

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held May 26, 2020 via remote meeting.

The meeting was called to order at 6:30 p.m. by President Nona Rupp.

REPORTS:

•**OSBA LEGISLATIVE LIAISON:** Mr. Brian Baker share the Senate passed SB 248, which extends a moratorium on the requirement for storm shelters to be constructed for new school construction projects. The House Primary and Secondary Education Committee accepted HB 239 which revises high school state testing requirements and requires each school district to form a working group to evaluate the amount of time students spend on testing. The revised version now provides an opt-out from the ACT or SAT but maintains all high school end-of-course exams. The House Criminal Justice Committee held a third hearing on HB 83, which increases the penalties for the offense of failing to stop for a stopped school bus and allows images captured by a camera installed on a school bus to be used as corroborating evidence for such offense. The committee also passed SB 10, which increases the penalty for theft in office when the value of stolen property or services is \$150,000 or more. The House Finance Committee accepted a substitute version of HB 13, which establishes the residential broadband expansion program. The Office of Educator Licensure is now accepting applications for the one-year temporary license. To qualify for a one-year temporary license, an applicant must meet all qualifications for an educator license offered by the Ohio Department of Education other than passage of the required examination(s). All one-year temporary licenses will be effective for the 2020-2021 school year and are non-renewable.

•**CFO/TREASURER:** Homer Hendricks shared information on the potential change from Generally Accepted Accounting Principles (GAAP) financial reporting to cash basis, or OCBOA beginning with this year's fiscal year-end reporting. Mr. Hendricks has reviewed data from other districts and ESCs along with advantages and disadvantages of each reporting system. Mr. Hendricks has established periodic Zoom meetings with the area treasurers to discuss current issues and replace our regular monthly breakfast meetings. Most treasurers have been participating and discussions have focused on ODE updates, five-year forecasts, economic trends, and funding issues including the federal CARES Act. These meetings will continue to be offered until we can begin meeting in person again as new topics seem to show up frequently. Districts are have continued to return their service agreements for 2020-21 with the remainder on this month's agenda and are being loaded into ODE's online portal. The portal requires both NWOESC and local district approval before June 15 to begin their state foundation deductions starting in July. All involved appreciate this process, as it is very easy to follow the approvals and ensure all approvals occur on time.

Final program costs are being completed for distribution to the districts in early June. It is our first time using the new PRESIS system to generate the student lists for our staff and district reviews before finalizing the program costs. The lists are easy to navigate and we have worked with the developer to address outstanding issues affecting the reports. They have been very responsive to those changes.

•**DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland shared an update on early childhood screenings. They will take place at the NWOESC during the first two weeks of June, with social distancing and sanitizing in place. We hope to see up to 300 children at screenings. Our team will be learning more about the possibility of conducting evaluations via online tools and will need to determine if ETRs can be completed remotely in the future if needed. End of the year activities continue, including several online meetings with various groups.

•**DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT:** Kris Dobbelaere shared that the Curriculum Team held virtual Zoom meetings with teachers and received feedback regarding support that is needed in the event that schools do not open as normal next school year. Our team will use this feedback to provide support to districts in planning for next year. NWOESC Consultants, Josh Clark, Katie Jimenez and Kallie Gensler will be facilitating training for OTES (Ohio Teacher Evaluation

System) 2.0 in June. Districts who are implementing the new system will be able to take this training virtually. We are planning for flexibility in professional development for the upcoming school year within the framework put forth by ODE.

•**DIRECTOR OF TECHNOLOGY:** Chad Rex reported that the last Technology Leaders network meeting of the year was Friday, May 22nd. The technology leaders decided to meet every two weeks during the summer to learn from and support each other as they prepare for the next school year. Mr. Rex was involved in the interviews for the Maintenance position and he participated in HVAC meetings. Mr. Rex continued to support Fulton County Job Fairs, however these have come to an end this month. Mr. Rex coordinated meetings with Remind, worked on an agreement, and submitted a requisition for a district account. This will provide the IEC with the ability to have one and two way communications with parents and students. Mr. Rex has been researching cleaning & sanitization supplies and submitted requisitions for masks and sanitizer for the main office and the IEC along with ongoing refills. This will be a focus of his work with the new maintenance technician. Mr. Rex also shared that he and Corey are in the final stages of our server migration project. Mr. Rex communicated to all NWOESC staff that they need to move any files that need protected by our backup system to be placed into their Google Drive. Mr. Rex also notified staff that Zoom account requests for the coming year should be made by June 30th.

Approved the following items under the consent agenda format:

•Minutes from the regular board meeting held April 29, 2020.

•**FINANCIAL TRANSACTIONS**

•**AGREEMENTS**

-NwoESC to provide to Bowling Green City Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-NwoESC to provide to Eastwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-NwoESC to provide to Elmwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-NwoESC to provide to Lake Local Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-NwoESC to provide to North Baltimore Local Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-NwoESC to provide to Rossford Exempted Village Schools, Visual Impairment (VI) Services for the period of 8/15/20-6/15/21.

-To approve Annual Service Agreements with the following districts for the 2020-21 school year per R.C. 3313.845:

- Defiance City Schools
- Napoleon Area City Schools
- Pike-Delta-York Local Schools

•**LEAVES**

FMLA and Disability

•**RETIREMENTS**

Wilhelm, Sandra, Paraprofessional, effective 5/30/2020

•**RESIGNATIONS**

Bloss, Joshua, Paraprofessional, effective 7/31/2020
 Clark, Joshua, Education Consultant, effective 6/30/2020
 Dalton, F. Louise, ESL Instructional Aide, effective 6/30/2020
 Pitchford, Holly, Paraprofessional, effective 6/01/2020
 Trivelas, Alexandra, Paraprofessional, effective 7/31/2020

•EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Administrative Contract

| Name | Contract | Length |
|----------------|-----------------|--------------------|
| Hunter, Andrew | ADM-2 Yr | 7/1/2020-6/30/2022 |

Certified Limited

| Name | Contract | Length |
|-----------------|-----------------|--------------------|
| One-Year | | |
| Uribes, Morgan | CERT-1 Yr | 7/1/2020-6/30/2021 |

Classified Limited

| Name | Contract | Length |
|--------------------|-----------------|--------------------|
| Davis, Larry | CLASS-1 Yr | 6/1/2020-6/30/2021 |
| Rose, Ellie | CLASS-1 Yr | 5/1/2020-7/31/2020 |
| Willitzer, Michael | CLASS-1 Yr | 5/1/2020-7/31/2020 |

Substitute Paraprofessionals

Gary Bidlack, Janet Bostater, Julia Brown, Adam Cook, Brittany Dominique, Amy Ducat, Jennifer Durbin, Andrea Eicher, Susan Flowers, Jodi Frank, Janet Grieser, Lisa Jones, Kathleen March, Abbey Nafziger, Amy Neff, Dale Openlander, Robert Palczewski, Susan Randolph, Barbara Roby, Connie Salisbury, Keisha Shawber, Joseph Stefanelli, Patricia Sutter, Paula Volkman, Christine Wood

Substitute Teachers

Mary Jo Andres, Terry Baldwin, Cindy Bassous, Barbara Beaman, Jamie Bialecki, Heather Blanchard, Jodie Blanchard, Clinton Bostelman, Dennis Bowers, Bailie Brock, Julia Brown, Lois Brown, Cheryl Buchhop, Karen Burns, Victor Cales, Joseph Carone, Charles Cary, Ronald Coles, Adam Cook, Kenneth Cronin, Kathryn Day, Nicole Demaray, Brenda Detmer, David Dowdy, John Downey, Amy Ducat, Diane Elchinger, Katelyn Eldridge, Keith Elting, Patti Fee, Lindsay Ferguson, Andrew Feyes, Megan Fisher, Dennis Ford, Adam Fox, Cecelia Fox, Lynda Fox, Nancy Gallehue, Alison Garcia, Mary Garman, Pamela Gault, Jamie Gill, Jeffery Gribler, Janet Grieser, Denise Grime, Nancy Grover, Deborah Guelde, Amber Hansel, Danielle Herr, Charles Hess, Patricia Hill, Ashley Hurst, Mary Jones, Jeffrey Killian, David Kina, Jenifer King, Susan LaDuke, Kathleen Lamming, Megan Lantz, Christine Long, Larry Long, Kathleen March, Donald McCord, Carol McInerney, Kevin McQuade, Matthew Meyer, Teresa Miller, Bradley Myers, Taryn Myers, Abbey Nafziger, Richard Neuwirth, Grant Nicholls, Dale Niederhauser, Sharon Nolin Taylor, Amanda Oehlers, Robert Olwin, Michele Ordway, Jamie Osmun, Cindy Ott, Ruth Owrey-Soto, Karen Pahl, Robert Palczewski, Roger Pence, Kelley Phillips, Allen Radlinski, Barbara Roby, Martha Rose, Betty Sadowski, Rhonda Samples, Larry Saxton, Suzanne Schmidt, Keisha Shawber, Jacqueline Singer, Terrilyn Singer, Gregory Slattery, Alan Smith, Janet Smith, Wallace Snyder, Sharon Sobota, Joseph Stefanelli, James Stoll, Rick Straley, Randall Stuckey, LuAnn Swary, Marilyn Thomas, Lisa Tippin, Christie Vanzandt, Thomas Wagner, Blake Watkiss, Renee Weaver, Steven Webster, Jamie Wisda, Janet Wyse, Roseanna Wyse, Debra Zimmerman, Maurice Zuver

•Approved the following certified contracts and wage notices:

CONTRACTS

Certified Administrative

| Name | Contract | Length |
|-----------------|-----------------|--------------------|
| Hastings, Steve | ADM-3 Yr | 7/1/2020-6/30/2023 |

**Certified Limited
Extended One-Year Limited Contract**

Biddix, Tammy CERT-1 Yr 8/1/2020-7/31/2021

One-Year

Behrens, Gabrielle CERT-1 Yr 8/1/2020-7/31/2021
Clark, Shelby CERT-1 Yr 8/1/2020-7/31/2021
Jones, Jacob CERT-1 Yr 8/1/2020-7/31/2021
Jones, Melinda CERT-1 Yr 8/1/2020-7/31/2021
Keller, Raegan CERT-1 Yr 8/1/2020-7/31/2021
Knapp, Sara CERT-1 Yr 8/1/2020-7/31/2021
Merritt, Raellen CERT-1 Yr 8/1/2020-7/31/2021
Millen, Christopher CERT-1 Yr 8/1/2020-7/31/2021
Schmidt, Chantelle CERT-1 Yr 8/1/2020-7/31/2021
Shumaker, Matthew CERT-1 Yr 7/1/2020-6/30/2021
Spencer, Jordan CERT-1 Yr 8/1/2020-7/31/2021
Tietje, Tara CERT-1 Yr 8/1/2020-7/31/2021
Turnbull, Emily CERT-1 Yr 8/1/2020/7/31/2021
Warner, Page CERT-1 Yr 6/1/2020-8/31/2020
Winters, Michelle CERT-1 Yr 8/1/2020-7/31/2021

Two-Year

Cai, Denise CERT-2 Yr 7/1/2020-6/30/2022
Custar, Richard CERT-2 Yr 8/1/2020-7/31/2022
Hammersmith, Emily CERT-2 Yr 8/1/2020-7/31/2022
Kelb, Beffy CERT-2 Yr 8/1/2020-7/31/2022
Opdycke, Debra CERT-2 Yr 8/1/2020-7/31/2022
Rode, Myriah CERT-2 Yr 8/1/2020-7/31/2022
Stebbins, Janet CERT-2 Yr 7/1/2020-6/30/2022
Stemen, Christine CERT-2 Yr 8/1/2020-7/31/2022
Tripp, Nichole CERT-2 Yr 8/1/2020-7/31/2022
Varble, Brooke CERT-2 Yr 8/1/2020-7/31/2022

Four-Year

Aeschliman, Kristy CERT-4 Yr 8/1/2020-7/31/2024
Boyd, Tammie CERT-4 Yr 8/1/2020-7/31/2024
Eckley, Lindsey CERT-4 Yr 8/1/2020-7/31/2024
Giesige, Lisa CERT-4 Yr 8/1/2020-7/31/2024
Guzzonato, Kristi CERT-4 Yr 7/1/2020-6/30/2024
Keller, Kristina CERT-4 Yr 8/1/2020-7/31/2024
Lederer, Karley CERT-4 Yr 8/1/2020-7/31/2024
McCoy, Kayla CERT-4 Yr 8/1/2020-7/31/2024
Noirot, Marjorie CERT-4 Yr 8/1/2020-7/31/2024
Raitz, Erin CERT-4 Yr 8/1/2020-7/31/2024
Reamsnyder, Nicole CERT-4 Yr 8/1/2020-7/31/2024
Rentschler, Jessie CERT-4 Yr 8/1/2020-7/31/2024
Schroeder, Jacqueline CERT-4 Yr 8/1/2020-7/31/2024
Weaver, Megan CERT-4 Yr 8/1/2020-7/31/2024
Wilhelm, Jenna CERT-4 Yr 8/1/2020-7/31/2024

Yoho, Tricia

CERT-4 Yr

8/1/2020-7/31/2024

SALARY NOTICES

Certified Administrative

Name

Freshour, Larry

Certified Notice

Altman, Melissa

Amspoker, Brooke

Bauerle, Amy

Bell, Heidi

Bowling, Mary

Briskey, Shannon

Brown, Alissa

Burnett, Kathleen

Chafins, Sarah

Chase, Jonathan

Cooley, Kristen

Corron, Robyn

Ferguson, Matthew

Fouts, Jill

Funnell, Glenda

Gerig, Kathryn

Gleckler, Liza

Gribler, Catherine

Ham, Amie

Hensley, Megan

Herman, Dawn

Hills, Bowen

Hintz, Kalli

Hyland, Patricia

James, Elizabeth

Johnson, Mandi

Kaiser, Sabrina

Kitchenmaster, Jenifer

Krolak, Michelle

Kruse, Amy

Lentz, Jana

Mabee, Susan

Maloney, Katherine

Mason, Gail

McCann, Lindsey

McGill, Neeley

Mohring, Jody

Mutfeld, Deborah

Nixon, Scott

Oberlin, Brenda

Olmstead, Patricia

Olnhausen, Lynnette

Paige, Sarah
 Patterson, Julie
 Pavel, Catlyn
 Peters, Abbey
 Ploegmakers, Lori
 Prigge, Kaela
 Ranzau, Christi
 Reinking, Lynlee
 Roehrig, Jackie
 Rose, Mary
 Rosebrock, Annette
 Ruffier, Alyssa
 Schlatter, Heidi
 Sechrist, Daniel
 Semer, Lexie
 Shawber, Julie
 Shively, Cheryl
 Shook, Alicia
 Shook, Amber
 Sidle, Shanna
 Thompson, Lori
 Topoleski, Amy
 Volkert, Michael
 Wachtman, Tiffany
 Wade, Jennifer
 Waidelich, Joilyn
 Whitney, Adrian
 Wichman, Holly
 Wise, Rhonda
 Wittenmyer, Deborah
 Zeigler, Lindy

- Approved the following certified contract and wage notice:

One-Year

Remer, Michael CERT-1 Yr 8/1/2020-7/31/2021

- Approved the following classified contracts and salary notices:

CONTRACTS

Classified Limited

| Name | Contract | Length |
|-------------------|-----------------|--------------------|
| Repp, Bobbie Jo | CLASS-2 Yr | 7/1/2020-6/30/2022 |
| Vincent, Jennison | CLASS-2 Yr | 8/1/2020-7/31/2022 |

Classified Continuing

| | | |
|----------------|------------|----------|
| Baden, Allison | CLASS-CONT | 8/1/2020 |
| Clap, Jennifer | CLASS-CONT | 8/1/2020 |
| Cook, Debra | CLASS-CONT | 8/1/2020 |
| Ensign, Andrea | CLASS-CONT | 8/1/2020 |
| Graffice, Myra | CLASS-CONT | 8/1/2020 |
| Huddle, Beth | CLASS-CONT | 8/1/2020 |

| | | |
|---------------------|------------|----------|
| Kelly, Amanda | CLASS-CONT | 7/1/2020 |
| Lee, Alessandra | CLASS-CONT | 8/1/2020 |
| Lemley, Kandice | CLASS-CONT | 8/1/2020 |
| Leu, Maggie | CLASS-CONT | 8/1/2020 |
| Miller, Amy | CLASS-CONT | 8/1/2020 |
| Nafziger, Brandi | CLASS-CONT | 7/1/2020 |
| Nardone, Emily | CLASS-CONT | 8/1/2020 |
| Peck, Joni | CLASS-CONT | 8/1/2020 |
| Proper, Tiffany | CLASS-CONT | 8/1/2020 |
| Schaffner, McKenzee | CLASS-CONT | 8/1/2020 |
| Schwab, Terri | CLASS-CONT | 8/1/2020 |
| Steingass, Desiree | CLASS-CONT | 8/1/2020 |
| Turpening, Patricia | CLASS-CONT | 7/1/2020 |
| Vogelsong, Nadina | CLASS-CONT | 8/1/2020 |

SALARY NOTICES

Classified Notice

Name

Alig, Melanie
 Allison, Ami
 Altamirano, Gloria
 Ashbaugh, Darcy
 Babcock, Makayla
 Baden, Cheryl
 Baden, Denise
 Badenhop, Sharon
 Behnfeldt, Angela
 Bailey, Brandie
 Baker, Mary
 Benson, Susan
 Bishop, Mackenzie
 Black, Julie
 Bodette, Beth
 Bostelman, Cagney
 Bostelman, Kristen
 Buchenberg, Sara
 Carpenter, Mikala
 Cheek, Jessica
 Ciepiela, Kayleigh
 Clark, Laurel
 Cook, Julie
 Cox, Sharon
 Davis, Amy
 Davis, Susan
 Decker, Amanda
 Decker, Denise
 Dempsey, Garrett
 Dunbar, Kendall
 Dunlap, Ashlyn
 Ellerbrock, Jenna

Elrod, Lisa
Falkenberg, Margaret
Flower, Tori
Fogt, Sara
Fortier, Ashley
Fouty, Jackie
Fox, Lisa
Franks, Sherryann
Fry, Lynae
Gearhart, Sandra
Geldien, Mylee
Gerdeman, Valerie
Gerig, Kristy
Godsey, Victoria
Graber, Lori
Greisinger, Kam
Groll, Kelly
Harris, Melanie
Helwig, Debra
Herold, Nichol
Herold, Nichol
Hesterman, Carol
Hill, Dawn
Hill, Melissa
Howard, Denise
Howard, Peggy
Huerta, Valentina
Hug, Skeat
Hughes, Kristan
Hutchison, Kimberly
Hutchison, Shelly
Johnson, Lynn
Johnson, Mary
Johnston, Tamara
Kamp, Laura
Kessler, Kortney
Kingsborough, Patricia
Kinn, Tami
Klausing, Sandra
Lero, Charles
Lero, Phyllis
Loeffler, Pamela
Mack, Jodie
Mallett, Kathy
McCann, Cynthia
McQuillin, Kori
Meeker, Lisa
Merrill, Rebekah
Millen, Catherine
Mohler, Mary

Moll, Kathleen
Moore, Hillary
Nickels, Christina
Nofziger, Rebecca
Nowak, Denise
Oram, Annette
Ort, Jamie
Osterland, Lisa
Otterson, Derric
Otto, Trisha
Overfield, Kelly
Owen, Ashley
Pahl, Rachel
Parker, Laura
Parrish, Christina
Pauley, Jenna
Pawlaczyk, Cynthia
Pelland, Jordan
Phillips, Tara
Pilmore, Lori
Posey, Jodi
Quigley, Michaela
Radabaugh, Jacque
Radel, Victoria
Ray, Cheryl
Renner, Sherry
Repp, Darlene
Rieger, Melisa
Ritz, Angela
Rohrs, Christine
Rufenacht, Dawn
Ruffer, Julie
Sabatino, Brandi
Schmitz, Deborah
Schroeder, Brenda
Simon-Miller, Shelley
Sobecki, Abbey
Staugler, Desiree
Stein, Jason
Sterken, Cara
Stewart, Colleen
Sturgell, Lisa
Sullivan, Dawn
Towell, Tamara
Vanderveer, Katrina
VanLoocke, Rochelle
Vaughan, Jane
Wagemaker, Letty
Walker, Theresa
Weirich, Sara

Weis, Tracey
Whitney, Kathleen
Wurster, Shannon
Young, Rachel
Zenz, Julie

- Approved the following classified salary notice:

SALARY NOTICES

Classified Notice

Name

Weber, Christine

- Approved the following retire/rehire contract: (Funds paid from 21st century grant)

| Name | Contract | Length |
|----------------|-----------------|----------------|
| Fauver, Warren | CLASS-1 Yr | 8/1/20-6/30/21 |

- Approved the following non-renewals:

Certified Non-Renewal Notices

| Name | Position | Effective Date |
|----------------------|----------------------------|-----------------------|
| Hoellrich, Cadalynn | Intervention Specialist | 7/31/2020 |
| Denham-Swank, Chanda | School Psychologist | 6/30/2020 |
| Fraker, Christine | Intervention Specialist | 7/31/2020 |
| Oyer, Barbara | Student Support Specialist | 7/31/2020 |

- Approved the following non-renewals:

Classified Non-Renewal Notices

| Name | Position | Effective Date |
|------------------|-------------------------------|-----------------------|
| Bailey, Lisa | School Psychologist Assistant | 7/31/2020 |
| Beck, Brittany | Paraprofessional | 7/31/2020 |
| Bly, Lexi | Paraprofessional | 7/31/2020 |
| Campbell, Debra | Paraprofessional | 7/31/2020 |
| Eicher, Andrea | Paraprofessional | 7/31/2020 |
| Flores, Jenna | Paraprofessional | 7/31/2020 |
| Ford, Erin | Paraprofessional | 7/31/2020 |
| Fritch, Carissa | Paraprofessional | 7/31/2020 |
| Herring, Debora | Paraprofessional | 7/31/2020 |
| Hewson, Cameron | Paraprofessional | 7/31/2020 |
| Hicks, Tina | Paraprofessional | 7/31/2020 |
| Hiler, Abigail | Paraprofessional | 7/31/2020 |
| Iverson, Danette | Paraprofessional | 7/31/2020 |
| Kearney, Susan | Paraprofessional | 7/31/2020 |
| Lawniczak, Sara | Paraprofessional | 7/31/2020 |
| Ordway, Jodi | Paraprofessional | 7/31/2020 |
| Rhodes, Haley | Paraprofessional | 7/31/2020 |
| Rinck, John | Paraprofessional | 7/31/2020 |
| Roddy, Deborah | Paraprofessional | 7/31/2020 |
| Roth, Dustin | Paraprofessional | 7/31/2020 |

| | | |
|--------------------|--------------------|-----------|
| Shotwell, Patricia | Office Coordinator | 6/30/2020 |
| Thatcher, Rebecca | Office Coordinator | 6/30/2020 |
| Willey, Alexis | Paraprofessional | 7/31/2020 |
| Wolf, Dawn | Paraprofessional | 7/31/2020 |

- Approved motion to employ Joshua Clark as Director of Curriculum, Instruction & Professional Development for a period of two years beginning July 1, 2020 through July 31, 2022.
- Authorized the treasurer to change from Generally Accepted Accounting Principles (GAAP) financial reporting to cash basis financial reporting starting with the 2019-2020 fiscal year financial statements.
- Approved a School Psychology Graduate Program Agreement for Jacob McClellan in collaboration with the University of Toledo.
- Approved the following policy recommendations:

| | | |
|----------------|--|---------|
| Policy 1520 | Employment of Administrators | revised |
| Policy 2464 | Gifted Education and Identification | revised |
| Policy 3120 | Employment of Professional Staff | revised |
| Policy 3120.04 | Employment of Substitutes | revised |
| Policy 3120.05 | Employment of Personnel in Summer School and Adult Education Programs | revised |
| Policy 4120 | Employment of Classified Staff | revised |
| Policy 4124 | Employment Contract | revised |
| Policy 4162 | Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions | revised |
| Policy 6107 | Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures | revised |
| Policy 6325 | Procurement – Federal Grant/Funds | revised |
| Policy 8420.01 | Pandemics and Other Medical Emergencies | new |

•SUPERINTENDENT’S REPORT: Kerri Weir provided an update on several items. An Overview of NwoESC Services in Response to COVID-19 was shared. The Ohio Department of Education is working on a guidance document to assist districts in the reset and restart of the coming school year given the current public health crisis. As more information is released, schools will collaborate and continue to develop plans for the 2020-21 school year. The Bryan City Superintendent Search has concluded with Mr. Mark Rairigh selected as the new leader of the district. NwoESC event planning for the 2020-21 School Year is underway. Bus and van driver training will take place on Monday, August 3, 2020 from 8:00 – 12:00 via virtual training. Registration is underway. New Staff Orientation is tentatively set for Tuesday, August 4, 2020 to familiarize new staff with our mission, vision and departmental processes. The Administrators’ Conference set for Friday, August 7, 2020 and the Annual Fall Staff Meeting set for Tuesday, August 11, 2020 are being reviewed for content and delivery given the current situation. Focusing on what is “essential” is the key task the Administrative Team is tackling as plans are developed. Over the next few months, several key items will be reviewed in preparation for the 2020-21 school year. Items include various handbooks, Public School Works Training Plan, the Employee Evaluation Management System, and updates to informational documents, our website and other social media platforms. Our administrative staff and directors have been working to finish pilot year OTES 2.0 staff evaluations as able and inputting information into the state data collection system – eTPES. This year, several staff will be “exempt” due to COVID-19, which will place them into the evaluation cycle for 2020-21 at the same status they had at the beginning of 2019-20. Nineteen (19) OTES 2.0 evaluations were

completed during the 2019-20 school year, one (1) staff exempt due to retirement, one (1) staff exempt due to resident educator status, and the remainder of staff exempt due to COVID-19. NwOESC will implement OTES 2.0, which incorporates both performance and high quality student data measures, effective with the 2020-21 school year. The NwOESC OTES 2.0 Policy is in the development stage and will be brought to the board later this summer for consideration. NwOESC administrative staff are planning to recognize retirees this year by hand delivering their certificates of appreciation and retirement recognition gifts in early June. 2019-20 retirees include Mary Brandon, Gifted Education Teacher; Janet Lembach, Job Trainer/Paraprofessional; Stuart Schnitkey, Building Maintenance Tech; Brenda Sonnenberg, Paraprofessional; Cindy Suffel, Paraprofessional; Rhonda VonDeylen, Paraprofessional; and Sandra Wilhelm, Paraprofessional. Mr. Josh Clark has been selected as the Director of Curriculum, Instruction, & Professional Development with the departure later this summer of Kris Dobbelaere. Josh has experience teaching, as a principal, and most recently as an Educational Consultant for the NwOESC. Mr. Larry Davis has been selected as Building Maintenance Technician, with the coming retirement of Stu Schnitkey. Larry has several years' maintenance experience in both industrial and public sector settings, and will begin in early June.

- Entered into Executive Session for the purpose of investigation of charges or complaints against a public employee, official, licensee, or student and for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. No action was taken.

- As all of the business of the evening was complete the meeting adjourned at 7:51 p.m. The next meeting is scheduled to take place on Wednesday, June 23, 2020 at 6:30 p.m. at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.