

OREGON BOARD OF EDUCATION

5721 SEAMAN ROAD
OREGON, OHIO 43616
REGULAR MEETING
VIRTUAL MEETING

<https://www.youtube.com/user/oregoncsvideochannel>

January 12, 2021
5:30 P.M.

I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG

II. MOMENT OF SILENCE

III. ROLL CALL OF THE BOARD

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

IV. MOTION TO ADOPT AGENDA AS WRITTEN

V. STAFF/COMMUNITY RECOGNITION/PRESENTATION

The administrative team would like to recognize the Board for their dedicated service to the students and community members of the Oregon City School District:

Michael Csehi – 9 years	Heather Miller – 7 years	Jeffrey Ziviski – 13 years
Keith Kennedy – 5 years	Carol Molnar – 11 years	

VI. PUBLIC PARTICIPATION AT BOARD MEETINGS

If anyone has a comment or statement, please email Hal Gregory at hgregory@oregoncs.org. It will be read provided the topic is permissible under board policy and can be completed within 3 minutes. No more than 30 minutes per public participation will be allotted. Please provide your name and address when sending an email.

VII. TREASURER’S REPORT

- A. Approval of Minutes for the December 15, 2020 Regular meeting.
- B. Treasurer’s Report and Payment of Bills

VIII. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

_____ moved _____ seconded
 Discussion (if any) and roll call vote.

A. Certificated Staff Changes

1. Motion to rescind the following supplemental contracts that were awarded July 21, 2020:

- a. Kelly Anderson, Student Council Co-Advisor, Coy Elementary School.
- b. Lisa Kessler, Student Council Co-Advisor, Coy Elementary School.
- c. Karen Lewis, Student Council Co-Advisor, Coy Elementary School.

2. Motion to approve the following leave of absence:

- a. Shanna Lake, Intervention Specialist, Starr Elementary School, April 22 through May 28, 2021.

3. Motion to employ the following individuals:

- a. Morgan Boisselle, Title Instructor, Coy Elementary School, effective January 4, 2021, 5.75 hours per day, not to exceed 94 days, \$25.50 per hour.
- b. Lana Tawil, Title Instructor, Starr Elementary School, effective January 4, 2021, 5.75 hours per day, not to exceed 96 days, \$25.50 per hour.
- c. Joseph Spallino, Engineering Design and Development teacher, Clay High School, BA degree, 17 years experience, salary \$65,760.00 prorated.

4. Motion to employ the following individuals for extracurricular assignments for the 2020-2021 school year with salary in accordance with the negotiated agreement:

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
CLAY HIGH SCHOOL		
<u>MENTOR</u>	Antonio Spallino	0
<u>BASEBALL</u>		
Head	*James Phillips	5
Assistant	*Ryan Fussell	1
Assistant	Jeremiah Przybylski	0
Assistant	*Robert McGee	5
<u>BOYS TENNIS</u>		
Head	Walter Ralph	5
Assistant	*Blaze Okey	0
<u>BOYS/GIRLS TRACK</u>		
Head	Brent Combs	5
Assistant Head	Alexander Szigeti	5
Assistant	*Donald Hess	5
Assistant	David Hess	5
Assistant	Michael Katschke	5
Assistant	*Jordan Simmons	3
<u>POLE VAULT</u>	VACANT	

GIRLS SOFTBALL

Head	Brenda Radabaugh	5
Assistant	*Kim Rector	5
Assistant	Rebecca Oberdick	5
Assistant	Joseph Dippman	5

GIRLS LACROSSE

Head	*Jason Allen	2
Assistant	*Rachel Swope	2

BOYS LACROSSE

Head	Joseph Kiss, III	2
Co-Assistant	Joseph Carstensen	1
Co-Assistant	*Mick First	0

FASSETT JUNIOR HIGH SCHOOL

BOYS/GIRLS TRACK

Lead	Brandon Roberts	4
Assistant	John Kidd	5
Assistant	Anthony Maletich	5
Assistant	Tony Katschke	4
Assistant	Cari Boos	5
Assistant	Lisa Stevens	5
Assistant	VACANT	

5. Motion to employ the following substitutes for the 2020-21 school year:

- | | |
|---------------------|-----------------|
| a. Lana Tawil | c. Nicole Krupp |
| b. Morgan Boisselle | |

B. Classified Staff Changes

1. Motion to approve the following resignations:

- Debra O'Neal, cafeteria worker, effective December 31, 2020.
- Melissa Marlow, 2 hour flexible playground monitor, effective January 4, 2021.

2. Motion to approve the following leave of absence:

- Erika Csehi, flexible cafeteria worker, January 12 through May 28, 2021.

3. Motion to employ the following individual:

- Jenna Fredritz, flexible paraprofessional, effective January 11, 2021, salary \$16.18 per hour.

4. Motion to approve the following volunteers:

a. Clay High School

- | | |
|------------------------------|-------------------------------------|
| 1. Jeff Ladd, Baseball | 9. Emily Sibbersen, Softball |
| 2. Kurt Fortier, Baseball | 10. Breanna Pawlaczyk, Softball |
| 3. Scott Slygh, Baseball | 11. Elizabeth Holzhauser, Softball |
| 4. Jon Niese, Baseball | 12. Jason Lohner, Boys Lacrosse |
| 5. Mike Phillips, Baseball | 13. Jared VanHersett, Boys Lacrosse |
| 6. Jordan Grosjean, Baseball | 14. Jacob Mosiniak, Boys Lacrosse |
| 7. Aaron Franke, Baseball | 15. Nolan Falls, Boys Lacrosse |
| 8. Brock Belinski, Baseball | |

5. Motion to employ the following substitutes:

- a Cafeteria
 - 1. Nicole Krupp
- b Monitor
 - 1. Nicole Krupp
- c Paraprofessional
 - 1. Nicole Krupp
- d Secretarial
 - 1. Nicole Krupp
 - 2. Pamela Newton

X. NEW BUSINESS

A. Board Approved Training

Motion to approve the attendance of interested board members at the following workshop: Board Leadership Institute on April 23 and 24, 2021 in Columbus, and OSBA Northwest Region Spring Conference on March 11, 2021 allowing for the district to cover registration fees, mileage, meals and lodging as provided for in board policy, BHBA.

B. Ohio Education Policy Institute

Motion to renew 2021 OEPI membership in the amount of \$1,500.00.

C. Graduating Seniors

Motion to approve the following Clay High School graduates pending fulfillment of state and local requirements:

Chloe Kapfhammer
Marissa Keel
Rooster Reardon
Adrienne Marie Vondran

D. Ohio High School Athletic Association

Motion to approve participation in the Ohio High School Athletic Association for grades seven through twelve for the 2021-2022 school year. Upon taking this action, the Oregon Board of Education is agreeing that our athletic program will be conducted in accordance with the constitution, by-laws, regulations, interpretations, and divisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the 2021-2022 school year.

E. Membership in the Ohio School Boards Association and Related Services and Publications for 2021:

Motion to approve the following memberships:

- | | |
|---|---------|
| 1. OSBA Membership for 2021 | \$8,721 |
| 2. School Management News Subscription - Electronic | 200 |
| 3. OSBA Legal Assistance Fund | 250 |

F. Policy

The following policy has been reviewed and revised and is being presented for the first reading. A recommendation for adoption will be made in February.
Independent Educational Evaluations

G. Donation

Motion to accept the following donations:

1. Tom Truman, TAT Machine & Tool, donated a touchpad swim caddy, estimated value of \$1,220.00, to the Clay High School Swimming Team.

H. Resolution Providing For The Issuance Of Not To Exceed \$22,450,000 School Improvement Refunding Bonds, Series 2021 - Taxable And Certain Matters Pertaining Thereto

WHEREAS, the Oregon City School District (the "District") issued \$44,999,993.05 School Improvement Bonds, dated May 12, 2005 (the "Original Bonds") for the purpose of refunding general obligation bond anticipation notes issued for the purpose of constructing a new elementary building to replace Coy Elementary; renovating, adding to and remodeling the other district buildings, including an addition, partial demolition and renovation of Clay High School, together with equipment, furnishing, site improvements and landscaping, and all necessary appurtenances thereto by virtue of a requisite majority vote of the electors of said School District voting upon the proposition at an election held on November 2, 2004 and a resolution adopted by this Board of Education on February 8, 2005; and

WHEREAS, the District issued \$33,959,971.20 School Improvement Refunding Bonds, Series 2013, dated April 18, 2013 (the "2013 Refunding Bonds") to refund certain Original Bonds; and

WHEREAS, it is in the best interest of the District to refund the 2013 Refunding Bonds maturing on December 1, 2023 through 2032, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Oregon City School District, County of Lucas, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed \$22,450,000 consisting of Current Interest Bonds (the "Current Interest Bonds") as to which interest is payable on each Interest Payment Date (as defined herein) and, if included in the certificate of award to be executed by the Treasurer (the "Certificate of Award"), Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on the dates (each an "Interest Accretion Date") established as such in the Certificate of Award and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Certificate of Award to refund those outstanding 2013 Refunding Bonds maturing on December 1, 2023 through 2032 (the "Refunded Bonds") and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds. Those Refunded Bonds subject to optional call shall be and hereby are ordered called for optional redemption in calendar year 2022 according to their terms.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Certificate of Award, numbered from R-1 upwards in order of issuance, of the denominations of \$100,000 and integral multiples of \$1,000 thereafter. Any Capital Appreciation Bonds, if any, shall be

dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Certificate of Award and shall be numbered from CAB-1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a \$5,000 Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof, provided no Bond shall be issued in a denomination less than \$100,000. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Certificate of Award, which the Treasurer is hereby authorized to sign. Interest shall be payable on the Current Interest Bonds on the first day of June and the first day of December of each year commencing June 1, 2021, or as designated in the Certificate of Award, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature on December 1 in each year and in such amounts as designated in the Certificate of Award. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds (2032).

The total interest on each Capital Appreciation Bond as of any date shall be an amount equal to the difference between the Compound Accreted Amount of such Capital Appreciation Bond as of such date and the principal amount of such Capital Appreciation Bond. "Compound Accreted Amount" means with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination, as set forth in the Exhibit to the Certificate of Award as of any Interest Accretion Date of the respective Capital Appreciation Bonds, and as determined in accordance with this section as of any other date.

The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Exhibit to the Certificate of Award. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any other date shall be (a) the Compound Accreted Amount for such Capital Appreciation Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to (but not including) the date of determination (determined on the basis of a 360-day year comprised of twelve 30-day months) to (D) the number of days from that immediately preceding Interest Accretion Date to (but not including) the immediately succeeding Interest Accretion Date (determined on the basis of a 360-day year comprised of twelve 30-day months); provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the closing date of the Bonds shall be deemed to be immediately preceding the Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the closing date of the Bond issue.

The Bonds may be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust

Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section. The Board of Education may, and may require the paying agent and registrar as identified in the Certificate of Award, which may be the Treasurer, (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an agreement with a Depository, or the nominee of a Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by the Paying Agent and Registrar to the Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and authenticate and deliver Bond certificates in fully registered form, in denominations of \$100,000 and integral multiples of \$1,000 thereafter, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds maturing on December 1, in the years, if any, designated in the Certificate of Award, may be subject to mandatory sinking fund redemption at a redemption price of 100% of the principal amount to be redeemed plus

accrued interest to the date of redemption on December 1 in the years and in the respective principal amounts as set forth in the Certificate of Award.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds. The principal amount of each Current Interest Bond shall be payable at the office of the Paying Agent and Registrar and interest thereon shall be mailed on each interest payment date to the person whose name appears on the record date (May 15 and November 15 for June 1 and December 1 interest, respectively) on the Bond registration records as the registered holder thereof, by check or draft mailed to such registered holder at his address as it appears on such registration records.

The Bonds shall be designated "School Improvement Refunding Bonds, Series 2021 – Taxable".

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15-day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond of Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository and the Paying Agent and Registrar Agreement in connection with the issuance of the Bonds.

SECTION 5. That the Bonds shall be sold in the aggregate to the original purchaser identified in the Certificate of Award at not less than ninety-seven percent (97%) of their principal amount and accrued interest, in accordance with the Certificate of Award to be executed by the Treasurer, and the proceeds from such sale, except any premium or accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest received by the District shall be transferred to be applied to the payment of principal and interest of the 2013 Refunding Bonds and/or the Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds,

shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually outside of the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That the Treasurer is hereby directed to forward a certified copy of this Resolution to the Lucas County Auditor.

SECTION 9. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 10. That there is hereby created an Escrow Fund (the "Escrow Fund") to be held by the bank designated as Escrow Trustee (the "Escrow Trustee"). The Treasurer of this Board of Education is hereby authorized to execute and deliver an Escrow Agreement with an escrow agent for the refunding of the Refunded Bonds. Proceeds of the Bonds in the amount determined necessary shall be deposited in the Escrow Fund and invested in direct obligations of, or obligation guaranteed as to payment by, the United States (as required by Section 133.34 (D) of the Ohio Revised Code) to retire the Refunded Bonds pursuant to the terms of the Escrow Agreement. An independent public accounting firm or nationally recognized bond counsel shall be retained as verification agent to determine the sufficiency of the Escrow Fund deposit and interest earnings thereon for the payment of debt charges on the Refunded Bonds.

SECTION 11. That Robert W. Baird Co. Inc., Columbus, Ohio, shall serve as placement agent for the sale and issuance of the Bonds.

SECTION 12. That the law firm of Dinsmore & Shohl LLP, Columbus, Ohio be and is hereby retained as bond counsel to the Board of Education to prepare the necessary proceedings and related closing documents for the issuance, sale and delivery of the Bonds and, if appropriate, rendering its approving legal opinion in connection therewith in accordance with the written agreement presently on file with the Board of Education, which the Treasurer is each hereby authorized to execute and deliver on behalf of the Board of Education, with such changes thereto not substantially adverse to the Board of Education as may be approved by the Treasurer. The approval of such changes by the Treasurer, and that the same are not substantially adverse to the Board of Education, shall be conclusively evidenced by the execution of such agreement by the Treasurer. Such law firm shall be

compensated by the Board of Education for the above services in accordance with such written agreement.

SECTION 13. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 14. That this Resolution shall take effect immediately upon its adoption.

I. Resolution To Approve And Enter Into A Settlement And Release Agreement

WHEREAS, in order to contest a reduction in force (“RIF”) arising when the District would transition to remote learning on account of the COVID-19 pandemic, the Ohio Association of Public School Employees OAPSE/AFSCME Local 4/AFL-CIO and its Local 320 (“OAPSE Local 320” or the “Association”) and 26 individually-named employees filed a lawsuit on or about September 18, 2020, against the Board in the Court of Common Pleas of Lucas County having case number G-4801-CI-0202003083-000, and the matter remains pending in the U.S. District Court, Northern District of Ohio with case number 3:20-cv-02186 (the “Litigation”);

WHEREAS, on or about September 21, 2020, the Association alleged the District engaged in bad faith bargaining and as a result it filed two (2) unfair labor practice charges with the Ohio State Employment Relations Board bearing case numbers 2020-ULP-09-0174 and 2020-ULP-09-0175 (collectively, the “ULPs”);

WHEREAS, the Association has also filed three (3) grievances under the collective bargaining agreement between OAPSE Local 320 and the Board to challenge the RIF, health insurance premium contributions, and the job assignment of Julia Dallape (collectively, the “Grievances”);

WHEREAS, the Board maintains that it has acted in accordance with the law at all times and vehemently denies all fault or liability for any damage or claim whatsoever as alleged by the Association, the individually-named plaintiffs or Ms. Dallape;

WHEREAS, the Board nevertheless anticipates expending valuable financial resources and personnel time to defend against the Litigation, ULPs and Grievances;

WHEREAS, representatives for the Board, the Association, the individually-named plaintiffs and Ms. Dallape expressed a willingness to resolve all the outstanding issues alleged in the Litigation, ULPs and Grievances by way of a comprehensive settlement and release agreement;

WHEREAS, an early resolution of the Litigation, ULPs and Grievances would result in significant cost savings to the Board and avoid uncertainty arising from continued litigation over the issues;

WHEREAS, a Settlement Agreement and Joint and Mutual Release of Claims (“Settlement Agreement”) related to the Litigation, ULPs and Grievances has been presented to the Board for consideration and approval; and

WHEREAS, the Board is a body politic and corporate capable of contracting and being contracted with pursuant to Section 3313.17 of the Ohio Revised Code.

NOW THEREFORE BE IT RESOLVED:

1. The Board hereby deems it is in the best interests of the Oregon City School District to enter into a settlement and release agreement and obtain an early resolution of the Litigation, ULPs and Grievances to avoid unnecessarily expending valuable resources by defending the Board's position through to their end.
2. The Board hereby approves and enters into the attached Settlement Agreement to resolve the Litigation, ULPs and Grievances in accordance with the terms and conditions set forth in the Settlement Agreement, which is attached hereto as Attachment A and incorporated herein fully by reference.
3. The Board further authorizes and directs the Board President, the Treasurer, and/or the Superintendent to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this Resolution, including but not limited to, executing the attached Settlement Agreement on its behalf and ensuring payments are made to those individuals who qualify for such payments in accordance with the Settlement Agreement's terms and conditions.
4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

J. Disposal of Equipment, Materials

Motion to dispose of the following:

1. Clay High School
 - a. 1 Magnavox TV, serial no. YA1A0540030579, Oregon no. 5105
 - b. 2 Zenith TVs, serial numbers 821-65030612 and 622036100306

K. Disposal of Equipment/Materials

The items listed in the December 15 agenda for disposal have been disposed of in accordance with Board policy.

XI. SUPERINTENDENT'S REPORT

XII. OLD BUSINESS

XIII. BOARD COMMITTEE REPORTS

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

XIV. BOARD DISCUSSION (Board Members Only)

XV. EXECUTIVE SESSION (if necessary)

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

XVII. CLOSING