

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
November 19, 2019  
Regular Meeting

9127

The Board of Education of the Oregon City School District met in regular session on November 19, 2019 at 6:00 p.m. at 5665 Seaman Road, Oregon, Ohio in the Clay High School Learning Commons. President Carol Molnar called the meeting to order, led the pledge of allegiance to the flag and asked for a moment of silence remembering former employee: Cathryn Descamps. Upon roll call the following members were present: Mrs. Miller, Mr. Kennedy, Mr. Csehi and Mrs. Molnar.

Mrs. Miller made a motion, seconded by Mr. Csehi to adopt the agenda as presented.

Upon roll call all members voted yes. President declared the motion passed.

Mr. Ziviski arrived at Board Meeting

136/19  
Adopt Agenda

**CLAY HIGH SCHOOL AND FASSETT JUNIOR HIGH SCHOOL STUDENT GOVERNMENT REPORT**

Representatives from above student government groups updated the Board of Education on the various activities planned and held by their organizations.

**STAFF/COMMUNITY RECOGNITION/PRESENTATION**

Board of Education recognized Ms. Lisa Joseph and the students on the yearbook staff for their hard work and dedication which earned them the Jostens “Award of Excellence” for the 2018-19 yearbook.

Board of Education recognized Ag Instructor, Meredith Wolfe on being inducted into the Career Tech Hall of Fame and on being named the Soil and Water Conservation Educator of the Year.

Board of Education recognized the following students who traveled to the OSBA Capital Conference and gave presentations on the Aevidum Club and Sun Federal Credit Union at Clay High School: Arianna Guillen, Alexandria Manthey, McKenna Owens, Molly Brammer, Sonia Murphy, Ellie McVicker and Samantha Ashley.

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

Clay High School Senior, Rylee Clark, spoke to the Board on changes made to how the Class Valedictorian is selected. She questioned the fairness of ACT scores having too heavy of a weight in scoring process and asked that this be reconsidered.

Oregon resident, Sue Lapointe, spoke supporting the ongoing education in our district but opposed to the Board’s consideration of an additional tax levy. She stated that district costs compare poorly to similar districts on the 2018 CUPP Report and recent report card results are not stellar. Retiree’s cannot afford an additional levy. Board should be concerned with the ability of their Community to pay taxes levied, not just employees of district.

Michael J. Gavioli, 5041 Seaman Road, requested that the Board of Education remove 2 items from previously approved Agenda.  
Item V(a) Holdover Resolution for Mr. Keith Kennedy to remain on Board in current position.

He requested that he be considered to sit on Board of Education.

Item VI (b) Resolution of need to levy an additional tax in excess of the ten-mill limitation.

Mr. Gavioli did not believe there had been enough discussion or consideration of other solutions. He also requested that the Board have the State Auditors’ Office do a Performance Audit as some of the suggestions from over 10 years ago were not put into place.

He provided the Board with multiple suggestions for their consideration. Mr. Gavioli ended by urging taxpayers to go online to Auditor of State website to review the previous Performance Audit. He left the meeting speaking with Board.

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137/19  
Treasurer’s  
Report

TREASURER’S REPORT

Treasurer Fruth reviewed latest valuations received from Lucas County Auditor and demonstrated the worksheet that is used in conjunction with five year forecast and the Board to review fiscal stability. How different levy scenarios or other outside factors/decisions will impact district finances.

Mr. Csehi made a motion, seconded by Mrs. Miller to approve the treasurer’s report as presented:

Approval of Minutes for the October 15, 2019 Regular meeting and October 24, 2019 Special meeting.

Treasurer’s Report and Payment of Bills

Motion to establish the following Student Activity Account: Aevidum Club 200-9113

Upon roll call all members voted yes. President declared the motion passed.

LEADERSHIP UPDATES

Technology Director, Dawn Schiavone, provided the board with an update of her staffing along with the services provided and projects completed and/or in process.

138/19  
Consent  
Agenda

CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

Mrs. Miller moved and Mr. Kennedy seconded

Discussion (if any) and roll call vote.

Upon roll call vote was as follows: Mrs. Miller, yes; Mr. Kennedy, yes; Mr. Ziviski, yes;

Mr. Csehi, abstained; Mrs. Molnar, yes. Motion passed.

A. Certificated Staff Changes

Motion to accept the following resignation:

Nancy Coy, BLT member, Coy Elementary School, effective November 3, 2019.

Motion to employ the following individual:

Morgan St. Julian, Title Instructor, Coy Elementary School, effective November 20, 2019, 5.75 hours per day, not to exceed 112 days, \$25.50 per hour.

Motion to employ the following individuals for extracurricular assignments for the 2019-2020 school year with salary in accordance with the negotiated agreement:

ACTIVITY	NAME	YEARS EXPERIENCE
<u>FASSETT JUNIOR HIGH SCHOOL</u>		
GIRLS' BASKETBALL		
Assistant	*Mariah Dupree	0
<u>EISENHOWER INTERMEDIATE SCHOOL</u>		
OUTDOOR EDUCATION		
Supervisor	Karen Angst	5
Supervisor	Anna Breon	0
Supervisor	Megan Cullen	2
Supervisor	John Kidd	5
Supervisor	Kristina Kidd	5
Supervisor	Karen Lewis	3
Supervisor	Amy Masell	5
Supervisor	Kari Nowak	5
Supervisor	Jodi Ovall	5

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<b>ACTIVITY</b>	<b>NAME</b>	<b>YEARS EXPERIENCE</b>
<u>EISENHOWER INTERMEDIATE SCHOOL</u>		
OUTDOOR EDUCATION contd.		
Supervisor	Heidi Straka	5
Supervisor	Sheri Walters	5
Supervisor	Elizabeth Washburn	0
Supervisor	Mary McGill	5
<u>COY ELEMENTARY SCHOOL</u>		
BLT		
Member	Wendy McGrady	4

**Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2019-20 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:**

James Aldridge

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Mike Bailey

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour, not to exceed 200 hours – Assistant Instructor and \$15.00 per hour, not to exceed 200 hours – Lab Assistant

Justin Berry

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Jake Cook

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Sharralynn Cook

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Joshua Ellis

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Deb Gascal

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$22.00 per hour not to exceed 200 hours – Lead Instructor

Jill Henninger

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Keith Henninger

Public Safety Instructor (Part time)

December 1, 2019 through June 30, 2020

\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

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Ray Lee  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$22.00 per hour not to exceed 200 hours – Lead Instructor

Tammy Ohrt  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 300 hours – Assistant Instructor and \$22.00 per hour not to exceed 600 hours – Lead Instructor

Kevin Ohrt  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 600 hours – Assistant Instructor and \$22.00 per hour not to exceed 600 hours – Lead Instructor

Dale Pelz  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Richard Rahe  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$22.00 per hour not to exceed 200 hours – Lead Instructor

Tom Phillips  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Lyndsay Mondragon  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Anthony Parasiliti  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Tonya Maix-Carstensen  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

James Wolfe II  
Public Services Coordinator (Part time)  
December 1, 2019 through June 30, 2020  
\$25.00 per hour not to exceed 50 hours

Pam Wright  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

Joseph Zielinski  
Public Safety Instructor (Part time)  
December 1, 2019 through June 30, 2020  
\$18.00 per hour not to exceed 200 hours – Assistant Instructor and \$15.00 per hour not to exceed 200 hours – Lab Assistant

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**Motion to employ the following substitutes for the 2019-20 school year:**

Cynthia Baumberger	Timothy VanVlerah
Robin Eppard	Chad Woodruff
Tracey Merrithew	

**B. Classified Staff Changes**

**Motion to approve the following resignations:**

Joanne Shimman, custodian, Eisenhower Intermediate School, retirement, effective December 31, 2019.  
Sherry Timofeev, paraprofessional, Coy Elementary School, effective January 10, 2020.  
Theresa St. John, cafeteria monitor, Clay High School, effective November 13, 2019.

**Motion to employ the following individuals:**

Amibeth Seman, flexible paraprofessional, effective November 15, 2019, salary \$15.73 per hour.  
Erika Csehi, 2.5 hour flexible cafeteria worker, effective November 20, 2019, salary \$15.53 per hour.

**Motion to approve the following substitutes for the 2019-20 school year:**

Bus Driver

Sarah Hadley

Cafeteria

Felecia McManaway

Marisa Murphy

Roberta Villarreal

Constance Ackerman

Nancy Wamer

Custodial

Nicole Sheets

Melissa Szigeti

Monitor

Marsha Berger

Nancy Wamer

Sandra Hecklinger

Marisa Murphy

Constance Ackerman

Secretarial

Felecia McManaway

Roberta Villarreal

**NEW BUSINESS**

**Hold Over Resolution**

Mr. Csehi made a motion, seconded by Mrs. Miller to approve resolution declaring Mr. Kennedy a hold over member of the Oregon City School District Board of Education.

139/19  
Hold Over  
Resolution

Upon roll call the vote was as follows: Mr. Csehi, yes; Mrs. Miller, yes; Mr. Ziviski, yes; Mrs. Molnar, yes; Mr. Kennedy, abstained. Motion passed.

**Donations**

Mr. Kennedy made a motion, seconded by Mr. Csehi to accept the following donations:

Jeff Raczkowski donated a Kennedy (machinist) toolbox with tools (approximate value of \$1,200) to be used as needed for students in the Clay High School Integrated Machining & Engineering Program.

Oregon Community Theatre donated \$500 to be used toward the Fassett Junior High School auditorium air conditioning project.

The Oregon Business and Professional Women organization donation \$100 to the Clay Cares Closet.

140/19  
Accept  
Donations

Upon roll call all members voted yes. President declared the motion passed.

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141/19  
Disposal of  
Equipment

**Disposal of Equipment, Books and Materials**  
Mr. Csehi made a motion, seconded by Mrs. Miller to dispose of the following:  
District  
1 AC Adapter, #066130  
1 Lightspeed Battery Charger, #066129  
1 Hearing Testing Equipment, #LES390A  
  
Upon roll call all members voted yes. President declared the motion passed.

142/19  
Oregon  
Economic  
Dev. Found.

**Oregon Economic Development Foundation**  
Mr. Csehi made a motion, seconded by Mr. Kennedy to renew membership in the Oregon Economic Development Foundation for 2020. The fee is \$250.00.  
  
Upon roll call all members voted yes. President declared the motion passed.

143/19  
Request for  
Advance of  
Taxes

**Request for Advance of Taxes**  
Mr. Csehi made a motion, seconded by Mr. Kennedy to request that the auditor advance us the taxes that have been collected to date.  
  
Upon roll call all members voted yes. President declared the motion passed.

144/19  
Indoor Track  
Club

**Disposal of Equipment/Materials**  
The items listed in the October 15 agenda for disposal have been disposed of in accordance with Board policy.  
  
**Indoor Track Club**  
Mr. Kennedy made a motion, seconded by Mrs. Miller to approve recognition of an Indoor Track Club at Clay High School for the 2019-20 school year. There is no cost to the district.  
  
Upon roll call all members voted yes. President declared the motion passed.

145/19  
2020-21  
School  
Calendar

**School Calendar**  
Mr. Csehi made a motion, seconded by Mr. Kennedy to approve the revised calendar for the 2020-21 school year.  
  
Upon roll call all members voted yes. President declared the motion passed.

146/19  
Interpreter  
Services

**Interpreter Services**  
Mrs. Miller made a motion, seconded by Mr. Csehi to enter into an agreement with US Together Interpreting Services to provide interpreters for our non-English speaking students to take the OST.  
  
Upon roll call all members voted yes. President declared the motion passed.

147/19  
Substitute  
Compensation  
Increase

**Substitute Compensation Increase**  
Mr. Csehi made a motion, seconded by Mrs. Molnar to approve the following substitute employee hourly rates, effective January 1, 2020:  
Bus Driver \$17.00  
Cafeteria \$11.00  
Custodial \$12.00  
Library Aide \$11.00  
Monitor \$11.00  
Paraprofessional \$12.00  
Secretarial \$12.00  
  
Upon roll call the vote was as follows: Mr. Csehi, yes; Mrs. Molnar, yes; Mrs. Miller, yes; Mr. Kennedy, yes; Mr. Ziviski, no. Motion passed.

**SUPERINTENDENT’S REPORT**

Mr Gregory had no formal report instead asking if Board had any questions or concerns:  
Mr. Ziviski asked what our district was doing about vaping in our student body.  
- District is looking into Vape Detectors to aid in identifying usage in typical locations that abuse occurs.  
Mr. Kennedy asked if administration would review the concerns raised by Rylee Clark regarding process for calculating class valedictorian.  
- High School Principal, Jim Jurski, explained current methodology and rationale behind original changes. High School will review again and take comments under advisement.

**OLD BUSINESS**

**Policies**

Mr. Kennedy made a motion, seconded by Mrs. Miller to adopt following policies that were presented for their first reading in October.  
EEA, Student Transportation Services  
GBK, Smoking on District Property by Staff Members (Version 2)  
IBE, Remedial Instruction (Intervention Services)  
IKE, Promotion and Retention of Students  
IKF, Graduation Requirements  
JEDA, Truancy  
JGD, Student Suspension  
JGE, Student Expulsion  
JFCG, Tobacco Use by Students (Version 2)  
KCG, Smoking on District Property (Version 2)  
EEAA, Eligibility Zones for Pupil Transportation  
IGDJ, Interscholastic Athletics

Upon roll call all members voted yes. President declared the motion passed.

**Resolution**

Mr. Csehi made a motion, seconded by Mr. Kennedy to approve resolution declaring it necessary to levy an additional tax in excess of the ten-mill limitation.

Upon roll call the vote was as follows: Mr. Csehi, yes; Mr. Kennedy, yes; Mrs. Miller, yes; Mrs. Molnar, yes; Mr. Ziviski, no. Motion passed.

**Athletic Storage Building Proposal**

Mr. Sandwisch reviewed the bids received and the rationale for building an athletic storage building near football stadium. Project will be voted on at December Board meeting.

**BOARD COMMITTEE REPORTS**

**Finance** –No report  
**Capital Improvement/Health & Safety** – No report/ Mr. Gregory will be scheduling a District Safety Committee in coming weeks.  
**Policy/Personnel**-No report.  
**Academic** – Mrs. Miller reported that 102 fall athletes achieved “All Academic”  
**Legislative/Student Achievement Liaison**- No report

**ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

Next Regular meeting scheduled for December 17, 2019.

**CLOSING**

Mr. Kennedy made a motion, seconded by Mrs. Miller to adjourn. Motion passed. Meeting adjourned at 8:03 p.m.

148/19  
Policies

149/19  
Levy Resolution

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