

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**  
**VIRTUAL MEETING**

<https://www.youtube.com/user/oregoncsvideochannel>

November 17, 2020

6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

|                 | PRESENT | ABSENT |
|-----------------|---------|--------|
| Michael Csehi   | _____   | _____  |
| Keith Kennedy   | _____   | _____  |
| Heather Miller  | _____   | _____  |
| Carol Molnar    | _____   | _____  |
| Jeffrey Ziviski | _____   | _____  |

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

If anyone has a comment or statement, please email Hal Gregory at [hgregory@oregoncs.org](mailto:hgregory@oregoncs.org). It will be read provided the topic is permissible under board policy and can be completed within 3 minutes. No more than 30 minutes per public participation will be allotted. Please provide your name and address when sending an email.

**VII. TREASURER’S REPORT**

- A. Approval of Minutes for the October 20, 2020 Regular and November 4, 2020 Special meeting.
- B. Treasurer’s Report and Payment of Bills
- C. Approval of Five-Year Forecast
- D. Update Permanent Appropriation Measure

**VIII. EXECUTIVE SESSION**

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;

- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

**IX. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded  
Discussion (if any) and roll call vote.

**A. Certificated Staff Changes**

**1. Motion to rescind the following supplemental contracts that were awarded October 20, 2020:**

- a. William Bennett, Building Leadership Team Co-Member, Fassett Junior High School.
- b. Tomithia Kissling, Building Leadership Team Co-Member, Fassett Junior High School.

**2. Motion to approve the following resignations:**

- a. Nancy Coy, teacher, Coy Elementary School, disability retirement, effective October 31, 2020.
- b. Keith Dunbar, teacher, Clay High School, retirement, effective May 31, 2021.
- c. Emily Miller, lead girls basketball coach, Fassett Junior High School, effective November 4, 2020.

**3. Motion to employ the following individuals:**

- a. Tomithia Kissling, building leadership team member, Fassett Junior High School, 1 year experience, salary \$1,473.00.
- b. Emily Miller, assistant girls basketball coach, Fassett Junior High School, 4 years experience, salary \$3,516.00.
- c. Joseph Kiss, III, assistant girls basketball coach, Fassett Junior High School, 5 years experience, salary \$3,700.00.
- d. Kirstey Wilson, Counselor, Coy Elementary School, M.A. degree, 3 years experience, salary \$50,393 prorated, effective November 30, 2020.
- e. Rachel Hess, Second Grade Teacher, Coy Elementary School, B.E., 3 years experience, salary \$45,304.00 prorated, effective November 1, 2020.

**4. Motion to employ the following substitutes for the 2020-21 school year, pending successful completion of the necessary employment requirements:**

- a. Colleen Barry
- b. Erin Besgrove
- c. Sarah Fox
- d. Bianca Freck
- e. Samantha Heinze
- f. Traci Lewis
- g. Arrica Maxson
- h. Christina Miller
- i. Amibeth Seman
- j. Jeffery Smith
- k. Michael Smith
- l. Steve Stone
- m. Jerry Takacs

**B. Classified Staff Changes**

**1. Motion to accept the following resignations:**

- a. Roberta Farison paraprofessional, effective November 30, 2020.
- b. Booker Dupree, assistant girls basketball coach, Fassett Junior High School, effective November 4, 2020.

**2. Motion to rescind the following supplemental contract that was awarded October 20, 2020, due to failure to successfully complete coaching requirements:**

- a. Precious Hands, assistant girls basketball coach, Clay High School.

**3. Motion to employ the following individuals for Pupil Activity contracts:**

- a. Booker Dupree, lead girls basketball coach, Fassett Junior High School, 2 years experience, salary \$4,137.00.
- b. Haley Hess, assistant girls basketball coach, Clay High School, no experience, salary \$5,792.00.

**4. Motion to employ the following individuals:**

- a. Melissa Marlow, flexible playground monitor, 2 hours per day, effective November 18, 2020, salary \$15.98 per hour.
- b. Denise Allen, 2.25 intermediate school monitor, Eisenhower Intermediate School, effective March 2, 2019, salary \$17.76 per hour.
- c. Quinn McDougle, bus monitor, effective October 5, 2020, salary \$16.39 per hour.
- d. Mercedes Pecina, 2 hour flexible cafeteria monitor, effective October 5, 2020, salary \$18.28 per hour.
- e. Mercedes Pecina, bus monitor, effective October 26, 2020, salary \$18.42 per hour.
- f. Robert Rank, custodian, Blackmon Center, effective November 18, 2020, salary \$18.80 per hour.
- g. Nicole Sheets, flexible custodian, effective October 5, 2020, salary \$20.85 per hour.
- h. Korinne Roth, secretary, Coy Elementary School, salary per negotiated agreement rate for 216 days and an additional 44 days at an adjusted administrative rate, effective July 29, 2020.

**5. Motion to approve the following volunteers:**

- a. Fassett Junior School
  1. Sean Cullen, boys basketball

**6. Motion to approve the following substitutes for the 2020-21 school year:**

- a. Cafeteria
  1. Samantha Heinze
- b. Paraprofessional
  1. Samantha Heinze
- c. Monitor
  1. Samantha Heinze
  2. Diane Stvartak
- d. Secretarial
  1. Samantha Heinze

## **X. NEW BUSINESS**

### **A. Indoor Track Club**

Motion to approve recognition of an Indoor Track Club at Clay High School for the 2020-21 school year. There is no cost to the district.

### **B. Interpreter Services**

Motion to enter into agreements with the following:

1. US Together Interpreting Services to provide interpreters for our non-English speaking students to take the OST.
2. DSC Interpreting Services to provide an interpreter for a high school student in the amount of \$55 per hour during regular business hours, \$65 per hour after business hours, holidays and weekends; and \$65 for last-minute assignments, plus mileage of .505 if more than 25 miles.

### **C. Substitute Teacher Compensation**

Motion to increase compensation for substitute teachers from \$100 per day to \$125 per day effective November 13, 2020 through May 28, 2021. This rate will be reviewed prior to the 2021-2022 school year.

### **D. Motion to Rescind 2020-2021 Fees**

Motion to rescind the 2020-2021 fees as approved on May 19, 2020.

### **E. Adjustment to 2020-2021 Fees**

Motion to approve adjustment to 2020-2021 fees:

#### **1. High School**

The fees for the Career Technology Courses are as follows:

|  |          |
|--|----------|
| Programming & Software Development I       | - 10.00  |
| Programming & Software Development. II     | - 25.00  |
| Visual Communications I                    | - 10.00  |
| Visual Communications II                   | - 25.00  |
| Intro. To Cosmetology                      | - 100.00 |
| Cosmetology I                              | - 240.00 |
| Cosmetology II                             | - 125.00 |
| Medical Technologies I                     | - 60.00  |
| Medical Technologies II                    | - 50.00  |
| Integrated Machining & Engineering I       | - 180.00 |
| Integrated Machining & Engineering II      | - 180.00 |
| Marketing II                               | - 12.00  |
| Engineering Design & Development I         | - 50.00  |
| Engineering Design & Development II        | - 50.00  |
| Construction Trades I                      | - 150.00 |
| Automotive Technologies I                  | - 50.00  |
| Automotive Technologies II                 | - 50.00  |
| Culinary Arts I                            | - 100.00 |
| Culinary Arts II                           | - 100.00 |
| AG 1: Agriculture, Food; Natural Resources | - 50.00  |
| AG 2: Animal & Plant Science               | - 50.00  |

|  |         |
|--|---------|
| AG 3: Environmental & Agricultural Technologies I  | - 75.00 |
| AG 4: Environmental & Agricultural Technologies II | - 75.00 |

**2. Student Organizational Dues**

|  |         |
|--|---------|
| Business Professionals of America (BPA)                                      | - 60.00 |
| Business Professionals of America (BPA)<br>Intro to VCOM & PCS Students Only | - 30.00 |
| DECA   | - 60.00 |
| FFA  | - 25.00 |
| HOSA   | - 25.00 |
| Skills USA   | - 30.00 |
| Band Uniform Fee:  | - 90.00 |

**3. Extracurricular:**

**These fees will not be assessed until after the season is complete so they can be pro-rated based upon how many competitions were held as compared to a regular season.**

|  |          |
|--|----------|
| Per First High School Sport  | - 150.00 |
| Per Second High School Sport   | - 100.00 |
| Per Third High School Sport<br>(maximum of \$500 per family per year for high school sports) | - 50.00  |
| Per Junior High School Sport   | - 50.00  |

**Fall Extracurricular Fees – Prorated**

**Clay High School**

|                        |          |
|------------------------|----------|
| Cheer                  |          |
| Varsity (3/10)         | - 45.00  |
| Junior Varsity (2/9)   | - 33.35  |
| Freshman (2/9)         | - 33.35  |
| Football               |          |
| Varsity (3/10)         | - 45.00  |
| Junior Varsity (5/9)   | - 83.35  |
| Freshman (5/9)         | - 83.35  |
| Boys Soccer            |          |
| Varsity (15/16)        | - 140.65 |
| Junior Varsity (13/15) | - 130.00 |
| Girls Soccer           |          |
| Varsity (7/8)          | - 131.25 |
| Junior Varsity (14/15) | - 140.00 |
| Volleyball             |          |
| Varsity (8/11)         | - 109.00 |
| Junior Varsity (8/11)  | - 109.00 |
| Freshman (13/22)       | - 88.65  |
| Cross Country (1)      | - 150.00 |
| Golf (1)               | - 150.00 |
| Tennis (1)             | - 150.00 |

**Fassett Junior High School**

|                     |         |
|---------------------|---------|
| Cross Country (6/7) | - 42.85 |
|---------------------|---------|

|                  |         |
|------------------|---------|
| Volleyball (5/6) | - 41.65 |
| Football (3/4)   | - 37.50 |

Waiver is not available for fees listed above.

**F. Disposal of Equipment, Materials**

Motion to dispose of the following:

1. Clay High School
  - a. 1 Comparator Genx, Model #4316, serial # 916281(from the Industrial Machining and Engineering lab)
  - b. 1 Drill Press, serial # 1682382, Oregon number 101191
2. Eisenhower Intermediate School
  - a. 1 Piano, Oregon no. 0314

**XI. SUPERINTENDENT'S REPORT**

**XII. OLD BUSINESS**

**A. Policies**

The following policies were presented for their first reading on October 20, 2020 and are now being recommended for adoption.

AC, Nondiscrimination

GCPD, Suspension and Termination of Professional Staff Members

GDPD, Suspension, Demotion and Termination of Support Staff Members

JED, Student Absences and Excuses

JEGA, Permanent Exclusion

JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JG, Student Discipline

JGD, Student Suspension

JGDA, Emergency Removal of Student

JGE, Student Expulsion

KLD, Public Complaints About District Personnel

KLD-R, Public Complaints About District Personnel

ACA, Nondiscrimination of the Basis of Sex

ACAA, Sexual Harassment

ACAA-R, Sexual Harassment Grievance Process

IND/INDA, School Ceremonies and Observances/Patriotic Exercises

JF, Student Rights and Responsibilities

KG, Community Use of School Premises (Equal Access)

KJA, Distribution of Materials in the Schools (Version 1)

**XIII. BOARD COMMITTEE REPORTS**

**A. Finance**

**B. Capital Improvement/Health & Safety**

**C. Policy/Personnel**

**D. Academic**

**E. Legislative/Student Achievement Liaison**

**XIV. BOARD DISCUSSION (Board Members Only)**

Current Instructional Plan versus Hybrid versus Remote

**XV. EXECUTIVE SESSION (if necessary)**

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- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

**XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVII. CLOSING**