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147-ACSAUDIT
Asheboro City Schools Board of Education's
Request for Proposal (RFP)
To Provide Audit Services

Responses Due: March 5th, 2021 by 2:00 p.m.

Asheboro City Schools Central Office

Potential respondents should email
mpalmer@asheboro.k12.nc.us to acknowledge
receipt of the RFP and to inform the unit of its
intent to respond.

Asheboro City Schools Board of Education Contact information:

Name: Mackenzie Palmer

Title: Senior Accountant, Asheboro City Schools

Address: 1126 S. Park St, Asheboro, NC 27203

Phone: (336) 625-5104

Email: mpalmer@asheboro.k12.nc.us

Request for Proposal

The Board of Education of Asheboro City Schools, North Carolina (hereinafter called the “unit”) invites qualified independent auditors (hereinafter called “auditor”) having sufficient governmental accounting and auditing experience in performing an audit in accordance with the specifications outlined in this Request for Proposal (RFP) to submit a proposal.

There is no expressed or implied obligation for the Asheboro City Schools to reimburse firms for any expenses incurred in preparing proposals in response to this request.

The specific details shown herein shall be considered minimum unless otherwise shown. The specifications, terms, and conditions included with this RFP shall govern in any resulting contract(s) unless approved otherwise in writing by the Asheboro City Schools. The bidder consents to personal jurisdiction and venue in a state court of competent jurisdiction in Asheboro, North Carolina.

Type of Audit

1. The audit will encompass a financial and compliance examination of the unit’s Comprehensive Annual Financial Report (CAFR) in accordance with the laws and/or regulations of the State of North Carolina, which include requirements for the minimum scope of the audit. The financial and compliance audit will cover federal, state, and local funding sources in accordance with generally accepted auditing standards; Government Auditing Standards, July 2018 revisions; the provisions of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), the State Single Audit Implementation Act; and all other applicable laws and regulations.

2. The scope of the audit and all fee quotes presented should include all approved and known pronouncements through the date of proposal submission. This includes, but is not limited to, the Governmental Accounting Standards Board (GASB) statements and Government Auditing Standards. Although some pronouncements will not be in effect until after the first year of the audit, estimates for future years should include pronouncements that will become effective during that contract period. The audit firm will be expected to advise appropriate Asheboro City School’s staff on the applicability of accounting and reporting standards as they become effective.

3. The financial audit opinion will cover the financial statements for the governmental activities, the business-type activities, each major fund, discretely presented component units (as applicable) and the remaining fund information, which collectively constitutes the basic financial statements. The combining and individual financial statements, schedules, and related information are not necessary for fair presentation, but will be presented as additional analytical data. This supplemental information, as required by GASB 34, will be subjected to the tests and other auditing procedures applied in the audit of the basic financial statements, and an opinion will be given as to whether the supplemental information is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The auditor shall express an opinion on the budgetary comparison information for the General Fund, annually budgeted major and special revenue funds. An opinion will not be given on the Management Discussion and Analysis.

The working papers shall be retained and made available upon request for no less than three years from the date of the Audit report.

4. The audit will also include the following:
 - a. Pre-planning conference with Finance staff where both the auditor and Finance staff discuss their expectations of the audit.
 - b. Interim audit work prior to June 30th and/or prior to final close.
 - c. Attendance at a Board of Education meeting for presentation of the financial statements by Manager or Partner of the Audit Staff with comments and potential questions from the Board as requested.
5. The audit should encompass all funds and entity-wide activities as reported in the unit's Comprehensive Annual Financial Report (CAFR) at June 30, 2020 and any additional funds or entity-wide activities that may be added subsequent to that date.
6. If required, the audit firm will issue a management letter to the Board of Education after completion of the audit and assist management in implementing recommendations, as is practical. Unit staff also request that an informal letter be addressed to the Finance Officer with any efficiency, internal control or accounting improvements that could be made based on the audit staff's observation during their fieldwork. All content must be discussed with the Finance Officer prior to issuance.
7. The unit staff may require the auditor's guidance or input on the completion of certain schedules/documents as to proper format and content, so that they can be used in the audit process as well as inclusion in the unit's financial statements. Guidance may be required for new note disclosures, all outstanding and effective authoritative standards and other reporting requirements at June 30 year-end. Cost for providing these services should be included in the auditor's base fee quote and will not be considered extra for additional billings. In cases, however, where services requested would require a more in-depth scope and require work significantly above the original fee quote, such additional fees must be negotiated prior to commencement of work.

Auditor Requirements

The audit firm is considered to be an independent contractor and will be wholly responsible for the services and the supervision of its own employees and permitted sub-contractors.

A planning meeting will be held each year to determine schedules that the unit will be responsible for preparing. Estimated timeframes will be established and interim audit work will be planned. Adequate notification will be given prior to any changes in estimated times.

The audit engagement must be conducted in accordance with Generally Accepted Auditing Standards (GAAS); Government Auditing Standards, 2018 revisions, issued by the Comptroller General of the United States; and if applicable, the U. S. Office of Management and Budget's (OMB) Uniform Guidance and, if applicable, the State Single Audit Implementation Act, and any other applicable procedures for the audit of a local government's financial statements prepared in accordance with Generally Accepted Accounting Principles (GAAP). By accepting this engagement, the Auditor warrants that he has met the requirements for a peer review and continuing education as specified in Government Auditing Standards. The Auditor must provide a copy of their most recent peer review report with their proposal.

The Asheboro City School staff will prepare all standard year-end accruals and other adjusting journal entries. The auditor will prepare the government wide year-end adjusting journal entries as well as any necessary entries to allocate the state pension and Other Postemployment Benefits (OPEB) balances. The unit shall designate an individual, such as the Finance Officer, with the suitable skills, knowledge, and/or experience (SKE) necessary to oversee the services and accept responsibility for the results of the services performed. The unit is ultimately be responsible for the fair presentation of the financial statements, which includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Basic financial statements. The unit will need the assistance of the Financial Statement Preparer for the preparation, typing, proofing, printing, and copying of the Basic Financial Statements, supplementary information and compliance reports. The Finance Officer will be actively involved in the MD&A, and other schedules. A preliminary draft of the audit and required adjusting journal entries must be submitted to the Finance Officer, within the timeline as agreed upon during the audit planning meetings, for proofing and reconciliation to the unit's records to allow ample time for review and corrections before it is sent to the Local Government Commission. The Finance Officer will return the draft to the Financial Statement Preparer with proposed revisions within 10 working days. The auditor will be ultimately responsible for the preparation, typing, proofing, printing, and copying of the Basic Financial Statement, supplementary information and all applicable compliance reports.

Meeting LGC deadlines is a high priority for the unit. The unit prefers interim fieldwork and year-end fieldwork to begin and be completed within timeline agreed upon during the audit planning meetings. While many documents can be shared electronically, the unit expects that the audit firm staff will be onsite for fieldwork, including manager and partner level staff for at least a portion of the onsite work. An agreed upon post-closing trial balance must exist by the date agreed upon during the audit planning meetings. The Finance Officer will expect a listing of requested information needed for the audit at the preplanning conference, periodic conferences during the conduct of the audit, as well as an exit conference prior to the completion of fieldwork.

The timing of the draft and review should insure final completion of the Financial Statements by the annual October 31st deadline or no later than the annual grace period of December 1.

The auditor is responsible for completing the required data input sheet and electronically submitting the final Audit report/ CAFR as a text-based PDF file to the State & Local Government Financial Division when (or prior to) submitting the final invoice for audit services rendered to the Commission.

In the event that circumstances arise during the audit that require work to be performed in excess of the original estimates, any additional costs will be negotiated prior to commencement of the work and an amended contract will be approved by the governing board and forwarded to the staff of the LGC for approval.

Either the manager or partner of the audit staff is required to present and attend the Board of Education meeting in which the Audit report is presented. Required communications to the Board can be delivered at this point, as well as general comments regarding the audit process and the results of the audit. Finance staff will coordinate this presentation and determine the date and time of the meeting, following the audit completion.

Audit Contract: Period & Payment of Audit Fees

The unit intends to continue the relationship with the auditor for no less than three (3) years starting with fiscal year ending June 30, 2021. Continuation after the first-year contract will be based on an annual review of the Auditor, recommendation of the department staff, satisfactory negotiation of terms (including price), and availability of an appropriation. Each year after negotiation has taken place an annual contract documenting the terms of the audit will be signed. Since one governing board may not obligate future governing boards, the remaining years of the agreement are subject to annual governing board approval. The unit reserves the right to request proposals at any time following the first year of this contract. Thus, prepare proposals for the following years, with Year one being the only obligated year:

July 1, 2020 to June 30, 2021
July 1, 2021 to June 30, 2022
July 1, 2022 to June 30, 2023

The required current revision of the form "Contract to Audit Accounts" (form LGC-205) is required to be executed as the contract document; however, the auditor and the Board may also execute an engagement letter and/or a Board contract to include additional terms not addressed in the LGC-205. The entire audit contract package must be approved by the staff of the Local Government Commission. Invoices are subject to approval by the LGC prior to payment by the unit. Interim or progress billings for services rendered marked approved by the LGC will be paid up to 75% of the total fee prior to submission of the final audited financial statements to the staff of the Local Government Commission. The final 25% of the Audit fees (final invoice) will be paid when the financial statements, single audit (if applicable), management letter and amended contract (if applicable) have been reviewed or approved by the LGC.

The LGC only approves invoices for audit related work. Requests for payment related to any additional agreed upon procedures or AFIR work do not require LGC approval. Final invoices for these services will be paid after the final report results and findings have been reviewed and deemed satisfactory by Asheboro City School staff.

Description of Selection Process

Submission of Questions Concerning RFP

Three copies of each section of the proposal should be submitted at the time and place indicated under the section entitled "Time Schedule for Awarding Contract."

Any inquires, requests for interpretation, technical questions, clarification, or additional information shall be directed to Mackenzie Palmer by emailing mpalmer@asheboro.k12.nc.us. Questions and responses affecting the scope of the services will be provided to Auditors by issuance of an Addendum which will be posted to the website at <https://www.asheboro.k12.nc.us/>. This information will also be emailed to all audit firms who have submitted their intent to bid and contact information. All questions shall be received no later than 5:00 p.m., Monday, February 15th, 2021. Responses to submitted questions will be provided by Monday, February 22nd, 2021.

Bidders may not have communications, verbal or otherwise, concerning this RFP with any Asheboro City School's personnel or officials, other than the persons listed in this section.

Potential respondents should email mpalmer@asheboro.k12.nc.us to acknowledge receipt of the RFP and to inform the unit of its intent to respond. Provide the name, title, address, telephone and email address of the individual who can address inquiries related to this RFP and the respondent's proposal.

Proposals must be submitted in two sections and must be physically signed by an authorized representative of the Audit firm. The first section will be comprised of the audit firm's prior experience and qualifications of its personnel in performing governmental audits. The second section will consist of completed cost estimate sheets. The Board/Finance Office staff will evaluate the auditor/firm on educational and technical qualifications. The firm best meeting the unit's expectations for experience, audit approach, and cost requirements will be selected.

Please keep in mind that cost, while an important factor will not be a sole determining factor. Bids that are unusually low and obviously out of line with other bidders or are significantly lower than our current fees, will raise concern. The lowest bid will not automatically be awarded preferential consideration.

The unit reserves the right to reject any or all bids, waive technicalities, and to be the sole judge of suitability of the services for its intended use and further specifically reserve the right to make the award in the best interest of the unit.

Failure to respond to any requirements outlined in the RFP, or failure to enclose copies of the required documents, may disqualify the bid. Firms must be registered with the North Carolina State Board of CPA Examiners.

Section 1 - Profile of the Firm

The first section should address the requested information below. The corresponding responses should begin with the number below for the requested information.

1. Indicate the Audit firm's North Carolina office location(s) that will handle the audit.
2. Indicate the number of people (by level) located within the Audit firms local office that will handle the audit.
3. Provide a list of the audit firms' local office's current and prior government audit clients, indicating the type(s) of services performed and the number of years served for each.
4. Indicate the experience of the local office in providing additional services to government clients by listing the name of each government, the type(s) of service performed, and the year(s) of engagement.
5. Describe your audit organization's participation in AICPA sponsored or comparable quality control programs (peer review). Provide a copy of the firm's current peer review.
6. Describe the professional experience in governmental audits of each senior and higher level person assigned to the audit, the years on each job, and his/her position while on each audit. Indicate the percentages of time each senior and higher-level personnel will be on site.

7. Describe the relevant experience and education with the new GASB reporting requirements, seminars and courses attended within the past three years. Courses in governmental accounting and auditing should be clearly communicated.
8. Describe the professional experience of assigned individuals in auditing relevant government organizations, programs, activities, or functions (e.g., Water/Sewer service functions).
9. Describe any specialized skills, training, or background in public finance of assigned individuals. This may include participation in State or national professional organizations, speaker or instructor roles in conferences or seminars, or authorship of articles and books.
10. Provide names, addresses, and telephone numbers of personnel of current and prior governmental audit clients who may be contracted for a reference.
11. Describe the firm's Statement of Policy and Procedures regarding Independence under Government Auditing Standards (Yellow Book), July 2018 Revision. Provide a copy of the firm's Statement of Policy and Procedures.
12. Is the firm adequately insured to cover claims? Describe liability insurance coverage arrangements.
13. Describe any regulatory action taken by any oversight body against the proposing audit organization or local office.

Section 2 – Audit Approach

Proposals should include completed cost estimate sheets and any other necessary cost information in a separate, sealed envelope marked – “Cost Estimate.” The unit will evaluate the qualifications of all firms submitting proposals before considering the Cost Estimate.

The second section should consist of completed cost estimate sheets, which will include the following information:

1. Type of audit program used (tailor-made, standard government, or standard commercial).
2. Use of statistical sampling.
3. Use of automated processes and internal control testing methods
4. Use of computer audit specialists.
5. Organization of the audit team and the approximate percentage of time spent on the audit by each member.
6. Information that will be contained in the management letter.
7. Assistance expected from the government's staff, if other than outlined in the RFP.
8. Tentative schedule for completing the audit within the specified deadlines of the RFP.

9. Specify costs using the format below for the audit year July 1, 2020 to June 30, 2021. For the two audit years, which follow, list the estimated costs. The cost for the audit year ending June 30, 2021 is binding, while the second and third years are estimated costs. Cost estimates must indicate the basis for the charges and whether the amount is a “not-to-exceed” amount.
- A. Audit firm personnel costs – Itemize the following for each category of personnel (partner, manager, senior, staff accountants, clerical, etc.) with the different rates per hour.
 - 1) Estimated hours: please categorize estimated hours into the following: on-site interim work, year-end on-site work, and work performed in the auditor’s office.
 - 2) Rate per hour.
 - 3) Total cost for each category of personnel and for all personnel costs in total.
 - B. Travel – itemize transportation and other travel costs separately.
 - C. Cost of supplies and materials – itemize.
 - D. Other costs – completely identify and itemize.
 - 1) If applicable, note your method of determining increases in audit costs on a year to year basis
10. Please list any other information the firm may wish to provide.
11. Please include the Summary of Audit Costs Sheet with your proposal.

Time Schedule for Awarding the Contract

Any inquires/questions are to be emailed to mpalmer@asheboro.k12.nc.us by **February 15th, 2021.**

Request for proposal packages are to be received by **2:00 p.m. on March 5th, 2021.**

Proposals signed by authorized officials will be received by Mackenzie Palmer, Senior Accountant at 1126 S. Park St, Asheboro, NC 27203 until **March 5th, 2021 at 2:00 p.m.** Envelopes containing proposals should be clearly identified on the front with the words “RESPONSE TO RFP FOR AUDIT SERVICES”. Envelopes should include three copies of the bound proposal (clearly separating section 1 and 2).

Proposals can also be submitted electronically (email) to mpalmer@asheboro.k12.nc.us. by **March 5th, 2021 at 2:00 p.m.** Please note your email should include two separate pdf attachments for sections 1 and 2. It is responsibility of the audit firm to confirm receipt of the RFP.

The Finance Office will review the proposals and a contract will be awarded by the Board of Education meeting in **April, 2021.**

A post-proposal conference will be held if necessary to answer any questions that might arise and to discuss general background information on the audit firms. The unit reserves the right to request additional information deemed necessary to aide in the selection process.

Description of the Governmental Entity and Its Accounting System

Entity

A copy of the most recent audited financial statements for a general overview of Asheboro City Schools is enclosed with this RFP.

Asheboro City Schools is a school district in North Carolina with a population of approximately 4,500 students.

Funds

The Asheboro City Schools maintains the following funds:

Governmental Funds

- General Fund
- State Public School Fund
- Federal Grants Fund
- Other Restricted Fund
- Capital Outlay Fund
- Individual Schools Fund

Enterprise Funds

- School Food Service Fund
- Child Care Fund

Grants, Entitlements, and Shared Revenues

A copy of the most recent audited financial statements is enclosed with this RFP including the Schedule of Expenditures of Federal and State Awards and the Summary of Auditor's Results showing the major programs for the year ended June 30, 2020.

Budgets

The unit budgets all funds on the modified accrual basis of accounting as required by North Carolina law. Appropriations are made at the function level. The unit also maintains an encumbrance system.

Accounting Records

The Asheboro City Schools maintains all its accounting records at the finance office located at 1126 S. Park St, Asheboro, NC 27203. The governmental unit maintains its cash receipts journal, cash disbursements journal, general ledger, and accounts receivable ledger on SunPac.

Assistance Available to Auditor

The unit will make available to the auditor sufficient help to pull and re-file records, and prepare necessary confirmations. A trial balance with budgeted amounts will be made available via Excel (or hard copy, e-mail, etc.) The following accounting procedures will be completed and documents prepared by the unit's staff.

The books of account will be fully balanced.
All subsidiary ledgers will be reconciled to control accounts.
All bank account reconciliations for each month will be completed.

The unit's personnel will prepare the following items:

General

1. Working Balance Sheet for each fund.
2. Working Statement of Revenues, Expenditures, and Transfers for each fund.
3. Working Statement of Cash Flows where required.
4. General Ledger transaction detail report for each account.
5. A copy of the original budget, all amendments, and the final budget as of June 30, 2021.
6. A copy of board policies, including travel and investment policies.
7. Copies of all signed Board meeting minutes.
8. Copies of all correspondence with the staff of the Local Government Commission, including semiannual Cash and Investment Reports (LGC-203), unit letters, letters regarding the audited financial statements and compliance reports for the previous year.
9. Required supplementary information, e.g. actuarial information for the Teachers' and State Employees' Retirement System (TSERS) and Other Postemployment Benefits (OPEB).

Cash and Investments

1. All bank reconciliations for each month
2. List of outstanding checks by account, showing check number, date, and amount.
3. Schedule of all investments for all funds at the audit date, showing book value and estimated market value at fiscal year-end.

Receivables

1. Listing of outstanding receivables by account as of the fiscal year end.
2. Listing of outstanding receivables in detail as of the fiscal year end.
3. Schedule of miscellaneous receivables booked as of the fiscal year end.

Other Assets

1. Schedule of insurance coverage.

Capital Assets

1. Listing of fixed assets by function and activity with supporting schedule of changes in fixed assets and supporting detail of additions, retirements and transfers.
2. Printout of all capital asset acquisitions made during the audit year and CIP placed in service.
3. Printout of all capital asset dispositions made during the audit year.
4. Printout of depreciation expense posted for the audit year.

Current Liabilities

1. Schedule of accounts payable and accrued accounts payable.
2. Schedule of reserve for encumbrances.
3. Schedule of accrued payroll.
4. Schedule of retainage payable.

Long-Term Debt

1. Computation of vested vacation payable as of the audit date.
2. Debt Schedule for each debt issue and related payments.

Grants

The following will be compiled for each grant:

1. Grant agreement.
2. Grant Budget.
3. Schedule of Expenditures of Federal and State Awards.
4. Correspondence with the grantor agency, including monitoring reports.
5. CFDA # and/or pass-through grant #.

- 6. Summary Schedule of Prior Audit findings (if applicable)
- 7. Corrective action plan for each audit finding that will be presented on the Schedule of Findings and Question Costs on County letterhead (if necessary)

Conversion

- 1. Conversion from fund to government-wide statements
- 2. Working Statement of Net Position
- 3. Working Statement of Activities
- 4. Allocation of depreciation among functional areas
- 5. Computation of additions and retirements of compensated absences
- 6. Reconciliation of fund and government-wide statements
- 7. Worksheet for determination of major funds
- 8. Worksheet of combining statements for non-major funds

Size and Complexity of Unit

Personnel/Payroll

Number of employees	<u>Approximately 700</u>
Frequency of payroll	<u>Monthly</u>
Number of payroll direct deposit advises	<u>Average of 1,500 monthly</u>

Purchasing

Number of purchase orders issued (FY 20)	<u>236,854</u>
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Bank Accounts

Number of bank accounts	<u>5</u>
Number of escrow accounts	<u>0</u>
Average monthly activity in main accounts	
Number of deposits: Central Depository	<u>Average of 5 monthly</u>
Number of checks: Central Depository	<u>Average of 500 monthly</u>

The following financial applications are on the computer system:

- General Ledger
- Accounts Payable
- Payroll
- Capital Assets
- Cash Receipts
- Accounts Receivable

Asheboro City Schools also utilizes Meals Plus for school nutrition point of sale and School Funds Online for individual school accounting.

SUMMARY OF AUDIT COSTS SHEET

- 1. Base Audit
Includes Personnel costs, travel, and on-site work \$ _____

- 2. Financial Statement Preparation \$ _____

- 3. Extra Audit Service
 \$ _____ per hour \$ _____

- 4. Other (explain)
 _____ \$ _____

- 5. Other (explain)
 _____ \$ _____

- TOTAL** \$ _____

FIRM:	Primary Contact:
Address:	Telephone:
	Fax:
	E-mail:
	Date:

PROPOSAL CERTIFICATION

Proposers

Signature _____ **Date** _____

By Signing above I Certify that I have carefully read and fully understand the information contained in this RFP; and that I have the capability to successfully undertake and complete the responsibilities and obligations of the Proposal being submitted and have the authority to sign Proposal on behalf of my organization.

BY (Printed): _____

TITLE: _____

COMPANY: _____

ADDRESS: _____

TELEPHONE: _____

EMAIL: _____