

Oregon Board of Education

5721 Seaman Road
Oregon, Ohio 43616
December 15, 2021
Regular Meeting

9348

Board President, Mrs. Molnar, called the regular meeting of the Oregon Board of Education to order at 6:00 p.m., led the Pledge of Allegiance to the Flag and allowed for a moment of silence remembering Virginia Dewey retired Home Economics Teacher at Eisenhower. Upon roll call the following members were present: Mr. Saevig, Mr. Ziviski Mrs. Molnar and Mr. Magdich.

MOTION TO ADOPT AGENDA AS WRITTEN

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve the agenda as written.

139/21
Adopt
Agenda

Upon roll call all members voted yes. Motion passed.

STAFF/COMMUNITY RECOGNITION/PRESENTATION

Board recognized Joe Spallino for being named the BCSN/BCAN Classroom Hero for the month of December.

Board recognized Erin Weiker for receiving a special award from the World Affairs Council of Northwest Ohio for her work in helping CHS students earn their Global Studies Diploma.

District Technology Coordinator, Dawn Schiavone, presented the updated Website Calendar Program that OCS will be rolling out to all in the new year. This will provide a comprehensive district wide schedule for internal and external users. Will also allow for a smoother building usage process.

TREASURER'S REPORT

Approval of Minutes for the November 16, 2021 Regular meeting. Treasurer's Report and Payment of Bills

140/21
Treasurer's
Report

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve treasurer's report as presented.

Upon roll call all members voted yes. Motion passed.

CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

141/21
Consent
Agenda

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Hearing none, a motion is needed to vote on the consent agenda items.
 Mr. Magdich moved Mr. Saevig seconded
 Discussion (if any) and roll call vote.

Upon roll call all members voted yes. Motion passed.

Certificated
 Staff
 Changes

A. Certificated Staff Changes**Motion to accept the following resignation:**

Roger Achter, BIC instructor, Clay High School, retirement, effective May 27, 2021.

Motion to employ the following individuals:

Lauryl Mitchell, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.

Rebecca Oberdick, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.

Dora Corsini, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.

Lisa Kellar, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,116.50 prorated.

Dawn Moore, Title 1 teacher, Eisenhower Intermediate School, 5.75 hours per day, up to a maximum of 95 days, effective January 5, 2022, salary \$25.50 per hour.

Motion to employ the following individuals for extracurricular assignments for the 2021-2022 school year with salary in accordance with the negotiated agreement:

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
CLAY HIGH SCHOOL		
Baseball		
Assistant	*Robert McGee	5
Assistant	Jeremiah Przybylski	2
Assistant	VACANT	
Lacrosse, Boys		
Co-Assistant	*Mick First	2
Co-Assistant	*Jason Lohner	0
Lacrosse, Girls		
Assistant	*Rachel Swope	4

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<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
CLAY HIGH SCHOOL contd.		
Softball		
Assistant	*Kim Rector	5
Assistant	Joseph Dippman	5
Tennis, Boys		
Assistant	*Blaze Okey	2
Boys/Girls Track		
Assistant Head	Alexander Szigeti	5
Assistant	David Hess	5
Assistant	Donald Hess	5
Assistant	Michael Katschke	5
Assistant	Michael Hyttenhove	5

FASSETT JUNIOR HIGH SCHOOL

Boys/Girls Track		
Assistant	Cari Boos	5
Assistant	Cara Johnson	5
Assistant	Anthony Katschke	5
Assistant	John Kidd	5
Assistant	Anthony Maletich	5
Assistant	Lisa Stevens	5

*Pupil Activity Permit

Motion to employ the following substitutes for the 2021-22 school year, pending successful completion of the necessary employment requirements:

Sara Berg	Marisa Murphy
Amy Conley	Kevin Viers
Alaina Curry	Madelyn Vriezelaar
Tristan Golden	Bryn Moran
McKenzie Holman	Cali Garey
Autumn Knierim	Victoria Gallaher
Melissa Lammers	

B. Classified Staff Changes

Motion to approve the following leave of absence:

Linda Richey, bus driver, effective January 27, 2022 through January 26, 2023.

Classified
Staff
Changes

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Motion to employ the following individuals:

Deanna Gercak, preschool bus monitor, 1.5 hours per day, Monday-Thursday, salary \$16.42 per hour, effective December 9, 2021.

Kim Hartwig, 6 hour flexible cafeteria worker, salary \$18.78 per hour, effective November 15, 2021.

Pamela Newton, 3.75 hour preschool bus monitor, salary \$16.69 per hour, effective November 15, 2021.

Andrew Durnwald, flexible 11 month custodian, salary \$19.32 per hour, effective December 16, 2021, pending successful completion of the necessary employment requirements.

Pamela Bubenko, flexible bus driver, minimum of 2.5 hours, salary \$21.80, effective January 4, 2022.

Ashley Sagrero, flexible bus driver, minimum of 2.5 hours, salary \$21.80, effective January 4, 2022.

Motion to approve the following individuals for employment as athletic contest workers, paid from athletic fund:Clay High School

Brandon Roberts
 Kirk Fortier

Melissa Szigeti
 Mike Smith

Fassett Junior High School: Winter Sporting Events, as needed, \$25 per date worked, \$35 per date worked for doubleheader contests and \$50 per date worked for triple header contests:

Tori Ruch

Motion to approve the following individuals to serve as volunteers:Clay High School

Thomas Saunders, Powerlifting
 Aaron Cooper, Jr., Track
 Sean McGee, Band
 Ryan Fussell, Baseball
 Kurt Fortier, Baseball
 Scott Slygh, Baseball
 Mike Phillips, Baseball

Jon Niese, Baseball
 Aaron Franke, Baseball
 Jordan Grosjean, Baseball
 Brock Belinske, Baseball
 Jaren VanHersett, Boys Lacrosse
 Jacob Mosiniak, Boys Lacrosse
 Angie Gerber, Softball

Motion to approve the following substitutes, pending successful completion of the necessary employment requirements:Bus Driver

Michelle Dickman

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Cafeteria

Amy Conley

Bethany Mottmiller

Custodial

Lindsey Ankney

Drew Thomas

Michael Kelly

Michael Wismer

Christie Mabry

Monitor

Michelle Dickman

Misty Smith

Nurse

Ashley Sagrero

Paraprofessional

Libbe Brossia

Marisa Murphy

Ryann Drummond

Betsy Sutphin

Secretary

Marisa Murphy

NEW BUSINESS

Graduating Seniors

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve the following Clay High School graduates pending fulfillment of state and local requirements:

Jake Emch

Darin Wheeler

Heavenly Lohmeyer

Savannah Wymer

Kyle McClain

Avery Varner

Lillian Richardson

142/21

Graduating
Seniors

Upon roll call all members voted yes. Motion passed.

Course Offerings Handbook – Clay High School

Mr Magdich made a motion, seconded by Mr. Saevig, to approve the 2022-2023 Course Offerings Handbook for Clay High School.

Upon roll call all members voted yes. Motion passed.

143/21

CHS Course
Offerings
Handbook

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144/21
Eastern
Maumee
Bay
Chamber of
Commerce

Eastern Maumee Bay Chamber of Commerce

Mr. Magdich made a motion, seconded by Mr. Saevig, to renew membership in the Eastern Maumee Bay Chamber of Commerce for 2022. The fee is \$400.00.

Upon roll call all members voted yes. Motion passed.

145/21
OSBA
Membership

Membership in the Ohio School Boards Association and Related Services and Publications for 2022:

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve the following memberships:

OSBA Membership for 2022	\$8,888
School Management News Subscription - Electronic	150
Legal Assistance Fund for 2022	275

Upon roll call all members voted yes. Motion passed.

146/21
President
Pro Tem

Appointment of President Pro Tem

Board President Carol Molnar appointed Jeff Ziviski as President Pro-Tem to open up the January 10, 2022 Organizational meeting.

147/21
Accept
Donations

Donations

Mr. Magdich made a motion, seconded by Mr. Saevig, to accept the following donations:

WalMart donated 13 pocket expander folders, poly file folders, educators poster packets, rulers, 3 hole punch, planners, file folder sets, 3 ring notebooks, journals, zipper pouch, pens, binder pouch, hand sanitizer, pencil toppers and document envelopes to Jerusalem Elementary School.

Brenda Kiss-Fondessy donated \$3,000 to the Athletic Boosters to be used for football and the weight room.

Upon roll call all members voted yes. Motion passed.

148/21
Compensation

Compensation

Mr. Magdich made a motion, seconded by Mr. Saevig, to pay Brenda Radabaugh for unused personal days up to the amount of \$340 for the 2020-2021 school year.

Upon roll call all members voted yes. Motion passed.

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Band Uniforms

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve the purchase of band uniforms from Stanbury in the amount of \$98,660.

All quotes received are listed below:

FJM - Did not respond with a request for a bid

DeMoulin \$114,064.02

Stanbury \$98,660.00

Band
Uniform
Purchase

Upon roll call all members voted yes. Motion passed.

Disposal of Equipment/Materials

The items listed in the November 16 agenda for disposal have been disposed of in accordance with Board policy.

SUPERINTENDENT'S REPORT

Mr. Gregory updated the Board on following items:

- covid numbers for students and staff
- Safety concerns following the incident at Fassett on Monday
- Jr. high swim team was a success with 22 students participating.
- Brent Combs used an OSF Grant to have his students build bird houses and donate them to Oregon Senior Center

Supt.
Report

OLD BUSINESS

Policies

Mr. Magdich made a motion, seconded by Mr. Saevig, to approve the following policies following their second reading by the Board.

AFC-2 (also GCN-2), Evaluation of Professional Staff

(Administrators Both Professional and Support) (Version 2 – OPES 2.0)

GCN-2 (also AFC-2), Evaluation of Professional Staff

(Administrators Both Professional and Support) (Version 2 – OPES 2.0)

BD, School Board Meetings

GBL, Personnel Records

GBP, Drug-Free Workplace

GCC, Professional Staff Recruiting

ACAA, Sexual Harassment

ACAA-R, Sexual Harassment Grievance Process

DJF-R, Purchasing Procedures

IKF, Graduation Requirements

DECA, Administration of Federal Grant Funds

EEA, Student Transportation Services

150/21
Adopt
Policies

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EEAD, Non-Routine Use of School Buses
 GBK, No Tobacco Use on District Property by Staff Members
 (Version 2)
 GBQ, Criminal Records Check
 GCD, Professional Staff Hiring
 GDBE, Support Staff Vacations and Holidays
 GDC/GDCA/GDD, Support Staff Recruiting/Posting of
 Vacancies/Hiring
 IGAE, Health Education
 IGAG, Drugs, Alcohol and Tobacco Education
 IGAI/IGAH, Family Life Education/Sex Education
 IGBE, Remedial Instruction (Intervention Services)
 IGBEA, Reading Skills Assessments and Intervention (Third Grade
 Reading Guarantee)
 IGBEA-R, Reading Skills Assessments and Intervention (Third Grade
 Reading Guarantee)
 IGCH-R (Also, LEC-R), College Credit Plus
 IICC, School Volunteers
 IL-R, Testing Programs
 JEC, School Admission
 JHCB, Immunizations
 JHCC, Communicable Diseases
 JP, Positive Behavioral Interventions and Supports (Restraint and
 Seclusion)
 KGC, No Tobacco Use on District Property (Version 2)
 LEC-R (Also IGCH-R), College Credit Plus

Upon roll call all members voted yes. Motion passed.

BOARD COMMITTEE REPORTS

Finance – Mrs. Fruth covered in Treasurer’s report.

Capital Improvement – Mr. Ziviski asked Mr. Sandwisch to keep updating community on the progress of the Performing Arts Center.

Policy/Personnel -Mrs. Molnar pointed to policies approved above. She also mentioned the changes in state law for a 1 year period allowing schools to hire substitute teachers with high school diplomas to help with the massive substitute shortage.

Academic-Mr. Saevig reported that the 3rd grade reading results were positive with a 60% passage rate on first test. Students are held up if unable to meet the requirements in third grade. With the pandemic, there was concern about this test. CHS Government

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instituted a study table for exams and, due to the success, are already planning on one for spring term.

Legislative/Student Achievement Liaison-No Report

BOARD DISCUSSION

Mrs. Molnar thanked Paul Magdich for stepping up to serve on the Board. His service and contributions have been appreciated.

ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

January 10, 2022 - Organizational Meeting, 5:30 p.m.

January 11, 2022 - Special Meeting – strategic planning, 5:30 p.m.

January 18, 2022 - Regular Board Meeting, 6:00 p.m.

CLOSING

Mr Magdich made a motion, seconded by Mr. Saevig, made a motion to adjourn. Motion passed. Meeting adjourned at 7:27 p.m.

Attest: Treasurer

President