



CENTRAL ADMINISTRATIVE OFFICE
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HAL GREGORY, Superintendent

www.oregoncityschools.org

TO: Board Members

FROM: Hal Gregory, Superintendent

DATE: September 15, 2020

REGARDING: **Addendum to September 15, 2020 Agenda**

IX. CONSENT AGENDA ITEMS

A. Certificated Staff Changes

2. Motion to employ the following individuals:

- b. Jodie Mason, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 160 days, \$25.50 per hour, effective September 16, 2020.

X. NEW BUSINESS

E. RESOLUTION TO RECALL AND REINSTATE NON-TEACHING EMPLOYEES AND POSITIONS THAT HAD BEEN SUBJECT TO A REDUCTION IN FORCE

Motion to approve a resolution to recall and reinstate non-teaching employees and positions that had been subject to a Reduction in Force on August 24, 2020. It is recommended that the employment contracts associated with those positions be reinstated to 100% beginning September 15, 2020.

HDG:cs

OREGON BOARD OF EDUCATION
5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
VIRTUAL MEETING

<https://www.youtube.com/user/oregoncsvideochannel>

September 15, 2020

6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. STAFF/COMMUNITY RECOGNITION/PRESENTATION

We would like to recognize the following staff for their years of dedicated service to the students and community of the Oregon City School District:

Dana Reichert – 20 years

Pam Avery-Ray - 24 years

Tricia Soltesz will present information on the K-12 Prevention Education Initiative Grant through the Ohio Department of Education.

VI. PUBLIC PARTICIPATION AT BOARD MEETINGS

If anyone has a comment or statement, please email Hal Gregory at hgregory@oregoncs.org. It will be read provided the topic is permissible under board policy and can be completed within 3 minutes. No more than 30 minutes per public participation will be allotted. Please provide your name and address when sending an email.

VII. TREASURER’S REPORT

- A. Approval of Minutes for the August 18, 2020 Regular, August 24, 2020 Special, September 1, 2020 and September 9, 2020 Special meetings.
- B. Treasurer’s Report and Payment of Bills
- C. Approval of Permanent Appropriation Measure

VIII. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded
Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to accept the following resignation:

- a. Jeremiah Przybylski, Fitness Club Advisor, Starr Elementary School, effective September 8, 2020

2. Motion to employ the following individual:

- a. Julie Taylor, Fitness Club Advisor, Starr Elementary School, no experience, salary \$894.00.

3. Motion to employ the following substitutes for the 2020-2021 school year:

- a. Beth Beach
- b. Roberta Farison
- c. Emily Hagdohl
- d. Allison Tilton
- e. Chad Woodruff

B. Classified Staff Changes

1. Motion to accept the following resignation:

- a. Pam Avery-Ray, bus driver, retirement, effective August 31, 2020.

2. Motion to employ the following individuals:

- a. Jacob Woodrum, assistant football coach, Fassett Junior High School, 1 year experience, salary \$2,704.60 prorated.
- b. Brock Belinske, assistant football co-coach, Clay High School, no experience, salary \$2,482.28 prorated.
- c. Josh Kiss, assistant football co-coach, Clay High School, no experience, salary \$2,482.28 prorated.
- d. Mercedes Pecina, 11 month flexible custodian, effective August 14, 2020, salary \$20.70 per hour.
- e. Kevin Snider, temporary COVID bus route, 19.25 hours per week, effective September 14, 2020, salary \$23.16 per hour.
- f. Jean Ruskinoff, temporary COVID bus route, 26.25 hours per week, effective September 14, 2020, salary \$23.16 per hour.
- g. Cheryl Walsh, temporary COVID bus route, 21 hours per week, effective September 14, 2020, salary \$23.16 per hour.

- h. Vickie Pauken, temporary COVID bus route, 22 hours per week, effective September 14, 2020, salary \$23.16 per hour.
- i. Susan Jankowski, temporary COVID bus route, 31.75 hours per week, effective September 14, 2020, salary \$23.16 per hour.
- j. Patti Fischer, temporary COVID bus route, 23 hours per week, effective September 8, 2020, salary \$23.16 per hour.
- k. Amanda Kleindienst, temporary COVID bus monitor, 18.25 hours per week, effective September 14, 2020, salary \$17.22 per hour.
- l. Denise Vargo, temporary COVID bus monitor, 25 hours per week, effective September 14, 2020, salary \$18.42 per hour.
- m. Jayme Vermett, temporary COVID bus monitor, 19.75 hours per week, effective September 14, 2020, salary \$18.42 per hour.
- n. Dawn Reichard-King, temporary COVID bus monitor, 30.50 hours per week, effective September 14, 2020, salary \$18.42 per hour.
- o. Lynn Slaughter, temporary COVID bus monitor, 26 hours per week, effective September 14, 2020, salary \$18.42 per hour.

3. Motion to approve the following substitutes for the 2020-21 school year:

- a. Secretarial
 - 1. Beth Beach

X. NEW BUSINESS

A. Disposal of Equipment, Materials

Motion to dispose of the following:

- 1. District
 - a. 17 Springboard English Language Arts Grade 9, CollegeBoard, copyright 2018
 - b. 16 Springboard English Language Arts Grade 8, CollegeBound, copyright 2018
 - c. 50 Essentials of Electronics/Activities Manual, Glencoe/McGraw-Hill, copyright 2001
 - d. 15 Essentials of Electronics, Glencoe/McGraw-Hill, copyright 2001
 - e. 23 Experiments Manual for Electronics Principles and Applications, Glencoe/McGraw-Hill, copyright 1999
 - f. 22 Electronics Principles and Applications, Glencoe/McGraw-Hill, copyright 1999
 - g. 23 Digital Electronics Principles and Applications/Experiments Manual, Glencoe/McGraw-Hill, copyright 1999
 - h. 24 Digital Electronics Principles & Applications, Glencoe/McGraw-Hill, copyright 1999
 - i. 14 NEC 2005, National Fire Protection Association, copyright 2004
 - j. 14 Photovoltaic Systems, American Technical Publishers, copyright 2010
 - k. 13 NEC 2008, National Fire Protection Association, copyright 2008
 - l. 5 NEC 2011, National Fire Protection Association, copyright 2011
 - m. 11 Illustrated Guide to National Electrical Code, Delmar Cengage Learning, copyright 2008
 - n. 30 Electrical Wiring Residential 15th Edition, Thomson Delmar Learning, copyright 2005
 - o. 11 Electrical Wiring Residential 16th Edition, Thomson Delmar Learning, copyright 2008

- p. 45 Harcourt Collections, Harcourt, copyright 2000
 - q. 21 Language Handbook Grade 3, Harcourt, copyright 1997
 - r. 3 Collections, Harcourt, copyright 2001
 - s. 78 Horizons People and Communities, Harcourt, copyright 2003
 - t. 20 Harcourt Collections, Grade 1, supplementary materials
 - u. 1 Harcourt Collections, Grade 2, supplementary materials
 - v. 12 Harcourt Collections, Grade 4, supplementary materials
 - w. 18 Harcourt Collections, Grade 6, supplementary materials
 - x. 3 Harcourt Collections Theme 1, Grade 4, supplementary materials
 - y. 3 Harcourt Collections Theme 3, Grade 4, supplementary materials
 - z. 2 Harcourt Collections Theme 4, Grade 4, supplementary materials
 - aa. 1 Harcourt Collections, Theme 5, Grade 4, supplementary materials
 - bb. 1 Harcourt Brace – Your Health, Grade 3, supplementary materials
 - cc. 1 Harcourt Math Vol 1, Grade 3, supplementary materials
 - dd. 1 Harcourt Math Vol 2, Grade 3, supplementary materials
 - ee. 1 Harcourt Math Vol 3, Grade 3, supplementary materials
 - ff. 1 Harcourt Math Vol 1 Examination Copy, Grade 3, supplementary materials
 - gg. 1 Harcourt Horizons Vol 2, Grade 3, supplementary materials
 - hh. 2 Harcourt Collections Theme 1, Grade 3, supplementary materials
 - ii. 3 Harcourt Collections Theme 2, Grade 3, supplementary materials
 - jj. 3 Harcourt Collections Theme 3, Grade 3, supplementary materials
 - kk. 1 Harcourt Math Vol 3, Grade 1, supplementary materials
 - ll. 1 Harcourt Math Vol 2 Examination Edition, Grade 1, supplementary materials
 - mm. 1 Harcourt Collections Theme 2, Grade 2, supplementary materials
 - nn. 1 Harcourt Collections 1-5, Grade 1, supplementary materials
 - oo. 3 Harcourt Collections 1-1, Grade 1, supplementary materials
 - pp. 2 Harcourt Collections 1-2, Grade 1, supplementary materials
 - qq. 10 Webster’s New World Children’s Dictionary, Simon & Schuster, copyright 1997
 - rr. 2 The American Heritage Children’s Dictionary, Houghton Mifflin, copyright 1994
 - ss. 4 The American Heritage Student Thesaurus, Houghton Mifflin, copyright 1999
2. Clay High School
- a. 1 JET Sander/Grinder, Model No. JSG-6-DC, Serial Number 02034946
 - b. 1 Delta Scroll Saw, Serial Number J2030, Model Number 40-680
 - c. 2 Delta Band Saw, Serial Number 02035573
 - d. 1 Black and Decker Drill Press, BDDP100
 - e. 1 Central Machinery Drill Press, 44506
 - f. 24 HP Computers, Z1’s All in One’s
 - g. 25 HP Personal Computers, Monitors, Keyboards and Mouse, Oregon numbers 6972, 6975, 6977, 6978, 6983, 7003, 7014, 7015, 7018 7019, 7020, 7021, 7022, 7024, 7026, 7027, 7028, 7029, 7032, 7033, 7034
 - h. 1 Computer Monitor, Oregon no. 3488
 - i. 1 Centrifugal Pump Learning System, 950-PM1
 - j. 12 PLC Panels
 - k. 10 Motor Control Panels with Motors
 - l. 2 Dorner MFG 2200 Series Conveyor Belts
 - m. 1 FANUC M10iA R-30iA

3. Fassett Junior High School

- a. 1 Sony Digital Mavica 10x zoom digital camera, Model No. MVC-FD73,
Oregon no. 3422

B. Transportation Contracts

Motion to enter into transportation contracts with the following for the 2020-21 school year:

1. Tracy Hoffman, 8780 Cedar Point Road, Oregon, Ohio to transport her child to and from Toledo Christian Schools in Toledo.
2. Roberta Gargac, 2702 Eastmoreland Drive, Oregon, Ohio to transport her child to and from St. Ursula Academy in Toledo.
3. Charles and Angela Duvendack, 3512 Worden Road, Oregon, Ohio to transport their children to and from St. Ursula Academy in Toledo.
4. Shannon MacDonald, 5951 Corduroy Road, Oregon, Ohio to transport her child to and from St. Ursula Academy in Toledo.

C. Donations

Motion to approve the following donations:

1. David Novak donated his tool boxes, tools, end mills, drill bits, chucks, high end indicators, etc., with an estimated value of approximately \$4,000, to the Industrial Machining and Engineering Program at Clay High School.

D. RESOLUTION TO PARTIALLY RECALL AND REINSTATE CERTAIN NON-TEACHING EMPLOYEES AND POSITIONS THAT HAD BEEN SUBJECT TO A REDUCTION IN FORCE

Motion to approve a resolution to partially recall and reinstate certain non-teaching employees and positions that had been subject to a Reduction in Force on August 24, 2020. It is recommended that the employment contracts associated with those positions be reinstated to 80% beginning September 21, 2020. The affected employees are:

Victoria Riley
Roberta Farison
Tanya Fleck

XI. SUPERINTENDENT'S REPORT

Discussion of student return.

XII. OLD BUSINESS

XIII. BOARD COMMITTEE REPORTS

- A. Finance
- B. Capital Improvement/Health & Safety
- C. Policy/Personnel
- D. Academic
- E. Legislative/Student Achievement Liaison

XIV. BOARD DISCUSSION (Board Members Only)

XV. EXECUTIVE SESSION (if necessary)

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- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

Discussion of virtual versus in-person board meetings.

XVII. CLOSING