

**OREGON BOARD OF EDUCATION**  
5721 SEAMAN ROAD  
OREGON, OHIO 43616  
**REGULAR MEETING**  
**CLAY HIGH SCHOOL LEARNING COMMONS**  
Streamed live at: <https://www.youtube.com/user/oregoncsvideochannel>  
April 25, 2022  
6:00 P.M.

**I. CALL TO ORDER—PLEDGE ALLEGIANCE TO FLAG**

**II. MOMENT OF SILENCE**

**III. ROLL CALL OF THE BOARD**

	PRESENT	ABSENT
Lindsay Cathers	_____	_____
Michael Csehi	_____	_____
Carol Molnar	_____	_____
Dan Saevig	_____	_____
Jeffrey Ziviski	_____	_____

Please silence all personal electronic devices during the meeting.

**IV. MOTION TO ADOPT AGENDA AS WRITTEN**

**V. A RESOLUTION OF THE BOARD TO CARRY OUT BOARD MEETINGS VIA ELECTRONIC MEANS AND SUSPEND CONFLICTING BOARD POLICY LANGUAGE DURING THE COVID-19 PANDEMIC AS AUTHORIZED BY OHIO SUBSTITUTE HOUSE BILL 51**

**WHEREAS**, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D (the “Order”), declaring a state of emergency to protect the well-being of the citizens of the Ohio from the dangerous effects of COVID-19;

**WHEREAS**, subsequent to issuance of the Order, the legislature put in place uncodified emergency provisions via passage of Ohio Substitute House Bill (“HB”) 51 providing public bodies the authority to hold and attend meetings by means of teleconference, video conference, or any other similar electronic technology (“electronic means”) in lieu of carrying out such meetings in person;

**WHEREAS**, HB 51 provides public bodies the authority to carry out meetings by such electronic means effective from February 17, 2022 until June 30, 2022;

**WHEREAS**, HB 51 further provides that board members attending meetings by electronic means are considered present as if they were attending in person, are permitted to vote, are counted for quorum, and any public action taken by such electronic means under such emergency provisions has the same effect as if it were taken in person in an open meeting of the public body;

**WHEREAS**, the Board, in an effort to continue the important public business of the public body while still safeguarding the health and well-being of all members of the school district community, wishes to avail itself of the opportunity to hold and attend meetings by electronic means in order to carry out such important governance functions and public business in compliance with HB 51 and all other requirements set forth by Ohio's Open Meetings Act ("OMA") that are not in conflict with the provisions of HB 51; and

**WHEREAS**, pursuant to Board policy BFF, Suspension of Policies, Ohio Revised Code (RC) 3313.20 and HB 51, the Board wishes to temporarily suspend its policy BDDH, Public Participation at Board Meetings (Also KD), relevant provisions of its policy BDDF, Voting Method with regard to in-person voting requirements, relevant portions of its policy BD, School Board Meetings, with regard to physical presence requirements, portions of Board policy BFF, Suspension of Policies with regard to limitations on such suspensions, and any and all other provisions of Board policies and procedures that are in conflict with the provisions of HB 51 for the duration of the applicability of the emergency provisions.

**NOW, THEREFORE, BE IT RESOLVED** that pursuant to Ohio Substitute House Bill ("HB") 51, the Oregon City School District Board of Education ("Board") hereby declares its intent to conduct its official public meetings either by a combination of in person attendance paired with electronic attendance, or solely by the electronic means set forth in the uncodified emergency provisions, as determined necessary and prudent and in the interest of public health, effective from the date of this official action through June 30, 2022.

**BE IT FURTHER RESOLVED**, that the Board hereby suspends its policy BDDH, Public Participation at Board Meetings (Also KD), relevant provisions of its policy BDDF, Voting Method with regard to in-person voting requirements, relevant portions of its policy BD, School Board Meetings, with regard to physical presence requirements, portions of Board policy BFF, Suspension of Policies with regard to limitations on such suspensions, and any and all other Board policies and procedures in conflict with the provisions of HB 51 for purposes of compliance with Ohio's Open Meetings Act ("OMA") for the duration of the applicability of such emergency provisions.

**BE IT FURTHER RESOLVED**, that the Board President, the Superintendent (or his/her designee), and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

**BE IT FURTHER RESOLVED**, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board held by electronic means in full compliance with the provisions of HB 51, and that all deliberations of this Board and any of its committees that resulted in such formal action took place in a meeting open to the public by electronic means or in executive session as permitted by Ohio law.

**BE IT FURTHER RESOLVED**, that this Resolution shall take effect and be in force from and after the earliest period allowed by law.

## **VI. STAFF/COMMUNITY RECOGNITION/PRESENTATION**

## **VII. PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Please be advised that this meeting is being audio taped and will be available on the district website.

## **VIII. TREASURER'S REPORT**

- A. Approval of Minutes for the March 15, 2022 Regular meeting.
- B. Treasurer's Report and Payment of Bills
- C. Approve Updated Appropriation Measure
- D. Transfer \$193,375.05 from 001-General Fund to 003- PI fund Medicare

## **IX. EXECUTIVE SESSION**

The Board will enter into Executive Session for the purpose:

- ☐ the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- ☐ the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- ☐ preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- ☐ matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

## **X. CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

\_\_\_\_\_ moved \_\_\_\_\_ seconded  
Discussion (if any) and roll call vote.

### **A. Certificated Staff Changes**

#### **1. Motion to non-renew the following long term substitute effective May 27, 2022:**

- a. Theresa Hart

This is in accordance with past practice.

2. **Motion to non-renew all supplemental and pupil activity contracts for fiscal year 2022. All supplemental contracts previously approved for the 2022-2023 school year will remain in effect.**
3. **Motion to accept the following resignation:**
  - a. Donna Musiet, Intervention Specialist, OSAPP, retirement, effective June 30, 2022.
4. **Motion to interrupt the following limited contracts and grant continuing contracts effective July 1, 2022:**
  - a. Kevin Meyer, Eisenhower
  - b. Elizabeth Turner, Clay

5. **Motion to renew the following employee contracts:**

**Clay High School**

Kimberly Amstutz	Continuing	
Marissa Boos	Limited	1 Year to 2023
Joseph Kuzdzal	Limited	4 Year to 2026
Zachary Morris	Limited	4 Year to 2026
Kathryn Seguin	Limited	1 Year to 2023
Joseph Spallino	Limited	3 Year to 2025
Megan Stockmaster	Limited	4 Year to 2026
Joel Visser	Limited	1 Year to 2023

**Fassett Junior High School**

Adam Buckner	Limited	4 Year to 2026
Jennifer Hemminger	Limited	3 Year to 2025
Joseph Kiss, III	Limited	3 Year to 2025

**Eisenhower Intermediate School**

Sara Cover	Limited	4 Year to 2026
Aaron Haar	Limited	4 Year to 2026
Janet Jacobs	Limited	3 Year to 2025
Maggie Meterko	Limited	4 Year to 2026

**Coy Elementary School**

David Conley	Limited	4 Year to 2026
Rachel Hess	Limited	1 Year to 2023
Amy Rankin	Continuing	
Jordan Shanks	Limited	1 Year to 2023
Shannon Washburn	Limited	4 Year to 2026

**Jerusalem Elementary School**

Morgan Boisselle	Limited	1 Year to 2023
Aubrey Cray	Limited	1 Year to 2023
Amy Hart	Continuing	
Sara Hower	Limited	4 Year to 2026
Emily Howland-Feller	Limited	3 Year to 2025
Susan Lind	Limited	3 Year to 2025
Hayley Schultze	Limited	4 Year to 2026

**Starr Elementary School**

Ryan Donegan	Limited	4 Year to 2026
Brianna Geisel	Limited	4 Year to 2026
Hailee Greenlese	Limited	4 Year to 2026
Shanna Lake	Limited	4 Year to 2026
Megan Porter	Limited	4 Year to 2026
Amibeth Seman	Limited	1 Year to 2023

**District**

Jacob Mortensen	Limited	1 Year to 2023
Kristin St. Julian	Limited	4 Year to 2026
Charles Vogel, IV	Limited	1 Year to 2023

**6. Motion to employ the following individual for summer employment:**

- a. Antonio Spallino, up to a maximum of 160 hours, \$25.00 per hour, not to exceed a total salary of \$4,000.00, to maintain and repair equipment located at Clay High School.

**7. Motion to employ the following substitutes for the 2021-22 school year, pending successful completion of the necessary employment requirements:**

- a. Tarrah Beyster
- b. Laurie Rigg

**B. Classified Staff Changes**

**1. Motion to approve the following resignation:**

- a. Dawn Schiavone, Technology Director, retirement, effective September 30, 2022.

**2. Motion to employ the following individuals:**

- a. Caitlin Menden, 2.5 hour flexible cafeteria worker, effective April 25, 2022, salary \$16.41 per hour.
- b. Stephanie Jeffries, 2.75 hour flexible cafeteria worker, effective February 28, 2022, salary \$16.41 per hour.
- c. Sandra Reardon, 3 hour flexible cafeteria worker, effective April 27, 2022, salary \$16.41 per hour.
- d. Angelica Barailloux, crossing guard/cafeteria monitor/bus monitor, Starr Elementary/Fassett Junior High Schools, 4.5 hours per day, effective April 26, 2022, salary \$16.42 per hour.

**3. Motion to approve the following individual for summer employment:**

- c. Bryce Dippman, up to a maximum of 160 hours, \$10.00 per hour, to maintain and repair equipment located at Clay High School.

**4. Motion to approve the following substitutes, pending successful completion of the necessary employment requirements:**

- a. Maintenance
  1. Rick Krotzer
- b. Paraprofessional
  1. Angie Vermett

## **XI. NEW BUSINESS**

### **A. North Point Educational Service Center Contract**

Motion to approve the FY 2021 contract with North Point Educational Service Center and to approve the estimated amount of \$906,666.11 with \$540,000 being deducted from the state foundation payments for the following programs: Preschool Teacher/Aide assigned to district; Itinerant Preschool Services; Preschool Assessment; OT/PT/APE Services to District; Educational Assistant/Interpreter Services; Preschool Supervisor Services; and Other Services.

### **B. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission**

Motion to approve the resolution accepting the amounts and rates as determined by the Budget Commission. The resolution has been distributed to the Board.

### **C. Disposal of Equipment, Materials**

Motion to dispose of the following:

1. Fassett Junior High School
  - a. 1 9” Benchtop Bandsaw, Model Skil 3386
2. District
  - a. 53 Together Again, Harcourt, copyright 2001
  - b. 51 Join In, Harcourt, copyright 2001
  - c. 4 All My Friends, Harcourt, copyright 2001
  - d. 5 Something New, Harcourt, copyright 2001
  - e. 5 Just In Time, Harcourt, copyright 2001
  - f. 11 Blue Skies, paperback, Harcourt, copyright 2002
  - g. 79 Special Times, Harcourt, copyright 2001
  - h. 57 Set Sail, Harcourt, copyright 2001
  - i. 56 Welcome Home, Harcourt, copyright 2000
  - j. 26 About My Community, Harcourt Horizons, copyright 2003
  - k. 1 American Heritage Picture Dictionary, Houghton Mifflin, copyright 2003
  - l. 15 Business Math, South-Western Cengage Learning, copyright 2010
  - m. 16 Personal Finance, McGraw Hill, copyright 2007
  - n. 1 Forensic Science, 2<sup>nd</sup> Edition, Southwestern Cengage Learning, copyright 2012
  - o. 1 Elements of Literature, 4<sup>th</sup> Course, Holt, Rinehart and Winston, copyright 2000
  - p. 1 Practical Mathematics, 7<sup>th</sup>, McGraw Hill, copyright 1986
  - q. 1 Pre-Algebra, AGS, copyright 1998
  - r. 9 Consumer Mathematics, AGS, copyright 1997
  - s. 13 Algebra 1, McGraw Hill, copyright 2014
  - t. 22 Algebra 2, McGraw Hill, copyright 2014
  - u. 37 Geometry, McGraw Hill, copyright 2014
  - v. 3 Intro to Office 2007, South Western Cengage Learning, copyright 2008
  - w. 1 Twin CD Radio Recorder, Oregon no. 10710
3. Eisenhower Intermediate School
  - a. 1 Overhead Cart, Oregon no. 10207
  - b. 1 Library Cart, Oregon no. 10768

**D. Donations**

Motion to accept the following donations:

1. Beau Miller, Ottawa Products, of welding supplies, estimated value of \$450, to the Clay High Construction Technologies Program.
2. Anonymous donation of \$1,000 to be used for BPA students who are going to national competition in Dallas, Texas.
3. Clay Retired Teachers donated \$275, \$25 for each 11 deceased Clay High School faculty members, to the Clay High School Scholarship fund.

**E. Athletic Trip**

Motion to approve the following high school athletic trip:

1. Boys Basketball, Cedar Point tournament, June 27-28, 2022

**F. Disposal of Equipment/Materials**

The items listed in the March 15 agenda for disposal have been disposed of in accordance with Board policy.

**XII. SUPERINTENDENT'S REPORT**

**A. Food Service**

The Oregon City Schools are currently compliant with the standards of SB210 governing the types of food and beverages sold on school premises.

**XIII. OLD BUSINESS**

**A. Policies**

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in April.

IGCH (Also LEC), College Credit Plus

LEC (Also IGCH), College Credit Plus

EEACC (Also JFCC), Student Conduct on District Managed Transportation

GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)

GCB-2, Professional Staff Contracts and Compensation Plans (Alternative Administrative License)

IGCD-R (Also LEB-R), Educational Options

IGCD (Also LEB), Educational Options

IGCH-R (Also LEC-R), College Credit Plus

IGCK, Blended Learning

JFCC (Also EEACC), Student Conduct on District Managed Transportation

LEB-R (Also IGCD-R), Educational Options

LEB (Also IGCD), Educational Options

LEC-R (Also IGCH-R), College Credit Plus

**XIV. BOARD COMMITTEE REPORTS**

**A. Finance**

**B. Capital Improvement**

**C. Policy/Personnel**

**D. Academic**

**E. Legislative/Student Achievement Liaison**

**XV. BOARD DISCUSSION (Board Members Only)**

**XVI. EXECUTIVE SESSION (if necessary)**

The Board will enter into Executive Session for the purpose:

- ☐ the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- ☐ the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- ☐ preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- ☐ matters required to be kept confidential by federal law or rules or state statutes; specialized details of security arrangements.

**XVII. ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

**XVIII. CLOSING**