

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**  
**VIRTUAL MEETING**

<https://www.youtube.com/user/oregoncsvideochannel>

February 16, 2021  
6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

If anyone has a comment or statement, please email Hal Gregory at [hgregory@oregoncs.org](mailto:hgregory@oregoncs.org). It will be read provided the topic is permissible under board policy and can be completed within 3 minutes. No more than 30 minutes per public participation will be allotted. Please provide your name and address when sending an email.

**VII. LEADERSHIP UPDATES – Dawn Schiavone**

**VIII. TREASURER’S REPORT**

- A. Approval of Minutes for the January 12, 2021 Organizational and January 12, 2021 Regular meetings.
- B. Treasurer’s Report and Payment of Bills
- C. Approve Updated Appropriation Measure

**IX. EXECUTIVE SESSION**

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

**X. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded  
Discussion (if any) and roll call vote.

**A. Certificated Staff Changes**

- 1. Motion to employ the following individuals for extracurricular assignments for the 2020-2021 school year with salary in accordance with the negotiated agreement:**

**CLAY HIGH SCHOOL**

SKILLS USA Adv. (1/4/21) Anna Skinner 5

**FASSETT JUNIOR HIGH SCHOOL**

**BOYS/GIRLS TRACK**

Assistant Cara Johnson 5

- 2. Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2020-21 sessions. The following will be compensated based**

- a. James Wolfe II
- b. Public Safety Services Coordinator (Part time)
- c. January 1, 2021 through June 30, 2021
- d. \$25.00 per hour not to exceed 50 hours

- 3. Motion to employ the following substitutes for the 2020-21 school year:**

- a. Holly Chambers
- b. Ashley Hirzel
- c. Mackenzie Komara
- d. Matthew Kwiatkowski
- e. Tia Likes
- f. Ryan McConnell
- g. Kelly Raymond
- h. Derek Rodenhauser
- i. Shaddee Sayed
- j. Megan Soncrant

**B. Classified Staff Changes**

- 1. Motion to approve the following resignations:**

- a. Jayme Vermett, 2 hour flexible playground monitor, effective January 21, 2021.
- b. Adrienne Vondran, flexible cafeteria worker, effective February 5, 2021.
- c. Carla Theiss, 2 hour flexible playground monitor, effective January 25, 2021.

- 2. Motion to employ the following individuals:**

- a. Theresa St. John, bus driver, 4.75 hours per day, effective January 11, 2021, salary \$23.16 per hour.
- b. Kelly Raymond, 2 hour flexible playground monitor, effective January 25, 2021, salary \$15.98 per hour.
- c. Diane Stvartak, 2 hour flexible playground monitor, effective January 25, 2021, salary \$15.98 per hour.
- d. Robert Rank, flexible 8 hour custodian, effective January 25, 2021, salary \$18.80 per hour.
- e. Quinn McDougale, 3 hour bus driver, Step 2, effective February 8, 2021, salary \$23.16 per hour.

- f. Jayme Vermett, 3 hours bus driver, effective October 5, 2021, salary \$21.96 per hour.

**3. Motion to approve the following volunteer:**

- a. Clay High School
  1. Robby Edwards, Track

**4. Motion to employ the following substitutes:**

- a. Bus Driver
  1. Donald Brock
  2. Diane Stvartak
  3. Donald Ball
  4. Lucas Ammerman
- b. Monitor
  1. Donald Ball
  2. Abbey Lodzinski
  3. Samantha Peterson

**XI. NEW BUSINESS**

**A. College Credit Plus Agreement**

Motion to approve the following College Credit Plus agreement for the 2020-21 school year:

1. Owens Community College

A copy of this agreement has been distributed to the Board.

**B. 2022-2023 School Calendar**

Motion to approve the 2022-2023 school calendar.

**C. Graduating Senior**

Motion to approve the following Clay High School graduate pending fulfillment of state and local requirements:

Riley Franke

**D. A Resolution Authorizing Employment Of Certain Individuals Granted Temporary Substitute Licensure In Accordance With HB 409**

**WHEREAS**, on January 7, 2021, the Governor of Ohio signed into law Amended House Bill 409 (“HB 409”), addressing in part the need to ensure that school districts and schools can employ an adequate number of substitute teachers for the 2020-2021 school year due to the COVID-19 pandemic;

**WHEREAS**, the Ohio Revised Code and Ohio Administrative Code set forth minimum licensure requirements for substitute teachers;

**WHEREAS**, with respect to substitute teacher employment and licensure, Section 3 of HB 409 permits school governing bodies, in accordance with the district’s or school’s own set of educational requirements, to employ an individual who does not hold a post-secondary degree as a substitute teacher for the 2020-2021 school year only, provided that all other applicable requirements and procedures contained in the Ohio Revised Code and the Ohio administrative Code with respect to the individual’s qualifications to be a substitute teacher in the district or school or satisfied;

**WHEREAS**, Section 3 of HB 409 further provides that the State Board of Education shall issue a non-renewable temporary substitute teaching license to an individual who does not hold a post-secondary degree for the 2020-2021 school year only, provided the applicant meets all other requirements and procedures contained in Ohio Revised Code Section 3319.226 and Ohio Administrative Code Rule 3301-23-44; and

**WHEREAS**, the Board wishes to authorize the employment of such substitute teachers in accordance with HB 409.

**NOW, THEREFORE, BE IT RESOLVED** by the Board:

Section 1. Pursuant to HB 409, the Board hereby authorizes the Superintendent to recommend for employment as substitutes during the 2020-2021 school year only, properly licensed individuals who do not hold a post-secondary degree so long as such individuals meet all other applicable credential requirements. To the extent that this resolution conflicts with any current Board policy, the directives in this resolution shall prevail over any such policy provisions.

Section 2. The Board President, the Superintendent, and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting held electronically by this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

#### **E. Donations**

Motion to accept the following donations:

1. Fassett Junior High School
  - a. Larry and Leigh Ann Kesling donated \$500.00 to the 7<sup>th</sup> grade class.
2. Eisenhower Intermediate School
  - a. Brian Gyuras donated \$200.00 for Eisenhower band instrument repairs.
3. Clay High School
  - a. Sue Mayesky donated science equipment—21 dissecting trays, 31 tweezers, 52 scissors, 24 scalpels, 27 picks, reference guides, microscope slides, pins—with an estimated value of \$400.00.

#### **F. Band Trip**

Motion to approve the Clay High School Band to travel to Chicago, Illinois from April 20-22, 2022. There will be no cost to the district for this trip. The students will pay the entire cost or the band boosters will fundraise for the cost of the trip.

**G. Disposal of Equipment, Materials**

Motion to dispose of the following:

1. District
  - a. 1 Hub Jack, Oregon no. 0330
  - b. 1 Toolbox, Oregon no. 0328

**H. Disposal of Equipment/Materials**

The items listed in the January 12 agenda for disposal have been disposed of in accordance with Board policy.

**XII. SUPERINTENDENT'S REPORT**

**XIII. OLD BUSINESS**

**A. Policy**

The following policy has been reviewed and revised and is being recommended for adoption.

Independent Educational Evaluations

**XIV. BOARD COMMITTEE REPORTS**

**A. Finance**

**B. Capital Improvement/Health & Safety**

**C. Policy/Personnel**

**D. Academic**

**E. Legislative/Student Achievement Liaison**

**XV. BOARD DISCUSSION (Board Members Only)**

**XVI. EXECUTIVE SESSION (if necessary)**

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**XVII. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVIII. CLOSING**