI. STAFF/COMMUNITY RECOGNITION/PRESENTATION

VII. TREASURER'S REPORT

- A. Approval of Minutes for the October 19, 2021 Regular meeting.
- B. Treasurer's Report and Payment of Bills
- C. Update Permanent Appropriation Measure

VIII. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded
 Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to accept the following resignations:

- a. Deborah Evans, Music Teacher, Coy Elementary School, retirement, effective May 31, 2022.
- b. Michael Lee, Physical Education Teacher, Clay High School, retirement, effective May 31, 2022.

2. Motion to employ the following individuals for extracurricular assignments for the 2021-2022 school year with salary in accordance with the negotiated agreement:

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<u>CLAY HIGH SCHOOL</u>		
<u>SOFTBALL</u>		
Assistant	*Emily Sibbersen	0
<u>EISENHOWER INTERMEDIATE SCHOOL</u>		
<u>OUTDOOR EDUCATION (November 29-December 3, 2021)</u>		
Supervisor	Karen Angst	5
Supervisor	Angela Cooney	5
Supervisor	John Kidd	5
Supervisor	Kristina Kidd	5
Supervisor	Amy Masell	5
Supervisor	Lindsay Papio	0
Supervisor	Kelsey Powell	0
Supervisor	Heidi Straka	5
*Pupil Activity Permit		

3. Motion to employ the following substitutes for the 2021-22 school year, pending successful completion of the necessary employment requirements:

- a. Jill Bickford
- b. Scott Bistayi
- c. Jeffrey Kesselring
- d. Ashley Lindsay
- e. Kyle Myrice
- f. Stacey Penix
- g. Zachary Rasey
- h. Brag'gi Nicole Williams

B. Classified Staff Changes

1. Motion to employ the following individuals:

- a. Nichole Sheets, 3 hour flexible cafeteria worker, effective November 3, 2021, salary \$18.24 per hour.
- b. Pamela Bubenko, 2 hour flexible cafeteria monitor, effective November 17, 2021, salary \$16.42 per hour.

2. Motion to approve the following individuals to serve as volunteers:

- a. Clay High School
 - 1. Julia Foster, Gymnastics
 - 2. Jai Charles, Gymnastics

3. Motion to approve the following substitutes:

- a. Cafeteria
 - 1. John Eisenhart
 - 2. Jeffrey Kesselring
 - 3. Catilin Menden
 - 4. Misty Smith
 - 5. Jodi Wismer
- b. Custodial
 - 1. Nichole Sheets
 - 2. Misty Smith
 - 3. Jodi Wismer
- c. Library Aide
 - 1. Catilin Menden
- d. Monitor
 - 1. John Eisenhart
 - 2. Jeffrey Kesselring
 - 3. Catilin Menden
 - 4. Kathryn Molnar
 - 5. Jodi Wismer
- e. Paraprofessional
 - 1. Jeffrey Kesselring
 - 2. Catilin Menden
- f. Secretary
 - 1. Catilin Menden
 - 2. Misty Smith

X. NEW BUSINESS

A. Request for Advance of Taxes

At this time, the Board needs to take action to request that the auditor advance us the taxes that have been collected to date. A copy of this request has been distributed to the Board.

B. Oregon Economic Development Foundation

Motion to renew membership in the Oregon Economic Development Foundation for 2022.
The fee is \$250.00.

C. Interpreter Services

Motion to enter into an agreement with the following:

1. US Together Interpreting Services to provide interpretation and translation.
Agreement has been distributed to Board.

D. Policies

The following policies are being presented for their first reading and will be recommended for adoption in December.

AFC-2 (also GCN-2), Evaluation of Professional Staff (Administrators Both Professional and Support) (Version 2 – OPES 2.0)

GCN-2 (also AFC-2), Evaluation of Professional Staff (Administrators Both Professional and Support) (Version 2 – OPES 2.0)

BD, School Board Meetings

GBL, Personnel Records

GBP, Drug-Free Workplace

GCC, Professional Staff Recruiting

ACAA, Sexual Harassment

ACAA-R, Sexual Harassment Grievance Process

DJF-R, Purchasing Procedures

IKF, Graduation Requirements

DECA, Administration of Federal Grant Funds

EEA, Student Transportation Services

EEAD, Non-Routine Use of School Buses

GBK, No Tobacco Use on District Property by Staff Members (Version 2)

GBQ, Criminal Records Check

GCD, Professional Staff Hiring

GDBE, Support Staff Vacations and Holidays

GDC/GDCA/GDD, Support Staff Recruiting/Posting of Vacancies/Hiring

IGAE, Health Education

IGAG, Drugs, Alcohol and Tobacco Education

IGAH/IGAI, Family Life Education/Sex Education

IGBE, Remedial Instruction (Intervention Services)

IGBEA, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

IGCH-R (Also, LEC-R), College Credit Plus

IICC, School Volunteers

IL-R, Testing Programs

JEC, School Admission

JHCB, Immunizations

JHCC, Communicable Diseases

JP, Positive Behavioral Interventions and Supports (Restraint and Seclusion)

KGC, No Tobacco Use on District Property (Version 2)

LEC-R (Also IGCH-R), College Credit Plus

E. Bid Approval for Band Uniforms

Motion to grant permission to CHS Band Director to solicit bids for the purchase of Marching/Concert Band Uniforms.

F. Disposal of Equipment, Materials

Motion to dispose of the following:

1. District
 - a. 1 Deep Fryer, Oregon no. 5014
2. Clay High School
 - a. 3 Tom, Pearl, serial no. 956805
 - b. 4 Tom, Matador
 - c. 1 Xylophone, Eagan, serial no. 23902, Oregon no. 40016
 - d. 1 Conga Stand
 - e. 1 High Hat Stand, Peace
 - f. 1 Bass
 - g. 1 Crash Cymbol, Caream
 - h. 1 Snare Stand, Ludwig
 - i. 4 Snare Drum, Ludwig, serial numbers 6242562, 3353294, 3009037, 841226, Oregon no. 10065
 - j. 1 Snare Drum, Rhythm
 - k. 1 Piano, Baldwin
 - l. 1 Congas, Latin Groove
 - m. 1 Snare Stand, Pearl
 - n. 1 Bass Drum

G. Donations

Motion to accept the following donations:

1. WalMart donated crayons, sharpies, G2pens, story writing books, index cards, index boxes, ABC workbooks, post its, folders, trappers, mechanical pencils, pencils and erasers to Jerusalem Elementary School

H. Disposal of Equipment/Materials

The items listed in the October 19 agenda for disposal have been disposed of in accordance with Board policy.

XI. SUPERINTENDENT'S REPORT

XII. OLD BUSINESS

XIII. BOARD COMMITTEE REPORTS

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

XIV. BOARD DISCUSSION (Board Members Only)

XV. EXECUTIVE SESSION (if necessary)

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XVII. CLOSING