

OREGON BOARD OF EDUCATION
5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
VIRTUAL MEETING

<https://www.youtube.com/user/oregoncsvideochannel>

June 15, 2020

6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. STAFF/COMMUNITY RECOGNITION/PRESENTATION

We would like to recognize Rose Show for 20 years of dedicated service to the students and community of the Oregon City Schools.

VI. PUBLIC PARTICIPATION AT BOARD MEETINGS

If anyone has a comment or statement, please email Hal Gregory at hgregory@oregoncs.org. It will be read provided the topic is permissible under board policy and can be completed within 3 minutes. No more than 30 minutes per public participation will be allotted. Please provide your name and address when sending an email.

At this time, the Board welcomes comments on how the Oregon City Schools utilize their Title VIB funds for the 2020-21 school year.

VII. TREASURER'S REPORT

- A. Approval of Minutes for the May 19, 2020 Regular and June 2, 2020 Special meetings.
- B. Treasurer's Report and Payment of Bills
- C. Approve Final Appropriation Measure FY2019-2020
- D. Temporary Appropriation Measure FY2020-2021
- E. Approve Year-End Transfers and Advances
- F. Motion to waive the "convenience fee" for parents using PaySchools for the 2020-21 school year beginning July 1, 2020

VIII. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded
Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to employ the following individuals:

- a. Rachel Galvan, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, afternoon session only, \$25.00 per hour, not to exceed 45 hours.
- b. Jordan Shanks, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning session only, \$25.00 per hour, not to exceed 45 hours.
- c. Morgan St. Julian, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.
- d. Julie Greenberg, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.
- e. Tracy Venia, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.
- f. Lauryl Mitchell, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning session only, \$25.00 per hour, not to exceed 45 hours.
- g. Amy Rankin, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning session only, \$25.00 per hour, not to exceed 20 hours.
- h. Stephanie Wonnell, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 182 days, \$25.50 per hour.
- i. Sabrina Egli, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 182 days, \$25.50 per hour.
- j. Jennifer Behnken, Mathematics Instructor, Fassett Junior High School, MA degree, 5 years experience, salary \$54,965.00.
- k. Joseph Kiss, III, Social Studies Instructor, Fassett Junior High School, BA degree, no experience, salary \$39,758.00.

2. Motion to compensate the following persons, by union contract, in accordance with the allocation of \$1,500 for each intermediate/junior high school and \$1,000 for each elementary school for duties performed during the 2019-20 school year as approved by the principal.

- a. Coy Elementary School
 1. Julie Greenberg, Oracle Facilitator, \$200
 2. Rachel Galvan, School-Wide Book Club Coordinator, \$100
 3. Rebecca Dunsmore, Art to Remember, \$100
 4. Rebecca Dunsmore, Yearbook Advisor, \$500
 5. Helena Day, Videographer, \$100
- b. Jerusalem Elementary School
 1. Amy Minnick, Videographer, \$250.00
 2. Amy Minnick, Yearbook, \$125.00
 3. Gary Allen, Yearbook, \$125.00
 4. Lisa Kellar, STEAM Day Coordinator, \$250.00
 5. Nancy Fisher, Mindfulness Club Advisor, \$125.00
 6. Kim Goetz, Mindfulness Club Advisor, \$125.00

- c. Starr Elementary School
 - 1. Heather Armstrong, WSTR Morning Announcement, \$250.00
 - 2. Amanda Vargo, Reading for Education, \$50.00
 - 3. Karen O'Connor, Reading for Education, \$50.00
 - 4. Julie Ford, Bucket Fillers, \$250.00
 - 5. Deb Toth, Scholastic Book Fair, \$250.00
 - 6. Julie Kujawa, Math Committee, \$75.00
 - 7. Rebecca Oberdick, Math Committee, \$75.00
- d. Fassett Junior High School
 - 1. Kelly Proestos, Debate Club, Geography Bee, \$250
 - 2. Denise Clough, Debate Club, Geography Bee, \$250
 - 3. Robert McCartt, Computer Club, \$200
 - 4. Leigh Ann Kesling, Spelling Bee, Word Masters, \$150
 - 5. Lisa Anderson, Talent Show, \$150
 - 6. Dora Corsini, Talent Show, \$150
 - 7. Nichole Clapsaddle, Talent Show, \$150
 - 8. Michael Katschke, Art Club, \$200
- e. Eisenhower Intermediate School
 - 1. Lisa Stevens, Muddy Eagle preparation, \$375
 - 2. Angela Giovannucci, Geography Bee, \$100
 - 3. Amy Sweet, End of Year Awards Slide Show, \$325
 - 4. Jackie Stanton, Wordmasters; Spelling Bee; Year-end and Video, \$700

3. Motion to employ the following substitutes for the 2020-2021 school year:

- | | |
|---------------------------|--------------------------|
| a. Kara Acors | aa. Gary Good |
| b. Donna Amundsen | bb. April Grames |
| c. Janet Bain | cc. Patricia Hahn |
| d. Roberta Bacon-Martinez | dd. Mary Harrison |
| e. Amanda Barlage | ee. Teresa Hart |
| f. Patricia Barnes | ff. Jacob Hawes |
| g. Cynthia Baumberger | gg. Jacob Haynes |
| h. Tarrah Beyster | hh. Joanne Hellwig |
| i. Betsy Bogusz | ii. Linda Hendricks* |
| j. Ken Burkhart | jj. William Herrick |
| k. Lisa Carr | kk. Rachel Hess - Galvin |
| l. Kendyl Christian | ll. James Kessler |
| m. Holly Coen | mm. Christina Kieper |
| n. Natalie Cuttaia | nn. Jolene Kopena |
| o. Sharon Davis | oo. Joetta Kynard |
| p. Kerrie Dayton | pp. Melissa Lammers |
| q. Melissa Dokurno | qq. Pamela LaRue |
| r. Sabrina Egli | rr. Lauren Lewis |
| s. Sowsan El Smaili | ss. Riyadh Mahdi |
| t. Linda Ellis | tt. Vicki Marsh |
| u. Rob Eppard | uu. Jodie Mason |
| v. Julie Felder | vv. Kathryn Meier |
| w. William Ferencak | ww. Tracey Merrithew |
| x. Pamela Ferrara | xx. Lauryl Mitchell |
| y. Thomas Frisby | yy. Michael Molnar |
| z. Sarah Garvin | zz. Dawn Moore |

aaa.	Charles Nungester	www.	Eugene Shurtz
bbb.	Barb Pappas	xxx.	Deanna Sifuentes
ccc.	John Paskowski	yyy.	Dennis Slotnick
ddd.	Cheryl Perlaky	zzz.	Morgan St. Julian
eee.	Charles Pfeifer	aaaa.	Deanna Tipton
fff.	Karis Phillips	bbbb.	Jan Tropf
ggg.	Pat Price	cccc.	Nicholas Tussing
hhh.	Melissa Ramsey	dddd.	Jason Tyas
iii.	Amy Rankin	eeee.	Alicia Underwood
jjj.	Louis Revesz	ffff.	James Vance
kkk.	Andrea Rigg	gggg.	Tim VanVlerah
lll.	Keva Rogers	hhhh.	Joanna Vas
mmm.	Marilyn Roll	iiii.	Gary Wagner
nnn.	David Roshong	jjjj.	Dawn Warner
ooo.	Linda Rossler	kkkk.	Danielle Watkins
ppp.	Georgina Sanecki	llll.	Dennis Weigel
qqq.	Ann Schardt	mmmm.	Bradley Weiker
rrr.	James Scharer	nnnn.	Jennifer White
sss.	Karen Scharer	oooo.	Bethany Williams
ttt.	Paula Seitz	pppp.	Sharon Winslow
uuu.	Jordan Shanks	qqqq.	Stephanie Wonnell
vvv.	Cheryl Shurtz	rrrr.	Irwin Young

4. Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2020-21 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:

- a. Laura Dartt
Public Safety Services Test Proctor
July 1, 2020 through June 30, 2021
\$20.00 per hour not to exceed 120 hours
- b. Tammy LeFevre
CPR Coordinator (Part time)
July 1, 2020 through June 30, 2021
\$9,937.00 Stipend
- c. Tammy LeFevre
Public Safety Instructor (Part time)
July 1, 2020 through June 30, 2021
\$15.00 per hour not to exceed 200 hours – Assistant Instructor and \$19.00 per hour not to exceed 200 hours – Lead Instructor
- d. Tony Parasiliti
Public Safety Instructor (Part time)
July 1, 2020 through June 30, 2021
\$15.00 per hour, not to exceed 100 hours – Assistant Instructor and \$19.00 per hour not to exceed 100 hours – Lead Instructor
- e. R. Scott Siewert
Public Safety Instructor (Part time)
July 1, 2020 through June 30, 2021
\$15.00 per hour not to exceed 200 hours – Assistant Instructor and \$19.00 per hour not to exceed 200 hours – Lead Instructor

- f. Kristin Swartz
Public Safety Instructor (Part time)
July 1, 2020 through June 30, 2021
\$15.00 per hour not to exceed 100 hours – Assistant Instructor and \$19.00 per hour not to exceed 100 hours – Lead Instructor

B. Classified Staff Changes

1. Motion to accept the following resignation:

- a. Rose Show, custodian, retirement, effective June 30, 2020.

2. Motion to employ the following individuals:

- a. Joseph Poulson, repair of transportation equipment, as needed, not to exceed 125 hours at \$19.00 per hour for a total salary of \$2,375.00.
- b. Shayne Hornstein, bus mechanic, salary \$23.20 per hour, effective July 6, 2020.
- c. Theresa St.John, flexible 8 hour custodian, salary \$20.13 per hour, effective May 1, 2020.

3. Motion to approve the following substitutes for the 2019-20 school year:

a. Bus Driver

- | | |
|----------------------|----------------------|
| 1. Pamela Bryan* | 10. Toby McDougale |
| 2. Richard Cutcher | 11. Quinn McDougale* |
| 3. Becky Dominique* | 12. Donald McGee |
| 4. Sarah Hadley | 13. James Myers |
| 5. Doug Hanely* | 14. Dana Reichert* |
| 6. James Henderson | 15. Matthew Smithers |
| 7. Valerie Isbell* | 16. Susan Tilton |
| 8. Whitney Jones | 17. Jayme Vermett* |
| 9. Kristina Kuhmann* | |

b. Cafeteria

- | | |
|----------------------------|-----------------------------------|
| 1. Constance Ackerman | 19. Sandra Hecklinger |
| 2. Barbara Adams-Roach | 20. Filomena Hernandez |
| 3. Stacey Adkins* | 21. Danielle Hodgson |
| 4. Mary Ankney* | 22. Anita Jacobs |
| 5. Amanda Barlage* | 23. Karen Jones* |
| 6. Marsha Berger | 24. Rachel King |
| 7. Joyce Bergman | 25. Amanda Kleindienst* |
| 8. Donna Chapinski | 26. Candy Kudlica |
| 9. Denise DeArmond | 27. Jennifer Large* |
| 10. Susan DePompei | 28. Kayleen Lee |
| 11. Jamie Dorrington | 29. Michelle (Shelly) Lesniewski* |
| 12. Karen Ellis | 30. Kelly Lewandowski |
| 13. Ashley Fry | 31. Felecia McManaway |
| 14. Crystal Giles | 32. Brenda McNary* |
| 15. Autumn Goon (Bodi) | 33. Angelique Mehlow* |
| 16. April Grames* | 34. Tina Miller |
| 17. Brianna Grodi-Hinckley | 35. Marisa Murphy |
| 18. Teresa Hart | 36. Carolyn Newman |

- | | |
|-------------------------|------------------------|
| 37. Pam Newton | 53. Patricia Smithers* |
| 38. Jamie Nunez | 54. Trina Snead* |
| 39. Mercedes Pecina* | 55. Megan Soncrant |
| 40. Beverly Penrod | 56. Patricia Spears |
| 41. Yvonne Ramos | 57. Theresa St. John* |
| 42. Robert Rank | 58. Shela Stringham |
| 43. Victoria Riley* | 59. Vivian Stuller* |
| 44. Kathleen Schliesser | 60. Melissa Szigeti |
| 45. Jennifer Schneider | 61. Cheryl Van Camp |
| 46. Joshua Shannon | 62. Krystal Vargas |
| 47. Nichole Sheets* | 63. Roberta Villarreal |
| 48. Joanne Shimman | 64. Nancy Wamer |
| 49. Pamela Shirey | 65. Kimberly Warner |
| 50. Beth Short | 66. Diana Wetmore |
| 51. Kristine Smith | 67. Alice Williams |
| 52. Kathy Smith | 68. Brenda Zachel |

c. Custodial

- | | |
|-----------------------------------|--------------------------|
| 1. Stacey Adkins* | 27. Kimberly Warner |
| 2. Denise DeArmond | 28. Diana Wetmore |
| 3. Ashley Fry | 29. Alice Williams |
| 4. Autumn Goon (Bodi) | 30. Brenda Zachel |
| 5. April Grames* | 31. Tammy Zajac |
| 6. Brianna Grodi-Hinckley | 32. Pamela Bryan* |
| 7. Kimberly Hartwig* | 33. William Burcin* |
| 8. Lauretta Hicks | 34. Justine Feller* |
| 9. Amanda Kleindienst* | 35. Marcella Gonzalez* |
| 10. Michelle (Shelly) Lesniewski* | 36. Whitney Jones |
| 11. Nancy McLaughlin* | 37. Quinn McDougale* |
| 12. Angelique Mehlow* | 38. Earl Brannon III |
| 13. Tina Miller | 39. Patti Fischer* |
| 14. Jamie Nunez | 40. David Frost |
| 15. Bonnie Ortega* | 41. Frank Guerra |
| 16. Mercedes Pecina* | 42. Angela Hales* |
| 17. Robert Rank | 43. Ray Kromenacker |
| 18. Christy Rizo* | 44. Beverly Mason |
| 19. Joshua Shannon | 45. Kristina Schinharl* |
| 20. Nichole Sheets* | 46. Wayne Seger |
| 21. Joanne Shimman | 47. Victoria Sijan* |
| 22. Beth Short | 48. Luke Soltesz |
| 23. Kristine Smith | 49. Shane St.Julian |
| 24. Patricia Spears | 50. Cassandra Ustazewski |
| 25. Vivian Stuller* | 51. Doris Wiley* |
| 26. Melissa Szigeti | |

d. Paraprofessional

- | | |
|---------------------|-----------------------|
| 1. Lisa Carr | 6. Trina Floyd |
| 2. Natalie Cuttaia | 7. Marene Fondessy |
| 3. Ceara Edwards | 8. Teresa Hart |
| 4. Sowsan El Smaili | 9. Linda Hendricks |
| 5. Christine Fleitz | 10. Stacey Jarzeboski |

11. Annie Krjovjak
12. Joetta Kynard
13. Esosa Oshodin
14. Pat Price
15. Louis Revesz
16. Patricia Roman*
17. Amibeth Seman
18. Pam Shields
19. Pamela Shirey

20. Beth Short
21. Deanna Sifuentes
22. Karen Staudinger*
23. Shela Stringham
24. Linda Toth*
25. Jan Tropf
26. Alice Williams
27. Brenda Zachel
28. Victoria Sijan*

e. Library Aide

1. Amanda Barlage*
2. Ceara Edwards
3. Julie Emmert*
4. Marene Fondessy
5. Teresa Hart
6. Jennifer Large*
7. Brenda McNary*
8. Victoria Riley*
9. Patricia Roman*

10. Beth Short
11. Victoria Sijan*
12. Karen Staudinger*
13. Shela Stringham
14. Michele Strohscher*
15. Linda Toth*
16. Dawn Warner
17. Alice Williams
18. Brenda Zachel

f. Maintenance

1. Stacey Adkins*
2. Denise Allan*
3. Mary Ankney*
4. Earl Brannon III
5. Pamela Bryan *
6. William Burcin*
7. Justine Feller*
8. Patti Fischer*
9. David Frost
10. Donna Frost
11. Autumn Goon (Bodi)
12. Karen Jones*
13. Amanda Kleindienst*
14. Karl Knierim
15. Gil Kollarik
16. Kristina Kuhmann*
17. Quinn McDougale*

18. Vickie Pauken*
19. Mercedes Pecina*
20. Joseph Poulson
21. Robert Rank
22. Linda Richey*
23. Kenneth Ridley
24. Kristina Schinharl*
25. Wayne Seger
26. Joanne Shimman
27. Beth Short
28. Matthew Smithers
29. Patricia Smithers*
30. Kevin Snider*
31. Megan Soncrant
32. Theresa St. John*
33. Karen Staudinger*
34. Brenda Zachel

g. Monitor

1. Constance Ackerman
2. Denise Allan*
3. Mary Ankney*
4. Amanda Barlage*
5. Ceara Edwards
6. Julie Emmert*
7. Justine Feller*
8. Christine Fleitz
9. Marene Fondessy
10. Marcella Gonzalez*

11. April Grames*
12. Sarah Hadley
13. Teresa Hart
14. Sandra Hecklinger
15. Stacey Jarzeboski
16. Stephanie Jeffries*
17. Kelly Joldrichsen*
18. Amanda Kleindienst*
19. Candy Kudlica
20. Jennifer Large*

21. Kelly Lewandowski
22. Quinn McDougale*
23. Brenda McNary*
24. Marisa Murphy
25. James Murphy*
26. Carolyn Newman
27. Pam Newton
28. Mercedes Pecina*
29. Yvonne Ramos
30. Victoria Riley*
31. Patricia Roman*
32. Deidre Ruedy *
33. Connie Sanderson
34. Pamela Shirey
35. Beth Short

36. Victoria Sijan*
37. Trina Snead*
38. Theresa St. John*
39. Karen Staudinger*
40. Shela Stringham
41. Michele Strohscher*
42. Vivian Stuller*
43. Carla Theiss
44. Linda Toth*
45. Nancy Wamer
46. Doris Wiley*
47. Alice Williams
48. Anita Wlodarz*
49. Brenda Zachel

h. Nurse Attendant

1. Donna Amundsen
2. Nichole Bodi

3. Barbara Jones
4. Shanna King

i. Secretarial

1. Denise Allan*
2. Laurie Bahnsen
3. Amanda Barlage*
4. Shannon Barney
5. Beth Beach*
6. Teresa Besgrove
7. Pamela Bryan *
8. Natalie Cuttaia
9. Jan DeLeon
10. Jamie Dorrington
11. Ceara Edwards
12. Tina Edwards*
13. Julie Emmert*
14. Christine Fleitz
15. Marene Fondessy
16. Crystal Giles
17. April Grames*
18. Dana Guerro-Rodriguez
19. Teresa Hart
20. Kimberly Hartwig*
21. Sue Heinze*
22. Rebecca Hernandez*
23. Valarie Hinojosa*
24. Chris Holland
25. Sandy Huber
26. Anita Jacobs
27. Deborah Jacobs*
28. Stacey Jarzebowski
29. Rachel King
30. Amy Kramer

31. Kayleen Lee
32. Carolyn Lind
33. Sandra Little-Balla
34. Cassandra Lucas
35. Paula Mariano
36. Beverly Mason
37. Nancy McLaughlin*
38. Felecia McManaway
39. Brenda McNary*
40. Angelique Mehlow*
41. Tina Miller
42. Christie Nagy*
43. Carolyn Newman
44. Jamie Nunez
45. Bonnie Ortega*
46. Mercedes Pecina*
47. Samantha Peterson*
48. Yvonne Ramos
49. Dana Reichert *
50. Linda Richey*
51. Christy Rizo*
52. Patricia Roman*
53. Jennifer Schneider
54. Deanna Sifuentes
55. Victoria Sijan*
56. Megan Soncrant
57. Theresa St. John*
58. Karen Staudinger*
59. Shela Stringham
60. Barbara Stringham*

61. Michele Strohscher*
62. Vivian Stuller*
63. Linda Toth*
64. Deborah A. Toth*
65. Jayme Vermett*
66. Roberta Villarreal

67. Danielle Watkins
68. Doris Wiley*
69. Alice Williams
70. Brenda Zachel
71. Tammy Zajac

IX. NEW BUSINESS

A. Administrative Salary Freeze

Motion to approve freeze administrative salaries for the FY2020-2021 school year at the FY2019-2020 (current rates).

B. Fee Schedules

Motion to approve the following Clay High School fee:

1. Band – Smart Music, End of Year Uniform Cleaning and Uniform Replacement - 90.00

Waiver is not available for pay to participate fees as listed above.

C. State Software Development Team Lease

Motion to approve the lease with State Software Development Team (SSDT) for 1 (one) year commencing on July 1, 2020, and ending on June 30, 2021, in the amount of \$11,016 (three rooms at \$3,672 each) payable in monthly installments of \$918, (\$306 each) .

D. Disposal of Materials

The items approved for disposal at the May 19 board meeting have been disposed of in accordance with board policy.

E. Donations

Motion to approve the following donations:

1. Larry and LeighAnn Kesling made a donation of \$325 to Eisenhower Intermediate School Sixth Grade Class in memory of their daughter Shelby.
2. The Oregon Community Theatre donated \$500, in the memory of Trisha Hamilton, to be used to support the programs of Elizabeth Gibson at Fassett Junior High School.

F. Bus Purchase

Motion to purchase four (4) 72 passenger buses for the price of \$86,065 each, for a total of \$344,260, as bid by META. Three will be purchased from the PI fund effective immediately and one to be purchased from the General fund, if funds are available, at a later date.

G. Policies

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in July.

IKFC, Graduation Plans and Student At Risk of Not Qualifying for a High School Diploma
IKF, Graduation Requirements

X. SUPERINTENDENT'S REPORT

XI. OLD BUSINESS

A. Levy/Financial Discussions

XII. BOARD COMMITTEE REPORTS

A. Finance

B. Capital Improvement/Health & Safety

C. Policy/Personnel

D. Academic

E. Legislative/Student Achievement Liaison

XIII. BOARD DISCUSSION (Board Members Only)

XIV. EXECUTIVE SESSION (if necessary)

The Board will enter into Executive Session for the purpose:

- ☐ the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- ☐ the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- ☐ preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- ☐ matters required to be kept confidential by federal law or rules or state statutes;
- ☐ specialized details of security arrangements.

XV. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XVI. CLOSING