

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held April 22, 2019.

The meeting was called to order at 6:30 pm by President Nona Rupp. All in attendance recited the Pledge of Allegiance.

**PRESENTATION:** NwoESC/NWOCA STEAM Collaboration - Kris Dobbelaere, Chad Rex and John Mansel-Pleydell. An overview of new items available for use by area public schools through a collaborative effort between NwoESC and NWOCA was provided. Materials available for loan include WeDo 2.0, Ozobots, Spheros, Makey-Makey kits and Lego Mindstorm kits, along with sets of iPads. In addition to the materials, technology coaching support is available. Many of the materials will be integrated into NwoESC's Summer Honor's Academy courses, being held in June.

## **REPORTS:**

- CFO/TREASURER:** Homer Hendricks gave an update on district service agreements for the 2019-20 school year. He shared some districts are continuing to wait on guidance regarding federal procurement rules from ODE before approving their agreements. Mr. Hendricks also reviewed the Cupp-Patterson Funding Proposal including his attendance at a meeting on the proposal earlier this month. It presents a new funding model for schools built from scratch to determine the cost to educate a child in each community. He concluded by discussing the evaluation of new online systems to replace our current human resources database system and our LPDC system.
- DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland shared that IEC staff Troy Slattman, Mike Volkert, Jill Fouts, Kelly Groll, Holly Wichman and Jen Wade met with representatives from all four counties concerning the Comprehensive Case Management and Employment Program through Ohio Means Jobs/Job and Family Services. The goal is that by partnering with them, IEC staff will be able to increase the success rate of students' ability to obtain and hold a job after they earn a diploma. IEC staff will facilitate a referral for every student age 14 and older to their respective counties. The Special Education Department is reviewing service requests from member districts in planning for the 2019-20 school year. Caseloads are being reviewed in a continued effort to provide quality services at the best possible cost for districts. The Ohio Coalition for the Education of Children with Disabilities has released their 2018 Ohio Special Education Profile Report, detailing special education statistics applicable to our state. ODE has developed fliers to promote school-based services including Speech Therapy, School Psychology, Occupational Therapy, Physical Therapy, School Nurse and Educational Audiologist. See link for more information: <http://education.ohio.gov/Topics/Special-Education/Related-Services>
- DIRECTOR OF CURRICULUM, INSTRUCTION, AND PROFESSIONAL DEVELOPMENT:** Kris Dobbelaere shared a report in recent pictures highlighting activities from the past month including, John Mansel-Pleydell, NWOCA Education Technologist, working with Tinora second graders in Google. Also highlighted was the Franklin B. Walter Recognition in Columbus honoring students receiving scholarships. Representing Northwest Ohio were Hicksville senior, Angela Betz and Montpelier senior Kimberly Engels and their families. The latest edition of the Curriculum Consultant newsletter was shared which included articles on Technology Connections by Amy Kramer and Working with Students from Poverty by Sally Kovar. An update on this year's Summer Honors Academy, to be held June 10-14 and coordinated by ESC Consultant Katie Jimenez, was shared. We have a record number of students enrolled from the four county area and are offering 29 classes for students to choose from. The upcoming STEAM event on May 13 was shared where area school districts, local business and industry, local libraries, extension office agencies and higher education will be sharing how they are collaborating and providing students with opportunities that prepare them for life beyond high school.
- DIRECTOR OF TECHNOLOGY:** Chad Rex shared with the board that the Technology Leader meeting in April was held at Napoleon Area City Schools. There were 20 attendees representing 17 different districts/organizations. The highlight of the meeting was a visit to Napoleon's eSports arena and a demonstration from one of the drone racing team members. The last meeting of the year will be May 17 at the Northwest Ohio ESC. Mr. Rex also gave an update related to the mobile app, which continues to be

under development until the launch date of August 2. The app will continue to be enhanced after that date based on feedback, need and features. Another item that Mr. Rex highlighted was the purchase of 5 Chromeboxes with monitors, keyboards and mice to begin a 4-year upgrade plan for the Northwest Ohio Opportunity School. Lastly, Mr. Rex shared that he had the privilege of being included as a presenter during Swanton's April 22 educator conference. The title of his presentation was, "Fuel Your Professional Growth with Twitter".

Approved the following items under the consent agenda format:

- Minutes from the regular board meeting held March 26, 2019.

- Financial Transactions

**•AGREEMENTS**

- Educational Service Center of Lake Erie West to provide to NwOESC, Audiologist Services (5 additional days) for the period of 3/20/19-6/30/19.

- NwOESC to provide to Bryan City Schools, Treasurer/Chief Financial Officer Search Services for the period of 3/28/19-position is finalized or until agreed upon by both parties to terminate services.

- NwOESC to provide to Northeastern Local Schools, Treasurer/Chief Financial Officer Search Services for the period of 3/28/19-position is finalized or until agreed upon by both parties to terminate services.

- Approved Annual Service Agreements with the following districts for the 2019-20 school year per R.C. 3313.845:

- Ayersville Local Schools
- Fayette Local Schools
- Hicksville Exempted Village Schools
- Liberty Center Local Schools
- Stryker Local Schools

**•LEAVES**

FMLA and Disability

**•RETIREMENTS**

Randy Britton, School Psychologist, effective 7/1/2019 (Date correction)

**•RESIGNATIONS**

Kassie Kelly, Paraprofessional, effective 4/12/2019

Lora Meyers, SSSS Care Coordinator, effective 7/31/2019

Kristen Schlosser, Paraprofessional, effective 5/23/2019

**•EMPLOYMENT RECOMMENDATIONS**

**CONTRACTS**

**Certified Limited**

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Stebbins, Janet	CERT-1 Yr	4/22/19-6/30/19
Uribes, Morgan	CERT-1 Yr	8/1/19- 7/31/20

**Classified Limited**

Harris, Melanie	CLASS-1 Yr	8/1/18-7/31/19
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**Certified**

**Supplemental**

Lewis, Elizabeth                      CPI Trainer-1 Yr      5/1/19-6/30/19

**Substitute Paraprofessionals**

Jennifer Durbin

**Substitute Teacher**

Elizabeth Willitzer

**Substitute Building Maintenance Technician**

Kenneth Thatcher

**Summer Honors Academy Teachers**

Katy Benson, Mary Brandon, Miranda Decator, Ann Frake, Sally Kovar, Kiersten Long, Jacob Palte, Rose Reinhart, Theresa Rickenberg

**Student Teachers/Interns/Volunteers**

Carlozzi, Alexandria, Methods Placement as a BGSU Student, II Semester, 2018 Placed with Karley Niemeyer

Carlozzi, Alexandria, Student Teaching as a BGSU Student, Spring Semester, 2019 Placed with Karley Niemeyer

Doup, Delaney, Methods Placement as a BGSU Student, Fall Semester, 2018 Placed with Deb Wittenmeyer

Doup, Delaney, Student Teacher as a BGSU Student, Spring Semester, 2019 Placed with Deb Wittenmeyer

Steirer, Samantha, Student Teacher as a BGSU Student, Spring Semester, 2019 Placed with Kali Hintz

Struk, Isabel, Methods Placement as a BGSU Student, Fall Semester, 2018 Placed with Alissa Brown

Struk, Isabel, Student Teacher as a BGSU Student, Spring Semester, 2019 Placed with Alissa Brown

Trivelas, Alexandra, Student Teacher as a BGSU Student, Spring Semester, 2019 Placed with Lynlee Reinking

•Approved the following administrative contracts and wage rate notices:

**CONTRACTS**

**Certified Administrative Contracts**

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Kramer, Amy	ADM-3 Yr	7/1/19-6/30/22
Kruse, Michelle	ADM-3 Yr	7/1/19-6/30/22
Lewis, Elizabeth	ADM-3 Yr	7/1/19-6/30/22
McCarthy, Chad	ADM-3 Yr	7/1/19-6/30/22
Rex, Chad	ADM-3 Yr	8/1/19-7/31/22
Salinas, Jose	ADM-3 Yr	7/1/19-6/30/22

**Certified Administrative Salary Notices:**

**Name**

Clark, Joshua  
Dobbelaere, Kristine  
Dunham, Jody  
Gearhart, Kerri  
Gensler, Kallie  
Gilliland, Jill  
Hastings, Steven  
Hendricks, Homer

Jimenez, Kathryn  
Knueven, Jamie  
Kovar, Sally  
Parrish, Stacey  
Ritter, Kristine  
Slattman, Troy  
Soltis, Jessica

**Classified Administrative**

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Gutierrez, Maria	CLASS ADM-3 YR	7/1/19-6/30/22

**Classified Administrative Salary Notices**

**Name**  
Schlosser, Linda  
Schmucker, Stephanie  
Sears, Melissa

- Approved the following retire/rehire contract:

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Stuckey, Judy A	ADM-1 Yr	7/1/19-6/30/20

- Approved the following classified contracts and wage notices:

**CONTRACTS**

**Classified Limited**

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Alig, Melanie	CLASS-2 Yr	8/1/19-7/31/21
Babcock, Makayla	CLASS-2 Yr	8/1/19-7/31/21
Badenhop, Sharon	CLASS-2 Yr	7/1/19-6/30/21
Bailey, Brandie	CLASS-2 Yr	8/1/19-6/30/21
Bishop, Mackenzie	CLASS-2 Yr	8/1/19-7/31/21
Ciepiela, Kayleigh	CLASS-2 Yr	7/1/19-6/30/21
Fogt, Sara	CLASS-2 Yr	8/1/19-7/31/21
Harmon, Joanna	CLASS-2 Yr	8/1/19-7/31/21
Harris, Melanie	CLASS-2 Yr	8/1/19-7/31/21
Hug, Skeat	CLASS-2 Yr	8/1/19-7/31/21
Kamp, Laura	CLASS-2 Yr	7/1/19-6/30/21
Kessler, Kortney	CLASS-2 Yr	8/1/19/7/31/21
Moore, Hillary	CLASS-2 Yr	8/1/19-7/31/21
Nowak, Denise	CLASS-2 Yr	8/1/19-7/31/21
Pahl, Rachel	CLASS-2 Yr	8/1/19-7/31/21
Pauley, Jenna	CLASS-2 Yr	8/1/19-7/31/21
Pawlaczyk, Cynthia	CLASS-2 Yr	8/1/19-7/31/21
Radel, Victoria	CLASS-2 Yr	8/1/19-7/31/21
Shotwell, Patrica	CLASS-1 Yr	7/1/19-6/30/20
Sterken, Cara	CLASS-2 Yr	8/1/19-7/31/21
Thatcher, Rebecca	CLASS-1 Yr	7/1/19-6/30/20

**Classified Continuing**

<b>Name</b>	<b>Contract</b>	<b>Beginning</b>
Allsion, Ami	CLASS-CONT	8/1/19
Carpenter, Mikala	CLASS-CONT	7/1/19
Davis, Carla	CLASS-CONT	8/1/19
Ellerbrock, Jenna	CLASS-CONT	8/1/19
Flower, Tori	CLASS-CONT	8/1/19
Franks, Sherryann	CLASS-CONT	8/1/19
Gerdeman, Valerie	CLASS-CONT	8/1/19
Gerig, Kristy	CLASS-CONT	8/1/19
Hansen-Smith, Teresa	CLASS-CONT	8/1/19
Helwig, Debra	CLASS-CONT	8/1/19
Hesterman, Carol	CLASS-CONT	8/1/19
Hutchison, Shelly	CLASS-CONT	8/1/19
Klausing, Sandra	CLASS-CONT	8/1/19
McCandless, Michele	CLASS-CONT	8/1/19
Ort, Jamie	CLASS-CONT	8/1/19
Osterland, Lisa	CLASS-CONT	8/1/19
Otterson, Derric	CLASS-CONT	8/1/19
Pelland, Jordan	CLASS-CONT	8/1/19
Posey, Jodi	CLASS-CONT	8/1/19
Repp, Darlene	CLASS-CONT	8/1/19
Staugler, Desiree	CLASS-CONT	8/1/19
Vanderveer, Katrina	CLASS-CONT	8/1/19
Weber, Christine	CLASS-CONT	8/1/19
Wiley, Chelsea	CLASS-CONT	8/1/19
Young, Rachel	CLASS-CONT	8/1/19

## **SALARY NOTICES**

### **Classified Notice**

#### **Name**

Adams, Tiffany  
 Altamirano, Gloria  
 Ashbaugh, Darcy  
 Baden, Allison  
 Baden, Cheryl  
 Baden, Denise  
 Behnfeldt, Angela  
 Benson, Susan  
 Black, Julie  
 Bodette, Beth  
 Bostelman, Cagney  
 Bostelman, Kristen  
 Bressler, Amy  
 Brooks, Maureen  
 Buchenberg, Sara  
 Chandler, Deborah  
 Cheek, Jessica  
 Clapp, Jennifer  
 Clark, Laurel  
 Cook, Debra

Cook, Julie  
Cox, Sharon  
Davis, Amy  
Davis, Susan  
Decker, Amanda  
Decker, Denise  
Dunbar, Kendall  
Elrod, Lisa  
Ensign, Amber  
Ensign, Andrea  
Falkenberg, Margaret  
Fortier, Ashley  
Fouty, Jackie  
Fox, Lisa  
Fry, Lynae  
Gearhart, Sandra  
Geldien, Mylee  
Godsey, Victoria  
Graber, Lori  
Graffice, Myra  
Greisinger, Kam  
Groll, Kelly  
Harsha, Christy  
Herold, Nichol  
Herold, Nichol  
Hill, Dawn  
Hill, Melissa  
Howard, Denise  
Howard, Peggy  
Huddle, Beth  
Huerta, Valentina  
Hughes, Kristan  
Hutchison, Kimberly  
Johnson, Lynn  
Johnson, Mary  
Johnston, Tamara  
Kelly, Amanda  
Kingsborough, Patricia  
Kinn, Tami  
Lee, Alessandra  
Lembach, Janet  
Lemley, Kandice  
Lero, Charles  
Lero, Phyllis  
Leu, Maggie  
Loeffler, Pamela  
Mack, Jodie  
Mallett, Kathy  
Matthews, Ruth  
McCann, Cynthia

McQuillin, Kori  
Meeker, Lisa  
Merrill, Rebekah  
Millen, Catherine  
Miller, Amy  
Mohler, Mary  
Nafziger, Brandi  
Nardone, Emily  
Neuwirth, Veronica  
Nickels, Christina  
Nofziger, Rebecca  
Oram, Annette  
Otto, Trisha  
Overfield, Kelly  
Owen, Ashley  
Parker, Laura  
Parrish, Christina  
Peck, Joni  
Pilmore, Lori  
Proper, Tiffany  
Quigley, Michaela  
Radabaugh, Jacque  
Ray, Cheryl  
Renner, Sherry  
Repp, Ashleigh  
Rieger, Melisa  
Ritz, Angela  
Rohrs, Christine  
Rufenacht, Dawn  
Ruffer, Julie  
Sabatino, Brandi  
Salaz, Sara  
Schaffner, McKenzee  
Schmitz, Deborah  
Schnitkey, Stuart  
Schroeder, Brenda  
Schwab, Terri  
Simon-Miller, Shelley  
Smith, Michelle  
Smith, Susan  
Sobecki, Abbey  
Sonnenberg, Brenda  
Stein, Jason  
Steingass, Desiree  
Stewart, Colleen  
Sturgell, Lisa  
Suffel, Cynthia  
Sullivan, Dawn  
Towell, Tamara  
Turpening, Patricia

Valdez, Andrea  
 Vance, Marcella  
 VanLoocke, Rochelle  
 Vaughan, Jane  
 Vogelsong, Nadina  
 VonDeylen, Rhonda  
 Wagemaker, Letty  
 Walker, Theresa  
 Weirich, Sara  
 Weis, Tracey  
 Whitney, Kathleen  
 Wilhelm, Sandra  
 Wolf, Dawn  
 Zenz, Julie

- Approved the following retire/rehire contract: (Funds paid from 21<sup>st</sup> century grant)

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Fauver, Warren	CLASS-1 Yr	8/1/19-6/30/20

- Approved the following classified retire/rehire contract:

**Classified Contracts**

<b>Name</b>	<b>Contract</b>	<b>Length</b>
Kearney, Susan	8/1/19-7/31/20	CLASS-1 Yr

- Approved the following non-renewals:

**Classified Non-Renewal Notices**

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Alig, Martha	Paraprofessional	7/31/2019
Baker, Mary	Paraprofessional	7/31/2019
Brown, Kelsey	Paraprofessional	7/31/2019
Burcham, Lori	EMIS Consultant	6/30/2019
Dempsey, Garrett	Paraprofessional	7/31/2019
Dunlap, Ashlyn	Paraprofessional	7/31/2019
Gruen, Leah	Paraprofessional	7/31/2019
Hobeck, Aerial	Paraprofessional	7/31/2019
Hull, Abigail	Paraprofessional	7/31/2019
Moll, Kathleen	Paraprofessional	7/31/2019
Phillips, Tarra	Paraprofessional	7/31/2019
Reeves, Robyn	Paraprofessional	7/31/2019
Reimund, Maryann	Bus Driver	6/30/2019
Wurster, Shannon	Paraprofessional	7/31/2019

- Approved retirement pick-up contribution rates for specified staff.

- Approved membership in the National School Boards Association for the period of 7/1/19-6/30/20.

•Approved motion to honor employees for Staff Appreciation Week May 6 – 10, 2019. The Superintendent, Administrative Team and Board of Education would like to publicly thank all NwoESC staff for their excellent work in providing quality services to our area schools and students and building valued partnerships throughout the NwoESC service area.

•Approved the IEC/Opportunity School calendar for 2019-20.

•Approved the following policy recommendations:

Policy 0100	Definitions	revised
Policy 5610.03	Emergency Removal of Students	revised
Policy 6320	Purchasing and Bidding	revised
Policy 6325	Procurement – Federal Grants and Funds	revised
Policy 6605	Crowdfunding	revised
Policy 7540.02	Web Accessibility, Content, Apps and Services	revised
Policy 8390.03	Therapy Dogs	new
Policy 8400	School Safety	revised

•**SUPERINTENDENT’S REPORT** – Kerri Gearhart reported the State Franklin B. Walter Celebration was held on April 11 in Columbus. Along with her, Kris Dobbelaere and two student county award recipients and their families attended the event, which honored one student from each of Ohio’s 88 counties. Governor Mike DeWine served as guest speaker. The work of Kris Dobbelaere and the team in putting together the local event is much appreciated. Currently, three administrative searches are underway by NwoESC for member districts: Northeastern Treasurer, Fayette Superintendent, and Bryan City CFO/Treasurer. These searches are a great opportunity to work with local boards of education as they make critical employment decisions. In conjunction with NWOCA, NwoESC is planning for safety and security upgrades to the main building and IEC/Opportunity School campus. Walkthroughs have occurred and quotes are being gathered for this anticipated summer project. Included are panic/emergency button installation, video surveillance for common areas and building exteriors installation or enhancement, and public address system installation. As Territory Lead for Ohio Teacher of the Year 2020, the NwoESC has received 19 nominations from State Board Region 1. Nominees have been notified, provided a certificate, and invited to submit their application for the regional selection. Since its inception in 1964, ODE’s Ohio Teacher of the Year program annually identifies exceptional teachers statewide celebrating their effective work in and outside the classroom as leaders in and advocates for public education. Selected teachers move through two levels of recognition: (1) the State Board District Teacher of the Year as a regional recognition (announced June/July) and (2) the Ohio Teacher of the Year as the state-level recognition (announced August/September). There is an opportunity for national recognition as well. Much appreciation to Linda Schlosser for her role in the regional program coordination.

•As all of the business of the evening was complete, the meeting adjourned at 7:57 pm. The next meeting will take place on Tuesday, May 28, 2019 at 6:30 pm at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.