



HAL GREGORY, Superintendent

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TO: Board Members

FROM: Hal Gregory, Superintendent

DATE: March 16, 2021

REGARDING: **Addendum to March 16, 2021 Agenda**

**IX. CONSENT AGENDA ITEMS (A-B)**

**A. Certificated Staff Changes**

**1. Motion to accept the following resignations:**

- f. Ashley Smith, Intervention Specialist, Clay High School, effective July 31, 2021.

**5. Motion to employ the following substitutes for the 2020-21 school year:**

- h. Emily Sibbersen

**B. Classified Staff Changes**

**1. Motion to approve the following resignations:**

- d. Patricia Warren, Paraprofessional, Clay High School, retirement, effective May 28, 2021.

**3. Motion to employ the following individuals:**

- e. Donald Ball, 2 hour flexible playground monitor, salary \$15.98 per hour, effective March 17, 2021.

**5. Motion to approve to employ the following substitutes:**

- b. Custodian
  - 6. Aaron Carpenter
- c. Library Aide
  - 4. Samantha Heinze

HDG:cs

**OREGON BOARD OF EDUCATION**

5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**

**CLAY HIGH SCHOOL LEARNING COMMONS**

Streamed live at: <https://www.youtube.com/user/oregoncsvideochannel>

March 16, 2021  
6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Michael Csehi	_____	_____
Keith Kennedy	_____	_____
Heather Miller	_____	_____
Carol Molnar	_____	_____
Jeffrey Ziviski	_____	_____

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

**VI. PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

**VII. TREASURER’S REPORT**

- A. Approval of Minutes for the February 16, 2021 Regular meeting.
- B. Treasurer’s Report and Payment of Bills
- C. Approve Updated Appropriation Measure

### VIII. EXECUTIVE SESSION

The Board will enter into Executive Session for the purpose:

- the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- matters required to be kept confidential by federal law or rules or state statutes;
- specialized details of security arrangements.

### IX. CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded  
Discussion (if any) and roll call vote.

#### A. Certificated Staff Changes

##### 1. Motion to accept the following resignations:

- a. Judith Casale, Psychologist, retirement, effective June 9, 2021.
- b. Karen Lewis, Fourth Grade Instructor, Coy Elementary School, retirement, effective May 31, 2021.
- c. Brenda Radabaugh, Mathematics Instructor, Clay High School, retirement, effective May 31, 2021.
- d. Andrea Schak, Building Leadership Team Member, Fassett Junior High School, effective January 13, 2021.
- e. Andrea Schak, Response to Intervention Team Member, Fassett Junior High School, effective January 13, 2021.

##### 2. Motion to approve the leave of absence:

- a. Megan Rohrbacher, Intervention Specialist, Starr Elementary School, March 27 through May 28, 2021. This is an extension of her current leave of absence.

##### 3. Motion to employ the following individual for the 2020-21 school year:

- a. Beth Reiter, Response to Intervention (RTI) Team Member, Fassett Junior High School, effective January 13, 2021, no experience, salary \$1,134.00 prorated.

##### 4. Motion to employ the following individuals in the Oregon Career & Technology Community Education programs for the 2020-21 sessions. The following will be compensated based on the total number of hours worked. Proper documentation is required:

- a. Robert C. Krause  
Public Safety Services Instructor (Part time)  
March 1, 2021 through June 30, 2021  
\$22.00 per hour, not to exceed 250 hours

**5. Motion to employ the following substitutes for the 2020-21 school year:**

- |                     |                  |
|---------------------|------------------|
| a. Dylon Eckman     | e. Lily Mominee  |
| b. Stephanie Hopton | f. Logan Soltesz |
| c. Kastin Kelly     | g. Asia Temple   |
| d. Grace Kinsey     |                  |

**B. Classified Staff Changes**

**1. Motion to approve the following resignations:**

- a. Vicki Laurell, Cafeteria Supervisor, retirement, effective March 31, 2021.
- b. Kelly Raymond, Playground Monitor, Starr Elementary School, effective March 12, 2021.
- c. Deborah Toth, Library Aide, Starr Elementary School, retirement, effective May 28, 2021.

**2. Motion to non-renew the following supplemental contract for fiscal year 2021:**

- a. Julia Henneman-Dallape, head girls basketball coach, Clay High School.

**3. Motion to employ the following individuals:**

- a. Victoria Sijan, 2 hour flexible playground monitor, salary \$15.98 per hour, effective March 17, 2021.
- b. Shane St. Julian, Blackmon Center custodian, 15 hours per week, salary \$18.80 per hour, effective March 17, 2021.
- c. Charles Gaskins, bus monitor, salary \$15.98 per hour, effective March 17, 2021.

**4. Motion to approve the following volunteer:**

- a. Clay High School
  1. Haley Hess, Track

**5. Motion to employ the following substitutes:**

- |                            |                        |
|----------------------------|------------------------|
| a. <u>Cafeteria</u>        |                        |
| 1. Stephanie Hopton        |                        |
| b. <u>Custodian</u>        |                        |
| 1. Alexander Amborski      | 4. Logan Soltesz       |
| 2. Dylon Eckman            | 5. Gabriel Walentowski |
| 3. Caleb Frasier           |                        |
| c. <u>Library Aide</u>     |                        |
| 1. Traci Lewis             | 3. Logan Soltesz       |
| 2. Pamela Newton           |                        |
| d. <u>Maintenance</u>      |                        |
| 1. Dylon Eckman            | 2. Logan Soltesz       |
| e. <u>Paraprofessional</u> |                        |
| 1. Dylon Eckman            | 3. Logan Soltesz       |
| 2. Lily Mominee            |                        |
| f. <u>Secretarial</u>      |                        |
| 1. Logan Soltesz           |                        |

**X. NEW BUSINESS**

**A. Graduating Senior**

Motion to approve the following Clay High School graduate pending fulfillment of state and local requirements:

Levi Beat

**B. Policies**

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in April.

BCA, Board Organizational Meeting

BCFA, Business Advisory Council to the Board

CBC, Superintendent's Contract

DID, Inventories (Fixed Assets)

EB, Safety Program

EBC, Emergency Management and Safety Plans

EBCD, Emergency Closings

EBCD-R, Emergency Closings

EFH, Food Allergies

GA, Personnel Policies Goals

GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)

GCD, Professional Staff Hiring

IF, Curriculum Development

IGD, Cocurricular and Extracurricular Activities

**C. Mercy Health Lease Agreement**

Motion to approve the Mercy Health Lease Agreement. A copy of this agreement was previously distributed to the Board.

**D. Winter Pay to Play Fees**

Motion to establish the fee amount for Clay High School and Fassett Junior High School winter extracurricular activities:

Clay High School

Basketball, Boys

Varsity - 68%

JV - 59%

Freshman - 50%

Basketball, Girls

Varsity - 68%

JV - 55%

Freshman - 55%

Gymnastics

- 60%

Swimming

- 50%

Wrestling

Varsity - 55%

Fassett Junior High School

Basketball, Girls - 63%

Basketball, Boys

GOLD - 50%

Cheerleader - 88%

For winter sports that played less than 50% of the season, no fee will be charged.

**E. Spring Sports Pay to Play Fees**

Motion to approve the fee for Clay High School and Fassett Junior High School spring extracurricular activities as listed below:

Extracurricular:

Per First High School Sport	- 150.00
Per Second High School Sport	- 100.00
Per Third High School Sport	- 50.00
(maximum of \$500 per family per year for high school sports)	
Per Junior High School Sport	- 50.00

Waiver is not available for pay to participate fees as listed above.

**F. Donations**

Motion to accept the following donations:

- a. Baumann Ford donated 2280 masks to Coy Elementary School
- b. Baumann Ford donated 2280 masks to Starr Elementary School

**G. Disposal of Materials**

The items approved for disposal at the February 16 board meeting have been disposed of in accordance with board policy.

**XI. SUPERINTENDENT'S REPORT**

**XII. OLD BUSINESS**

**XIII. BOARD COMMITTEE REPORTS**

- A. Finance**
- B. Capital Improvement/Health & Safety**
- C. Policy/Personnel**
- D. Academic**
- E. Legislative/Student Achievement Liaison**

**XIV. BOARD DISCUSSION (Board Members Only)**

**XV. EXECUTIVE SESSION (if necessary)**

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- the purchase of property for public purposes or the sale of property at competitive bidding;
- conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- preparing for, conducting or reviewing negotiations or bargaining sessions with
- employees;

- matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

**XVI. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVII. CLOSING**