

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

9249

Board President, Mrs. Molnar, called the regular meeting of the Oregon Board of Education to order at 6:00 p.m., led the Pledge of Allegiance to the Flag and asked for a moment of silence to remember former OCS teacher Velma Haynes. Mrs. Haynes was responsible for starting the camp program our middle school students still enjoy. Upon roll call the following members were present: Mr. Kennedy, Mr. Ziviski and Mrs. Molnar. Mr. Csehi participated in meeting on Zoom from Florida but was unable to be a part of the quorum and vote.

**MOTION TO ADOPT AGENDA AS WRITTEN**

Mr. Kennedy made a motion, seconded by Mrs. Molnar, to adopt the agenda as written.

29/21  
Adopt  
Agenda

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mrs. Molnar, yes; Mr. Ziviski, No. President declared the motion passed.

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

Oregon Residents, Jeff Eff and Andy Krieger, living at 5159 Merlot and 1361 S. Lallendorf respectively, spoke to the Board of Education to promote their employers' services. With money coming from federal government (ESSER Grants) they believe that now is the time to provide purified indoor air quality. Their employer, Campbell Mechanical Services, works with many area universities and have a product that would be an add-on to our existing systems. Mr. Gregory let them know that this would be considered at a future date as district needs were reviewed.

**TREASURER'S REPORT**

Mr. Ziviski made a motion, seconded by Mr. Kennedy to approve treasurer's report as presented:

30/21  
Treasurer's  
Report

Approval of Minutes for the February 16, 2021 Regular meeting.  
Treasurer's Report and Payment of Bills  
Approve Updated Appropriation Measure

Upon roll call all members voted yes. President declared the motion passed.

**CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

31/21  
Consent  
Agenda

Hearing none, a motion is needed to vote on the consent agenda items.

Mr. Kennedy moved and Mr. Ziviski seconded  
Discussion (if any) and roll call vote.

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

Upon roll call all members voted yes. President declared the motion passed.

Certificated  
Staff  
Changes

**A. Certificated Staff Changes****Motion to accept the following resignations:**

Judith Casale, Psychologist, retirement, effective June 9, 2021.

Karen Lewis, Fourth Grade Instructor, Coy Elementary School, retirement, effective May 31, 2021.

Brenda Radabaugh, Mathematics Instructor, Clay High School, retirement, effective May 31, 2021.

Andrea Schak, Building Leadership Team Member, Fassett Junior High School, effective January 13, 2021.

Andrea Schak, Response to Intervention Team Member, Fassett Junior High School, effective January 13, 2021.

Ashley Smith, Intervention Specialist, Clay High School, effective July 31, 2021.

**Motion to approve the leave of absence:**

Megan Rohrbacher, Intervention Specialist, Starr Elementary School, March 27 through May 28, 2021. This is an extension of her current leave of absence.

**Motion to employ the following individual for the 2020-21 school year:**

Beth Reiter, Response to Intervention (RTI) Team Member, Fassett Junior High School, effective January 13, 2021, no experience, salary \$1,134.00 prorated.

**Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2020-21 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:**

Robert C. Krause

Public Safety Services Instructor (Part time)

March 1, 2021 through June 30, 2021

\$22.00 per hour, not to exceed 250 hours

**Motion to employ the following substitutes for the 2020-21 school year:**

Dylon Eckman

Lily Mominee

Stephanie Hopton

Logan Soltesz

Kastin Kelly

Asia Temple

Grace Kinsey

Emily Sibbersen

Classified  
Staff  
Changes

**B. Classified Staff Changes****Motion to approve the following resignations:**

Vicki Laurell, Cafeteria Supervisor, retirement, effective March 31, 2021.

Kelly Raymond, Playground Monitor, Starr Elementary School, effective March 12, 2021.

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

9251

Deborah Toth, Library Aide, Starr Elementary School, retirement, effective May 28, 2021.

Patricia Warren, Paraprofessional, Clay High School, retirement, effective May 28, 2021.

**Motion to non-renew the following supplemental contract for fiscal year 2021:**

Julia Henneman-Dallape, head girls basketball coach, Clay High School.

**Motion to employ the following individuals:**

Victoria Sijan, 2 hour flexible playground monitor, salary \$15.98 per hour, effective March 17, 2021.

Shane St. Julian, Blackmon Center custodian, 15 hours per week, salary \$18.80 per hour, effective March 17, 2021.

Charles Gaskins, bus monitor, salary \$15.98 per hour, effective March 17, 2021.

Donald Ball, 2 hour flexible playground monitor, salary \$15.98 per hour, effective March 17, 2021.

**Motion to approve the following volunteer:**

Clay High School  
Haley Hess, Track

**Motion to employ the following substitutes:**

Cafeteria

Stephanie Hopton

Custodian

Alexander Amborski

Dylon Eckman

Caleb Frasier

Library Aide

Traci Lewis

Pamela Newton

Maintenance

Dylon Eckman

Paraprofessional

Dylon Eckman

Lily Mominee

Secretarial

Logan Soltesz

Logan Soltesz

Gabriel Walentowski

Aaron Carpenter

Logan Soltesz

Samantha Heinze

Logan Soltesz

Logan Soltesz

**Oregon Board of Education**

5721 Seaman Road  
 Oregon, Ohio 43616  
 March 16, 2021  
 Regular Meeting

**NEW BUSINESS**

32/21  
 Graduating  
 Senior

**Graduating Senior**

Mr. Kennedy made a motion, seconded by Mr. Ziviski, to approve the following Clay High School graduate pending fulfillment of state and local requirements:

Levi Beat

Upon roll call all members voted yes. President declared the motion passed.

**Policies**

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in April.

BCA, Board Organizational Meeting

BCFA, Business Advisory Council to the Board

CBC, Superintendent's Contract

DID, Inventories (Fixed Assets)

EB, Safety Program

EBC, Emergency Management and Safety Plans

EBCD, Emergency Closings

EBCD-R, Emergency Closings

EFH, Food Allergies

GA, Personnel Policies Goals

GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)

GCD, Professional Staff Hiring

IF, Curriculum Development

IGD, Cocurricular and Extracurricular Activities

33/21  
 Mercy  
 Health  
 Lease

**Mercy Health Lease Agreement**

Mr. Kennedy made a motion, seconded by Mrs. Molnar, to approve the Mercy Health Lease Agreement.

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mrs. Molnar, yes; Mr. Ziviski, abstained. President declared the motion passed..

34/21  
 Winter Pay  
 to Play Fees

**Winter Pay to Play Fees**

Mr. Kennedy made a motion, seconded by Mr. Ziviski, to establish the fee amount for Clay High School and Fassett Junior High School winter extracurricular activities:

Clay High School

Basketball, Boys

Varsity - 68%

JV - 59%

Freshman - 50%

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

Basketball, Girls	
Varsity	- 68%
JV	- 55%
Freshman	- 55%
Gymnastics	- 60%
Swimming	- 50%
Wrestling	
Varsity	- 55%
<u>Fassett Junior High School</u>	
Basketball, Girls	- 63%
Basketball, Boys	
GOLD	- 50%
Cheerleader	- 88%

For winter sports that played less than 50% of the season, no fee will be charged.

Upon roll call all members voted yes. President declared the motion passed

**Spring Sports Pay to Play Fees**

Mr. Kennedy made a motion, seconded by Mr. Ziviski, to approve the fee for Clay High School and Fassett Junior High School spring extracurricular activities as listed below:

Extracurricular:

Per First High School Sport	- 150.00
Per Second High School Sport	- 100.00
Per Third High School Sport	- 50.00
(maximum of \$500 per family per year for high school sports)	
Per Junior High School Sport	- 50.00

Waiver is not available for pay to participate fees as listed above.

Upon roll call all members voted yes. President declared the motion passed

**Donations**

Mr. Kennedy made a motion, seconded by Mr. Ziviski, to accept the following donations:

- a. Baumann Ford donated 2280 masks to Coy Elementary School
- b. Baumann Ford donated 2280 masks to Starr Elementary School

Upon roll call all members voted yes. President declared the motion passed

**Disposal of Materials**

The items approved for disposal at the February 16 board meeting have been disposed of in accordance with board policy.

35/21  
Spring  
Sports Pay to  
Play Fees

36/21  
Donations

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

**SUPERINTENDENT'S REPORT**

Mr. Gregory discussed an opportunity for fundraising for OSF. Solheim Cup (America vs. Europe) is coming to Toledo, Mary Brucker is the co-chair of this event and wants to park expected attendees in the City of Oregon and utilize OCS Busses and staff to provide a transportation loop to and from events.

Participation in providing transportation for Solheim Cup activities will require that the Board adjust the school calendar for the 2021-2022 school term so busses and staff would be available for this activity.

District officials continue to await a potential invitation from the NLL to join their league. This may require a special meeting to approve.

**OLD BUSINESS**

Mr. Ziviski had questions for CHS Principal, Mr. Jurski, regarding how class assignments will be made available for students on SAT days.

Mr. Ziviski pointed out that it was 6 years since Mr. Gregory had been hired as Superintendent and thanked him for his service he knew that Hal always kept the interest of the students in mind for all his decisions.

**BOARD COMMITTEE REPORTS**

**Finance** - Minutes passed out by Treasurer

**Capital Improvement/Health & Safety** - No Report

**Policy/Personnel** -Mrs. Molnar reported that new policies had been introduced for approval at next meeting.

**Academic** – Mrs. Molnar reported that the ESSER funds will be targeted to after-school and summer programming to help our students in reading and math. Kindergarten meeting will be held through zoom at 6:00 p.m on April 21 a recording of meeting will be on website if parents are unable to attend.

**Legislative/Student Achievement Liaison** – No report

**BOARD DISCUSSION**

Keith Kennedy thanked the Community, Fellow Board Members, Administration for their support during his time as a member of the Oregon Board of Education. He proceeded to resign his board seat effective March 16, 2021 for personal reasons.

Mr. Ziviski thanked Keith for his service and friendship as a fellow board member. He stated that Keith's leaving was a huge loss to the Board of Education.

Mr. Csehi and Mr. Gregory thanked Keith for his service on the Board of Education.

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
March 16, 2021  
Regular Meeting

9255

**ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

Next regular meeting will be held April 20, 2021, 6:00 p.m. at Clay Learning Commons.

**CLOSING**

Meeting adjourned at 6:37 p.m.

Attest: Treasurer

President