

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**  
**CLAY HIGH SCHOOL LEARNING COMMONS**

Streamed live at: <https://www.youtube.com/user/oregoncsvideochannel>

May 18, 2021

6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Michael Csehi	_____	_____
Paul Magdich	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

We would like to recognize the following individuals for years of dedicated service to the students and community of the Oregon City Schools:

Pam Avery-Ray	Karen Lewis
Judy Casale	Keith Dunbar
Nancy Coy	Brenda Radabaugh
Jennifer Findsen	Florence Ross
Janet Free	Patricia Warren
Douglas Hanely	Deborah Toth
Vicki Laurell	Amy Lucas

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

**VII. TREASURER'S REPORT**

- A. Approval of Minutes for the April 20, 2021 Regular and April 28, 2021 Special meetings.
- B. Treasurer's Report and Payment of Bills
- C. Approve Updated Appropriation Measure
- D. Approve 5 Year Forecast
- E. Motion to transfer:
  - \$1,571.75 from 300-9503, Fassett Athletics to 007-9220, Barton Memorial
  - \$199,067.56 from 001, General Fund, to 003, PI fund

**VIII. EXECUTIVE SESSION**

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

**IX. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded  
Discussion (if any) and roll call vote.

**A. Certificated Staff Changes**

**1. Motion to accept the following resignation:**

- a. Laura Zylka, Psychologist, effective August 1, 2021.

**2. Motion to compensate individuals for the 2021 Summer Remediation Program at the rate of \$37.50 per hour, will be paid out of ESSER II funds.**

**3. Motion to employ the following individuals for the 2021-22 school year:**

- a. Marissa Boos, Mathematics Instructor, Clay High School, BA degree, no experience, salary \$40,851.00.
- b. Charles Vogel, IV, School Psychologist, MA degree, 1 year experience, 197 days, salary \$50,922.81.
- c. Jordan Shanks, Fourth Grade Instructor, Coy Elementary School, BA degree, 3 years experience, salary \$46,550.00, pending completion of licensure requirements.
- d. Jennifer Kollarik, Special Education Supervisor, Step 4 of the Administrative Salary Schedule, \$95,515.74, 2 year contract effective August 1, 2021 through July 31, 2023.
- e. Kathryn Seguin, Marketing Instructor, Clay High School, BA degree, no experience, salary \$40,851.00.

**4. Motion to renew the following employee contracts:**

**Coy Elementary School**

Rachel Hess	Limited	1 Year to 2022
Kirstey Wilson	Limited	1 Year to 2022

**5. Motion to compensate the following individuals for participation in the Tech Prep Mini Grant, Work Basked Learning, paid through Tech Prep funds:**

- a. Katie Blair, \$433.09, plus fringe benefits
- b. Tom Carter, \$433.09, plus fringe benefits
- c. Meredith Wolfe, \$433.09, plus fringe benefits
- d. Andrea Lawrence, \$433.09, plus fringe benefits
- e. Drew Lashaway, \$433.09, plus fringe benefits
- f. Antonio Spallino, \$433.09, plus fringe benefits
- g. Joseph Spallino, \$433.09, plus fringe benefits
- h. Vallie Robeson, \$1,299.26, plus fringe benefits, includes hosting a training session for NW Ohio directors

**6. Motion to employ the following individuals for extracurricular assignments for the 2021-2022 school year with salary in accordance with the negotiated agreement:**

**CLAY HIGH SCHOOL**

ASST. ATHLETIC DIR. Roger Achter 5

DEAN OF STUDENTS Scott Wamer 5

ASST. DEAN OF STUDENTS Roger Achter 2

**FOOTBALL**

Head John Galyas 5

Assistant Alexander Szigeti 5

Assistant VACANT

Assistant VACANT

Assistant \*Troy McLaughlin 5

Assistant Joseph Kiss, III 5

Assistant Nolan Falls 5

Assistant VACANT

Assistant \*Rodney Achter 5

Assistant VACANT

**VOLLEYBALL**

Head \*Carrie Wagoner 5

Co-Assistant \*Aubrey Evers 1

Co-Assistant \*Miranda Sibbersen 3

Assistant VACANT

Co-Assistant \*Meghan Wagoner 1

Co-Assistant \*Mary Mottmiller 2

**BOYS SOCCER**

Head \*Zachary Soncrant 4

Assistant \*Dustin Ramsey 2

Assistant \*Nathan Albright 1

**GIRLS SOCCER**

Head \*Donald Hess 5

Assistant \*Megan Soncrant 4

Assistant Brent Combs 5

CROSS COUNTRY

Head David Hess 5  
 Assistant Lisa Stevens 5

BOYS GOLF

Head Robert Belegrin 5  
 Assistant Kristopher Oberdick 5

GIRLS GOLF

Head Kevin Crosson 5  
 Assistant \*Jeff Martin 5

GIRLS TENNIS

Head Walter Ralph 5  
 Assistant \*Kristin Row 5

FALL CHEERLEADER

Advisor Nicole Roach 5  
 JV Advisor \*Leslie Hagdohl 5

FFA ADVISOR

Meredith Wolfe 3

504 COORDINATOR

VACANT

BAND DIRECTOR

Head Joseph Kuzdzal 5  
 Assistant Tyler Lentz 5

BAND DRUMLINE

VACANT

BAND FLAG CORP

VACANT

BAND MAJORETTE/

DRUM MAJORETTE ADV.

Kristen Padgett 3

JAZZ BAND DIRECTOR

Joseph Kuzdzal 2

PEP BAND DIRECTOR

Tyler Lentz 2

BOWLING

Charles Westenbarger 2

BUSINESS PROFESSIONALS

OF AMERICA ADVISOR

Rhonda Hildebrand 5

CHESS CLUB

Joseph Carstensen 5

CRYSTAL ADVISOR

Lisa Joseph 4

DECA CLUB ADVISOR

VACANT

DRAMA DIRECTOR

Head Thomas Sneed 5

Assistant - Technical Leah Walsh 5

Assistant - Musical Elizabeth Gibson 5

HOSA ADVISOR

Katie Blair 5

INTERNATIONAL CLUB

ADVISOR

VACANT

MODEL UN ADVISOR

Erin Weiker 5

NHS CLUB

Co-Advisor Benjamin Pfeiffer 3

Co-Advisor Elizabeth Turner 3

POWERLIFTING ADVISOR

Nathan Quigg 2

QUIZ BOWL ADVISOR

VACANT

SHOW CHOIR (Varsity Voices)

Thomas Sneed 5

SKILLS USA

Anna Skinner 5

STRIVE CLUB ADV.

William Anderson 5

STUDENT GOVERNMENT

ADVISOR (Senior Class)

Zebulun Waterbury 5

JUNIOR CLASS ADVISOR

Joseph Carsensen 2

<u>SOPHOMORE CLASS ADVISOR</u>	Kristen Rice	2
<u>FRESHMAN CLASS ADVISOR</u>	VACANT	
<u>VOCAL DIRECTOR</u>	Thomas Sneed	5
<u>VOLUNTEER FOCUS</u>		
Co-Advisor	Elizabeth Turner	4
Co-Advisor	*Christine Walendzak	5
<u>DEPARTMENT CHAIRS</u>		
Arts	Joseph Kuzdzal	0
Career Tech	Vallie Robeson	5
English	Robin McConnell	5
Math	Nathan Ellis	5
Science	Fred Saunders	4
Social Studies	Jeff Cooney	5
Special Ed.	Marcia Brescol	5
<u>BUILDING TEACHER LEADER</u>	Angela Reiss	1
<u>BUILDING TEACHER LEADER</u>	Kristen Rice	1
<u>BUILDING TEACHER LEADER</u>	Fred Saunders	1
<u>BUILDING TEACHER LEADER</u>	Elizabeth Turner	1
<u>GYMNASTICS</u>	*Faye Smith	5
<u>HOCKEY</u>		
Head	*Randy Menchaca	5
<u>SWIMMING</u>		
Head	Rodney Gyurke	3
<u>WRESTLING</u>		
Head	Ralph Cubberly	5
<b><u>COY ELEMENTARY SCHOOL</u></b>		
<u>ART CLUB</u>		
Advisor	*Sara Hanthorn	4
Advisor	*Jessica Haskell	0
<u>BUILDING LEADERSHIP TEAM</u>		
Member	Melanie Moore	0
Member	Karla Gyurke	5
Member	Lisa Kessler	1
Member	Wendy McGrady	5
Member	Carla Spears	5
<u>FITNESS CLUB ADVISOR</u>	VACANT	
<u>RIGHT TO READ CH.</u>	Rachel Hess	2
<u>STUDENT COUNCIL</u>		
Co-Advisor	Kelly Anderson	5
Co-Advisor	Lisa Kessler	5
Co-Advisor	Jordan Shanks	0
<u>TEACHER IN CHARGE</u>	Kelly Anderson	5
<u>VOCAL MUSIC DIRECTOR</u>	Deborah Evans	5
<u>OREGON READS COORD.</u>	Brenda Northrop	18

**JERUSALEM ELEMENTARY SCHOOL**

<u>ART CLUB</u>		
Advisor	Emily Howland-Feller	3
Advisor	Stephanie Wonnell	0

**BUILDING LEADERSHIP TEAM**

Member	Michelle Jaquillard	1
Member	Susan Linville	3
Member	Tricia Ostrander	2
Member	Pamela Shanks	5
Member	Carrie Swangstu	1

**FITNESS CLUB ADV.**

Gary Allen	5
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**RIGHT TO READ**

Co-Chair	Michelle Jaquillard	0
Co-Chair	Andrea Chapman	0

**STUDENT COUNCIL**

Co-Advisor	Sara Hower	1
Co-Advisor	Susan Linville	3
Co-Advisor	Whitney Wasserman	5

**TEACHER IN CHARGE**

Lisa Kellar	1
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**VOCAL MUSIC DIR.**

Angela Reinhart	5
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**OREGON READS COORD.**

Allison Row	5
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**STARR ELEMENTARY SCHOOL**

**STUDENT COUNCIL**

**ADVISOR**

Julie Taylor	4
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**RIGHT TO READ**

**CHAIRPERSON**

Vacant	
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**K-KIDS**

Julie Taylor	5
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**TEACHER IN CHARGE**

Debra Kowalski	0
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**ART CLUB ADVISOR**

Advisor	Julie Taylor	5
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**BUILDING LEADERSHIP TEAM**

Member	Brianna Geisel	0
Member	Megan Cullen	5
Member	Hailee Greenlese	1
Member	Amanda Vargo	0
Member	Heidi Schroeder	0
Member	Ryan Donegan	2

**FITNESS CLUB ADV.**

Jeremiah Przybylski	5
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**VOCAL MUSIC DIR.**

Megan Porter	5
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**OREGON READS COORD.**

Tracy Venia	0
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**DISTRICT**

**LICENSURE**

Member	Sharon Morrin	5
Member	Robin Sneed	5
Member	Elizabeth Turner	5
Chair	Kathleen Singlar	5

**RESIDENT TEACHER**

**COORDINATOR**

Terri Hook	5
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**HQSD COMMITTEE**

Chairperson	Terri Hook	5
Member	Melissa Mizelle	0
Member	Tabatha Nadolny	5

Member	Elizabeth Turner	0
Member	Erin Weiker	0

**OSAPP**

**TEACHER IN CHARGE**

Donna Musiet	5
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\* Pupil Activity Contracts

**7. Motion to compensate the following persons, by union contract, in accordance with the allocation of \$1,500 for each intermediate/junior high school and \$1,000 for each elementary school for duties performed during the 2020-21 school year as approved by the principal.**

a. Coy Elementary School

1. Rachel Galvan, School-Wide Book Club Coordinator, \$250
2. Sherry Shaheen, Lending Library Project, \$150
3. Kelly Anderson, Lending Library Project, \$150
4. Helena Day, Videographer, \$250
5. Morgan St. Julian, School-Wide Book Club, \$50
6. Morgan Boisselle, School-Wide Book Club, \$50
7. Jordan Shanks, School-Wide Book Club, \$50
8. Sherry Shaheen, Oracle Reporter, \$50

b. Jerusalem Elementary School

1. Amy Minnick, Videographer, \$125.00
2. Amy Minnick, Yearbook, \$125.00
3. Gary Allen, Videographer, \$125.00
4. Gary Allen, Yearbook, \$125.00
5. Lisa Kellar, STEAM, \$100.00
6. Sara Hower, Giving Tree, \$200.00
7. Maryjo Freimark, Giving Tree, \$200.00

c. Starr Elementary School

1. Karen O'Connor, Reading for Education, \$75.00
2. Amanda Vargo, Reading for Education, \$75.00
3. Deb Toth, Scholastic Book Fair, \$260
4. Julie Taylor, Bucket Fillers, \$ 260
5. Julie Taylor, Veterans Day, \$110
6. Karina Claydon, Veterans Day, \$110
7. Megan Rohrbacher, Veterans Day, \$110

d. Fassett Junior High School

1. Kelly Proestos, Debate Club, Geography Bee, \$250
2. Denise Clough, Debate Club, Geography Bee, \$250
3. Robert McCartt, Computer Club, \$200
4. Leigh Ann Kesling, Spelling Bee, Word Masters, \$150
5. Lisa Anderson, Talent Show, \$150
6. Dora Corsini, Talent Show, \$150
7. Nichole Clapsaddle, Talent Show, \$150
8. Michael Katschke, Art Club, \$200

**B. Classified Staff Changes**

**1. Motion to approve the following resignations:**

- a. Amy Lucas, paraprofessional, effective July 31, 2021.
- b. Norine Combs, Head Cook, Eisenhower Intermediate School, retirement, effective August 31, 2021.
- c. Shane St.Julian, Blackmon Center Custodian, effective May 28, 2021.

**2. Motion to employ the following individuals:**

- a. Joshua Shannon, Transportation Supervisor, July 1, 2021 through July 31, 2021 and August 1, 2021 through July 31, 2023, Step 0, salary commensurate at the approved Supervisor Salary Schedule.
- b. Melissa Lammers, flexible paraprofessional, salary \$16.62 per hour, effective August 18, 2021.
- c. Dylon Eckman, flexible paraprofessional, salary \$16.62 per hour, effective August 18, 2021.
- d. Nicole Krupp, flexible paraprofessional, salary \$16.62 per hour, effective August 18, 2021.
- e. Victoria Sijan, flexible paraprofessional, salary \$16.62 per hour, effective August 18, 2021.

**3. Motion to employ the following individuals for summer employment:**

- a. Amanda Kleindienst, summer groundskeeping/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- b. Gabriel Walentowski, summer groundskeeping/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- c. Caleb Frasier, summer groundskeeping/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- d. Marcella Gonzalez, summer painting/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- e. Ann Crawford, summer painting/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- f. Theresa St. John, summer painting/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.
- g. Dylon Eckman, summer painting/general maintenance, as needed, 6:30 a.m. to 2:30 p.m., beginning June 1, 2021 through August 13, 2021, salary \$12.00 per hour.

**4. Motion to approve the following volunteers for the 2021-22 school year:**

- a. Clay High School
  1. Kim Corado, Band/Drumline
  2. Victoria Gallaher, Girls Tennis
  3. Adam Laurell, Football
  4. Derek Besgrove, Football
  5. James Phillips, Football



6. Adam Orechia, Football
7. Ray Campos, Football
8. Brock Belinske, Football
9. Ty Szymczak, Football
10. Matt Perry, Football
11. Doug Owczarzak, Boys Soccer
12. Jaci Bleau, Boys Soccer

**5. Motion to employ the following substitutes for the 2020-21 school year:**

- a. Cafeteria
  1. Stephen Zunk
- b. Custodial
  1. Stephen Zunk
- c. Maintenance
  1. Susan Heinze
  2. Max Venia
  3. Stephen Zunk
- d. Paraprofessional
  1. Sarah Fox

**X. NEW BUSINESS**

**A. Athletic Trips**

Motion to approve the following high school athletic trips:

1. Volleyball, Cedar Point Convention Center, July 12, 2021
2. Volleyball, Every Thursday after July 4, Premiere league in Maumee
3. Wrestling, July 9-15, 2021, to Central Michigan University

**B. Disposal of Equipment, Materials**

Motion to dispose of the following:

1. Jerusalem
  - a. 1 Casio Keyboard, Oregon no. 1187

**C. Donations**

Motion to accept the following donations:

1. Mondelez International, Toledo Flour Mill, donated 2,800 masks to Starr Elementary School for students and staff.
2. The Podach family donated masks to Coy and Starr Elementary Schools with an estimated value of \$1,680.
3. Brian Gyuras donated \$60 toward the repair of 2 trombones at Eisenhower Intermediate School.

**D. Graduating Seniors**

Motion to approve the list of Clay High School graduates pending fulfillment of state and local requirements.

**E. Bus Bid Resolution**

WHEREAS, the Oregon Board of Education wishes to advertise and receive bids for the purchase of three (3) 71 passenger conventional type school buses,

THEREFORE, BE IT RESOLVED the Oregon Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of three (3) – 71 passenger conventional school buses.

**F. College Credit Plus Agreement**

Motion to approve the following College Credit Plus agreement for the 2021-22 school year:

1. University of Toledo

A copy of this agreement has been distributed to the Board.

**G. Public Records Training**

The Board of Education appoints the Treasurer/CFO, Jane Fruth, as its designee for Public Records Training.

**H. A Resolution Authorizing And Declaring Perpetual Easements For Utility And Drainage Purposes In Connection With Permanent Parcel Number 44-27081**

**WHEREAS**, the Board owns real property consisting of approximately 6.000 acres that is located on or about 1100 South Wynn Road that is currently part of permanent parcel number 44-27081 in Oregon, Ohio (the "Property") that is not needed for school purposes;

**WHEREAS**, representatives of the City of Oregon (the "City") have expressed an interest in purchasing the Property for the construction of a new fire station;

**WHEREAS**, before selling the Property to the City, the Board intends to establish, reserve and record perpetual easements in connection with the Property for utility and drainage purposes;

**WHEREAS**, District representatives had prepared a Declaration of Easement, which is attached hereto as ATTACHMENT "A" and incorporated herein by reference (the "Easement");

**WHEREAS**, the Easement is specifically intended to benefit the Board by establishing perpetual, exclusive easements over, under, through and across the specified easement area for the purposes of (i) installing, maintaining, repairing, using, operating, replacing and/or removing utilities servicing the premises on portions of property not sold to the City, and (ii) accommodating storm water drainage;

**WHEREAS**, the Board also wishes authorize certain individuals to execute the Declaration of Easement; and

**WHEREAS**, the Board is a body politic and corporate capable of acquiring, holding, possessing, and disposing of real property pursuant to Section 3313.17 of the Ohio Revised Code.

**NOW THEREFORE BE IT RESOLVED:**

SECTION 1. The Board hereby formally authorizes and declares the Easement, as set forth in the Declaration of Easement attached hereto as ATTACHMENT "A" and incorporated herein by reference, and determines it is in the best interest of the District and the public.

SECTION 2. The Board hereby reaffirms its approval to sell the Property to the City, subject to the terms and conditions of the applicable purchase agreement and the Easement.

SECTION 3. The Board President, Superintendent, and Treasurer of the Board are hereby authorized and directed to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate pursuant to all statutory requirements and authority to accomplish implementing the Easement as set forth herein, including but not limited to having the Easement executed and duly recorded.

SECTION 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

SECTION 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

**I. Insurance**

Motion to provide a one-time credit of \$100 to all staff towards their Medical Insurance Premiums. This will be available to all staff eligible to take Medical Insurance with Oregon City Schools. For employees who are not on District medical plan, they will need to provide proof of payment towards another insurance plan to be reimbursed for the same \$100.

This will be paid out of ESSER I funds.

**J. Textbook Purchase**

Motion to approve a textbook purchase for math textbooks, grades 5-12, from McGraw-Hill in the amount of \$260,000.00.

**XI. SUPERINTENDENT'S REPORT**

**XII. OLD BUSINESS**

**XIII. BOARD COMMITTEE REPORTS**

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

**XIV. BOARD DISCUSSION (Board Members Only)**

**XV. EXECUTIVE SESSION (if necessary)**

The Board will enter into Executive Session for the purpose:

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- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

**XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVII. CLOSING**