

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**  
**CLAY HIGH SCHOOL**

<https://www.youtube.com/user/oregoncsvideochannel>

October 20, 2020

6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

We would like to recognize the following individuals for their years of dedicated service to the students and community of the Oregon City School District:

Jennifer Findsen

Florence Ross

Douglas Hanely

Janet Free

An OSBA representative will recognize Carol Molnar for serving on the OSBA Board of Trustees.

We would like to recognize Laraine Meinke for receiving the NW Ohio OSBA Excellence in Community Service award.

We would like to recognize Robin Sneed for receiving the Lucas County Soil and Water Conservation Educator of the Year award.

We would like to recognize Tricia Soltesz for receiving the Ohio School Counselors Association Administrator Appreciation award.

We would like to recognize Elizabeth Turner for receiving the Sun Federal Credit Union Extraordinary Teacher of the Year award.

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

**VII. TREASURER’S REPORT**

- A. Approval of Minutes for the September 15, 2020 Regular meeting and September 28, 2020 Special Meeting.
- B. Treasurer’s Report and Payment of Bills
- C. Motion to approve Charles E. Harris & Associates, Inc for an Agreed Upon Procedures (Engagement) for the Medicaid program for FY2019, FY2020 and FY2021. Cost of AUP will be \$ 2,200 for year ended 6/30/2019, \$2,250 for year ended 6/30/2020 and \$2,300 for the year ending June 30, 2021. A copy of the engagement has been uploaded into google docs.
- D. Update permanent appropriation measure.

**VIII. EXECUTIVE SESSION**

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

**IX. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded

Discussion (if any) and roll call vote.

**A. Certificated Staff Changes**

- 1. Motion to rescind the following supplemental contract that was awarded June 30, 2020, due to cancellation of the Outdoor Education Program for the 2020-21 school year:**
  - a. Jodi Ovall, Outdoor Education Coordinator

- 2. Motion to approve the following leaves of absence:**
  - a. Nancy Krausnick, science teacher, Clay High School, effective October 16, 2020, through May 28, 2021.
  - b. Megan Rohrbacher, intervention specialist, Starr Elementary School, effective November 12, 2020 through December 18, 2020.
- 3. Motion to employ the following individual:**
  - a. Kerestin Kendall, Title 1 Instructor, Starr Elementary School, 5.75 hours per day, 134 days, \$25.50 per hour, effective October 26, 2020.
- 4. Motion to employ the following individuals for extracurricular assignments for the 2020-2021 school year with salary in accordance with the negotiated agreement:**

<u>ACTIVITY</u>	<u>NAME</u>	<u>YEARS EXPERIENCE</u>
<b><u>CLAY HIGH SCHOOL</u></b>		
<b><u>BOYS BASKETBALL</u></b>		
Head	*David Rodriguez	5
Assistant	*Brandon Richardson	3
Assistant	*Kevin Gaskins	2
Assistant	Kristopher Oberdick	5
<b><u>WRESTLING</u></b>		
Head	Ralph Cubberly	5
Assistant	*Travis Traxler	5
Assistant	Drew Lashaway	5
Assistant	*Troy McLaughlin	5
<b><u>HOCKEY</u></b>		
Head	*Randy Menchaca	5
Assistant	*Troy Brummett	5
<b><u>GIRLS BASKETBALL</u></b>		
Head	*Julia Henneman-Dallape	4
Assistant	*Precious Hands	0
Assistant	*Ignacio Delgado	0
Assistant	Michael Celusta	0
<b><u>WINTER CHEERLEADER</u></b>		
Advisor	Nicole Roach	5
Assistant	*Leslie Hagedorn	5
<b><u>GYMNASTICS</u></b>		
	*Faye Smith	5
<b><u>SWIMMING</u></b>		
Head	*Rodney Gyurke	2
Assistant	*Gabriel Hagedorn	1
 <b><u>FASSETT JUNIOR HIGH SCHOOL</u></b>		
<b><u>BOYS BASKETBALL</u></b>		
Lead	*John Batson	4
Assistant	*Brandon Williams	0
Assistant	*Justin Carmack	3

WRESTLING

Lead	*Garrett Gray	1
Assistant	*Charles Yohn	2
Assistant	*Ray Campos	5
Assistant	VACANT	

GIRLS' BASKETBALL

Lead	Emily Miller	4
Assistant	VACANT	
Assistant	*Booker Dupree	2

WINTER CHEERLEADER

Advisor	*Emily Hagdohl	4
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BUILDING LEADERSHIP TEAM

Member	Lisa Anderson	0
Member	Dora Corsini	5
Member	Anthony Katschke	5
Member	LeighAnn Kesling	5
Member	Kelly Proestos	3
Member	Andrea Schak	5
Co-Member	Tomithia Kissling	1
Co-Member	William Bennett	0

\* Pupil Activity Contracts

**5. Motion to employ the following individuals as temporary weekly substitutes in grades K-6 for the 2020-21 school year at the board approved daily rate, effective October 19, 2020, due to Covid-19 impacts:**

- |                    |                     |
|--------------------|---------------------|
| a. Trina Floyd     | c. Georgina Sanecki |
| b. Natalie Cuttaia | d. Allison Tilton   |

**6. Motion to employ the following individuals as temporary weekly substitutes in grades 7-12 for the 2020-21 school year at the board approved daily rate, effective November 2, 2020, due to Covid-19 impacts:**

- |                     |                |
|---------------------|----------------|
| a. Michael Molnar   | c. Irwin Young |
| b. Nicholas Tussing |                |

**B. Classified Staff Changes**

**1. Motion to accept the following resignations:**

- Florence Ross, paraprofessional, retirement, effective November 30, 2020.
- Douglas Hanely, bus mechanic, retirement, effective December 31, 2020.
- Janet Free, bus driver, retirement, effective September 30, 2020.

**2. Motion to employ the following individuals:**

- Pamela Newton, crossing guard/bus monitor, Starr Elementary/Fassett Junior High School, 2.5 hours per day and flexible playground monitor, Starr Elementary School, 2 hours per day, effective October 5, 2020, salary \$15.98 per hour.
- Libbi Bachar, flexible nurse, effective October 12, 2020, salary \$23.61 per hour.
- Lauretta Hicks, flexible custodian, effective October 26, 2020, salary \$18.80 per hour, pending satisfactory completion of employment requirements.
- Edward Cousino, flexible custodian, effective November 2, 2020, salary \$20.01 per hour, pending satisfactory completion of employment requirements..
- Ray Kromenacker, flexible custodian, effective November 2, 2020, salary \$18.80 per hour, pending satisfactory completion of employment requirements..

**3. Motion to approve the following individuals for employment as athletic contest workers, paid from athletic fund:**

a. Fassett Junior High School: Winter Sporting Events, as needed, \$25 per date worked, \$35 per date worked for doubleheader contests and \$50 per date worked for triple header contests:

- |                        |                       |
|------------------------|-----------------------|
| 1. Dana Reichert       | 15. Tina Edwards      |
| 2. Dora Corsini        | 16. Robby Edwards     |
| 3. Caine Kolinski      | 17. Ceara Edwards     |
| 4. Samantha Heinze     | 18. Jackie Harpel     |
| 5. Sharon Winslow      | 19. Manny Gonzalez    |
| 6. Kathleen Singlar    | 20. Dana Batson       |
| 7. Sue Heinze          | 21. Tony Maletich     |
| 8. Nichole Clappsaddle | 22. Amanda Barlage    |
| 9. Linda Rossler       | 23. Adam Buckner      |
| 10. Aaron Haar         | 24. Chris Walendzak   |
| 11. Laura Roe          | 25. Kathy Jeskey      |
| 12. Caine Kolinski     | 26. Sheri Wells       |
| 13. Tony Spallino      | 27. Morgan Barlage    |
| 14. Emily Miller       | 28. Thomas Staudinger |

**4. Motion to approve the following volunteers:**

a. Clay High School

- |                                  |                                |
|----------------------------------|--------------------------------|
| 1. Rich Wagner, Wrestling        | 5. Adam Tyson, Boys Basketball |
| 2. Eric Cubberly, Wrestling      | 6. Keith Kennedy, Basketball   |
| 3. Josh Lenix, Wrestling         | 7. Karla Gyurke, Swimming      |
| 4. Keith Morris, Boys Basketball | 8. Julia Foster, Gymnastics    |

b. Fassett Junior High School

- |                           |                          |
|---------------------------|--------------------------|
| 1. Matt Medina, Wrestling | 2. Jared Gray, Wrestling |
|---------------------------|--------------------------|

**5. Motion to approve the following substitutes for the 2020-21 school year:**

a. Custodial

- |                             |                   |
|-----------------------------|-------------------|
| 1. Crystal LaForge-Yingling | 3. Joshua Shannon |
| 2. Robert Rank              |                   |

b. Paraprofessional

- |                   |                             |
|-------------------|-----------------------------|
| 1. Betsy Bogusz   | 3. Crystal LaForge-Yingling |
| 2. Jenna Fredritz |                             |

c. Monitor

- |                |                    |
|----------------|--------------------|
| 1. Kris Kuhman | 2. Ricardo Escobar |
|----------------|--------------------|

**X. NEW BUSINESS**

**A. Policies**

The following policies have been reviewed and revised and are being presented for their first reading. A motion recommending adoption will be made in November.

AC, Nondiscrimination

GCPD, Suspension and Termination of Professional Staff Members

GDPD, Suspension, Demotion and Termination of Support Staff Members

JED, Student Absences and Excuses

JEGA, Permanent Exclusion  
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)  
JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)  
JG, Student Discipline  
JGD, Student Suspension  
JGDA, Emergency Removal of Student  
JGE, Student Expulsion  
KLD, Public Complaints About District Personnel  
KLD-R, Public Complaints About District Personnel  
ACA, Nondiscrimination of the Basis of Sex  
ACAA, Sexual Harassment  
ACAA-R, Sexual Harassment Grievance Process  
IND/INDA, School Ceremonies and Observances/Patriotic Exercises  
JF, Student Rights and Responsibilities  
KG, Community Use of School Premises (Equal Access)  
KJA, Distribution of Materials in the Schools (Version 1)  
KJA, Distribution of Materials in the Schools (Version 2)

**B. School Calendars**

Motion to approve school calendars for the 2021-2022 and 2022-2023 school years. Drafts of these calendars have been distributed to the board.

**C. Donations**

Motion to accept the following donations:

1. Ralphies, food, approximate value of \$1,000, for the coaches and players during the 2020 football season.
2. Betty Metz made a donation of masks to the elementary schools in the district for students in grades K-2.

**D. Transportation Contract**

Motion to enter into a transportation contract with the following for the 2020-21 school year:

1. John and Trina Floyd, 538 Haley Drive, Oregon, Ohio to transport their child to and from St. Ursula Academy in Toledo.

**E. Student Transportation Agreement**

Motion to approve an agreement with Charles Reardon to transport his brother to and from Clay High School, effective September 15, 2020, for the remainder of the 2020-21 school year at the rate of \$75 per day for the days the child is in attendance.

**F. Request for Advance of Taxes**

At this time, the Board needs to take action to request that the auditor advance us the taxes that have been collected to date. A copy of this request has been distributed to the Board.

**G. Oregon Economic Development Foundation**

Motion to renew membership in the Oregon Economic Development Foundation for 2021. The fee is \$250.00.

**H. Disposal of Equipment/Materials**

The items listed in the September 15 agenda for disposal have been disposed of in accordance with Board policy.

**XI. SUPERINTENDENT'S REPORT**

**XII. OLD BUSINESS**

**XIII. BOARD COMMITTEE REPORTS**

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

**XIV. BOARD DISCUSSION (Board Members Only)**

**XV. EXECUTIVE SESSION (if necessary)**

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- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

**XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVII. CLOSING**