

**Oregon Board of Education**

5721 Seaman Road  
Oregon, Ohio 43616  
July 21, 2020  
Regular Meeting

9181

Virtual Meeting

Board President Carol Molnar called the meeting to order, led the Pledge of Allegiance to the Flag and requested a moment of silence remembering family and friends of Lukas Mason. Upon roll call the following members were present: Mrs. Miller, Mr. Kennedy, Mr. Csehi, Mr. Ziviski and Mrs. Molnar.

Mrs. Miller made a motion, seconded by Mr. Kennedy to approve the Agenda as written with the addition of items G and H in new business.

68/20  
Adopt Agenda

Upon Roll Call all members voted yes. President declared the motion passed.

**TREASURER’S REPORT**

Mr. Ziviski made a motion, seconded by Mr. Kennedy to approve the treasurer’s report as presented.

69/20  
Treasurer’s Report

Approval of Minutes for the June 15, 2020 Regular and June 30, 2020 Special meetings.

Treasurer’s Report and Payment of Bills  
Amend Temporary Appropriation Measure FY2020-2021  
Reverse Year-End Advances

Upon Roll Call all members voted yes. President declared the motion passed.

**CONSENT AGENDA ITEMS (Items A-B):**

Are there any items that members of the Board wish to pull from the regular meeting consent agenda? (If a member requests an item be pulled, it will be voted on separately.)

70/20  
Consent Agenda

Hearing none, a motion is needed to vote on the consent agenda items.  
Mr. Kennedy moved and Mrs. Miller seconded  
Discussion (if any) and roll call vote.

Upon Roll Call all members voted yes. President declared the motion passed.

**A. Certificated Staff Changes**

**Motion to employ the following individuals:**

Certificated Staff Changes

Janet Jacobs, Science/Social Studies Teacher, Eisenhower Intermediate School, M.E. degree, 5 years experience, salary \$54,965.00.

Anna Skinner, Perkins Student Support Coordinator, Clay High School, August 1, 2020 through June 30, 2021, \$25.00 per hour, not to exceed \$12,000.00, fully funded through the Perkins Grant.

Lauryl Mitchell, Title 1 Instructor, Coy Elementary School, 5.75 hours per day, 182 days, \$26.50 per hour.

Patricia Shafer, Title 1 Instructor, Starr Elementary School, 5.75 hours per day, 182 days, \$26.50 per hour.

Amy Rankin, Title 1 Instructor, Starr Elementary School, 5.75 hours per day, 182 days, \$26.50 per hour.

Kristen Padgett, Title 1 Instructor, Jerusalem Elementary School, 5.75 hours per day, 182 days, \$26.50 per hour.

Morgan St. Julian, Title 1 Instructor, Coy Elementary School, 5.75 hours per day, 182 days, \$26.00 per hour.

Jordan Shanks, Title 1 Instructor, Coy Elementary School, 5.75 hours per day, 182 days, \$26.50 per hour.

**Motion to employ the following individuals for extracurricular assignments for the 2020-2021 school year with salary in accordance with the negotiated agreement:**

**FASSETT JUNIOR HIGH SCHOOL**

**MODEL UN**

Co-Advisor	Denise Clough	1
Co-Advisor	Kelly Proestos	1
YEARBOOK	Nichole Clapsaddle	5

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**YOUTH-TO-YOUTH**

Advisor	Dora Corsini	5
Assistant	Nichole Clapsaddle	3
<b>STUDENT COUNCIL</b>		
Advisor	Dora Corsini	5
Assistant	Lisa Anderson	5
VOCAL DIR.	Elizabeth Gibson	5
BAND DIRECTOR	Tyler Lentz	5
<b>RESPONSE TO INTERVENTION</b>		
Member	Nichole Clapsaddle	5
Member	Megan Hesselbart	5
Member	Andrea Schak	4
POWER OF THE PEN	Anthony Maletich	2
DEAN OF STUDENTS	Andrea Spallino	4
<b>WASHINGTON D.C.</b>		
COORDINATOR	Corey Slovak	5
<b>FITNESS CLUB</b>		
Advisor	Judy Olive	5
Assistant	Alison Porter	4
MENTOR	Dana Batson	0
MENTOR	Corey Slovak	0

**EISENHOWER INTERMEDIATE SCHOOL****BUILDING LEADERSHIP TEAM**

Member	Elizabeth Felaris	5
Member	Jill Gargac	3
Member	Angela Cooney	0
Member	Kristina Kidd	0
Member	Elizabeth Kirchner	0
Member	Tabatha Nadolny	5
Member	Jodie Short	5
MENTOR	Kristina Kidd	0

**COY ELEMENTARY SCHOOL**

ART CLUB	Sara Hanthorn	3
<b>BUILDING LEADERSHIP TEAM</b>		
Member	Helena Day	3
Member	Carla Spears	4
Member	Wendy McGrady	5
Member	Karla Gyurke	5
Member	Lisa Kessler	0
FITNESS CLUB ADV.	Dayre Carpenter	5
RIGHT TO READ CH.	Rachel Hess	1
<b>STUDENT COUNCIL</b>		
Co-Advisor	Kelly Anderson	4
Co-Advisor	Lisa Kessler	4
Co-Advisor	Karen Lewis	0
TEACHER IN CHARGE	Kelly Anderson	5
OREGON READS COORD.	*Brenda Northrop	
VOCAL MUSIC DIR.	Deborah Evans	5

**JERUSALEM ELEMENTARY SCHOOL**

<b>ART CLUB</b>		
Advisor	Emily Howland-Feller	2
Advisor	*Allison Row	4
<b>BUILDING LEADERSHIP TEAM</b>		
Member	Michelle Jaquillard	0
Member	Tricia Ostrander	1
Member	Pam Shanks	5
Member	Susan Linville	0
Member	Carrie Swangstu	0
FITNESS CLUB ADV.	Gary Allen	5
MENTOR	Michelle Jaquillard	0

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MENTOR	Susan Linville	0
RIGHT TO READ		
CHAIRPERSON	Lisa Kellar	1
STUDENT COUNCIL		
Co-Advisor	Susan Linville	2
Co-Advisor	Whitney Wasserman	5
Co-Advisor	Sally Hower	0
TEACHER IN CHARGE	Lisa Kellar	0
VOCAL MUSIC DIR.	Angela Reinhart	5
OREGON READS COORD.	*Allison Row	

**STARR ELEMENTARY SCHOOL**

**BUILDING LEADERSHIP TEAM**

Member	Hailee Greenlese	0
Member	Ryan Donegan	1
Member	Karen O'Connor	0
Member	Megan Zapadka	0
Member	Carmela Elmer	3
Member	Tracy Venia	0
OREGON READS COORD.	Sarah Garand	

**Motion to recognize the following individuals as OPES, OSCES and OTES evaluators:**

Hal Gregory	Jennifer Conkle
Denise Hepperly	Terri Hook
Dean Sandwisch	Lori Beverage
James Jurski	Tabatha Nadolny
Nathan Quigg	Tricia Soltesz
Greg Sigg	Jeff Straka
Rebecca Bihn	Dawn Schiavone
Timothy Holcombe	Jennifer Kollarik
Amy Molnar	Beth Kohler
Paul Gibbs	

**Motion to approve the following extended time for the 2020-2021 school year:**

<u>Employee</u>	<u>Position</u>	<u>Extended Time</u>
Judith Casale	Psychologist	12 Days
Andrew Ramsey	Counselor	14 Days
Brandi Birr	Counselor	14 Days
Kristen Rice	Counselor	14 Days
Anthony Maletich	Counselor	9 Days
Walter Ralph	Counselor	9 Days
Tiffany Rollins	Psychologist	12 Days
Laura Zylka	Psychologist	12 Days
Meredith Wolfe	Career Tech Instructor	20 Days
Tamara Hughes	Gifted Coordinator	20 Days
Vallie Robeson	Career Tech Instructor	5 Days
Michael Celusta	Counselor	14 Days
Terri Hook	Lead Teacher	20 Days
Andrea Spallino	Athletic Director	10 Days

**Motion to employ the following substitutes for the 2020-2021 school year:**

Ashley Cousino	Kristin Olson
Trina Floyd	Kristina Schuller
Rachel Hess	Pat Shafer
Kelly Haas	Dominique Shiple
Joseph Horvath	Shari Wells
Kerestin Kendall	Deanna Woods

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Classified  
Staff Changes

**B. Classified Staff Changes**

**Motion to accept the following resignation:**

Eric Heintschel, Assistant Football Coach, Fassett Junior High School, effective July 7, 2020.

**Motion to employ the following individual:**

Christine Blythe, flexible custodian, 12 month position, Clay High School, effective June 11, 2020, salary \$21.18 per hour.

**Motion to approve the following individuals to serve as volunteer coaches:**

Clay High School

James Phillips, Football	Jonah Kiss, Football
Derek Besgrove, Football	Josh Kiss, Football
Matt Perry, Football	Dorian Myers, Football
Ray Campos, Football	Lorenzo LeValley, Football
Ross Graham, Football	Doug Owczarzak, Boys Soccer
Brock Belinski, Football	Jaci Bleau, Boys Soccer

Fassett Junior High School

Dennis Walendzak, Football	Jake Woodrum, Football
Dave Ostrander, Football	John Poddany, Football

**Motion to approve the following substitutes for the 2020-21 school year:**

Bus Driver

Donald Ball	Joshua Shannon
Charles Gaskins	Theresa St.John*

**NEW BUSINESS**

**Handbooks**

Mr. Kennedy made a motion, seconded by Mrs. Miller to adopt the following handbooks: Substitute Teacher, Clay High School, Clay High School, Clay High School Athletic Handbook, Clay High School Band, Fassett Junior High School, Eisenhower Intermediate School, Coy Elementary School, Jerusalem Elementary School, Starr Elementary School, Clay 1-1 and Fassett 1-1, with the addition of the following language to all Student Handbooks:

“All students are to abide by any orders provided by the governor or health dept. when school is in session. This includes but is not limited to specific requirements with Personal Protection Equipment (PPE).”

Upon Roll Call all members voted yes. President declared the motion passed.

71/20  
Approve  
Handbooks

**Donations**

Mr. Kennedy made a motion, seconded by Mrs. Miller to approve the following donations:

Mathews Ford donated 290 custom “eagle” logo masks, estimated value of \$1,750.00.

L.O.A.D. of Fun Project 2020 received the following:

- \$600 from Gamma Chi Chapter of Delta Kappa Gamma
- \$300 from Oregon/Northwood Rotary
- \$300 from Jerusalem Parents Club
- \$300 from Coy PGA
- \$300 from Starr School
- \$300 from The Oregonian Club
- \$100 from Tri County Tire
- \$75 from Carol Molnar
- \$1,000 from Walmart Foundation
- \$55 from Christ Dunberger Unit 537 American Legion Auxiliary
- \$50 from Christine Hampshire
- \$250 from Oregon Schools Foundation

Items for Packets from Toledo-Lucas County Public Library – Oregon Branch  
Upon Roll Call all members voted yes. President declared the motion passed.

72/20  
Accept  
Donations

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9185

**Policies**

The following policies have been reviewed and revised and are being presented for their first reading. A recommendation for adoption will be made in August.

AFC-1 (Also GCN-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)

GCN-1 (Also AFC-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)

Facial Coverings

**Board Approved Training**

Mrs. Miller made a motion, seconded by Mr. Csehi to approve the attendance of board members at: 2020 OSBA conferences allowing for the district to cover the registration fee, lodging, meals and mileage as provided for in board policy, BHBA.

Upon Roll Call all members voted yes. President declared the motion passed.

73/20  
Board  
Approved  
Trainings

**Transportation Contracts**

Mr. Kennedy made a motion, seconded by Mrs. Miller to enter into transportation contracts with the following for the 2020-21 school year:

Shawn Smith, 443 Haley Drive, Oregon, Ohio to transport his child to and from St. Francis de Sales High School in Toledo.

Elena DeLuna, 1536 Forester Drive, Oregon, Ohio to transport her child to and from Notre Dame Academy in Toledo.

Upon Roll Call all members voted yes. President declared the motion passed.

74/20  
Transportation  
Contracts

**Bus Bid Resolution**

Mr. Kennedy made a motion, seconded by Mrs. Miller to approve the following Resolution:

WHEREAS, the Oregon Board of Education wishes to advertise and receive bids for the purchase of four (4) 71 passenger conventional type school buses,

THEREFORE, BE IT RESOLVED the Oregon Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of four (4) – 71 passenger conventional school buses.

Upon Roll Call all members voted yes. President declared the motion passed.

75/20  
Bus Bid  
Resolution

**Midwest Regional ESC Agreements**

Mrs. Miller made a motion, seconded by Mr. Kennedy to approve agreements with Midwest Regional Educational Service Center for visually impaired services provided to students in the Oregon City School District at a cost of \$8,261 plus \$1,800.00 for mileage.

Upon Roll Call all members voted yes. President declared the motion passed.

76/20  
Midwest  
Regional ESC  
Agreements

**1 to 1 Laptop Protection Fund Fees**

Mrs. Miller made a motion, seconded by Mr. Kennedy to waive the 1 to 1 Laptop Protection Fund Fees for the 2020-21 School Year. Any repairs required to school-owned technology, due to student carelessness or general disregard of property, costing more than \$25.00 will be charged to student if responsible for damages.

77/20  
1 to 1 Laptop  
Fund Fees

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**SUPERINTENDENT’S REPORT**

Mr. Gregory reviewed the following items as part of his report.

- 1) Oregon will not be placing a levy on the November Ballot. Our ending balances were slightly better than anticipated. OCS was proactive with over 2.1 million in reductions for FY20-21 and the State has backed off the 10% reduction for foundation. We will reassess need in the Fall.
- 2) Went thru a power point presentation on how school will be opening this Fall. Entire presentation can be reviewed on Website.

**OLD BUSINESS**

**Policies**

Mr. Kennedy made a motion seconded by Mrs. Miller to adopt the following policies that were presented for their first reading in July.

IKFC, Graduation Plans and Student At Risk of Not Qualifying for a High School Diploma

IKF, Graduation Requirements

Upon Roll Call all members voted yes. President declared the motion passed.

**BOARD COMMITTEE REPORTS**

**Finance** - Mr Ziviski reported out on Finance Committee Meeting.

**Capital Improvement/Health & Safety** –No meeting

**Policy/Personnel** –No meeting

**Academic**- No meeting

**Legislative/Student Achievement Liaison** –No meeting

**BOARD DISCUSSION** - Mr. Ziviski asked if we would begin in-person meetings for August. Mrs. Molnar replied that is the plan at this time. Mr. Csehi questioned if it would be acceptable to zoom into a meeting that was being held in person. Mrs. Fruth will look into legality. It may be ok to listen in but you may need to be present to vote.

**ANNOUNCEMENT OF SPECIAL AND REGULAR MONTHLY MEETINGS**

Special Board Meeting for purposes of meeting with OSBA 7/27/2020 at 6:00 p.m.

Regular Meeting 8/18/2020 at 6:00 p.m. at Clay High School.

Mr. Kennedy made a motion, seconded by Mrs. Miller to adjourn. Motion passed. Meeting adjourned at 7:24 p.m.

Attest: Treasurer

President

78/20  
Policies