

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
April 20, 2021  
Regular Meeting

9258

Board President, Mrs. Molnar, called the regular meeting of the Oregon Board of Education to order at 6:00 p.m., led the Pledge of Allegiance to the Flag and asked for a moment of silence to remember former OCS teacher Skip McCullough. Upon roll call the following members were present: Mr. Magdich, Mr. Ziviski, Mrs. Miller and Mrs. Molnar.

**MOTION TO ADOPT AGENDA AS WRITTEN**

Mrs. Miller made a motion, seconded by Mrs. Molnar, to adopt the agenda, including the addendum, as written.

42/21  
Adopt  
Agenda

Upon roll call the vote was as follows: Mrs. Miller, yes; Mrs. Molnar, yes; Mr. Magdich, yes; Mr. Ziviski, No. President declared the motion passed.

**PRESENTATION**

Mike Rowe, architect from Buehrer Group, reviewed the original sketches of the proposed remodel of a storage building into the Oregon Performing Arts Center. This facility would provide changing rooms, dance halls, recording studio and other resources to expand and support the arts program within the district.

**TREASURER'S REPORT**

Mr. Ziviski made a motion, seconded by Mrs. Miller, to approve the Treasurer's report as presented:

43/21  
Treasurer's  
Report

Approval of Minutes for the March 16, 2021 Regular , April 8, 2021 Special and April 13, 2021 Special meetings.

Treasurer's Report and Payment of Bills

Upon roll call all members voted yes. President declared the motion passed.

**CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

44/21  
Consent  
Agenda

Hearing none, a motion is needed to vote on the consent agenda items.

Mrs. Miller moved and Mrs. Molnar seconded  
Discussion (if any) and roll call vote.

Upon roll call all members voted yes. President declared the motion passed.

**Oregon Board of Education**

5721 Seaman Road  
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 April 20, 2021  
 Regular Meeting

Certificated  
 Staff  
 Changes

**A. Certificated Staff Changes****Motion to non-renew the following long term substitutes effective May 28, 2021:**

Melissa Ramsey	Amibeth Seman
Nicholas Tussing	Dawn Moore
Amy Rankin	Irwin Young
Theresa Hart	

This is in accordance with past practice.

**Motion to non-renew all supplemental and pupil activity contracts for fiscal year 2021. All supplemental contracts previously approved for the 2021-2022 school year will remain in effect.****Motion to accept the following resignations:**

Elizabeth Kirchner, Intervention Specialist, Eisenhower Intermediate School, effective July 31, 2021.

Claudia Wojciechowski, Second Grade Teacher, Jerusalem Elementary School, retirement, effective May 28, 2021.

**Motion to employ the following individual for the 2021-22 school year:**

Jacob Mortensen, School Psychologist, 1 year experience, 197 days, salary \$50,922.81.

**Motion to approve the following administrative contracts:**

Paul Gibbs, Principal, effective August 1, 2021 through July 31, 2023.

Hal Gregory, Superintendent, extension of current contract, effective August 1, 2021 through July 31, 2025.

James Jurski, Principal, effective August 1, 2021 through July 31, 2025.

Bethany Kohler, Assistant Principal, effective August 1, 2021 through July 31, 2024.

Amy Molnar, Principal, effective August 1, 2021 through July 31, 2025.

Dean Sandwisch, Assistant Superintendent, effective August 1, 2021 through July 31, 2025.

**Motion to interrupt the following limited contract and grant a continuing contract effective July 1, 2021:**

Andrea Chapman, Jerusalem

Danielle Laurell, Coy

Whitney Wasserman, Jerusalem

**Motion to renew the following employee contracts:****Clay High School**

Michael Celusta	Limited	4 Year to 2025
Nolan Falls	Limited	3 Year to 2024

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
April 20, 2021  
Regular Meeting

9260

Drew Lashaway	Limited	4 Year to 2025
Andrea Lawrence	Limited	3 Year to 2024
Andrew Ramsey	Continuing	
Joseph Spallino	Limited	1 Year to 2022

Fassett Junior High School

Jennifer Behnken	Limited	1 Year to 2022
Cari Boos	Limited	4 Year to 2025
Joseph Kiss, III	Limited	1 Year to 2022
Tyler Lentz	Limited	3 Year to 2024
Emily Miller	Limited	4 Year to 2025
Kelly Proestos	Limited	4 Year to 2025
Katy Smoyer	Limited	3 Year to 2024

Eisenhower Intermediate School

Andra Ammanniti	Limited	4 Year to 2025
Brianna Breon	Limited	3 Year to 2024
Angela Giovannucci	Limited	3 Year to 2024
Janet Jacobs	Limited	1 Year to 2022
Kristen Koopman	Limited	3 Year to 2024
Deanna Neuman	Continuing	

Coy Elementary School

Deborah Givens	Limited	4 Year to 2025
Miranda Good	Limited	4 Year to 2025

Jerusalem Elementary School

Emily Howland-Feller	Limited	1 Year to 2022
Susan Lind	Limited	1 Year to 2022
Samantha Overman	Continuing	

Starr Elementary School

Carmela Elmer	Limited	4 Year to 2025
Jennifer Klewer	Continuing	
Carly Naufel	Limited	4 Year to 2025
Jeremiah Przybylski	Limited	4 Year to 2025
Megan Rohrbacher	Limited	4 Year to 2025
Amanda Vargo	Limited	4 Year to 2025
Megan Zapadka	Limited	4 Year to 2025

Blackmon Center

Jennifer Young	Limited	4 Year to 2025
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**Oregon Board of Education**

5721 Seaman Road  
 Oregon, Ohio 43616  
 April 20, 2021  
 Regular Meeting

**Motion to employ the following individual for summer employment:**  
 Antonio Spallino, up to a maximum of 160 hours, \$25.00 per hour, not to exceed a total salary of \$4,000.00, to maintain and repair equipment located at Clay High School.

Classified  
 Staff  
 Changes

**B. Classified Staff Changes****Motion to approve the following resignations:**

Terry Dellinger, Transportation Supervisor, effective October 1, 2021.  
 Christine Blythe, Custodian, Clay High School, effective May 31, 2021.

**Motion to approve the following administrative contracts:**

Terry Dellinger, Transportation Supervisor, effective August 1, 2021 through July 31, 2022.  
 Jane Fruth, Treasurer, effective August 1, 2021 through July 31, 2025.  
 Dawn Schiavone, Director of Technology, effective August 1, 2021 through July 31, 2025.  
 Jeffrey Zsigrai, Maintenance Supervisor, effective August 1, 2021 through July 31, 2025.

**Motion to approve contracts for non-union employees:**

Penny Lewis, 4 Year Contract, August 1, 2021 through July 31, 2025.  
 Andrew Predmore, 4 Year Contract, August 1, 2021 through July 31, 2025.  
 Carol Soncrant, 4 Year Contract, August 1, 2021 through July 31, 2025.

**Motion to employ the following individuals:**

Julie Kalisik, Food Service Supervisor, effective July 1, 2021 through July 31, 2021 and August 1, 2021 through July 31, 2023, Step 10, salary commensurate at the approved Supervisor Salary Schedule.  
 Aaron Carpenter, flexible custodian, Step 0, effective April 21, 2021, salary \$18.80 per hour.

**Motion to approve the following individual for summer employment:**

Nathan Saurbeck, up to a maximum of 160 hours, \$10.00 per hour, to maintain and repair equipment located at Clay High School.

**Motion to approve the following volunteer:**

Clay High School  
 Dustin Davis, Girls Lacrosse

**Motion to employ the following substitutes:**

Custodian  
 Susan Heinze  
Monitor  
 Elva Luda

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
April 20, 2021  
Regular Meeting

9262

**NEW BUSINESS**

**North Point Educational Service Center Contract**

Mrs. Miller made a motion, seconded by Mr. Ziviski, to approve the FY 2122 contract with North Point Educational Service Center and to approve the amount of \$490,000 to be deducted from the state foundation payments for the following programs: Preschool Teacher/Aide assigned to district; Itinerant Preschool Services; Preschool Assessment; OT/PT/APE Services to District; Educational Assistant/Interpreter Services; Preschool Supervisor Services; and Other Services.

45/21  
North Point  
ESC Contract

Upon roll call all members voted yes. President declared the motion passed.

**Athletic Trips**

Mrs. Miller made a motion, seconded by Mr. Magdich, to approve the following high school athletic trips:  
Wrestling, June 23-28, 2021, to Orlando, Florida  
Boys Soccer, Strongsville tournament, July 23-25, 2021  
Volleyball, Cedar Point Convention Center, July 12, 2021

46/21  
Athletic Trips

Upon roll call all members voted yes. President declared the motion passed

**Resolution Accepting the Amounts and Rates as Determined by the Budget Commission**

Mr. Ziviski made a motion, seconded by Mrs. Magdich, to approve the resolution accepting the amounts and rates as determined by the Budget Commission.

47/21  
Resolution  
Accepting  
Amounts and  
Rates

Upon roll call all members voted yes. President declared the motion passed

**Sale of Land**

Mr. Magdich made a motion, seconded by Mrs. Miller, to approve the sale of land , 6 acres located at 1100 South Wynn Rd., at the appraised value per acre to the City of Oregon.

48/21  
Sale of Land

Upon roll call all members voted yes. President declared the motion passed

**Oregon Board of Education**

5721 Seaman Road  
 Oregon, Ohio 43616  
 April 20, 2021  
 Regular Meeting

49/21  
 Disposal of  
 Equipment,  
 Materials

**Disposal of Equipment, Materials**

Mrs. Miller made a motion, seconded by Mr. Magdich, to dispose of the following:

District

- 20 Laptops, Oregon numbers 6309 Compaq nx6310; 6319 Compaq nx6310; 6323 Compaq nx6310; 7501 HP 4520S; 7504 HP 4520S; 7506 HP 4520S; 7507 HP 4520S; 7508 HP 4520S; 7509 HP 4520S; 7510 HP 4520S; 7511 HP 4520S; 7512 HP 4520S; 7513 HP 4520S; 7514 HP 4520S; 7515 HP 4520S; 7517 HP 4520S; 7518 HP 4520S; 7520 HP 4520S; 7523 HP 4520S; 7524 HP 4520S
- 1 Amp System, Redcat, Oregon no. 5393
- 16 Elmos; model numbers TT-02RX, TT-02S, TT-12, TT-12ID; Oregon numbers 5250, 5252, 5268, 5279, 5286, 5287, 5291, 5298, 5320, 5325, 5325, 7532, 9020, 7466, 9652, 10888,
- 25 Projectors; Model numbers Epson 82c, Epson 83+, Epson 83c, Epson 83v”, NEC VT676; Oregon numbers 3491, 5140, 6330, 6342, 6375, 6382, 6406, 6408, 6601, 5240, 6755, 6757, 6764, 6768, 7117, 7544, 6654, 6657, 6659, 6679, 6701, 7069, 7719, 6328, 6450,
- 18 ELO Touchscreen Monitors; Oregon numbers 8911, 8912, 8913, 8914, 8915, 9442, 9443, 9444, 9445, 9446, 9447, 9514, 9515, 9516, 9517, 9518, 9519, 9520
- 133 Viewsonic Monitors
- 32 Apple TV; Oregon numbers 9600, 9601, 9602, 9603, 9604, 9605, 9608, 9609, 9611, 9612, 9613, 9614, 9615, 9616, 9619, 9621, 9622, 9624, 9625, 9626, 9627, 9628, 9629, 9630, 9631, 9632, 9633, 9634, 9635, 9636, 9638, 9693,
- 19 HP Printers; Model numbers HP4000TN and HP3015; Oregon numbers 4718, 7610, 9268, 9270, 9272, 9273, 9275, 9276, 9277, 9278, 9279, 9280, 9281, 9282, 9283, 9284, 9285, 9286, 9288
- 18 Guide to Good Food, The Goodheart-Wilcox Company, copyright 1996
- 18 Guide to Good Food, The Goodheart-Wilcox Company, copyright 2008
- 15 Consumer Education and Economics, Glencoe/McGraw Hill, copyright 1997
- 1 Guide to Good Food, The Goodheart-Wilcox Company, copyright 1979
- 1 Guide to Good Food, The Goodheart-Wilcox Company, copyright 1984
- 7 Adapted Interactive Reader, McDougal, copyright 2021
- 5 Adapted Interactive Reader 11th, McDougal, copyright 2012
- 1 American Nation in the Modern Era
- 4 Adapted Interactive Reader 9th Grade, McDougal, copyright 2012
- 1 Adapted Interactive Reader, McDougal, copyright 2012
- 14 Elements of Literature, Holt Rinehart Winston, copyright 2000

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
April 20, 2021  
Regular Meeting

9264

- 4 Modern World History Patters of Interaction, McDougal Littell, copyright 2003
- 1 Environmental Science, Pearson, copyright 2001
- 4 Economics/Free Enterprise in Action, Harcourt Brace Jovanovich, copyright 1988
- 1 Algebra 2, McGraw Hill, copyright 2005
- 2 Modern Biology, Holt Rinehart andWinston, copyright 2002
- 1 Contemporary Living, Goodheart-Wilcox, copyright 2002
- 1 Biology, Pearson, copyright 2006
- 2 Geometry, McGraw Hill, copyright 2004
- 14 Algebra 1, McGraw Hill, copyright 2005
- 14 Magruders American Government, Pearson, copyright 2009
- 4 Biology Miller & Levine, Pearson, copyright 2010
- 5 Physical Science with Earth Science, McGraw Hill, copyright 2009
- 39 Literature & Language, McDougal, Littell & Company, copyright 1983
- 2 Elements of Literature, copyright 2003
- 36 Pushes & Pulls, McMillan/McGraw-Hill Publishing Company, copyright 1995
- 1 McClenaghan Teacher Manual
- 1 Glencoe Teacher Manual
- 1 Holt Rinehart Winston Teacher Manual
- 2 Holt McDougal Teacher Manual, grade 12
- 2 Holt McDougal Teacher Manual
- 1 Holt McDougal/Literature Teacher Manual, 9th Grade
- 2 Holt McDougal/Literature Teacher Manual, 11th Grade
- 2 Holt Rinehart Winston/Elements of Literature Teacher Manual
- 1 Modern World History/patterns of interaction Teacher Manual
- 1 Magruders American Government Teacher Manual
- 1 Pearson/Lab Manuals A&B/Study Workbooks B&A
- 1 McGraw Hill/The Developing Child Teacher Manual
- 1 Holt, Rinehart, Winston Teacher Manual
- 5 McGraw Hill/Physical Science with Earth Science Teacher Manual
- 2 McDougal & Littell Literature & Language Teacher Manual, grade 6
- 1 Harcourt Brace Teacher Manual, grade 3
- 2 Harcourt Collections Teacher Manual, grade 3
- 5 The Goodheart-Wilcox Co., Inc. supplementary materials, high school level
- 1 McClenaghan supplementary materials
- 1 Glencoe supplementary materials
- 3 Holt Rinehart Winston supplementary materials
- 2 Holt McDougal supplementary materials, grade 12
- 2 Holt McDougal supplementary materials, grade 10
- 1 Holt McDougal supplementary materials, grade 9
- 2 Holt McDougal/Literature supplementary materials, grade 11
- 1 McDougal Littell Formal Assessment

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
April 20, 2021  
Regular Meeting

- 1 Pearson/American Government supplementary materials
- 4 Pearson/workbook B&A/ Lab Manual A&B
- 1 McGraw Hill supplementary materials
- 1 Holt, Rinehart & Winston/Modern Earth Science supplementary materials
- 5 McGraw Hill/1 notebook 1 interactive Student textbook 1 lab 1 mastering color transparent
- 2 Webster's School Dictionary, American Book Company, copyright 1980

Upon roll call all members voted yes. President declared the motion passed

50/21  
Accept  
Donations

**Donations**

Mrs. Miller made a motion, seconded by Mr. Magdich, to accept the following donations:

Rich and Marion Leonhard, Southwestern Industries/TRAK Machine Tools, is donating one TRAK Lathe, two TRAK K3 Knee Mills and accessories, valued at \$81,220, to the Integrated Machining & Engineering program at Clay High School. This was made possible with the assistance and support of our local representative, Shawn Ferguson.

Anna Skinner donated hair color and styling products, valued at \$450, to the Cosmetology Program.

Upon roll call all members voted yes. President declared the motion passed

51/21  
Admin. and  
Supervisor  
Pay and  
Benefits  
Packages

**Administrative and Supervisor Pay and Benefits Packages**

Mrs. Miller made a motion, seconded by Mrs. Molnar, to approve the following:

Administrative Pay and Benefits, effective August 1, 2020 through July 31, 2022

Supervisor Pay and Benefits package, effective August 1, 2020 through July 31, 2022

To make whole supervisors and administrators whose pay and benefits were previously frozen by renewing the administrative pay and benefits plan effective retroactively from August 1, 2020 thru July 31, 2022, and by authorizing payments of the retroactive portion to former administrators and supervisors as long as they would have qualified for the pay and benefits under the plan while employed and they receive no more than the retroactive amount owed for the time they were actually employed from August 1, 2020 until the effective date of their separation from the District.



**Oregon Board of Education**

5721 Seaman Road  
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April 20, 2021  
Regular Meeting

9266

Upon roll call the vote was as follows: Mrs. Miller, yes; Mrs. Molnar, yes; Mr. Magdich, yes; Mr. Ziviski, no.

**Northern Lakes League**

Mr. Ziviski made a motion, seconded by Mr. Magdich, to accept the invitation for Clay High School to join the Northern Lakes League as early as the 2022-2023 school year or the latest beginning the 2023-2024 school year.

52/21  
Northern  
Lakes League

Upon roll call all members voted yes. President declared the motion passed

**Bid for Performing Arts Center**

Mrs. Miller made a motion, seconded by Mr. Magdich, to allow administration to advertise for bids for the Performing Arts Center at Clay High School.

53/21  
Bid for  
Performing  
Arts Center

Upon roll call all members voted yes. President declared the motion passed

**Educational Materials Purchase**

Mrs. Miller made a motion, seconded by Mr. Magdich, to purchase Big Ideas Math materials for K-4, not to exceed \$150,000.

54/21  
Educational  
Materials  
Purchase

Upon roll call all members voted yes. President declared the motion passed

**Chromebooks**

Mrs. Miller made a motion, seconded by Mrs. Molnar, for funding approval for the purchase of approximately 600 chromebooks for no more than \$200,000 or to enter into a lease agreement for no more than 1800 chromebooks for 3-5 years at no more than total cost of \$625,000. Annual payment will depend on the length lease.

55/21  
Chromebooks

Upon roll call all members voted yes. President declared the motion passed

**SUPERINTENDENT'S REPORT**

Supt. Report

**Food Service**

The Oregon City Schools are currently compliant with the standards of SB210 governing the types of food and beverages sold on school premises.

Mr Gregory reported on current COVID numbers and thanked the board for their support of administration and also for approving the change over to the Northern Lakes League for our Athletics program.

**Oregon Board of Education**

5721 Seaman Road  
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 April 20, 2021  
 Regular Meeting

56/21  
 Adopt  
 Policies

**OLD BUSINESS****Policies**

Mrs. Miller made a motion, seconded by Mrs. Molnar, to approve the following policies that were presented for their first reading in March and are now being recommended for adoption.

BCA, Board Organizational Meeting

BCFA, Business Advisory Council to the Board

CBC, Superintendent's Contract

DID, Inventories (Fixed Assets)

EB, Safety Program

EBC, Emergency Management and Safety Plans

EBCD, Emergency Closings

EBCD-R, Emergency Closings

EFH, Food Allergies

GA, Personnel Policies Goals

GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)

GCD, Professional Staff Hiring

IF, Curriculum Development

IGD, Cocurricular and Extracurricular Activities

Upon roll call all members voted yes. President declared the motion passed

**BOARD COMMITTEE REPORTS**

**Finance** -No report

**Capital Improvement/Health & Safety** – No report

**Policy/Personnel** – No report

**Academic** - Mrs. Miller reported that Kindergarten Parent meeting will be held Online and then posted on district Website. After school tutoring utilizing ESSER funds has begun.

**Legislative/Student Achievement Liaison** -No report

**BOARD DISCUSSION**

Mrs. Molnar welcomed Mr. Magdich to the board.

**ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

Next board meeting will be held May 18, 2021 at 6:00 p.m.

**CLOSING**

Mrs. Miller made a motion, seconded by Mr. Magdich, to adjourn. Motion passed. Meeting adjourned at 7:34 p.m.

Attest: Treasurer

President

**Oregon Board of Education**  
5721 Seaman Road  
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April 20, 2021  
Regular Meeting

9268