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- TO: Board Members
- FROM: Hal Gregory, Superintendent
- DATE: April 19, 2021

REGARDING: Addendum to April 20, 2021 Agenda

IX. CONSENT AGENDA ITEMS (A-B)

B. Classified Staff Changes

- 1. Motion to approve the following resignations:
 - b. Christine Blythe, Custodian, Clay High School, effective May 31, 2021.

X. NEW BUSINESS

K. Chromebooks

Motion for funding approval for the purchase of approximately 600 chromebooks for no more than \$200,000 or to enter into a lease agreement for no more than 1800 chromebooks for 3-5 years at no more than total cost of \$625,000. Annual payment will depend on the length lease.

HDG:cs

The Oregon City School District adheres to Title VI, Title IX, ADA, and Section 504; thus, does not discriminate in educational programs and employment practices on the basis of race, color, national origin, age, sex or handicap.

OREGON BOARD OF EDUCATION 5721 SEAMAN ROAD

OREGON, OHIO 43616 REGULAR MEETING

CLAY HIGH SCHOOL LEARNING COMMONS

Streamed live at: https://www.youtube.com/user/oregoncsvideochannel

April 20, 2021 6:00 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi		
Paul Magdich		
Heather Miller		
Carol Molnar		
Jeffrey Ziviski		

IV. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- □ the purchase of property for public purposes or the sale of property at competitive bidding;
- □ conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- □ matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

V. MOTION TO ADOPT AGENDA AS WRITTEN

VI. STAFF/COMMUNITY RECOGNITION/PRESENTATION

Mike Rowe, architect – Performing Arts Center

VII. PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

VIII. TREASURER'S REPORT

- A. Approval of Minutes for the March 16, 2021Regular, April 8, 2021 Special and April 13, 2021 Special meetings.
- B. Treasurer's Report and Payment of Bills
- C. Approve Updated Appropriation Measure

IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

A. Certificated Staff Changes

- 1. Motion to non-renew the following long term substitutes effective May 28, 2021:
 - a. Melissa Ramsey
 - b. Nicholas Tussing
 - c. Amy Rankin
 - d. Theresa Hart

This is in accordance with past practice.

2. Motion to non-renew all supplemental and pupil activity contracts for fiscal year 2021. All supplemental contracts previously approved for the 2021-2022 school year will remain in effect.

3. Motion to accept the following resignations:

- a. Elizabeth Kirchner, Intervention Specialist, Eisenhower Intermediate School, effective July 31, 2021.
- b. Claudia Wojciechowski, Second Grade Teacher, Jerusalem Elementary School, retirement, effective May 28, 2021.

4. Motion to employ the following individual for the 2021-22 school year:

a. Jacob Mortensen, School Psychologist, 1 year experience, 197 days, salary \$50,922.81.

5. Motion to approve the following administrative contracts:

- a. Paul Gibbs, Principal, effective August 1, 2021 through July 31, 2023.
- b. Hal Gregory, Superintendent, extension of current contract, effective August 1, 2021 through July 31, 2025.
- c. James Jurski, Principal, effective August 1, 2021 through July 31, 2025.
- d. Bethany Kohler, Assistant Principal, effective August 1, 2021 through July 31, 2024.
- e. Amy Molnar, Principal, effective August 1, 2021 through July 31, 2025.
- f. Dean Sandwisch, Assistant Superintendent, effective August 1, 2021 through July 31, 2025.

- e. Amibeth Seman
- f. Dawn Moore
- g. Irwin Young

6. Motion to interrupt the following limited contract and grant a continuing contract effective July 1, 2021:

- a. Andrea Chapman, Jerusalem
- b. Danielle Laurell, Coy
- c. Whitney Wasserman, Jerusalem

7. Motion to renew the following employee contracts:

Clay High School		
Michael Celusta	Limited	4 Year to 2025
Nolan Falls	Limited	3 Year to 2024
Drew Lashaway	Limited	4 Year to 2025
Andrea Lawrence	Limited	3 Year to 2024
Andrew Ramsey	Continuing	
Joseph Spallino	Limited	1 Year to 2022
Fassett Junior High School		
Jennifer Behnken	Limited	1 Year to 2022
Cari Boos	Limited	4 Year to 2025
Joseph Kiss, III	Limited	1 Year to 2022
Tyler Lentz	Limited	3 Year to 2024
Emily Miller	Limited	4 Year to 2025
Kelly Proestos	Limited	4 Year to 2025
Katy Smoyer	Limited	3 Year to 2024
Eisenhower Intermediate School		
Andra Ammanniti	Limited	4 Year to 2025
Brianna Breon	Limited	3 Year to 2024
Angela Giovannucci	Limited	3 Year to 2024
Janet Jacobs	Limited	1 Year to 2022
Kristen Koopman	Limited	3 Year to 2024
Deanna Neuman	Continuing	
Coy Elementary School		
Deborah Givens	Limited	4 Year to 2025
Miranda Good	Limited	4 Year to 2025
Jerusalem Elementary School		
Emily Howland-Feller	Limited	1 Year to 2022
Susan Lind	Limited	1 Year to 2022
Samantha Overman	Continuing	
Starr Elementary School		
Carmela Elmer	Limited	4 Year to 2025
Jennifer Klewer	Continuing	
Carly Naufel	Limited	4 Year to 2025
Jeremiah Przybylski	Limited	4 Year to 2025
Megan Rohrbacher	Limited	4 Year to 2025
Amanda Vargo	Limited	4 Year to 2025
Megan Zapadka	Limited	4 Year to 2025

Blackmon Center

Jennifer Young

Limited 4 Year to 2025

8. Motion to employ the following individual for summer employment:

a. Antonio Spallino, up to a maximum of 160 hours, \$25.00 per hour, not to exceed a total salary of \$4,000.00, to maintain and repair equipment located at Clay High School.

B. Classified Staff Changes

1. Motion to approve the following resignation:

a. Terry Dellinger, Transportation Supervisor, effective October 1, 2021.

2. Motion to approve the following administrative contracts:

- a. Terry Delllinger, Transportation Supervisor, effective August 1, 2021 through July 31, 2022
- b. Jane Fruth, Treasurer, effective August 1, 2021 through July 31, 2025.
- c. Dawn Schiavone, Director of Technology, effective August 1, 2021 through July 31, 2025.
- d. Jeffrey Zsigrai, Maintenance Supervisor, effective August 1, 2021 through July 31, 2025.

3. Motion to approve contracts for non-union employees:

- a. Penny Lewis, 4 Year Contract, August 1, 2021 through July 31, 2025
- b. Andrew Predmore, 4 Year Contract, August 1, 2021 through July 31, 2025
- c. Carol Soncrant, 4 Year Contract, August 1, 2021 through July 31, 2025

4. Motion to employ the following individuals:

- a. Julie Kalisik, Food Service Supervisor, effective July 1, 2021 through July 31, 2021 and August 1, 2021 through July 31, 2023, Step 10, salary commensurate at the approved Supervisor Salary Schedule.
- b. Aaron Carpenter, flexible custodian, Step 0, effective April 21, 2021, salary \$18.80 per hour.

5. Motion to approve the following individual for summer employment:

a. Nathan Saurbeck, up to a maximum of 160 hours, \$10.00 per hour, to maintain and repair equipment located at Clay High School.

6. Motion to approve the following volunteer:

- a. Clay High School
 - 1. Dustin Davis, Girls Lacrosse

7. Motion to employ the following substitutes:

- a. Custodian
 - 1. Susan Heinze
- b. Monitor
 - 1 Elva Luda

X. NEW BUSINESS

A. North Point Educational Service Center Contract

Motion to approve the FY 2021 contract with North Point Educational Service Center and to approve the amount of \$490,000 to be deducted from the state foundation payments for the following programs: Preschool Teacher/Aide assigned to district; Itinerant Preschool Services; Preschool Assessment; OT/PT/APE Services to District; Educational Assistant/Interpreter Services; Preschool Supervisor Services; and Other Services.

B. Athletic Trips

Motion to approve the following high school athletic trips:

- 1. Wrestling, June 23-28, 2021, to Orlando, Florida
- 2. Boys Soccer, Strongsville tournament, July 23-25, 2021
- 3. Volleyball, Cedar Point Convention Center, July 12, 2021
- 4. Volleyball, Every Thursday after July 4, Premiere league in Maumee

C. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission

Motion to approve the resolution accepting the amounts and rates as determined by the Budget Commission. The resolution has been distributed to the Board.

D. Sale of Land

Motion to approve the sale of land. The resolution has been distributed to the Board.

E. Disposal of Equipment, Materials

Motion to dispose of the following:

- 1. District
 - a. 275 PC towers, Oregon numbers 3907, 4227, 4978, 5373, 5381, 5403, 5410, 5417, 5420, 5425, 5431, 5433, 5447, 5470, 5482, 5676, 6260, 6280, 7022, 7029, 7613, 7614, 7615, 7616, 7617, 7618, 7619, 7620, 7621, 7622, 7623, 7624, 7625, 7626, 7627, 7628, 7629, 7630, 7632, 7633, 7634, 7635, 7636, 7637, 7686, 7688, 7689, 7690, 7691, 7692, 7693, 7694, 7696, 7697, 7698, 7701, 7702, 7703, 7704, 7705, 7722, 7723, 7724, 7725, 7726, 7727, 7728, 7729, 7730, 7733, 7734, 7735, 7736, 7737, 7738, 7739, 7740, 7741, 7742, 7743, 7744, 7745, 7746, 7747, 7749, 7750, 7751, 7753, 7756, 7757, 7758, 7759, 7760, 7761, 7762, 7764, 7765, 7766, 7769, 7770, 7771, 7772, 7773, 7774, 7775, 7778, 7779, 7780, 7781, 7782, 7783, 7784, 7785, 7786, 7788, 7789, 7793, 7794, 7795, 7796, 7797, 7798, 7801, 7804, 7806, 7808, 7809, 7810, 7811, 7812, 7813, 7814, 7815, 7816, 7817, 7818, 7820, 7822, 7823, 7824, 7825, 7827, 7828, 7829, 7830, 7831, 7832, 7833, 7836, 7837, 7838, 7840, 7841, 7842, 7843, 7844, 7845, 7846, 7848, 7849, 7850, 7851, 7852, 7853, 7854, 7855, 7857, 7858, 7859, 7861, 7862, 7863, 7864, 7865, 7866, 7867, 7869, 7870, 7872, 7873, 7874, 7875, 7876, 7877, 7878, 7879, 7880, 7881, 7882, 7883, 7885, 7889, 7891, 7892, 7893, 7894, 7897, 7900, 7902, 7903, 7904, 7905, 7906, 7908, 7909, 7910, 7912, 7914, 7915, 7916, 7917, 7918, 7919, 7920, 7921, 7922, 7923, 7924, 7927, 7928, 7930, 7932, 7933, 7935, 7936, 7937, 7938, 7939, 7940, 7941, 7947, 7950, 7951, 7954, 7957, 7958, 7959, 7960, 7961, 7962, 7964, 7965, 7967, 7971, 7975, 7977, 7978, 7979, 7980, 7981, 7982, 7983, 7986, 7988, 7990, 7991, 7992, 7993, 7995,

7996, 7997, 7999, 8001, 8002, 8003, 8004, 8005, 8007, 8009, 8010, 8011, 8013, 8015, 8017, 8018

- b. 20 Laptops, Oregon numbers 6309 Compaq nx6310; 6319 Compaq nx6310; 6323 Compaq nx6310; 7501 HP 4520S; 7504 HP 4520S; 7506 HP 4520S; 7507 HP 4520S; 7508 HP 4520S; 7509 HP 4520S; 7510 HP 4520S; 7511 HP 4520S; 7512 HP 4520S; 7513 HP 4520S; 7514 HP 4520S; 7515 HP 4520S; 7517 HP 4520S; 7518 HP 4520S; 7520 HP 4520S; 7523 HP 4520S; 7524 HP 4520S
- c. 1 Amp System, Redcat, Oregon no. 5393
- d. 16 Elmos; model numbers TT-02RX, TT-02S, TT-12, TT-12ID; Oregon numbers 5250, 5252, 5268, 5279, 5286, 5287, 5291, 5298, 5320, 5325, 5325, 7532, 9020, 7466, 9652, 10888,
- e. 25 Projectors; Model numbers Epson 82c, Epson 83+, Epson 83c, Epson 83v", NEC VT676; Oregon numbers 3491, 5140, 6330, 6342, 6375, 6382, 6406, 6408, 6601, 5240, 6755, 6757, 6764, 6768, 7117, 7544, 6654, 6657, 6659, 6679, 6701, 7069, 7719, 6328, 6450,
- f. 18 ELO Touchscreen Monitors; Oregon numbers 8911, 8912, 8913, 8914, 8915, 9442, 9443, 9444, 9445, 9446, 9447, 9514, 9515, 9516, 9517, 9518, 9519, 9520
- g. 133 Viewsonic Monitors
- h. 32 Apple TV; Oregon numbers 9600, 9601, 9602, 9603, 9604, 9605, 9608, 9609, 9611, 9612, 9613, 9614, 9615, 9616, 9619, 9621, 9622, 9624, 9625, 9626, 9627, 9628, 9629, 9630, 9631, 9632, 9633, 9634, 9635, 9636, 9638, 9693,
- i. 19 HP Printers; Model numbers HP4000TN and HP3015; Oregon numbers 4718, 7610, 9268, 9270, 9272, 9273, 9275, 9276, 9277, 9278, 9279, 9280, 9281, 9282, 9283, 9284, 9285, 9286, 9288
- j. 18 <u>Guide to Good Food</u>, The Goodheart-Wilcox Company, copyright 1996
- k. 18 <u>Guide to Good Food</u>, The Goodheart-Wilcox Company, copyright 2008
- 1. 15 <u>Consumer Education and Economics</u>, Glencoe/McGraw Hill, copyright 1997
- m. 1 <u>Guide to Good Food</u>, The Goodheart-Wilcox Company, copyright 1979
- n. 1 <u>Guide to Good Food</u>, The Goodheart-Wilcox Company, copyright 1984
- o. 7 <u>Adapted Interactive Reader</u>, McDougal, copyright 2021
- p. 5 Adapted Interactive Reader 11th, McDougal, copyright 2012
- q. 1 <u>American Nation in the Modern Era</u>
- r. 4 <u>Adapted Interactive Reader 9th Grade</u>, McDougal, copyright 2012
- s. 1 <u>Adapted Interactive Reader</u>, McDougal, copyright 2012
- t. 14 Elements of Literature, Holt Rinehart Winston, copyright 2000
- u. 4 <u>Modern World History Patters of Interaction</u>, McDougal Littell, copyright 2003
- v. 1 <u>Environmental Science</u>, Pearson, copyright 2001
- w. 4 <u>Economics/Free Enterprise in Action</u>, Harcourt Brace Jovanovich, copyright 1988
- x. 1 <u>Algebra 2</u>, McGraw Hill, copyright 2005
- y. 2 <u>Modern Biology</u>, Holt Rinehart and Winston, copyright 2002
- z. 1 <u>Contemporary Living</u>, Goodheart-Wilcox, copyright 2002
- aa. 1 <u>Biology</u>, Pearson, copyright 2006
- bb. 2 <u>Geometry</u>, McGraw Hill, copyright 2004
- cc. 14 <u>Algebra 1</u>, McGraw Hill, copyright 2005

- dd. 14 Magruders American Government, Pearson, copyright 2009
- ee. 4 <u>Biology Miller & Levine</u>, Pearson, copyright 2010
- ff. 5 <u>Physical Science with Earth Science</u>, McGraw Hill, copyright 2009
- gg. 39 Literature & Language, McDougal, Littell & Company, copyright 1983
- hh. 2 Elements of Literature, copyright 2003
- ii. 36 <u>Pushes & Pulls</u>, McMillan/McGraw-Hill Publishing Company, copyright 1995
- jj. 1 McClenaghan Teacher Manual
- kk. 1 Glencoe Teacher Manual
- II. 1 Holt Rinehart Winston Teacher Manual
- mm. 2 Holt McDougal Teacher Manual, grade 12
- nn. 2 Holt McDougal Teacher Manual
- oo. 1 Holt McDougal/Literature Teacher Manual, 9th Grade
- pp. 2 Holt McDougal/Literature Teacher Manual, 11th Grade
- qq. 2 Holt Rinehart Winston/Elements of Literature Teacher Manual
- rr. 1 Modern World History/patterns of interaction Teacher Manual
- ss. 1 Magruders American Government Teacher Manual
- tt. 1 Pearson/Lab Manuals A&B/Study Workbooks B&A
- uu. 1 McGraw Hill/The Developing Child Teacher Manual
- vv. 1 Holt, Rinehart, Winston Teacher Manual
- ww. 5 McGraw Hill/Physical Science with Earth Science Teacher Manual
- xx. 2 McDougal & Littell Literature & Language Teacher Manual, grade 6
- yy. 1 Harcourt Brace Teacher Manual, grade 3
- zz. 2 Harcourt Collections Teacher Manual, grade 3
- aaa. 5 The Goodheart-Wilcox Co., Inc. supplementary materials, high school level
- bbb. 1 McClenaghan supplementary materials
- ccc. 1 Glencoe supplementary materials
- ddd. 3 Holt Rinehart Winston supplementary materials
- eee. 2 Holt McDougal supplementary materials, grade 12
- fff. 2 Holt McDougal supplementary materials, grade 10
- ggg. 1 Holt McDougal supplementary materials, grade 9
- hhh. 2 Holt McDougal/Literature supplementary materials, grade 11
- iii. 1 McDougal Littell Formal Assessment
- jjj. 1 Pearson/American Government supplementary materials
- kkk. 4 Pearson/workbook B&A/ Lab Manual A&B
- Ill. 1 McGraw Hill supplementary materials
- mmm. 1 Holt, Rinehart & Winston/Modern Earth Science supplementary materials
 - nnn. 5 McGraw Hill/1 notebook 1 interactive Student textbook 1 lab 1 mastering color transparient
 - 000. 2 Webster's School Dictionary, American Book Company, copyright 1980

F. Donations

Motion to accept the following donations:

- 1. Rich and Marion Leonhard, Southwestern Industries/TRAK Machine Tools, is donating one TRAK Lathe, two TRAK K3 Knee Mills and accessories, valued at \$81,220, to the Integrated Machining & Engineering program at Clay High School. This was made possible with the assistance and support of our local representative, Shawn Ferguson.
- 2. Anna Skinner donated hair color and styling products, valued at \$450, to the Cosmetology Program.

G. Administrative and Supervisor Pay and Benefits Packages

Motion to approve the following:

- 1. Administrative Pay and Benefits, effective August 1, 2020 through July 31, 2022
- 2. Supervisor Pay and Benefits package, effective August 1, 2020 through July 31, 2022
- 3. To make whole supervisors and administrators whose pay and benefits were previously frozen by renewing the administrative pay and benefits plan effective retroactively from August 1, 2020 thru July 31, 2022, and by authorizing payments of the retroactive portion to former administrators and supervisors as long as they would have qualified for the pay and benefits under the plan while employed and they receive no more than the retroactive amount owed for the time they were actually employed from August 1, 2020 until the effective date of their separation from the District.

This information has been distributed to the Board.

H. Northern Lakes League

Motion to accept the invitation for Clay High School to join the Northern Lakes League as early as the 2022-2023 school year or the latest beginning the 2023-2024 school year.

I. Bid for Performing Arts Center

Motion to allow administration to advertise for bids for the Performing Arts Center at Clay High School.

J. Educational Materials Purchase

Motion to purchase Big Ideas Math materials for K-4, not to exceed \$150,000.

XI. SUPERINTENDENT'S REPORT

A. Food Service

The Oregon City Schools are currently compliant with the standards of SB210 governing the types of food and beverages sold on school premises.

XII. OLD BUSINESS

A. Policies

The following policies were presented for their first reading in March and are now being recommended for adoption.

BCA, Board Organizational Meeting
BCFA, Business Advisory Council to the Board
CBC, Superintendent's Contract
DID, Inventories (Fixed Assets)
EB, Safety Program
EBC, Emergency Management and Safety Plans
EBCD, Emergency Closings
EBCD-R, Emergency Closings
EFH, Food Allergies
GA, Personnel Policies Goals
GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)
GCD, Professional Staff Hiring
IF, Curriculum Development
IGD, Cocurricular and Extracurricular Activities

XIII. BOARD COMMITTEE REPORTS

- A. Finance
- B. Capital Improvement/Health & Safety
- C. Policy/Personnel
- D. Academic
- E. Legislative/Student Achievement Liaison

XIV. BOARD DISCUSSION (Board Members Only)

XV. EXECUTIVE SESSION (if necessary)

- The Board will enter into Executive Session for the purpose:
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- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XVII. CLOSING