

Oregon Board of Education

5721 Seaman Road
Oregon, Ohio 43616
September 15, 2020
Regular Meeting

9201

Virtual Meeting

The Board of Education of the Oregon City School District met virtually in a Zoom special session on September 15, 2020 at 6:00 p.m. President Carol Molnar called the meeting to order, led the pledge of allegiance to the flag and called for a moment of silence. Upon roll call the following members were present: Mr. Csehi, Mrs. Molnar, Mrs. Miller, Mr. Kennedy and Mr. Ziviski.

Mr. Kennedy made a motion, seconded by Mr. Ziviski for Superintendent's report to be moved up in agenda directly after Public Participation at Board meetings.

103/20
Move Supt.
Report

Upon Roll call all members voted yes. President declared the motion passed.

Mr. Kennedy made a motion, seconded by Mr. Ziviski to add the following agenda item:

104/20
Add to Agenda

New Business:

F. Motion for all students to return to school 5 days per week by 9/28/2020.

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mr. Ziviski, yes; Mr. Csehi, no; Mrs. Miller, no; and Mrs. Molnar, no. Motion failed.

Mr. Kennedy made a motion, seconded by Mr. Ziviski to add the following agenda item:

105/20
Add to Agenda

New Business:

F. Motion for all future Board meetings be held in person.

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mr. Ziviski, yes; Mr. Csehi, no; Mrs. Miller, no; and Mrs. Molnar, no. Motion failed.

Mr. Kennedy made a motion, seconded by Mr. Ziviski to flip the following agenda items:

106/20
Rearrange some
agenda items.

New Business:

Reverse placement of Agenda items D and E voting on E first followed by D .

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mr. Ziviski, yes; Mr. Csehi, no; Mrs. Miller, no; and Mrs. Molnar, no. Motion failed.

Mr. Kennedy made a motion, seconded by Mr. Ziviski to approve the agenda as written.

107/20
Approve
Agenda

Upon roll call all members voted yes. President declared the motion passed.

STAFF/COMMUNITY RECOGNITION/PRESENTATION

We would like to recognize the following staff for their years of dedicated service to the students and community of the Oregon City School District:

Dana Reichert – 20 years

Pam Avery-Ray - 24 years

Tricia Soltesz presented information on the K-12 Prevention Education Initiative Grant through the Lucas County Board of Mental Health.

PUBLIC PARTICIPATION AT BOARD MEETINGS

Mr. Gregory read a multitude of letters from parents as a follow-up to a survey sent out to gauge community sentiment on how quickly, and in what capacity, students should be back in our schools.

SUPERINTENDENT'S REPORT

Discussion of student return. Superintendent Gregory presented results of survey and Board of Education discussed options. Survey Results Attached.

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108/20
Treasurer's
Report

TREASURER'S REPORT

Mr. Kennedy made a motion, seconded by Mr. Ziviski to approve the Treasurer's report as presented.

Approval of Minutes for the August 18, 2020 Regular, August 24, 2020 Special, September 1, 2020 and September 9, 2020 Special meetings.

Treasurer's Report and Payment of Bills

Approval of Permanent Appropriation Measure

Upon roll call all members voted yes. President declared the motion passed.

109/20
Consent
Agenda

CONSENT AGENDA ITEMS (Items A-B):

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

Hearing none, a motion is needed to vote on the consent agenda items.

Mrs. Miller moved and Mr. Csehi seconded

Discussion (if any) and roll call vote.

Upon roll call all members voted yes. President declared the motion passed.

Certificated
Staff Changes

A. Certificated Staff Changes

Motion to accept the following resignation:

Jeremiah Przybylski, Fitness Club Advisor, Starr Elementary School, effective September 8, 2020.

Motion to employ the following individuals:

Julie Taylor, Fitness Club Advisor, Starr Elementary School, no experience, salary \$894.00.

Jodie Mason, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 160 days, \$25.50 per hour, effective September 16, 2020.

Motion to employ the following substitutes for the 2020-2021 school year:

Beth Beach	Allison Tilton
Roberta Farison	Chad Woodruff
Emily Hagdohl	

Classified
Staff Changes

B. Classified Staff Changes

Motion to accept the following resignation:

Pam Avery-Ray, bus driver, retirement, effective August 31, 2020.

Motion to employ the following individuals:

Jacob Woodrum, assistant football coach, Fassett Junior High School, 1 year experience, salary \$2,704.60 prorated.

Brock Belinske, assistant football co-coach, Clay High School, no experience, salary \$2,482.28 prorated.

Josh Kiss, assistant football co-coach, Clay High School, no experience, salary \$2,482.28 prorated.

Mercedes Pecina, 11 month flexible custodian, effective August 14, 2020, salary \$20.70 per hour.

Kevin Snider, temporary COVID bus route, 19.25 hours per week, effective September 14, 2020, salary \$23.16 per hour.

Jean Ruskinoff, temporary COVID bus route, 26.25 hours per week, effective September 14, 2020, salary \$23.16 per hour.

Cheryl Walsh, temporary COVID bus route, 21 hours per week, effective September 14, 2020, salary \$23.16 per hour.

Vickie Pauken, temporary COVID bus route, 22 hours per week, effective September 14, 2020, salary \$23.16 per hour.

Susan Jankowski, temporary COVID bus route, 31.75 hours per week, effective September 14, 2020, salary \$23.16 per hour.

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Patti Fischer, temporary COVID bus route, 23 hours per week, effective September 8, 2020, salary \$23.16 per hour.

Amanda Kleindienst, temporary COVID bus monitor, 18.25 hours per week, effective September 14, 2020, salary \$17.22 per hour.

Denise Vargo, temporary COVID bus monitor, 25 hours per week, effective September 14, 2020, salary \$18.42 per hour.

Jayne Vermett, temporary COVID bus monitor, 19.75 hours per week, effective September 14, 2020, salary \$18.42 per hour.

Dawn Reichard-King, temporary COVID bus monitor, 30.50 hours per week, effective September 14, 2020, salary \$18.42 per hour.

Lynn Slaughter, temporary COVID bus monitor, 26 hours per week, effective September 14, 2020, salary \$18.42 per hour.

Motion to approve the following substitutes for the 2020-21 school year:

Secretarial

Beth Beach

NEW BUSINESS

Disposal of Equipment, Materials

Mrs. Miller made a motion, seconded by Mr. Csehi to dispose of the following:

District

- 17 Springboard English Language Arts Grade 9, CollegeBoard, copyright 2018
- 16 Springboard English Language Arts Grade 8, CollegeBound, copyright 2018
- 50 Essentials of Electronics/Activities Manual, Glencoe/McGraw-Hill, copyright 2001
- 15 Essentials of Electronics, Glencoe/McGraw-Hill, copyright 2001
- 23 Experiments Manual for Electronics Principles and Applications, Glencoe/McGraw-Hill, copyright 1999
- 22 Electronics Principles and Applications, Glencoe/McGraw-Hill, copyright 1999
- 23 Digital Electronics Principles and Applications/Experiments Manual, Glencoe/McGraw-Hill, copyright 1999
- 24 Digital Electronics Principles & Applications, Glencoe/McGraw-Hill, copyright 1999
- 14 NEC 2005, National Fire Protection Association, copyright 2004
- 14 Photovoltaic Systems, American Technical Publishers, copyright 2010
- 13 NEC 2008, National Fire Protection Association, copyright 2008
- 5 NEC 2011, National Fire Protection Association, copyright 2011
- 11 Illustrated Guide to National Electrical Code, Delmar Cengage Learning, copyright 2008
- 30 Electrical Wiring Residential 15th Edition, Thomson Delmar Learning, copyright 2005
- 11 Electrical Wiring Residential 16th Edition, Thomson Delmar Learning, copyright 2008
- 45 Harcourt Collections, Harcourt, copyright 2000
- 21 Language Handbook Grade 3, Harcourt, copyright 1997
- 3 Collections, Harcourt, copyright 2001
- 78 Horizons People and Communities, Harcourt, copyright 2003
- 20 Harcourt Collections, Grade 1, supplementary materials
- 1 Harcourt Collections, Grade 2, supplementary materials
- 12 Harcourt Collections, Grade 4, supplementary materials
- 18 Harcourt Collections, Grade 6, supplementary materials
- 3 Harcourt Collections Theme 1, Grade 4, supplementary materials
- 3 Harcourt Collections Theme 3, Grade 4, supplementary materials
- 2 Harcourt Collections Theme 4, Grade 4, supplementary materials
- 1 Harcourt Collections, Theme 5, Grade 4, supplementary materials
- 1 Harcourt Brace – Your Health, Grade 3, supplementary materials
- 1 Harcourt Math Vol 1, Grade 3, supplementary materials
- 1 Harcourt Math Vol 2, Grade 3, supplementary materials
- 1 Harcourt Math Vol 3, Grade 3, supplementary materials
- 1 Harcourt Math Vol 1 Examination Copy, Grade 3, supplementary materials
- 1 Harcourt Horizons Vol 2, Grade 3, supplementary materials
- 2 Harcourt Collections Theme 1, Grade 3, supplementary materials

110/20
Disposal of
Equipment and
materials

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- 3 Harcourt Collections Theme 2, Grade 3, supplementary materials
- 3 Harcourt Collections Theme 3, Grade 3, supplementary materials
- 1 Harcourt Math Vol 3, Grade 1, supplementary materials
- 1 Harcourt Math Vol 2 Examination Edition, Grade 1, supplementary materials
- 1 Harcourt Collections Theme 2, Grade 2, supplementary materials\1 Harcourt Collections 1-5, Grade 1, supplementary materials
- 3 Harcourt Collections 1-1, Grade 1, supplementary materials
- 2 Harcourt Collections 1-2, Grade 1, supplementary materials
- 10 Webster's New World Children's Dictionary, Simon & Schuster, copyright 1997
- 2 The American Heritage Children's Dictionary, Houghton Mifflin, copyright 1994
- 4 The American Heritage Student Thesaurus, Houghton Mifflin, copyright 1999

Clay High School

- 1 JET Sander/Grinder, Model No. JSG-6-DC, Serial Number 02034946
- 1 Delta Scroll Saw, Serial Number J2030, Model Number 40-680
- 2 Delta Band Saw, Serial Number 02035573
- 1 Black and Decker Drill Press, BDDP100
- 1 Central Machinery Drill Press, 44506
- 24 HP Computers, Z1's All in One's
- 25 HP Personal Computers, Monitors, Keyboards and Mouse, Oregon numbers 6972, 6975, 6977, 6978, 6983, 7003, 7014, 7015, 7018 7019, 7020, 7021, 7022, 7024, 7026, 7027, 7028, 7029, 7032, 7033, 7034
- 1 Computer Monitor, Oregon no. 3488
- 1 Centrifugal Pump Learning System, 950-PM1
- 12 PLC Panels
- 10 Motor Control Panels with Motors
- 2 Dorner MFG 2200 Series Conveyor Belts
- 1 FANUC M10iA R-30iA

Fassett Junior High School

- 1 Sony Digital Mavica 10x zoom digital camera, Model No. MVC-FD73, Oregon no. 3422

Upon roll call all members voted yes. President declared the motion passed.

111/20

Transportation
Contracts**Transportation Contracts**

Mr. Csehi made a motion, seconded by Mrs. Miller to enter into transportation contracts with the following for the 2020-21 school year:
Tracy Hoffman, 8780 Cedar Point Road, Oregon, Ohio to transport her child to and from Toledo Christian Schools in Toledo.
Roberta Gargac, 2702 Eastmoreland Drive, Oregon, Ohio to transport her child to and from St. Ursula Academy in Toledo.
Charles and Angela Duvendack, 3512 Worden Road, Oregon, Ohio to transport their children to and from St. Ursula Academy in Toledo.
Shannon MacDonald, 5951 Corduroy Road, Oregon, Ohio to transport her child to and from St. Ursula Academy in Toledo.

Upon roll call all members voted yes. President declared the motion passed.

112/20

Accept
Donations**Donations**

Mrs. Miller made a motion, seconded by Mr. Csehi to approve the following donations:
David Novak donated his tool boxes, tools, end mills, drill bits, chucks, high end indicators, etc., with an estimated value of approximately \$4,000, to the Industrial Machining and Engineering Program at Clay High School.

Upon roll call all members voted yes. President declared the motion passed.

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**RESOLUTION TO PARTIALLY RECALL AND REINSTATE CERTAIN
NON-TEACHING EMPLOYEES AND POSITIONS THAT HAD BEEN
SUBJECT TO A REDUCTION IN FORCE**

113/20
Resolution to
Recall and
Reinstate
Certain Non-
Teaching
Employees and
Positions

Mr. Csehi made a motion, seconded by Mrs. Miller to approve a resolution to partially recall and reinstate certain non-teaching employees and positions that had been subject to a Reduction in Force on August 24, 2020. It is recommended that the employment contracts associated with those positions be reinstated to 80% beginning September 21, 2020. The affected employees are:

Victoria Riley
Roberta Farison
Tanya Fleck

Upon roll call all members voted yes. President declared the motion passed.

**RESOLUTION TO RECALL AND REINSTATE NON-TEACHING
EMPLOYEES AND POSITIONS THAT HAD BEEN SUBJECT TO A
REDUCTION IN FORCE**

114/20
Resolution to
Recall and
Reinstate Non-
Teaching
Employees and
Positions

Mr. Kennedy made a motion, seconded by Mr. Ziviski to approve a resolution to recall and reinstate non-teaching employees and positions that had been subject to a Reduction in Force on August 24, 2020. It is recommended that the employment contracts associated with those positions be reinstated to 100% beginning September 15, 2020.

Upon roll call the vote was as follows: Mr. Kennedy, yes; Mr. Ziviski, yes; Mr. Csehi, no; Mrs. Miller, no; and Mrs. Molnar, no. Motion failed.

BOARD COMMITTEE REPORTS

Finance – No report

Capital Improvement/Health & Safety - No Report

Policy/Personnel – No Report

Academic - Mrs. Miller reported that the Grade Card was released that day.

Legislative/Student Achievement Liaison- No reports for either

BOARD DISCUSSION (Board Members Only)

Mr. Kennedy requested that we review our programs within the Oregon Digital Academy thru NOVA to make sure more programs are available to our students.

Mrs. Molnar thanked Mr. Gregory for all the hard work and decisions throughout this difficult period.

Mrs. Miller mentioned the great coverage of Eisenhower Teacher, Lisa Stevens, and her virtual Boston Marathon. She is such a great role model for our students.

ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS

Next Regular Board Meeting will be held in person at Clay Learning Commons on October 20, 2020 at 6:00 p.m.

CLOSING

Mrs. Miller made a motion, seconded by Mr. Csehi to adjourn. All members voted yes. Meeting adjourned at 8:52 p.m.

Attest: Treasurer

President



OCS COVID-19 Remote Learning Survey

Questions Responses 564

564 responses



Accepting responses

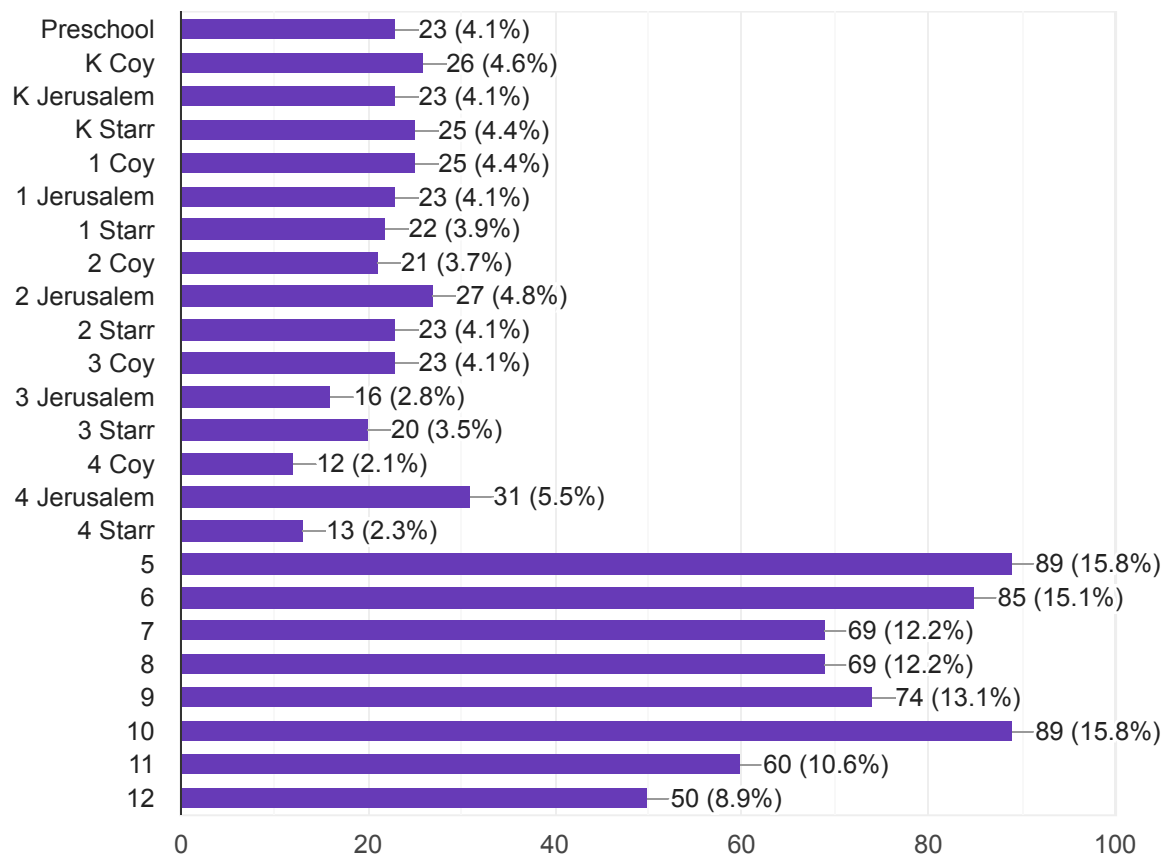
Summary

Question

Individual

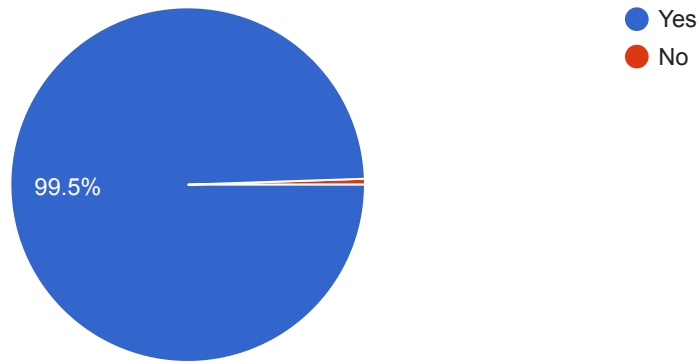
What grade level of students do you have in your home? (Check all that apply)

564 responses



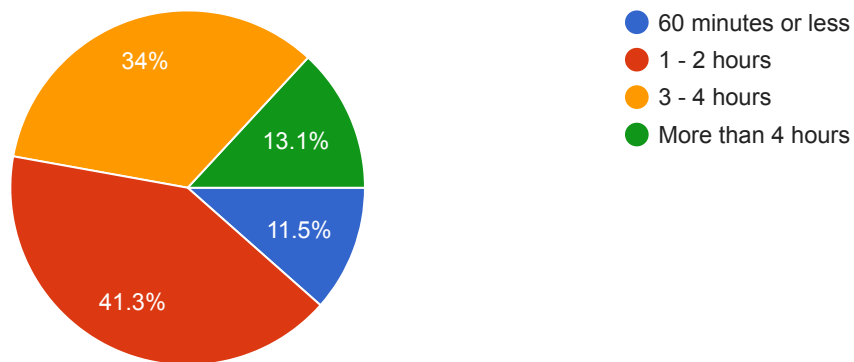
Does your household have internet access?

564 responses



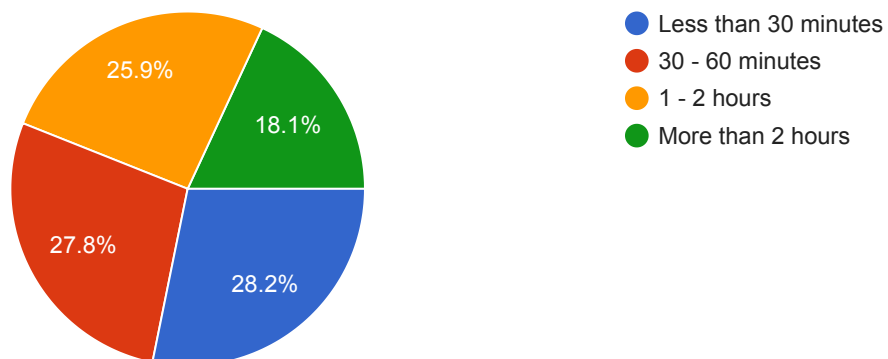
How much time each day is your child spending on school work?

564 responses

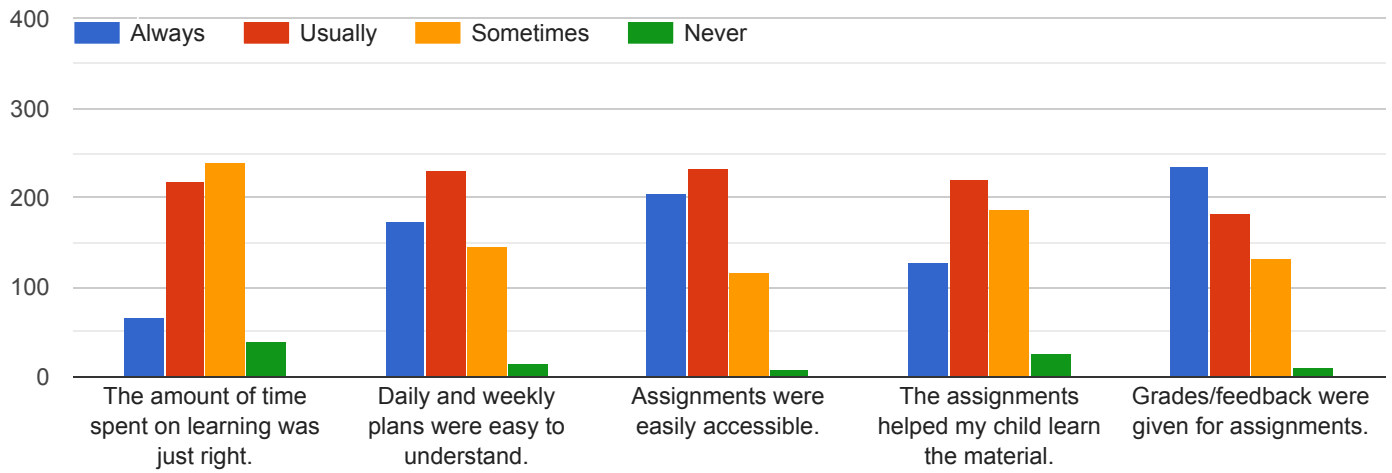


How much time do you spend helping your child with school work each day?

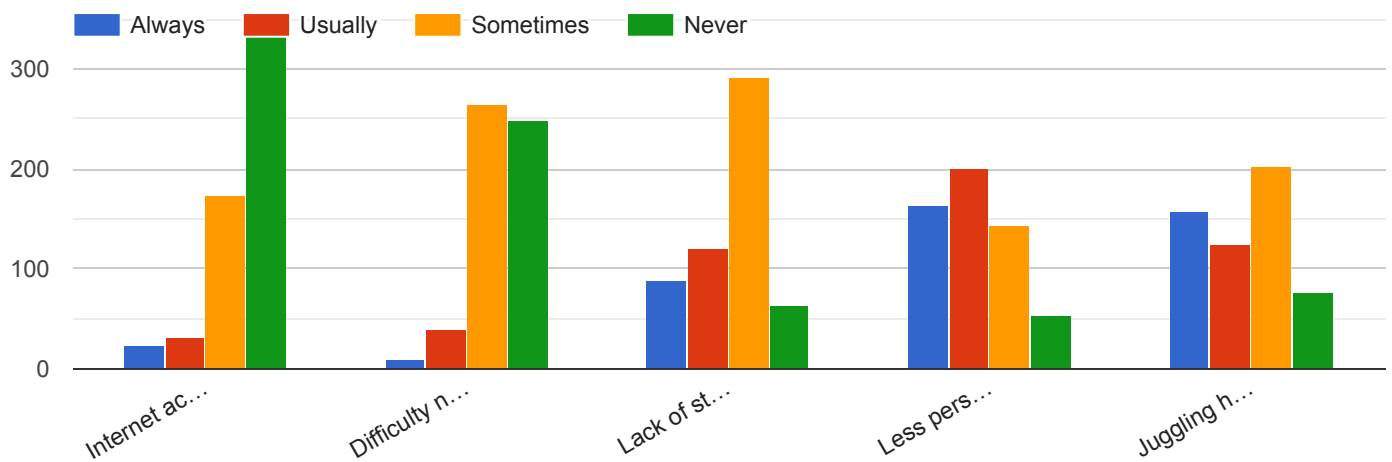
564 responses



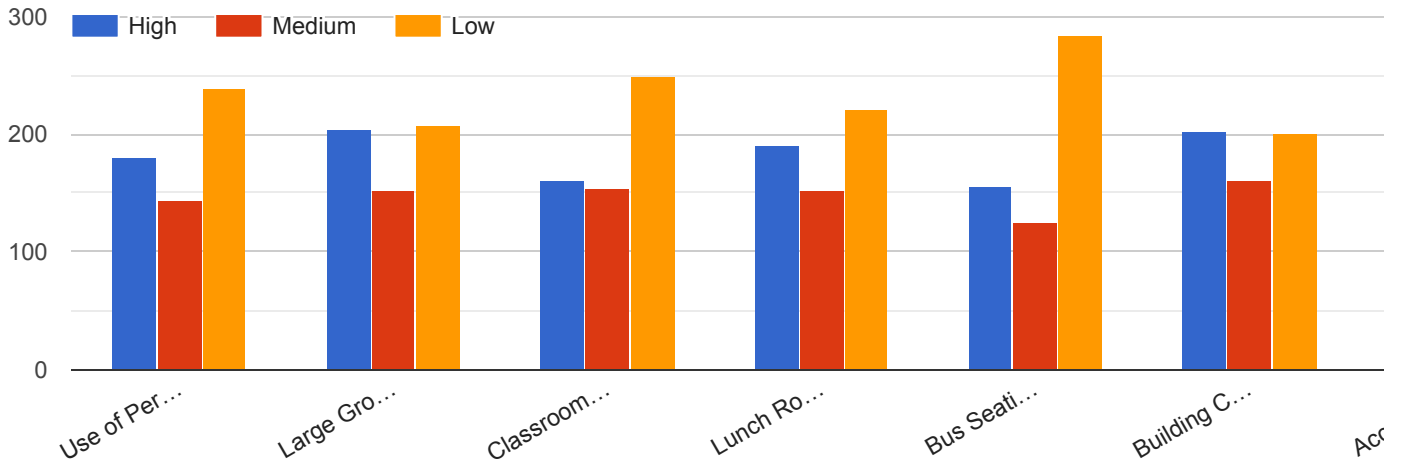
Reflecting on your child's remote learning experience, provide your feedback on the following statements.



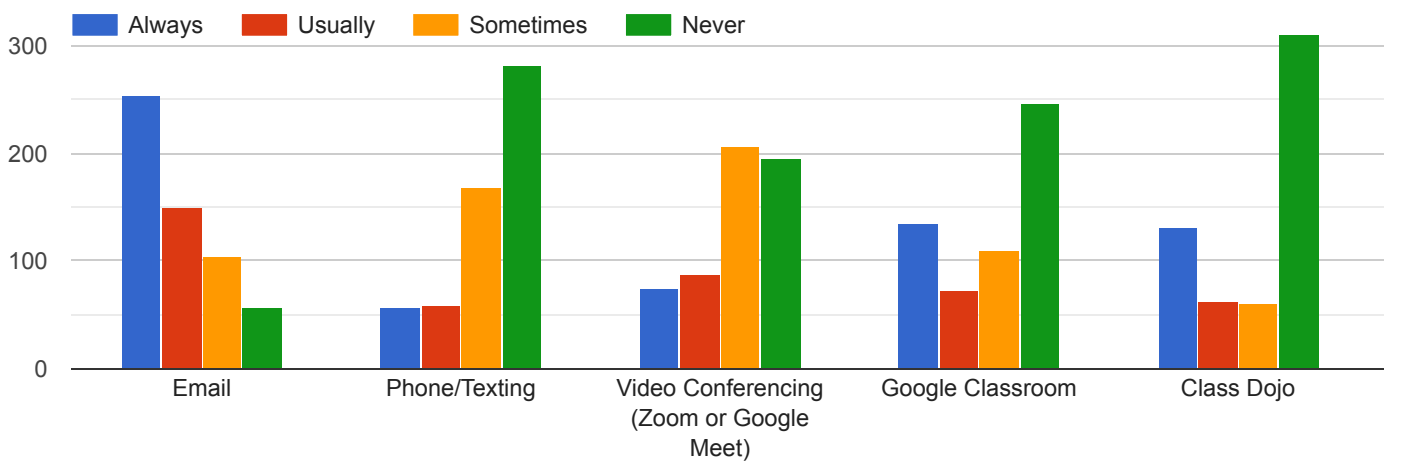
What challenges did you encounter with remote learning?



As it relates to COVID-19 precautions, what are you most concerned about with having your child(ren) return to school in the fall?

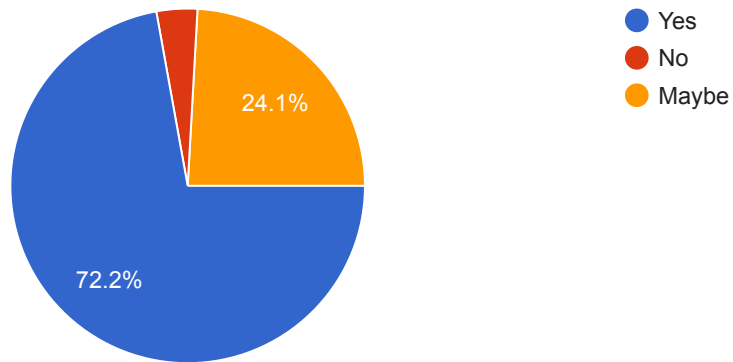


What method(s) did your child's teacher(s) use to communicate with you?



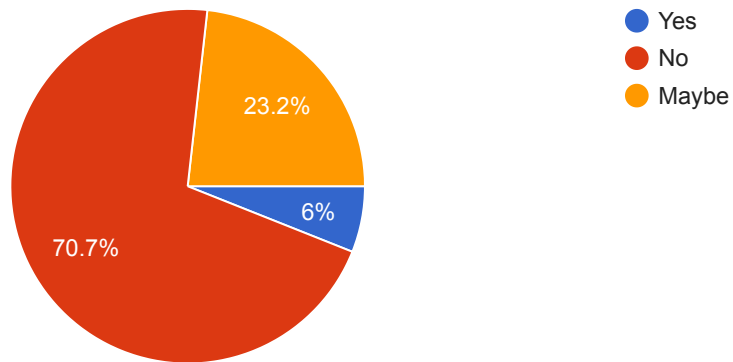
If school is open in the fall, do you plan to send your child(ren) back to school?

564 responses



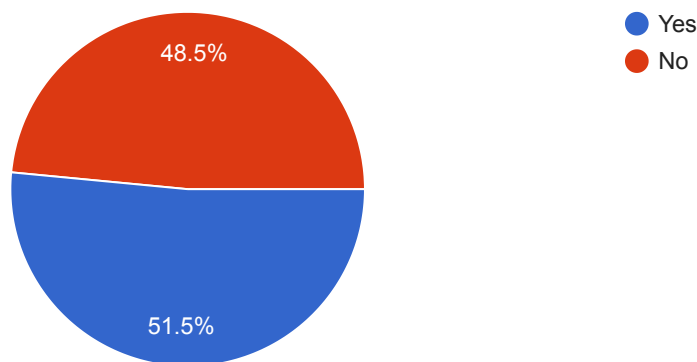
Are you thinking about enrolling your child(ren) in an online learning program for next year?

564 responses



Did you know that Oregon City Schools has a digital academy? If you would like more information on this, please email OCSDigitalAcademy@oregoncs.org.

165 responses



Final Thoughts

What other thoughts or comments would you like to share?

323 responses

The schools did an excellent job handling the situation despite the pandemic. Hats off to OCS.

I'm just generally frustrated with the whole situation. My kids miss their teachers and friends. They miss playing sports. I didn't go to college to teach so it's been difficult.

I am not a fan of some days at home, some days at school. I believe that as many kids would go to daycare and there would be an increased risk as they are with daycare kids as well. I also have concerns about children wearing masks all day. I would rather they do not wear a mask, and just have increased cleaning procedures.

I am concerned my daughter will fall behind a grade level if we continue on online schooling.

I think we should go back the classroom. Using precautions like social distancing, masks and good hand washing!

Our son did not feel that he learned anything new!

For High Schoolers it would have been nice if the teachers put their lessons into video. Many classes you