

Oregon Board of Education

5721 Seaman Road
Oregon, Ohio 43616
November 17, 2020
Regular Meeting
Virtual Meeting

9214

<https://www.youtube.com/user/oregoncsvideochannel>

The Board of Education of the Oregon City School District met virtually in a Zoom special session on November 17, 2020 at 6:00 p.m. President Carol Molnar called the meeting to order, led the pledge of allegiance to the flag and called for a moment of silence. Upon roll call the following members were present: Mr. Csehi, Mrs. Molnar, Mrs. Miller, and Mr. Ziviski.

Mr. Csehi made a motion, seconded by Mrs. Molnar, to adopt the agenda as written. Upon roll call the vote was as follows: Mr. Csehi, yes; Mrs. Molnar, yes; Mrs. Miller, yes; Mr. Ziviski, no. President declared the motion passed.

127/20
Adopt Agenda

TREASURER’S REPORT

Mr. Csehi made a motion, seconded by Mrs. Miller, to approve the Treasurer’s report as presented:

- Approval of Minutes for the October 20, 2020 Regular and November 4, 2020 Special meetings.
- Treasurer’s Report and Payment of Bills
- Approval of Five-Year Forecast
- Update Permanent Appropriation Measure

128/20
Treasurer’s Report

Upon roll call all members voted yes. President declared the motion passed.

Mr. Ziviski’s internet connection was faulty and he shut down.

CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.
Mr. Csehi moved and Mrs. Miller seconded
Discussion (if any) and roll call vote.

129/20
Consent Agenda

Upon roll call all members voted yes. President declared the motion passed.

A. Certificated Staff Changes

Motion to rescind the following supplemental contracts that were awarded October 20, 2020:

- William Bennett, Building Leadership Team Co-Member, Fassett Junior High School.
- Tomithia Kissling, Building Leadership Team Co-Member, Fassett Junior High School.

Certificated Staff Changes

Motion to approve the following resignations:

- Nancy Coy, teacher, Coy Elementary School, disability retirement, effective October 31, 2020.
- Keith Dunbar, teacher, Clay High School, retirement, effective May 31, 2021.
- Emily Miller, lead girls basketball coach, Fassett Junior High School, effective November 4, 2020.

Motion to employ the following individuals:

- Tomithia Kissling, building leadership team member, Fassett Junior High School, 1 year experience, salary \$1,473.00.
- Emily Miller, assistant girls basketball coach, Fassett Junior High School, 4 years experience, salary \$3,516.00.
- Joseph Kiss, III, assistant girls basketball coach, Fassett Junior High School, 5 years experience, salary \$3,700.00.
- Kirstey Wilson, Counselor, Coy Elementary School, M.A. degree, 3 years experience, salary \$50,393 prorated, effective November 30, 2020.

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Rachel Hess, Second Grade Teacher, Coy Elementary School, B.E., 3 years experience, salary \$45,304.00 prorated, effective November 1, 2020

Motion to employ the following substitutes for the 2020-21 school year, pending successful completion of the necessary employment requirements:

Colleen Barry	Christina Miller
Erin Besgrove	Amibeth Seman
Sarah Fox	Jeffery Smith
Bianca Freck	Michael Smith
Samantha Heinze	Steve Stone
Traci Lewis	Jerry Takacs
Arrica Maxson	

Classified
 Staff Changes

B. Classified Staff Changes**Motion to accept the following resignations:**

Roberta Farison paraprofessional, effective November 30, 2020.

Booker Dupree, assistant girls basketball coach, Fassett Junior High School, effective November 4, 2020.

Motion to rescind the following supplemental contract that was awarded October 20, 2020, due to failure to successfully complete coaching requirements:
 Precious Hands, assistant girls basketball coach, Clay High School.**Motion to employ the following individuals for Pupil Activity contracts:**

Booker Dupree, lead girls basketball coach, Fassett Junior High School, 2 years experience, salary \$4,137.00.

Haley Hess, assistant girls basketball coach, Clay High School, no experience, salary \$5,792.00.

Motion to employ the following individuals:

Melissa Marlow, flexible playground monitor, 2 hours per day, effective November 18, 2020, salary \$15.98 per hour.

Denise Allen, 2.25 intermediate school monitor, Eisenhower Intermediate School, effective March 2, 2019, salary \$17.76 per hour.

Quinn McDougale, bus monitor, effective October 5, 2020, salary \$16.39 per hour.

Mercedes Pecina, 2 hour flexible cafeteria monitor, effective October 5, 2020, salary \$18.28 per hour.

Mercedes Pecina, bus monitor, effective October 26, 2020, salary \$18.42 per hour.

Robert Rank, custodian, Blackmon Center, effective November 18, 2020, salary \$18.80 per hour.

Nicole Sheets, flexible custodian, effective October 5, 2020, salary \$20.85 per hour.

Korinne Roth, secretary, Coy Elementary School, salary per negotiated agreement rate for 216 days and an additional 44 days at an adjusted administrative rate, effective July 29, 2020.

Motion to approve the following volunteers:Fassett Junior School

Sean Cullen, boys basketball

Motion to approve the following substitutes for the 2020-21 school year:Cafeteria

Samantha Heinze

Paraprofessional

Samantha Heinze

Monitor

Diane Stvartak

Secretarial

Samantha Heinze

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NEW BUSINESS

Indoor Track Club

Mrs. Miller made a motion, seconded by Mr. Csehi, to approve recognition of an Indoor Track Club at Clay High School for the 2020-21 school year. There is no cost to the district.

130/20
Indoor Track Club

Upon roll call all members voted yes. President declared the motion passed.

Interpreter Services

Mrs. Miller made a motion, seconded by Mr. Csehi, to enter into agreements with the following:

131/20
Interpreter Services

US Together Interpreting Services to provide interpreters for our non-English speaking students to take the OST.

DSC Interpreting Services to provide an interpreter for a high school student in the amount of \$55 per hour during regular business hours, \$65 per hour after business hours, holidays and weekends; and \$65 for last-minute assignments, plus mileage of .505 if more than 25 miles.

Upon roll call all members voted yes. President declared the motion passed.

Substitute Teacher Compensation

Mr. Csehi made a motion, seconded by Mrs. Miller, to increase compensation for substitute teachers from \$100 per day to \$125 per day effective November 13, 2020 through May 28, 2021. This rate will be reviewed prior to the 2021-2022 school year.

132/20
Substitute Teacher Compensation

Upon roll call all members voted yes. President declared the motion passed.

Motion to Rescind 2020-2021 Fees

Mrs. Miller made a motion, seconded by Mr. Csehi, to rescind the 2020-2021 fees as approved on May 19, 2020.

133/20
Rescind 2020-2021 Fees

Upon roll call all members voted yes. President declared the motion passed.

Adjustment to 2020-2021 Fees

Mr. Csehi made a motion, seconded by Mrs. Miller, to approve adjustment to 2020-2021 fees:

134/20
Adjustment to 2020-2021 Fees

High School

The fees for the Career Technology Courses are as follows:

Programming & Software Development I	-	10.00
Programming & Software Development. II	-	25.00
Visual Communications I	-	10.00
Visual Communications II	-	25.00
Intro. To Cosmetology	-	100.00
Cosmetology I	-	240.00
Cosmetology II	-	125.00
Medical Technologies I	-	60.00
Medical Technologies II	-	50.00
Integrated Machining & Engineering I	-	180.00
Integrated Machining & Engineering II	-	180.00
Marketing II	-	12.00
Engineering Design & Development I	-	50.00
Engineering Design & Development II	-	50.00
Construction Trades I	-	150.00
Automotive Technologies I	-	50.00
Automotive Technologies II	-	50.00

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Culinary Arts I	-	100.00
Culinary Arts II	-	100.00
AG 1: Agriculture, Food; Natural Resources	-	50.00
AG 2: Animal & Plant Science	-	50.00
AG 3: Environmental & Agricultural Technologies I	-	75.00
AG 4: Environmental & Agricultural Technologies II	-	75.00

Student Organizational Dues

Business Professionals of America (BPA)	-	60.00
Business Professionals of America (BPA)		
Intro to VCOM & PCS Students Only	-	30.00
DECA	-	60.00
FFA	-	25.00
HOSA	-	25.00
Skills USA	-	30.00

Band Uniform Fee:	-	90.00
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Extracurricular:

These fees will not be assessed until after the season is complete so they can be prorated based upon how many competitions were held as compared to a regular season.

Per First High School Sport	-	150.00
Per Second High School Sport	-	100.00
Per Third High School Sport	-	50.00
(maximum of \$500 per family per year for high school sports)		
Per Junior High School Sport	-	50.00

Fall Extracurricular Fees – Prorated

Clay High School		
Cheer		
Varsity (3/10)	-	45.00
Junior Varsity (2/9)	-	33.35
Freshman (2/9)	-	33.35
Football		
Varsity (3/10)	-	45.00
Junior Varsity (5/9)	-	83.35
Freshman (5/9)	-	83.35
Boys Soccer		
Varsity (15/16)	-	140.65
Junior Varsity (13/15)	-	130.00
Girls Soccer		
Varsity (7/8)	-	131.25
Junior Varsity (14/15)	-	140.00
Volleyball		
Varsity (8/11)	-	109.00
Junior Varsity (8/11)	-	109.00
Freshman (13/22)	-	88.65
Cross Country (1)	-	150.00
Golf (1)	-	150.00
Tennis (1)	-	150.00

Fassett Junior High School

Cross Country (6/7)	-	42.85
Volleyball (5/6)	-	41.65
Football (3/4)	-	37.50

Waiver is not available for fees listed above.

Upon roll call all members voted yes. President declared the motion passed.

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Disposal of Equipment, Materials

Mrs. Miller made a motion, seconded by Mr. Csehi, to dispose of the following:
Clay High School

1 Comparator Genx, Model #4316, serial # 916281(from the Industrial Machining and Engineering lab)

1 Drill Press, serial # 1682382, Oregon number 101191

Eisenhower Intermediate School

1 Piano, Oregon no. 0314

135/20
Disposal of
Equipment,
Materials

Upon roll call all members voted yes. President declared the motion passed.

OLD BUSINESS

Policies

Mr. Csehi made a motion, seconded by Mrs. Miller, to approve the following policies:

AC, Nondiscrimination

GCPD, Suspension and Termination of Professional Staff Members

GDPD, Suspension, Demotion and Termination of Support Staff Members

JED, Student Absences and Excuses

JEGA, Permanent Exclusion

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JG, Student Discipline

JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion

KLD, Public Complaints About District Personnel

KLD-R, Public Complaints About District Personnel

ACA, Nondiscrimination of the Basis of Sex

ACAA, Sexual Harassment

ACAA-R, Sexual Harassment Grievance Process

IND/INDA, School Ceremonies and Observances/Patriotic Exercises

JF, Student Rights and Responsibilities

KG, Community Use of School Premises (Equal Access)

KJA, Distribution of Materials in the Schools (Version 1)

136/20
Adopt Policies

Upon roll call all members voted yes. President declared the motion passed.

BOARD COMMITTEE REPORTS

Finance – No Report

Capital Improvement/Health & Safety - No Report

Policy/Personnel - No Report

Academic - No Report

Legislative/Student Achievement Liaison - Mrs. Miller mentioned Eisenhower student, Olivia Kesling, who was awarded the 2020 Outstanding Youth Philanthropy Award for her Warm Hearts project.

BOARD DISCUSSION

Superintendent Gregory briefly discussed the concerns associated with student progress and engagement as district educates through remote and hybrid schedules. Teachers are working very hard, but there are students who are struggling and we need to find ways to help.

ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

Special Board meeting tentatively scheduled as a Zoom on November 24, 2020, time to be announced.

Regular Board meeting will be December 15, 2020, at 6:00 p.m., tentative location at Clay Learning Commons

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Mr. Csehi made a motion, seconded by Mrs. Miller, to adjourn. Upon roll call all members voted yes. Meeting adjourned at 6:47 p.m.

Attest: Treasurer

President