

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held May 28, 2019.

The meeting was called to order at 6:30 pm by President Nona Rupp. All in attendance recited the Pledge of Allegiance.

REPORTS:

•OSBA LEGISLATIVE LIAISON: Brian Baker provided a legislative update. The Senate Finance Committee conducted several hearings on HB 166, which makes appropriations for the state operating budget for fiscal years 2020 and 2021, including the school-funding formula. The committee held an informal hearing on a graduation requirements proposal that may be included in the state budget bill. OSBA, BASA and the Ohio Association of Secondary School Administrators offered testimony on the proposal. The House Primary and Secondary Education Committee conducted a first hearing on HB 231, which requires the Department of Education to compile and publicize a list of entities that provide free epinephrine auto-injectors and to permit school districts to create training for staff and instruction for students on food allergies and allergic reaction treatment. The committee also conducted a third hearing on HB 123, which requires public schools implement certain programs regarding suicide awareness and prevention and violence prevention. The House Finance Committee conducted a first hearing on SB 4, which adds \$100 million to the Ohio Facilities Construction Commission budget for eight districts with shovel-ready projects. The committee also conducted a second hearing on HB 194, which legalizes and regulates sports gaming and earmarks a portion of the sports gaming profits for education. The House Economic and Workforce Development Committee conducted a first hearing on HB 4, which authorizes the Governor's Office of Workforce Transformation to develop an industry-recognized credential or a certificate program in response to a petition from an Ohio employer. The committee also conducted a second hearing on HB 2, which creates a regional workforce partnership grant program, under which school districts, career centers and others are eligible for grants to partner with employers and requires funds to be used for hiring coordinators, development of curricula or educational resources and marketing.

•OSBA STUDENT ACHIEVEMENT LIAISON: Sandy Friess reported on student achievement items of interest. Ms. Friess shared that by the time today's kindergarteners - the class of 2030 - enter the workforce things will look vastly different. Occupations will need expertise, creativity, grit and people who can learn and cultivate new skills. In a study and report by Microsoft, "Preparing the Class of 2030," it is suggested that our current system needs an overhaul and refreshed focus. Policymakers and educators are urged to ensure the nation is preparing the class of 2030 and each class after that for the future in a very different way: unprecedented opportunities for collaboration; the progressive automation of lower-skilled jobs; employers' demands for workers with more well-rounded skills; and students' desire and expectation to operate with autonomy and choice. In general, the study shows a need for a heightened focus on learners and more student-centric learning. Key educational changes advised in the study include more focus on helping students develop social-emotional skills, a shift to student-centered and personalized learning and the adoption of existing and emerging technologies.

•CFO/TREASURER: Homer Hendricks reviewed the OASBO Workshop and the spring OTESCA Conference where he attended sessions on eFinancePlus, crowdfunding, 457 and 403(b) plans, and federal procurement along with updates from ODE, the Auditor of State, and both organizations. He also participated in a legislative forum at Four County Career Center with four of the five area state representatives and senators answering questions from area administrators. Districts have all returned their service agreements for 2019-2020 and he has begun loading the district service agreements into ODE's online portal. Business office staff will be attending the statewide eFinance User Group meeting where users statewide share the knowledge they have gained about how to best use eFinancePlus. Final program costs for distribution to the districts on June 4 at the combined superintendent/treasurer meeting. Mr. Hendricks and Ms. Gearhart are working with several area districts on their superintendent and treasurer searches as well.

•**DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland reported that preschool teachers recently completed the required spring round of ELA assessments for their students. There are 858 students currently enrolled in preschool for the 2018-19 school year. This number includes students with IEPs and typical peers. There are 352 total typical peer spots to fill for this coming year. Troy Slattman and Steve Hastings shared information at our May Superintendent meeting about CPI (Crisis Prevention Intervention) training. NWOESC CPI trainers include Jill Fouts, Kelly Groll, Troy Slattman, Beth Lewis, and Steve Hastings. Beth Lewis, Holly Wichman, and Laura Kamp attended a one-day train-the-trainer session called Understanding and Managing Trauma in the Classroom on May 16 in Pickerington, Ohio. Jessica Soltis and Beth Lewis represented the NWOESC at an Office of Exceptional Children stakeholder meeting on May 14 in Columbus. Feedback included recommending modifications and clarifications on the content and use of special education forms.

•**DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT:** Kris Dobbelaere, Director of Curriculum, Instruction and Professional Development, was absent but shared with the board in photos, recent events in the four county area. Kris was invited to judge Amazing Shake competitions at Swanton Middle School, Hicksville and Tinora as well as judging the Defiance County Amazing Shake finals held at Defiance College. She also shared recent four county principals' meetings where an update on the OTES revision was shared with principals. On May 13, the NWOESC and NWOCA hosted a STEAM showcase, which was attended by area schools, and businesses who shared STEAM initiatives and collaborative efforts. Attending this event were State Representative Jim Hoops, Ohio Representative Craig Riedel, and John Magill, Asst. Deputy Chancellor - Department of Higher Education. On May 14, Josh Clark, NWOESC and Josh Biederstedt, Patrick Henry School shared their experiences with area administrators on the topic of When Tragedy Strikes. Planning for professional development is in process for the 2019-2020 school year.

•**DIRECTOR OF TECHNOLOGY:** Mr. Chad Rex met with the communications team this month to present updates on the mobile app project, gather input and develop procedures for keeping the app updated for stakeholders. Mr. Rex stated that the last technology leader meeting of the year occurred this month. Mr. Rex shared that he and John Mansel-Pleydell, NWOCA's Instructional Services Supervisor, will be meeting with a leadership group in June to evaluate and collaboratively plan for the coming school year. Mr. Rex explained that the technology department's current focus is on hardware inventory and the reorganization of the main office's network rack.

Approved the following items under the consent agenda format:

•Minutes from the Finance/Audit Committee meeting and regular board meeting held April 22, 2019.

•Financial Transactions

•**DONATIONS**

-Sauder Manufacturing to the STEAM Showcase - \$250.00

-CK Technologies to the STEAM Showcase - \$100.00

-Defiance College to the IEC Activity Fund - \$389.00

-Defiance Area Foundation to the IEC Activity Fund - \$1,000.00

-Brian & Amy Shaw to the Therapy programs – R82 Mustang Yellow Gait Trainer (estimated value-\$1,935.00)

•**AGREEMENTS**

-A Renewed Mind to provide to NWOESC, Behavioral Health, Consultation, and Prevention Services for the period of 8/1/19-6/30/20.

-HighScope to provide to NWOESC, HighScope Curriculum Training for the period of 10/7/19-3/2/20.

-McGown & Markling Co., LPA to provide to NwoESC, School Law Hotline including five hours of pro bono legal services for the period of 7/1/19-6/30/20.

-NwoESC to provide to Defiance College, Practicum and/or Student Teaching Experience Services for the period of 7/1/19-6/20/20.

-NwoESC to provide to Fayette Local Schools, Superintendent Search Services for the period of 4/9/19-position is finalized or until agreed upon by both parties to terminate services.

-NwoESC to provide to Four County Career Center, Speech Therapist Services for the period of 8/15/19-6/15/20.

-NwoESC to provide to Holgate Local Schools, Treasurer/Chief Financial Officer Search Services for the period of 5/14/19-position is finalized or until agreed upon by both parties to terminate services.

-NwoESC to provide to Lake Local Schools, Visual Impairment (VI) Services for the period of 8/15/19-6/15/20.

-To approve Annual Service Agreements with the following districts for the 2019-20 school year per R.C. 3313.845:

- Archbold Area Local Schools
- Defiance City Schools
- Edgerton Local Schools
- Edon Northwest Local Schools
- Evergreen Local Schools
- Millcreek-West Unity Local Schools
- Napoleon Area City Schools
- Northeastern Local Schools
- Patrick Henry Local Schools
- Pettisville Local Schools
- Wauseon Exempted Village Schools

•LEAVES

FMLA and Disability

•RESIGNATIONS

Rhonda Bruot, Speech Language Pathologist, effective 7/31/19
Olivia Breininger, Speech Language Pathologist, effective 7/31/2019
Jamie Fox, Intervention Specialist, effective 7/31/219
Aeriel Hobeck, Paraprofessional, effective 5/16/19
Dawn McKibben, Speech Language Pathologist, effective 7/31/19
Judy Stuckey, Special Education Supervisor, effective 6/30/19

•EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Certified Administrative

Name	Contract	Length
Freshour, Larry	ADM-2 YR	8/1/19-7/31/21

Certified Limited

Name	Contract	Length
Cai, Denise	CERT-1 Yr	7/1/19-6/30/20
Merritt, Raellen	CERT-1 Yr	8/1/19-7/31/20

Shumaker, Matthew	CERT-1 Yr	7/1/19-6/30/20
Winters, Michelle	CERT-1 Yr	8/1/19-7/31/20

Classified Limited

Name	Contract	Length
Hernandez, Maria	CLASS-1 Yr	4/1/19-12/31/19
Langinbelkin, Roma	CLASS-1 Yr	5/20/19-12/31/19

Certified Supplemental

Fouts, Jill	CPI Trainer-1 Year	7/1/19-6/30/20
Hastings, Steven	CPI Trainer-1 Year	7/1/19-6/30/20
Lewis, Elizabeth	CPI Trainer-1 Year	7/1/19-6/30/20
Slattman, Troy	CPI Trainer-1 Year	7/1/19-6/30/20
Volkert, Michael	CPI Trainer-1 Year	7/1/19-6/30/20

Classified Notice

Name	
Groll, Kelly	Other – CPI Trainer

Substitute Paraprofessionals 2018-19

Stephanie Sherwin

Substitute Paraprofessionals 2019-20

Leanne Anthony, Gary Bidlack, Lexi Bly, Denise Brown, Debbie Brubaker, Cheryl Buchhop, David Dowdy, Amy Ducat, Jennifer Durbin, James Gallehue, Janet Grieser, Susan LaDuke, Sara Lawniczak, Randy Luke, Kathleen March, Michael Mohr, Kelly Monnin, Amy Neff, Renee Osten, Cindy Ott, Keisha Shawber, Bridget Slattman, Joseph Stefanelli, Tracy Wachtman Ondrejko

Substitute Teachers 2019-20

Janey Allen Dunford, Lindsey Ames, Leanne Anthony, Cindy Bassous, Gary Bidlack, Lexi Bly, Dennis Bowers, Bailie Brock, Lois Brown, Treya Brown, Daniel Bruner, Cheryl Buchhop, John Bucklew, Kathryn Burk, Karen Burns, Joseph Carone, Cynthia Champer, Nathalie Cottier, Darlene Daugherty, Nicole Demaray, David Dowdy, Amy Ducat, Brittany Eyre, Robert Fisher, Jennifer Florence, Phillip Fogle, James Gallehue, Nancy Gallehue, Pamela Gault, Debora Gensler, Kisha Genter, Thomas Gerberich, Greg Gobrogge, Janet Grieser, Denise Grime, Deborah Guelde, Amanda Heil, Hannah Hesterman, Charles Hess, Dale Hess, Sandra Hillard, Gregory Inselmann, Mary Jones, Jennifer King, Susan LaDuke, Kathleen Lamming, Charles Lawrence, Jan Litogot, Randy Luke, Jill Mack, Sarah Macsay, Kathleen March, Kevin McQuade, Michael Mohr, Cathy Moll, Kelly Monnin, Susan Neff, Richard Neuwirth, Grant Nicholls, Sharon Nolin-Taylor, Robert Olwin, Renee Osten, Cindy Ott, Elaine Prentiss, Michael Remer, Martha Rose, Larry Saxton, Keisha Shawber, Howard Shininger, Bridget Slattman, Sharon Sobota, Joseph Stefanelli, Samuel Steffes, Marilyn Thomas, Tracy Wachtman Ondrejko, Melissa Warncke, Sheila Whitlock

Student Teachers/Interns/Volunteers

Hammer, Abigail, Methods Placement as a BGSU Student, Fall Semester, 2019 Placed with Shannon Briskey

Hammer, Abigail, Student Teacher as a BGSU Student, Spring Semester, 2020 Placed with Shannon Briskey

•Approved the following certified contracts and wage notices:

Certified Administrative Salary

Notice

Name

Luderman, Alison

Certified Limited Contracts

Name	Contract	Length
Aeschliman, Kristy	CERT-1 Year	8/1/19-7/31/20
Altman, Melissa	CERT-2 Year	8/1/19-7/31/21
Amspoker, Brooke	CERT-4 Year	8/1/19-7/31/23
Behrens, Gabrielle	CERT-1 Year	8/1/19-7/31/20
Biddix, Tammy	CERT-1 Year	8/1/19-7/31/20
Boyd, Tammie	CERT 1 Year	8/1/19-7/31/20
Cares, Samantha	CERT-1 Year	8/1/19-7/31/20
Chase, Jonathan	CERT-4 Year	8/1/19-7/31/23
Cooley, Kristen	CERT-2 Year	7/1/19-6/30/21
Corron, Robyn	CERT-4 Year	8/1/19-7/31/23
Custar, Richard	CERT-1 Year	8/1/19-7/31/20
Denham-Swank, Chanda	CERT-1 Year	7/1/19-6/30/20
Giesige, Lisa	CERT-1 Year	8/1/19-7/31/20
Gill, Scott	CERT-1 Year	7/1/19-6/30/20
Goebel, Sue	CERT-1 Year	8/1/19-7/31/20
Hammersmith, Emily	CERT-1 Year	8/1/19-7/31/20
Hills, Bowen	CERT-2 Year	7/1/19-6/30/21
Hyland, Patricia	CERT-4 Year	7/1/19-6/30/23
James, Elizabeth	CERT-2 Year	8/1/19-6/30/21
Kaiser, Sabrina	CERT-2 Year	8/1/19-6/30/21
Kelb, Buffy	CERT-1 Year	8/1/19-7/31/20
Maloney, Katherine	CERT-4 Year	8/1/19-7/31/23
McCann, Lindsey	CERT-2 Year	8/1/19-7/31/21
McCoy, Kayla	CERT-1 Year	8/1/19-7/31/20
Morrow, Alison	CERT-2 Year	7/1/19-6/30/21
Niemeyer, Karley	CERT-1 Year	8/1/19-7/31/20
Olmstead, Patricia	CERT-4 Year	8/1/19-7/31/23
Opdycke, Debra	CERT-1 Year	8/1/19-7/31/20
Paige, Sarah	CERT-4 Year	8/1/19-7/31/23
Pavel, Catlyn	CERT-2 Year	8/1/19-7/31/21
Prigge, Kaela	CERT-2 Year	8/1/19-7/31/21
Reinbolt, Brittani	CERT-4 Year	8/1/19-7/31/23
Reinking, Lynlee	CERT-4 Year	8/1/19-7/31/23
Renstchler, Jessie	CERT-1 Year	8/1/19-7/31/20
Rittichier, Ron	CERT-1 Year	8/1/19-7/31/20
Roehrig, Jackie	CERT-2 Year	8/1/19-7/31/21
Rode, Myriah	CERT-1 Year	8/1/19-7/31/20
Ruffier, Alyssa	CERT-2 Year	8/1/19-7/31/21
Schaper, Sara	CERT-2 Year	8/1/19-7/31/21
Semer, Lexie	CERT-4 Year	8/1/19-7/31/23
Shook, Alicia	CERT-4 Year	8/1/19-7/31/23
Shook, Amber	CERT-2 Year	8/1/19-7/31/21
Stebbins, Janet	CERT-1 Year	7/1/19-6/30/20
Stemen, Christine	CERT-1 Year	8/1/19-7/31/20
Topoleski, Amy	CERT-4 Year	8/1/19-7/31/23
Tripp, Nichole	CERT-1 Year	8/1/19-7/31/20
Varble, Brooke	CERT-1 Year	8/1/19-7/31/20

Waidelich, Joilyn	CERT-2 Year	8/1/19-7/31/21
Warner, Page	CERT-1 Year	6/1/19-8/31/19
Weaver, Megan	CERT-1 Year	8/1/19-7/31/20
Wichman, Holly	CERT-4 Year	8/1/19-7/31/23
Yoho, Tricia	CERT-1 Year	8/1/19-7/31/20
Zeigler, Lindy	CERT-4 Year	7/1/19-6/30/23

SALARY NOTICES

Certified Notice

Name

Bauerle, Amy
 Bell, Heidi
 Bowling, Mary
 Brandon, Mary
 Briskey, Shannon
 Brown, Alissa
 Burnett, Kathleen
 Chafins, Sarah
 Doty, Amanda
 Eckley, Lindsey
 Ferguson, Matthew
 Fitzenreiter, Elizabeth
 Fouts, Jill
 Funnell, Glenda
 Gleckler, Liza
 Gribler, Catherine
 Guzzonato, Kristi
 Ham, Amie
 Hensley, Megan
 Herman, Dawn
 Hintz, Kalli
 Johnson, Mandi
 Keller, Kristina
 Kitchenmaster, Jennifer
 Krolak, Michelle
 Kruse, Amy
 Lentz, Jana
 Mabee, Susan
 Mason, Gail
 McGill, Neeley
 Moring, Jody
 Mutzfeld, Deborah
 Nixon, Scott
 Noirot, Marjorie
 Oberlin, Brenda
 Olnhausen, Lynnette
 Patterson, Julie
 Peters, Abbey
 Ploegmakers, Lori
 Raitz, Erin

Ranzau, Christi
Reamsnyder, Nicole
Rose, Mary
Rosebrock, Annette
Schlatter, Heidi
Schroeder, Jacqueline
Sechrist, Daniel
Shawber, Julie
Shively, Cheryl
Sidle, Shanna
Thompson, Lori
Volkert, Michael
Wachtman, Tiffany
Wade, Jennifer
Whitney, Adrian
Wilhelm, Jenna
Wise, Rhonda
Wittenmyer, Deborah

- Approved the following certified contract:

Certified Limited Contract

Gerig, Kathryn CERT-2 Year 8/1/19-7/31/21

- Approved the following non-renewals:

Certified Non-Renewal Notices

Name	Position	Effective Date
Burke, Sheryl	School Psychologist	6/30/2019
Cook, Adam	Home Instructor	7/31/2019
Fraker, Christine	Intervention Specialist	7/31/2019
Millen, Christopher	Intervention Specialist	7/31/2019
Oehlers, Amanda	Intervention Specialist	7/31/2019
Sutton, Joyce	School Psychologist	6/30/2019

- Approved the following non-renewals:

Classified Non-Renewal Notice

Name	Position	Effective Date
Kope, Jennifer	Paraprofessional	7/31/2019

- Approved an Educational Affiliation Agreement with the University of Toledo for a period beginning 08/12/2019 and extending through 06/26/2020 as part of an educational experience/extern program for two UT graduate students in the School Psychology Program – Olivia Krieger and Alexandria Kowal. Per agreement, hours per student are 20 per week for 46 weeks.

- Accepted the quote from Ohio School Plan for property, liability, and automotive insurance coverage for the period 7/1/19-6/30/20.

MOTION: #19-05-049 Executive Session

- Motion to enter into Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. No action was taken.

•SUPERINTENDENT'S REPORT: Kerri Gearhart reported that NwOESC has assisted in several Administrative Searches for area districts that are completed or in process: Northeastern Treasurer – completed with Sara Buchhop hired; Fayette Superintendent – completed with Angela Belcher hired; Bryan City CFO/Treasurer – in process; Wauseon Superintendent – in process; Holgate Treasurer/CFO – in process. NwOESC administrative staff and directors have been working to finish staff evaluations and get information input into the state data collection system for teacher evaluation – eTPES. Educators are rated Ineffective, Developing, Skilled, or Accomplished based on their performance as well as student growth. Sixty-three OTES evaluations were completed during the 2018-19 school year. This year NwOESC participated in the OTES prototype in partnership with Patrick Henry. For the coming year, NwOESC has applied to pilot the new OTES framework. Changes to OTES will come into effect statewide in the 2020-21 school year. The Four County Career Center Work Transition program recently held a luncheon to recognize student successes in the program and to honor area businesses who collaborate with students through work experiences. These businesses allow students to gain valuable on the job skills as they strive for independence. The businesses honored included: Archbold Supervalu, Care and Share, Sauder's (Manufacturing, Heritage Inn, The Barn, Village Grounds and Founders Hall), The Outback, The Loft, Three Cord, McDonalds, Northwest State CC, St. John's Christian Church, Zion Lutheran Church, Savvy Dog, and Northwest Ohio ESC. OMEC Recruiter, Betty Pacheco, was recently recognized at the National Migrant Education Conference held in New Orleans. Betty was nominated by OMEC Director, Jose Salinas, and was selected from all other nominees for national recognition due to her longstanding and excellent work. Her efforts in connecting Ohio migrant children to services is much appreciated! Congratulations to Betty on receiving this wonderful recognition! Over the next few months, a review of systems and processes will occur in preparation for the 2019-20 school year: Handbooks; Public School Works Training Plan; Employee Evaluation System; and Informational Updates (paper and website). Vehicle needs are being assessed for the coming year in regards to specialized programming.

•As all of the business of the evening was complete, the meeting adjourned at 7:50 pm. The next meeting will take place on Tuesday, June 25, 2019 at 6:30 pm at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.