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Oregon Board of Education

5721 Seaman Road Oregon, Ohio 43616 June 15, 2020 Regular Meeting

Board President Carol Molnar called the meeting to order, led the Pledge of Allegiance to the Flag and requested a moment of silence remembering family and friends of Lukas Mason. Upon roll call the following members were present: Mrs. Miller, Mr. Kennedy, Mr. Csehi, Mr. Ziviski and Mrs. Molnar.

Mr. Csehi made a motion, seconded by Mr. Kennedy to adobt the Agenda as written.

Upon Roll Call all members voted yes. President declared the motion passed.

STAFF/COMMUNITY RECOGNITION/PRESENTATION

The Board recognized Rose Show for 20 years of dedicated service to the students and community of the Oregon City Schools.

Superintendent Hal Gregory congratulated Art Teacher Leah Walsh and her students for coming in 2nd Place in the Van Shoe Design Contest. There will be more about this when the Board can meet in person so students and teacher can be properly recognized. Their design has earned them a \$10,000 check for their department.

PUBLIC PARTICIPATION AT BOARD MEETINGS

At this time, the Board welcomed comments on how the Oregon City Schools utilize their Title VIB funds for the 2020-21 school year.

TREASURER'S REPORT

Mr. Ziviski made a motion, seconded by Mr. Csehi to approve the Treasurers' report as presented.

Approval of Minutes for the May 19, 2020 Regular and June 2, 2020 Special meetings.

Treasurer's Report and Payment of Bills

Motion to waive the "convenience fee" for parents using PaySchools for the 2020-21 school year beginning July 1, 2020

Upon Roll Call all members voted yes. President declared the motion passed.

CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

Mr. Kennedy moved Mrs. Miller seconded

Discussion (if any) and roll call vote.

Upon Roll Call all members voted yes. President declared the motion passed.

A. Certificated Staff Changes

Motion to employ the following individuals:

Rachel Galvan, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, afternoon session only, \$25.00 per hour, not to exceed 45 hours.

Jordan Shanks, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning session only, \$25.00 per hour, not to exceed 45 hours.

Morgan St.Julian, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.

Julie Greenberg, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.

Tracy Venia, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning and afternoon sessions, \$25.00 per hour, not to exceed 85 hours.

Lauryl Mitchell, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020, morning session only, \$25.00 per hour, not to exceed 45 hours.

Amy Rankin, First and Second Grade Remote Summer Tutor, July 7-July 30, 2020,

morning session only, \$25.00 per hour, not to exceed 20 hours.

55/20 Adopt Agenda

56/20 Treasurer's Report

57/20 Consent Agenda

Certificated Staff Changes

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Stephanie Wonnell, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 182 days, \$25.50 per hour.

Sabrina Egli, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 182 days, \$25.50 per hour.

Jennifer Behnken, Mathematics Instructor, Fassett Junior High School, MA degree, 5 years experience, salary \$54,965.00.

Joseph Kiss, III, Social Studies Instructor, Fassett Junior High School, BA degree, no experience, salary \$39,758.00.

Motion to compensate the following persons, by union contract, in accordance with the allocation of \$1,500 for each intermediate/junior high school and \$1,000 for each elementary school for duties performed during the 2019-20 school year as approved by the principal.

Coy Elementary School

Julie Greenberg, Oracle Facilitator, \$200

Rachel Galvan, School-Wide Book Club Coordinator, \$100

Rebecca Dunsmore, Art to Remember, \$100

Rebecca Dunsmore, Yearbook Advisor, \$500

Helena Day, Videographer, \$100

Jerusalem Elementary School

Amy Minnick, Videographer, \$250.00 Amy Minnick, Yearbook, \$125.00 Gary Allen, Yearbook, \$125.00 Lisa Kellar, STEAM Day Coordinator, \$250.00 Nancy Fisher, Mindfulness Club Advisor, \$125.00 Kim Goetz, Mindfulness Club Advisor, \$125.00

Starr Elementary School

Heather Armstrong, WSTR Morning Announcement, \$250.00

Amanda Vargo, Reading for Education, \$50.00 Karen O'Connor, Reading for Education, \$50.00

Julie Ford, Bucket Fillers, \$250.00 Deb Toth, Scholastic Book Fair, \$250.00 Julie Kujawa, Math Committee, \$75.00 Rebecca Oberdick, Math Committee, \$75.00

Fassett Junior High School

Kelly Proestos, Debate Club, Geography Bee, \$250 Denise Clough, Debate Club, Geography Bee, \$250

Robert McCartt, Computer Club, \$200

Leigh Ann Kesling, Spelling Bee, Word Masters, \$150

Lisa Anderson, Talent Show, \$150 Dora Corsini, Talent Show, \$150 Nichole Clapsaddle, Talent Show, \$150 Michael Katschke, Art Club, \$200

Eisenhower Intermediate School

Lisa Stevens, Muddy Eagle preparation, \$375 Angela Giovannucci, Geography Bee, \$100 Amy Sweet, End of Year Awards Slide Show, \$325

Jackie Stanton, Wordmasters; Spelling Bee; Year-end and Video, \$700

Motion to employ the following substitutes for the 2020-2021 school year:

Ken Burkhart Kara Acors Donna Amundsen Lisa Carr Janet Bain Kendyl Christian Roberta Bacon-Martinez Holly Coen Amanda Barlage Natalie Cuttaia Patricia Barnes **Sharon Davis** Cynthia Baumberger Kerrie Dayton Tarrah Beyster Melissa Dokurno Betsy Bogusz Sabrina Egli

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Sowsan El Smaili Karis Phillips Linda Ellis Pat Price

Rob Eppard Melissa Ramsey Julie Felder Amy Rankin William Ferencak Louis Revesz Andrea Rigg Pamela Ferrara Thomas Frisby Keva Rogers Sarah Garvin Marilyn Roll David Roshong Gary Good **April Grames** Linda Rossler Patricia Hahn Georgina Sanecki Mary Harrison Ann Schardt Teresa Hart James Scharer Jacob Hawes Karen Scharer Jacob Havnes Paula Seitz Joanne Hellwig Jordan Shanks Linda Hendricks* Cheryl Shurtz **Eugene Shurtz** William Herrick Rachel Hess – Galvin Deanna Sifuentes Dennis Slotnick James Kessler Christina Kieper Morgan St. Julian Jolene Kopena Deanna Tipton Joetta Kynard Jan Tropf

Melissa Lammers

Pamela LaRue

Jason Tyas

Lauren Lewis

Alicia Underwood

Lauren Lewis Alicia Underwood Riyadh Mahdi James Vance Vicki Marsh Tim VanVlerah Jodie Mason Joanna Vas Kathryn Meier Gary Wagner Tracey Merrithew Dawn Warner Lauryl Mitchell **Danielle Watkins** Michael Molnar Dennis Weigel Bradley Weiker Dawn Moore Charles Nungester Jennifer White Barb Pappas Bethany Williams **Sharon Winslow** John Paskowski Cheryl Perlaky Stephanie Wonnell

Charles Pfeifer Irwin Young

Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2020-21 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:

Laura Dartt

Public Safety Services Test Proctor July 1, 2020 through June 30, 2021 \$20.00 per hour not to exceed 120 hours

Tammy LeFevre

CPR Coordinator (Part time) July 1, 2020 through June 30, 2021

\$9,937.00 Stipend Tammy LeFevre

Public Safety Instructor (Part time) July 1, 2020 through June 30, 2021

\$15.00 per hour not to exceed 200 hours – Assistant Instructor and \$19.00 per hour not to exceed 200 hours – Lead Instructor

Tony Parasiliti

Public Safety Instructor (Part time) July 1, 2020 through June 30, 2021

\$15.00 per hour, not to exceed 100 hours – Assistant Instructor and \$19.00 per hour not to exceed 100 hours – Lead Instructor

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R. Scott Siewert

Public Safety Instructor (Part time) July 1, 2020 through June 30, 2021

\$15.00 per hour not to exceed 200 hours – Assistant Instructor and \$19.00 per hour

not to exceed 200 hours – Lead Instructor

Kristin Swartz

Public Safety Instructor (Part time) July 1, 2020 through June 30, 2021

\$15.00 per hour not to exceed 100 hours – Assistant Instructor and \$19.00 per hour

not to exceed 100 hours – Lead Instructor

Classified Staff Changes

B. Classified Staff Changes

Motion to accept the following resignation:

Rose Show, custodian, retirement, effective June 30, 2020.

Motion to employ the following individuals:

Joseph Poulson, repair of transportation equipment, as needed, not to exceed 125 hours at \$19.00 per hour for a total salary of \$2.375.00

hours at \$19.00 per hour for a total salary of \$2,375.00.

Shayne Hornstein, bus mechanic, salary \$23.20 per hour, effective July 6, 2020. Theresa St.John, flexible 8 hour custodian, salary \$20.13 per hour, effective May 1, 2020.

Motion to approve the following substitutes for the 2019-20 school year:

Bus Driver

Pamela Bryan* Toby McDougle Richard Cutcher Quinn McDougle* Becky Dominique* Donald McGee James Myers Sarah Hadley Dana Reichert* Doug Hanely* James Henderson Matthew Smithers Valerie Isbell* Susan Tilton Whitney Jones Jayme Vermett*

Kristina Kuhmann*

<u>Cafeteria</u>

Jennifer Large*

Constance Ackerman Kayleen Lee

Barbara Adams-Roach Michelle (Shelly) Lesniewski*

Stacey Adkins*

Mary Ankney*

Amanda Barlage*

Marsha Berger

Kelly Lewandowski
Felecia McManaway
Brenda McNary*

Angelique Mehlow*

Joyce Bergman Tina Miller Donna Chapinski Marisa Murphy Denise DeArmond Carolyn Newman Pam Newton Susan DePompei Jamie Nunez Jamie Dorring Karen Ellis Mercedes Pecina* Ashley Fry Beverly Penrod Crystal Giles Yvonne Ramos Autumn Goon (Bodi) Robert Rank April Grames* Victoria Riley* Brianna Grodi-Hinckley Kathleen Schliesser Jennifer Schneider

Teresa Hart Sandra Hecklinger Joshua Shannon Nichole Sheets* Filomena Hernandez Danielle Hodgson Joanne Shimman Anita Jacobs Pamela Shirey Karen Jones* Beth Short Rachel King Kristine Smith Amanda Kleindienst* Kathy Smith Candy Kudlica Patricia Smithers*

Trina Snead*

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Cafeteria Condt.

Megan Soncrant Krystal Vargas Patricia Spears Roberta Villarreal Theresa St. John* Nancy Wamer Shela Stringham Kimberly Warner Vivian Stuller* Diana Wetmore Alice Williams Melissa Szigeti Cheryl Van Camp Brenda Zachel

<u>Custodial</u>

Stacey Adkins* Kimberly Warner Denise DeArmond Diana Wetmore Alice Williams Ashley Fry Autumn Goon (Bodi) Brenda Zachel April Grames* Tammy Zajac Pamela Bryan* Brianna Grodi-Hinckley Kimberly Hartwig* William Burcin* Justine Feller* Lauretta Hicks Amanda Kleindienst* Marcella Gonzalez* Michelle (Shelly) Lesniewski* Whitney Jones Nancy McLaughlin* Quinn McDougle* Angelique Mehlow* Earl Brannon III Tina Miller Patti Fischer* **David Frost** Jamie Nunez Bonnie Ortega* Frank Guerra Mercedes Pecina* Angela Hales* Robert Rank Ray Kromenacker Christy Rizo* Beverly Mason Joshua Shannon Kristina Schinharl* Nichole Sheets* Wayne Seger

Kristine Smith Shane St.Julian Patricia Spears Cassandra Ustazewski

Victoria Sijan* Luke Soltesz

Vivian Stuller* Doris Wiley*

Melissa Szigeti

Joanne Shimman

Beth Short

<u>Paraprofessional</u>

Lisa Carr Louis Revesz Natalie Cuttaia Patricia Roman* Ceara Edwards Amibeth Seman Sowsan El Smaili Pam Shields Christine Fleitz Pamela Shirey Trina Floyd Beth Short Marene Fondessy Deanna Sifuentes Teresa Hart Karen Staudinger* Linda Hendricks Shela Stringham Stacey Jarzeboski Linda Toth* Annie Krjovjak Jan Tropf Joetta Kynard Alice Williams Esosa Oshodin Brenda Zachel Pat Price Victoria Sijan*

Library Aide

Amanda Barlage* Brenda McNary* Victoria Riley* Ceara Edwards Patricia Roman* Julie Emmert* Marene Fondessy Beth Short Teresa Hart Victoria Sijan* Karen Staudinger* Jennifer Large*

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Library Aide Contd.

Shela Stringham Dawn Warner
Michele Strohscher* Alice Williams
Linda Toth* Brenda Zachel

<u>Maintenance</u>

Vickie Pauken* Stacey Adkins* Denise Allan* Mercedes Pecina* Joseph Poulson Mary Ankney* Earl Brannon III Robert Rank Pamela Bryan * Linda Richey* William Burcin* Kenneth Ridley Justine Feller* Kristina Schinharl* Patti Fischer* Wayne Seger Joanne Shimman David Frost Donna Frost Beth Short

Donna Frost
Autumn Goon (Bodi)
Karen Jones*
Amanda Kleindienst*
Karl Knierim
Gil Kollarik
Kristina Kuhmann*
Quinn McDougle*
Beth Short
Matthew Smithers
Method Smithers*
Kevin Snider*
Megan Soncrant
Theresa St. John*
Karen Staudinger*
Brenda Zachel

Monitor

Constance Ackerman Carolyn Newman Pam Newton Denise Allan* Mary Ankney* Mercedes Pecina* Amanda Barlage* Yvonne Ramos Ceara Edwards Victoria Riley* Julie Emmert* Patricia Roman* Justine Feller* Deidre Ruedy * Christine Fleitz Connie Sanderson Pamela Shirey Marene Fondessy Marcella Gonzalez* Beth Short April Grames* Victoria Sijan* Trina Snead* Sarah Hadley Teresa Hart Theresa St. John* Sandra Hecklinger Karen Staudinger* Shela Stringham Stacey Jarzeboski Stephanie Jeffries* Michele Strohscher* Kelly Joldrichsen* Vivian Stuller* Amanda Kleindienst* Carla Theiss Candy Kudlica Linda Toth* Jennifer Large* Nancy Wamer Kelly Lewandowski Doris Wiley* Quinn McDougle* Alice Williams Brenda McNary* Anita Wlodarz*

James Murphy*

Nurse Attendant

Marisa Murphy

Donna Amundsen Barbara Jones Nichole Bodi Shanna King

Brenda Zachel

Secretarial

Denise Allan*

Laurie Bahnsen

Amanda Barlage*

Shannon Barney

Beth Beach*

Teresa Besgrove

Pamela Bryan *

Natalie Cuttaia

Jan DeLeon

Jamie Dorring

Ceara Edwards

Tina Edwards*

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Secretrial Contd.

Julie Emmert*
Christine Fleitz
Marene Fondessy
Crystal Giles
April Grames*
Dana Guerro-Rodriguez

Teresa Hart Kimberly Hartwig*

Sue Heinze*
Rebecca Hernandez*
Valarie Hinojosa*
Chris Holland
Sandy Huber
Anita Jacobs
Deborah Jacobs*
Stacey Jarzeboski
Rachel King
Amy Kramer
Kayleen Lee

Beverly Mason Nancy McLaughlin* Felecia McManaway Brenda McNary* Angelique Mehlow* Tina Miller

Carollyn Lind

Sandra Little-Balla

Cassandra Lucas Paula Mariano Carolyn Newman Jamie Nunez Bonnie Ortega* Mercedes Pecina* Samantha Peterson* Yvonne Ramos Dana Reichert * Linda Richey* Christy Rizo* Patricia Roman* Jennifer Schneider Deanna Sifuentes Victoria Sijan* Megan Soncrant Theresa St. John* Karen Staudinger* Shela Stringham Barbara Stringham* Michele Strohscher* Vivian Stuller* Linda Toth* Deborah A. Toth*

Jayme Vermett*

Roberta Villarreal

Danielle Watkins

Doris Wiley*

Alice Williams

Brenda Zachel

Tammy Zajac

\$90.00

NEW BUSINESS

Christie Nagy*

Administrative Salary Freeze

Mr. Kennedy made a motion, seconded by Mrs. Miller, to approve a complete freeze administrative salaries for the FY2020-2021 school year at the FY2019-2020 (current rates and step).

Upon Roll Call all members voted yes. President declared the motion passed.

Fee Schedules

Mrs. Miller made a motion, seconded by Mr. Kennedy, to approve the following Clay High School fee:

Band – Smart Music, End of Year Uniform Cleaning and Uniform Replacement

Waiver is not available for pay to participate fees as listed above.

Upon Roll Call all members voted yes. President declared the motion passed.

State Software Development Team Lease

Mr. Kennedy made a motion, seconded by Mrs. Miller, to approve the lease with State Software Development Team (SSDT) for 1 (one) year commencing on July 1, 2020, and ending on June 30, 2021, in the amount of \$11,016 (three Wynn rooms at \$3,672 each) payable in monthly installments of \$918, (\$306 each).

Upon Roll Call all members voted yes. President declared the motion passed.

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Administrative Salary Freeze

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Fee Schedule

60/20 State Software Development Team Lease

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Disposal of Materials

Mrs. Molnar announced that the items approved for disposal at the May 19 board meeting have been disposed of in accordance with board policy.

61/20 Accept Donation

Donations

Mr. Csehi made a motion, seconded by Mr. Kennedy, to approve the following donations:

Larry and LeighAnn Kesling made a donation of \$325 to Eisenhower Intermediate School Sixth Grade Class in memory of their daughter Shelby.

The Oregon Community Theatre donated \$500, in the memory of Trisha Hamilton, to be used to support the programs of Elizabeth Gibson at Fassett Junior High School.

Upon Roll Call all members voted yes. President declared the motion passed.

62/20 Bus Purchase

Bus Purchase

Mr. Kennedy made a motion, seconded by Mrs. Miller, to purchase four (4) 72 passenger buses for the price of \$86,065 each, for a total of \$344,260, as bid by META. Three will be purchased from the PI fund effective immediately and one to be purchased from the General fund, if funds are available, at a later date.

Upon Roll Call all members voted yes. President declared the motion passed.

Policies

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in July. IKFC, Graduation Plans and Student At Risk of Not Qualifying for a High School Diploma

IKF, Graduation Requirements

SUPERINTENDENT'S REPORT

Mr. Gregory took a moment to acknowledge the tragic accident that claimed one of our students. He thanked the Oregon/Jerusalem Communities for their support of the Mason family. Lukas was a smart, fun and full of life student who excelled in the classroom along with his many sporting activities.

District is still waiting to hear final guidance from the State of Ohio to complete final stages of planning for the upcoming school year. Mr. Gregory believes we will be coming back at full capacity as in prior years but we are getting prepared to order PPE.

Sports teams are beginning to begin conditioning under the new COVID19 rules. Band will begin in the following weeks.

OLD BUSINESS

Levy/Financial Discussions

Mrs. Fruth reviewed with Board of Education the worksheets reviewed by the Finance Committee in their last meeting. The purpose was to determine an amount that would need to be eliminated from FY2021 budget based upon when a levy was to be placed on the ballot.

A list of additional reductions was presented for FY2021 and will be included in upcoming forecast updates. By moving payments out of general fund using Title VIB Funds and the CARE Acts funds, the district is able to avoid eliminating additional staff for the FY2021 school year.

BOARD COMMITTEE REPORTS

Finance - No further report

Capital Improvement/Health & Safety - No meeting **Policy/Personnel** - Reviewing policy on Evaluations

Academic - No meeting

Legislative/Student Achievement Liaison - No updates at this time

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Oregon Board of Education

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ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

Special Board meeting will be held June 30, 2020, at 5:00 p.m. Regular July Board Meeting will be held July 21, 2020, at 6:00 p.m.

EXECUTIVE SESSION (if necessary)

Mr. Kennedy made a motion, seconded by Mr. Csehi, for the Board to enter into Executive Session for the purpose:

the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

Upon Roll Call all members voted yes. President declared the motion passed.

Board of Education, along with Superintendent and Treasurer, entered Executive Session at 6:55 p.m. Attorney Eric Johnson from Walter Haverfield joined the session to answer questions.

Mr. Kennedy made a motion, seconded by Mrs. Miller to exit Executive Session and adjourn the board meeting. Upon roll call all members voted yes. Motion passed and meeting was adjourned at 7:30 p.m.

Attest: Treasurer President

63/20 Executive Session