

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**ADMINISTRATION BUILDING**  
**REGULAR MEETING**  
December 28, 2022  
5:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Lindsay Cathers	_____	_____
Michael Csehi	_____	_____
Carol Molnar	_____	_____
Dan Saevig	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

The only topic restriction placed on speaking before the Board is that no speaker may discuss school personnel issues or any specific personality in a public meeting of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

**VII. TREASURER’S REPORT**

- A. Approval of Minutes for the November 15, 2022 Regular meeting and December 6, 2022 Special meeting.
- B. Treasurer’s Report and Payment of Bills
- C. Update Permanent Appropriation Measure

**VIII. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded

Discussion (if any) and roll call vote.

**A. Certificated Staff Changes**

**1. Motion to approve the following resignations:**

- a. Terri Hook, District Lead Teacher, retirement, effective May 31, 2023.
- b. Terri Hook, Resident Educator Coordinator, effective May 31, 2023.
- c. Terri Hook HQSD Review Team Chair, effective May 31, 2023.

**2. Motion to employ the following individuals:**

- a. Lauryl Mitchell, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,179.25 prorated.
- b. Rebecca Oberdick, graduate level course instructor (ER & D), 3 semester hours, .498 index, salary \$2,179.25 prorated.
- c. Bryn Moran, Title 1 Teacher, Starr Elementary School, \$25.50 per hour, effective January 5, 2023.

**3. Motion to employ the following individuals for extracurricular assignments for the 2022-2023 school year with salary in accordance with the negotiated agreement:**

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<b><u>CLAY HIGH SCHOOL</u></b>		
Baseball		
Assistant	*Robert McGee	5
Assistant	Jeremiah Przybylski	3
Assistant	*Adam Tyson	1
Lacrosse, Boys		
Co-Assistant	*Mick First	3
Co-Assistant	*Jason Lohner	1
Softball		
Assistant	*Kim Rector	5
Assistant	Joseph Dippman	5
Assistant	Megan Moore	0
Tennis, Boys		
Assistant	*Dempsey Coughlin	1
Boys/Girls Track		
Assistant Head	Alexander Szigeti	5
Assistant	David Hess	5
Assistant	Donald Hess	5
Assistant	Michael Katschke	5
Assistant	Scott Wamer	5
Aveidum		
Co-Advisor	Michael Celusta	0
Co-Advisor	Kristen Rice	0

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<b><u>CLAY HIGH SCHOOL contd.</u></b>		
Art Club Advisor	Leah Walsh	5
**Skills USA, Asst. Adv.	Joseph Spallino	0
<b><u>FASSETT JUNIOR HIGH SCHOOL</u></b>		
**Athletic Dir., Asst.	Emily Sibbersen	0
Boys/Girls Track		
Assistant	Cari Boos	5
Assistant	Cara Johnson	5
Assistant	Anthony Katschke	5
Assistant	John Kidd	5
Assistant	Anthony Maletich	5
Assistant	Lisa Stevens	5
Building Team Leader		
Member	Dora Corsini	5
Member	Megan Hesselbart	0
Member	Elizabeth Gibson	0
Member	Kelly Proestos	4
<b><u>EISENHOWER INTERMEDIATE SCHOOL</u></b>		
**Building Team Leader		
Member	Tabatha Nadolny	5
Member	Mary McGill	0
Member	Brianna Breon	0
Member	Jill Deal	0
Outdoor Education		
Supervisor	Lindsay Papio	1
Supervisor	Amy Masell	5
Supervisor	John Kidd	5
Supervisor	Kristina Kidd	5
Supervisor	Karen Angst	5
Supervisor	Heidi Straka	5
Supervisor	Angela Cooney	5
Supervisor	Heidi Materni	5
Supervisor	Kelsey Kemp	1
Supervisor	Kari Nowak	5
Supervisor	Brianna Breon	1
Yearbook Adv.	Sara Cover	0
<b><u>COY ELEMENTARY SCHOOL</u></b>		
**Building Team Leader		
Member	Shannon Washburn	0
Member	Kirstey Wilson	0
Member	Angela Maher	1
Co-Member	Wendy McGrady	5
Co-Member	Carla Spears	5

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<b><u>JERUSALEM ELEMENTARY SCHOOL</u></b>		
**Building Team Leader		
Member	Aubrey Cray	0
Member	Sara Hower	0
Member	Lisa Kellar	2
Member	Pamela Shanks	5

**STARR ELEMENTARY SCHOOL**

**Building Team Leader		
Member	Julie Taylor	0
Member	Heather Armstrong	5
Member	Sarah Garand	2
Member	Elizabeth Holzhauser	0

\*Pupil Activity Permit

\*\* Half-year contracts for the 2022-23 school year.

**4. Motion to employ the following substitutes for the 2022-23 school year, pending successful completion of the necessary employment requirements:**

- |                  |                     |
|------------------|---------------------|
| a. Hillary Hooks | d. Jeffrey Romstadt |
| b. Jami Markus   | e. Anthony Zsigray  |
| c. Morgan Porter |                     |

**B. Classified Staff Changes**

**1. Motion to accept the following resignations:**

- a. April Grames-Brown, flexible paraprofessional, effective November 28, 2022.
- b. Diane Dreier, flexible playground monitor, effective December 20, 2022.

**2. Motion to approve the following individuals for employment, pending successful completion of employment requirements:**

- a. Monica Novakowski, flexible paraprofessional, salary \$17.39 per hour, effective January 10, 2023.

**3. Motion to approve the following individuals for employment as athletic contest workers, paid from athletic fund:**

- a. Clay High School
  1. Chris Holland

**4. Motion to approve the following volunteers:**

- a. Clay High School

1. Kirk Fortier, Baseball	6. Max Alm, Baseball
2. Scott Slygh, Baseball	7. Greg Haas, Boys Lacrosse
3. Mike Phillips, Baseball	8. Angie Gerber, Softball
4. Jon Niese, Baseball	9. Faith Ramirez-Johnson, Track
5. Aaron Franke, Baseball	

**5. Motion to approve the following substitutes for the 2022-23 school year, pending successful completion of the necessary employment requirements:**

- a. Secretarial
  - 1. Tammy Collins
- b. Paraprofessional
  - 1. Laurie Rigg

**IX. NEW BUSINESS**

**A. Course Offerings Handbook – Clay High School**

Motion to approve the 2023-2024 Course Offerings Handbook for Clay High School. This handbook has been distributed to the board.

**B. Graduating Seniors**

Motion to approve the list of Clay High School graduates pending fulfillment of state and local requirements. The list was provided to the Board.

**C. Oregon Economic Development Foundation**

Motion to renew membership in the Oregon Economic Development Foundation for 2023. The fee is \$250.00.

**D. Eastern Maumee Bay Chamber of Commerce**

Motion to renew membership in the Eastern Maumee Bay Chamber of Commerce for 2023. The fee is \$400.00.

**E. Membership in the Ohio School Boards Association and Related Services and Publications for 2023:**

Motion to approve the following memberships:

- |   |         |
|---|---------|
| 1. OSBA Membership for 2023                         | \$8,806 |
| 2. School Management News Subscription - Electronic | 150     |
| 3. Legal Assistance Fund                            | 250     |

**F. OSBA Policy Service**

Motion to renew the agreement with OSBA to provide a web-based policy service at a cost of \$1,540.00.

**G. Appointment of President Pro Tem**

OSBA has recommended that boards of education appoint a president pro tem at the December Board meeting so that the organizational meeting in January can be opened up by that person. Thus, it would be appropriate at this time to appoint a president pro tem that would be effective January 1, 2023 for the organizational meeting.

**H. Disposal of Materials**

- 1. District
  - a. 124 11” Macbook Air, see attached list
  - b. 244 13” Macbook Air, see attached list
  - c. 13 Learning for Earning, the Goodheart-Wilcox Company, Inc., copyright 1995
  - d. 1 Harcourt Horizons About My Community, Harcourt, copyright 2003
  - e. 2 Collections – Something New, Harcourt, copyright 2001
  - f. 2 Collections – Just In Time, Harcourt, copyright 2001

- g. 14 The Kingfisher First Dictionary, Kingfisher – Houghton Mifflin, copyright 1995
- h. 5 Collections – Blue Skies, Harcourt, copyright 2002
- 2. Clay High School
  - a. 10 White with Green Cross Country Singlets
  - b. 44 White with Gold Cross Country Singlets
  - c. 41 Kelly Green Cross Country Shorts
  - d. 24 Kelly Green with White and Gold Singlets
  - e. 61 Cross Country Shorts
  - f. 18 Black with Kelly Green and Gold Singlets
  - g. 50 Cross Country Shorts
  - h. 3 Plastic King/Conn Sousaphones
  - i. 1 Ludwig 29” Timpani

**I. Policy**

The following policies are being presented for their first reading. A recommendation for adoption will be made in January.

IGDK, Interscholastic Extracurricular Eligibility

IKF, Graduation Requirements

JFE, Student Pregnancy and Related Conditions

KKA, Recruiters in the Schools

**J. Donation**

Motion to accept the following donations:

- 1. Savage and Associate donated 40 family zoo memberships. These memberships were distributed as part of the Thanksgiving baskets to needy families.
- 2. The Oregonian Club donated \$3,500 for an interactive TV by the athletic entrance at door #17 at Clay High School.

**K. Bus Purchase**

Motion to purchase one (2) 72 passenger Cardinal buses for the price of \$115,952, and one (1) 72-passenger Cardinal bus with roof mounted air conditioning, 800 lb. Braun lift, three wheel chair mounts and 4 track mounted rear seats for the price of \$136,625, for a total of \$368,529, as bid by META and will be purchased from the PI fund.

**L. Salary Calculations for Superintendent and Treasurer**

Motion to approve the salary calculations for Superintendent and Treasurer. A document explaining these calculations was previously distributed to the Board.

**M. Adopt Calendar**

Motion to adopt the calendar for the 2023-2024 school year. A copy of this calendar was distributed to the Board previously.

**N. Disposal of Equipment/Materials**

The items listed in the November 15 agenda for disposal have been disposed of in accordance with Board policy.

## **X. SUPERINTENDENT'S REPORT**

### **XI. OLD BUSINESS**

#### **A. Policy**

Policy JECBB, Interdistrict Open Enrollment (Statewide), was presented for its first reading on October 18, 2022 and is now being recommended for adoption.

### **XII. BOARD COMMITTEE REPORTS**

#### **A. Finance**

#### **B. Capital Improvement**

#### **C. Policy/Personnel**

#### **D. Academic**

#### **E. Legislative/Student Achievement Liaison**

### **XIII. BOARD DISCUSSION (Board Members Only)**

### **XIV. EXECUTIVE SESSION (if necessary)**

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

### **XV. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

### **XVI. CLOSING**