

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held May 28, 2024.

The meeting was called to order at 6:00 p.m. by President Deborah Gerken. All in attendance recited the Pledge of Allegiance.

Mr. Brian Baker presented an OSBA Distinguished Board Member award to Nona Rupp, who has completed 15 years as a board member. Nona serves both the NWOESC and Four County Career Center. Thank you to Nona for her commitment to education in northwest Ohio!

REPORTS:

•OSBA LEGISLATIVE LIAISON: Mr. Brian Baker shared several legislative items of interest. Gov. Mike DeWine signed HB 250, which includes the requirement that districts adopt a cellphone usage policy. Under the bill, this policy will need to be in place by July 1, 2025. Some additional provisions in the bill include the following: Renames the “Military Enlistment Seal” to the “Military Seal”; Establishes new pathways for a high school student to earn the seal; Permits a licensed educator with a grade band specification under former law to renew the license in accordance with former law or the law in effect on the license’s renewal date; Specifies that a licensed teacher employed by a district or school to teach two grade levels outside of the designated grade band on the teacher’s license is a “properly certified or licensed teacher”; Divides the Pupil Transportation Pilot Program into two distinct programs with different requirements; Permits participating ESCs to use other approved vehicles for student transportation, rather than only school buses, and permits ESCs to use other authorized individuals in other approved vehicles, rather than only bus drivers; and Changes an incorrect reference from “the State Board of Education” to “the Director of Education and Workforce” in the school psychologist law. HB 575 was recently introduced and would enact the Private School Accountability and Transparency Act regarding financial, reporting, and other requirements applicable to chartered nonpublic schools.

•CFO/TREASURER: Mrs. Abby Lorenzen shared appreciation for the work of Sarah Kirkingburg and Brandi Nafziger in completing the contract and salary notification information for approval this month. It has been a challenging school year and they have managed the work very well. The Substitute and Contract databases being developed by the Information Technology Solutions Center at the University of Cincinnati are now in the testing phase where we have access to make sure they are going to meet our needs. All but two remaining district service agreements for 2024-25 on this month’s agenda. The agreements have been loaded into the ODEW’s online portal. The portal requires both NWOESC and local district approval before June 15 to begin their state foundation deductions starting in July. Many of the agreements have been completely processed through the portal. The process of completing the final program costs for distribution to the districts by June 7 is underway. It takes the assistance of several staff members in completing this process to ensure the quality and accuracy of this information. Districts have also had the opportunity to review their student service data before we finish the program costs as well. Final invoice payments are then due by June 24.

•DIRECTOR OF SPECIAL EDUCATION: Mrs. Jill Gilliland shared it has been a pleasure to attend spring celebrations. These have included: graduation celebrations at Wauseon and the LEC, Work Transition lunch for students and employers, staff appreciation activities, and staff retirement recognitions. Thank you to everyone who made these events happen, and congratulations to graduates and to staff who are retiring! The 2023-24 employers who have worked with the NWOESC Work Transition students include: Archbold McDonald’s, Northwest State Community College, Sauder Heritage Inn, The Barn Restaurant, Sauder Village Grounds, Zion Lutheran Church, NWOESC, The Loft, The Outback, Fulton County Humane Society, Lugbill Supply Center, St. John’s Christian Church, Archbold Subway, and FISH Food Pantry. Regarding staffing for 2024-25, we have multiple openings for preschool intervention specialists, as well as other key positions. As districts communicate changes throughout this spring and summer, we will continue to fine tune our staffing plan. Thank you to Melissa Sears for helping our department to manage this flow of information!

•DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT: Mr. Hunter shared that he and Mike Altman attended the AI summit in Cleveland, Ohio. The state has put together a number of online trainings, as well as regional summits in an effort to provide educators with the tools and resources that they need to successfully utilize AI in their classrooms. The curriculum department is excited to work to continue to add AI training for area educators as part of next year's professional development offerings. Mr. Hunter also shared that districts will have to adopt a cell phone policy as the governor recently signed House Bill 250, which will require every district to adopt a cell phone usage policy for their district with the goal to seek to minimize cell phone usage in Ohio's K-12 schools.

•DIRECTOR OF TECHNOLOGY & OPERATIONS: Mr. Chad Rex attended the Artificial Intelligence Summit in Sandusky on May 9th. The event focused on innovative uses of AI in education while emphasizing responsible implementation. He also participated in a cybersecurity seminar led by the Ohio Cyber Reserves, which highlighted risk management practices. These sessions will inform the district's approach to both AI and cybersecurity. Mr. Rex met with the Northwest Ohio Educational Service Center (NWOCA) to discuss their new cybersecurity initiatives, including the "Co-Pilot" program and managed detection and response offerings. These programs leverage certified professionals to assist districts with cybersecurity needs. He will share a detailed analysis with the administrative team for further consideration. The annual technology leaders meeting concluded in May with a strong turnout (38 attendees). Mr. Rex expressed appreciation to the Superintendents for their continued support of this professional development opportunity. In operations, there's positive news on multiple fronts. The main office fire monitoring system passed its annual test, coinciding with a successful fire drill. Additionally, Four County Career Center's Carpentry program completed essential roof repairs for the modular building and storage shed. Bus/Van Driver In-Service registration reminders were sent to district transportation supervisors, with data to be presented next month. The phone system upgrade awaits final quotes before proceeding. Mr. Rex concluded on a bright note with news about the new chiller at the main office going online this week! This marks a shift to a more efficient and reliable cooling system, utilizing a primary and backup chiller model for risk mitigation.

•Approved the following items under the consent agenda format:

•Minutes from the regular board meeting held April 23, 2024.

•AGREEMENTS

-Above Pete's Garage to provide to NWOESC, 21st Century (Hicksville Elem), Extended Learning Opportunities Services for the period of 6/12/24-8/9/24.

-NWOCA to provide to NWOESC, On-Site Technical (Rent-A-Tech) Services for the period of 7/1/24-6/30/25.

-PublicSchoolWORKS to provide to NWOESC, Managed Training Porting Services for the period of 7/1/24-6/30/27.

-NWOESC to provide to Ayersville Local Schools, Superintendent Search Services for the period of 5/9/24-position is finalized or until agreed upon by both parties to terminate services.

-NWOESC to provide to Four County ADAMhs Board, School Navigator Services for the period of 7/1/24-6/30/25.

-NWOESC to provide to Perrysburg Exempted Village Schools, Independence Education Center Services for the period of 4/15/24-6/15/24.

-NWOESC to provide to Pike-Delta-York Local Schools, Treasurer/Chief Financial Officer Search Services for the period of 5/17-24-position is finalized or until agreed upon by both parties to terminate services.

-To approve Annual Service Agreements with the following districts for the 2024-25 school year per R.C. 3313.845:

- Pettisville Local Schools
- Swanton Local Schools

•PURCHASES

-Dignified Learning to provide to NWOESC (Future Forward Ohio-OLC), Course Creation in the amount of \$48,375.00 which above the purchasing agent limit, from Future Forward Ohio-OLC Grant funds.

-Teaching Strategies for Early Childhood to provide to NWOESC, The Creative Curriculum for Preschool Professional Development in the amount of \$3,795.00, from the General Fund (001-0000).

•LEAVES

FMLA and Disability

•RETIREMENTS

Brenda Oberlin, Intervention Specialist- effective 6/30/2024

Jane Vaughan, Paraprofessional- effective 5/31/2024

Shelley Simon-Miller, Occupational Therapist Assistant-effective 5/31/2024

•RESIGNATIONS

Amanda Grubb, Paraprofessional- effective 7/31/2024

Carol Hesterman, School Nurse- effective 7/31/2024

Christine Stemen, Intervention Specialist- effective 7/31/2024

Emily Sadowski, Paraprofessional- effective 7/31/2024

Emily Turnbull, Speech Language Pathologist- effective 7/31/2024

Julie Peebles, Paraprofessional- effective 7/31/2024

Kayla McCoy, Speech Language Pathologist- effective 7/31/2024

Megan Lantz, Intervention Specialist- effective 7/31/2024

Michael Beals, Paraprofessional- effective 7/31/2024

Patricia Ehlinger, Payables Accountant- effective 5/17/2024

Patricia Olmstead, Work Study Coordinator- effective 5/31/2024

Piyawan Chapman, Instructional Assistant- effective 7/31/2024

Robert McMullen-Ruppert, Intervention Specialist- effective 7/31/2024

•EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Certified Limited

Name	Contract	Length
Elton, Grace	CERT-1 YR	8/7/2024-7/31/2025
Kitchenmaster, Jenifer	CERT-1 YR	7/1/2024-6/30/2025
Richmond, Karlin	CERT-1 YR	8/7/2024-7/31/2025

Classified Limited

Name	Contract	Length
Grubb, Amanda	CLASS-2 YR	8/1/2024-7/31/2026

Carpenter, Mikala
Shively, Kendall

CLASS-CONT CLASS-CONT
CLASS-CONT CLASS-CONT

Certified Limited- Daily Rate

Name	Contract	Length
Baker, Sarah	CERT-1 YR	8/1/2024-7/31/2025
Ball, Madison	CERT-1 YR	8/1/2024-7/31/2025
Beck, Amy	CERT-1 YR	8/1/2024-7/31/2025
Bryson, Kaitlin	CERT-1 YR	8/1/2024-7/31/2025
Buckland, Danielle	CERT-1 YR	8/1/2024-7/31/2025
Burton, Angie	CERT-1 YR	8/1/2024-7/31/2025
Ellerbrock, Mindy	CERT-1 YR	8/1/2024-7/31/2025
Englehart, Jamie	CERT-1 YR	8/1/2024-7/31/2025
Estrada-Guerrero, Taylor	CERT-1 YR	8/1/2024-7/31/2025
Haines, Brooke	CERT-1 YR	8/1/2024-7/31/2025
Hug, Skeat	CERT-1 YR	8/1/2024-7/31/2025
Karcher, Donald	CERT-1 YR	8/1/2024-7/31/2025
Knepley, Molly	CERT-1 YR	8/1/2024-7/31/2025
Lind, Terry	CERT-1 YR	8/1/2024-7/31/2025
Meyer, Catherine	CERT-1 YR	8/1/2024-7/31/2025
Nelson, Natalie	CERT-1 YR	8/1/2024-7/31/2025
Parker, Bryn	CERT-1 YR	8/1/2024-7/31/2025
Prigge, Cailyn	CERT-1 YR	8/1/2024-7/31/2025
Samlow, Alexis	CERT-1 YR	8/1/2024-7/31/2025
Schubert, Katherine	CERT-1 YR	8/1/2024-7/31/2025
Smiddy, Kristen	CERT-1 YR	8/1/2024-7/31/2025
Stein, Jason	CERT-1 YR	8/1/2024-7/31/2025
Waidelich, Abby	CERT-1 YR	8/1/2024-7/31/2025
Warner, Page	CERT-1 YR	7/1/2024-6/30/2025
Yenser, Katelyn	CERT-1 YR	8/1/2024-7/31/2025
Cheek, Jessica	CERT-2 YR	8/1/2024-7/31/2026
Jeffers, Hanna	CERT-2 YR	8/1/2024-7/31/2026
Lucas, Danielle	CERT-2 YR	8/1/2024-7/31/2026
McBride, Tiffany	CERT-2 YR	8/1/2024-7/31/2026
McClellan, Jacob	CERT-2 YR	7/1/2024-6/30/2026
Merritt, Heather	CERT-2 YR	8/1/2024-7/31/2026
Rodger, Michelle	CERT-2 YR	8/1/2024-7/31/2026
Rohr, Breece	CERT-2 YR	8/1/2024-7/31/2026
Rufenacht, Tina	CERT-2 YR	8/1/2024-7/31/2026
Thomas, Cheyenne	CERT-2 YR	8/1/2024-7/31/2026
Cole, Rachel	CERT-4 YR	8/1/2024-7/31/2028
Elliott, Erin	CERT-4 YR	8/1/2024-7/31/2028
Giesige, Lisa	CERT-4 YR	8/1/2024-7/31/2028
Guzzonato, Kristi	CERT-4 YR	7/1/2024-6/30/2028
Jones, Melinda	CERT-4 YR	8/1/2024-7/31/2028

Keller, Kristina	CERT-4 YR	8/1/2024-7/31/2028
Kovnesky, Jill	CERT-4 YR	8/1/2024-7/31/2028
Kowal, Alexandra	CERT-4 YR	7/1/2024-6/30/2028
Norden, Rachel	CERT-4 YR	8/1/2024-7/31/2028
Rentschler, Jessie	CERT-4 YR	8/1/2024-7/31/2028
Tyson, Stephanie	CERT-4 YR	8/1/2024-7/31/2028
Wilhelm, Jenna	CERT-4 YR	8/1/2024-7/31/2028

Certified Limited- Hourly Rate

Name	Contract	Length
Phillips, Kelley	CERT-1 YR	8/1/2024-7/31/2025
Riley, Daniel	CERT-1 YR	8/1/2024-7/31/2025
Kannel, Michelle	CERT-2 YR	8/1/2024-7/31/2026

Classified Limited- Hourly Rate

Name	Contract	Length
Bailey, Lisa	CLASS-1 YR	8/1/2024-7/31/2025
Weber, Julie	CLASS-1 YR	8/1/2024-7/31/2025
Babcock, Makayla	CLASS-2 YR	8/1/2024-7/31/2026
Bailey, Lisa	CLASS-2 YR	7/1/2024-6/30/2026
Ball, Lisa	CLASS-2 YR	8/1/2024-7/31/2026
Barnhart, Jennifer	CLASS-2 YR	8/1/2024-7/31/2026
Barrett, Turner	CLASS-2 YR	8/1/2024-7/31/2026
Barry, Melissa	CLASS-2 YR	8/1/2024-7/31/2026
Beaverson, Courtni	CLASS-2 YR	8/1/2024-7/31/2026
Beaverson, Megan	CLASS-2 YR	8/1/2024-7/31/2026
Beck, Hanna	CLASS-2 YR	8/1/2024-7/31/2026
Bidlack, Melissa	CLASS-2 YR	8/1/2024-7/31/2026
Boyd, Courtney	CLASS-2 YR	8/1/2024-7/31/2026
Burill, Madelynn	CLASS-2 YR	8/1/2024-7/31/2026
Carpenter, Megan	CLASS-2 YR	8/1/2024-7/31/2026
Colegrove-Mitchell, Amy	CLASS-2 YR	7/1/2024-6/30/2026
Cooley, Lindsay	CLASS-2 YR	8/1/2024-7/31/2026
Cooper, Kathleen	CLASS-2 YR	8/1/2024-7/31/2026
Damazyn, Amanda	CLASS-2 YR	8/1/2024-7/31/2026
Delgado, Amber	CLASS-2 YR	8/1/2024-7/31/2026
DeLong, Ashley	CLASS-2 YR	8/1/2024-7/31/2026
Dickmann, Kim	CLASS-2 YR	8/1/2024-7/31/2026
Eckert, Stephanie	CLASS-2 YR	8/1/2024-7/31/2026
Evans, Madison	CLASS-2 YR	8/1/2024-7/31/2026
Fonseca, Leah	CLASS-2 YR	8/1/2024-7/31/2026
Funchion, Mikaela	CLASS-2 YR	8/1/2024-7/31/2026
Galbraith, Barbara	CLASS-2 YR	8/1/2024-7/31/2026
Geahlen, Amber	CLASS-2 YR	8/1/2024-7/31/2026
Geiger, Carrie	CLASS-2 YR	8/1/2024-7/31/2026

Gibson, Miranda	CLASS-2 YR	8/1/2024-7/31/2026
Grunden, Ashlee	CLASS-2 YR	8/1/2024-7/31/2026
Hanak, Marlo	CLASS-2 YR	8/1/2024-7/31/2026
Heisinger, Kathleen	CLASS-2 YR	8/1/2024-7/31/2026
Hiler, Abigail	CLASS-2 YR	8/1/2024-7/31/2026
Hiler, Kristen	CLASS-2 YR	8/1/2024-7/31/2026
Kania, Kennedy	CLASS-2 YR	8/1/2024-7/31/2026
Kenner, India	CLASS-2 YR	8/1/2024-7/31/2026
Konrad, Katelyn	CLASS-2 YR	8/1/2024-7/31/2026
Lynch, Sararita	CLASS-2 YR	8/1/2024-7/31/2026
Martin, Ashley	CLASS-2 YR	8/1/2024-7/31/2026
Mason, Shayln	CLASS-2 YR	8/1/2024-7/31/2026
Miller, Janell	CLASS-2 YR	8/1/2024-7/31/2026
Miller, Jennifer	CLASS-2 YR	8/1/2024-7/31/2026
Moreno, Katelyn	CLASS-2 YR	8/1/2024-7/31/2026
Mosko, Candace	CLASS-2 YR	8/1/2024-7/31/2026
Mueller, Lisa	CLASS-2 YR	8/1/2024-7/31/2026
Neff, Amy	CLASS-2 YR	8/1/2024-7/31/2026
Nofziger, Kristie	CLASS-2 YR	8/1/2024-7/31/2026
Oberlin, Amy	CLASS-2 YR	8/1/2024-7/31/2026
Penrod, Sherry	CLASS-2 YR	8/1/2024-7/31/2026
Pepple, KayCee	CLASS-2 YR	8/1/2024-7/31/2026
Ream, Amanda	CLASS-2 YR	8/1/2024-7/31/2026
Riester-Lumbrezer, Kellie	CLASS-2 YR	8/1/2024-7/31/2026
Roddy, Deborah	CLASS-2 YR	8/1/2024-7/31/2026
Runyon, Kristen	CLASS-2 YR	8/1/2024-7/31/2026
Sager, Teresa	CLASS-2 YR	8/1/2024-7/31/2026
Sanchez, Abigail	CLASS-2 YR	8/1/2024-7/31/2026
Scarbrough, Alyson	CLASS-2 YR	8/1/2024-7/31/2026
Schmucker, Elizabeth	CLASS-2 YR	8/1/2024-7/31/2026
Seiler, Bronwyn	CLASS-2 YR	8/1/2024-7/31/2026
Smith, Amanda	CLASS-2 YR	8/1/2024-7/31/2026
Steffes, Anthony	CLASS-2 YR	8/1/2024-7/31/2026
Sutter, Patricia	CLASS-2 YR	8/1/2024-7/31/2026
Thompson, Melody	CLASS-2 YR	8/1/2024-7/31/2026
Treace, Savannah	CLASS-2 YR	8/1/2024-7/31/2026
Vance, Miranda	CLASS-2 YR	8/1/2024-7/31/2026
Volz, Jennifer	CLASS-2 YR	8/1/2024-7/31/2026
Voyer, Heather	CLASS-2 YR	8/1/2024-7/31/2026
Wagner, Elizabeth	CLASS-2 YR	8/1/2024-7/31/2026
Waite, Laura	CLASS-2 YR	8/1/2024-7/31/2026
Walter, Taylor	CLASS-2 YR	8/1/2024-7/31/2026
Wellman, Gina	CLASS-2 YR	8/1/2024-7/31/2026
Westbrook, Scott	CLASS-2 YR	8/1/2024-7/31/2026
Whitman, Lauren	CLASS-2 YR	8/1/2024-7/31/2026

Willey, Alexis
Wolf, Erika

CLASS-2 YR 8/1/2024-7/31/2026
CLASS-2 YR 8/1/2024-7/31/2026

SALARY NOTICES

Certified Notice

Name

Altman, Melissa
Amspoker, Brooke
Beck, MaryBeth
Chafins, Sarah
Clark, Shelby
Cook, Adam
Ferguson, Matthew
Fogt, Sara
Fouts, Jill
Funnell, Glenda
Gleckler, Liza
Goodman, Kathryn
Gribler, Catherine
Hensley, Megan
Herman, Dawn
Hills, Bowen
Hintz, Kalli
James, Elizabeth
Johnson, Mandi
Kaiser, Sabrina
Kelb, Buffy
Keller, Raegan
Kerr, Melissa
Krolak, Michelle
Kruse, Amy
Mabee, Susan
Maloney, Katherine
Mason, Gail
McCann, Lindsey
McGill, Neeley
Mohring, Jody
Moore, Hillary
Mutzfeld, Deborah
Nixon, Scott
Olnhausen, Lynnette
Patterson, Julie
Pavel, Catlyn
Ranzau, Christi
Reinking, Lynlee

Roehrig, Jackie
Rose, Mary
Rosebrock, Annette
Schlatter, Heidi
Schwab, Haley
Semer, Lexie
Shawber, Julie
Shively, Cheryl
Shumaker, Matthew
Sidle, Shanna
Strauss, Hayley
Topoleski, Amy
Uribes, Morgan
Varble, Brooke
Volkert, Michael
Wachtman, Tiffany
Wells, Jenna
Whitney, Adrian
Winters, Michelle
Wise, Rhonda
Wolf, Bethany

Certified Notice-Hourly Rate

Name

Opdycke, Debra

Classified Notice- Daily Rate

Name

Altamirano, Gloria
Groll, Kelly
Lemley, Kandice
Rohrs, Abbie
Turpening, Patricia
Weber, Julie

Classified Notice-Hourly Rate

Name

Allison, Ami
Ashbaugh, Darcy
Baden, Denise
Barranco, Corina
Beers, Lauren
Benson, Susan
Black, Julie
Blanchard, Heather

Blevins, Crystal
Boehm, Andrea
Bolich, Cynthia
Bostelman, Cagney
Brubaker, Jennifer
Buchenberg, Sara
Cavanaugh, Kimberly
Clark, Laurel
Cook, Debra
Cook, Julie
Davis, Amy
Davis, Larry
Davis, Susan
Decker, Amanda
Diemer, Bailey
Ensign, Andrea
Falkenberg, Margaret
Fouty, Jackie
Franks, Sherryann
Fuller, Courtney
Garcia, Alison
Gerig, Kristy
Gilsdorf, Jodi
Godsey, Victoria
Graber, Lori
Graffice, Myra
Greisinger, Kam
Hallock, Tori
Hancock, Caroline
Herman, Sarah
Herold, Nichol
Herold, Nichol
Hill, Dawn
Hill, Melissa
Howard, Peggy
Huddle, Beth
Huerta, Valentina
Hughes, Kristan
Johnson, Kristin
Johnson, Lynn
Johnston, Tamara
Kelly, Amanda
Kingsborough, Patricia
Kinn, Tami
Kirkingburg, Sarah

Klausing, Sandra
Koppenhofer, Megan
Lee, Alessandra
Lero, Charles
Link, Sara
Mack, Jodie
MacKinnon, Nicole
McCann, Cynthia
McQuillin, Kori
Meeker, Lisa
Millen, Catherine
Miller, Amy
Miller, Christian
Miller, Denise
Mohler, Mary
Moore, Mackenzie
Nichols-Ewing, Jennifer
Nickels, Christina
Nofziger, Rebecca
Nusbaum, Nicholas
Ort, Jamie
Ortner, Christina
Osterland, Lisa
Otto, Trisha
Parker, Laura
Parrish, Christina
Peck, Melissa
Phillips, Carey
Phillips, Tarra
Powell, Carla
Proper, Tiffany
Quigley, Michaela
Radabaugh, Jacque
Ray, Cheryl
Reinhart, Max
Rieger, Melisa
Rondeau, Jaclyn
Rufenacht, Dawn
Russell, April
Sabatino, Brandi
Sassaman, Danelle
Schlosser, Maggie
Schmitz, Deborah
Schroeder, Audrey
Schroeder, Heidi

Schwab, Terri
Scribner, Nicole
Short, Andrea
Silecchia, Jessica
Siler, Kylie
Singer, Diana
Sobecki, Abbey
Spangler, Margaret
Spencer, Christine
Staugler, Desiree
Sterken, Cara
Sturgell, Lisa
Sullivan, Dawn
Torres, Betsy
Vogelsong, Nadina
Walker, Theresa
Weaver, Valerie
Weirich, Sara
Weis, Tracey
Wessell, Jenna
Whitney, Kathleen
Wilhelm, Janice
Wilhelm, Rebecca
Young, Rachel
Zenz, Julie

2023/2024 Substitute Paraprofessionals

Creed Muehlfeld

2023/2024 Substitute Teachers

Emily Brandeberry, Sarah Day, Grace Elton, Mallory Trausch, Canidate Vickery, Nicole Whitmer

2024/2025 Substitute Paraprofessionals

Kelly Cohoon, Chynna Dietrich, Jan Grieser, Sally Hogrefe, Stephanie Martinez, Barbara Roby, Jill VanHorn

2024/2025 Substitute Teachers

McKayla Ayers, Dorothy Beck, Gary Bidlack, Joseph Blake, Mariah Bostelman, Bruce Brown, Daniel Bruner, Joe Carone, Donald Chambers, Cynthia Champer, Johanna Costigan, Darlene Daugherty, Chynna Dietrich, Drena Doseck, Cherie Dupler, Phillip Fogle, Scott Foor, Ann Frake, Pamela Gault, Jamie Gill, Jeffery Gribler, Jan Grieser, Denise Grime, Charles Hess, Terry Humbarger, Amy Jones, Rosceline Kieffer, Susan Kozumplik, Debra Mack, Sarah Macsay, Jill Martinez, Stephanie Martinez, Eduard Maurel, Ryan Mays, Danielle McClayKevin McQuade, Joshua Miller, Abbey Nafziger, Charis Netcher, Tonya Notman, Wendy Otte, Trudy Partee, Elaine Prentiss, Sydney Ranzau, Marvin Retcher, Barbara Roby, Betty Sadowski, Rhonda Samples, Larry Saxton, Joe Schultz, Bruce Smith, Katelyn Smith, Ruth Soto, Cheyenne Sponsler, Mary Stemen, Donna Fe Tenwalde, Marilyn Thomas, Julie VanWormer, Kerry Vandock, Karen Walker, Christopher Walter, Melissa Warncke, Hannah Waterman, Emily Weatherhead, Nicole Whitmer, Layton Willson, Darlene Wolf, Christopher Wood, Janet Wyse

21st Century Site Coordinators

Defiance Elementary- Deanne Held, Teressa Pfeiffer, Renee Wank
Defiance Middle School- Melissa Barnhart, Mary Frank
Hicksville Elementary- Katelyn Niehaus, Jackalyn Siebenaler, Rachel Wehrman

21st Century Teachers

Defiance Elementary- Virginia Becker, Emily Cikity, Cassie George, Rachel Gerken, Julie Houck, Laura Martinez, Deb Rogers
Defiance Middle School- Cindy Cereghin, Kimberly Engel, Jenna Gibson, Nathan Headley, Emily Henry, Olivia Hines, Jamie Knueven, Amanda Kunz, Jana Lucas, Edward Miller, Lauren Perry, Amanda Rettig, Kate Smolik
Hicksville Elementary- Katelyn Niehus, Amber Scranton, Emily Sell, Jackie Siebenaler, Rachel Wehrman

21st Century Program Assistants

Hicksville Elementary- Tamara Chamul, Shelby Oury, Hope Snider, Elizabeth Yeaser

Summer Honors Academy Teachers

Brooke Haines, Theresa Rickenberg, Julie Weber

•Approved Retired Certified Limited Contract

Certified Contracts

Name Contract Length

Bauerle, Amy CERT-1 YR 8/1/2024-7/31/2025

•Approved Retired Classified Limited Contract

Classified Limited

Name Contract Length

Fauver, Warren CLASS-1 YR 8/1/2024-7/31/2025

•Approve Certified Salary Notice

Certified Notice

Name

Remer, Michael

•Approved the following certified non-renewals:

Non-renewals

Certified

Ayers, McKayla	Floating Teachers	7/31/2024
Dunham, Jody	Preschool Itinerant Teacher	7/31/2024
Mallett, Sharena	School Psychologist	6/30/2024
Morris, Alexis	Floating Teachers	7/31/2024
Radabaugh, Ian	Floating Teachers	7/31/2024
Sachs, Abbey	Floating Teachers	7/31/2024
Smith, Susan	Preschool Itinerant Teacher	7/31/2024
Wittenmyer, Deborah	Floating Teachers	7/31/2024

•Approved the following classified non-renewals:

Non renewals

Classified

Avery, William	Tutor	7/31/2024
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Beck, Christopher	Workforce Development Case Manager	6/30/2024
Boyd, Brandi	Paraprofessional	7/31/2024
Fast, Mykenzie	Paraprofessional	7/31/2024
Franklin, Linda	Paraprofessional	7/31/2024
George, Diana	Paraprofessional	7/31/2024
Gutierrez, I Leah	Paraprofessional	7/31/2024
Largent, Valarie	School Nurse	7/31/2024
Nichols, Gina	Job Trainer	7/31/2024
Pauken, Julie	Tutor	7/31/2024
Sheets, Blakelyn	Paraprofessional	7/31/2024
Snyder, Krista	Paraprofessional	7/31/2024
Westrick, Shawna	Paraprofessional	7/31/2024
Zeiter, Ryan	Tutor	7/31/2024

INFORMATION/DISCUSSION ITEMS:

- The following policy recommendations were summarized and reviewed (1st Reading):

Policy 1432	Sick Leave	Revised
Policy 2623	Student Assessment and Academic Intervention Services	Revised
Policy 2623.02	Third Grade Reading Guarantee	Revised
Policy 3120.04	Employment of Substitutes	Revised
Policy 3140	Termination and Resignation	Revised
Policy 3432	Sick Leave	Revised
Policy 4124	Employment Contract	Revised
Policy 4140	Termination and Resignation	Revised
Policy 4432	Sick Leave	Revised
Policy 5200	Attendance	Revised
Policy 5201	Parent Notification of Absence	Revised
Policy 5310	Health Services	Revised
Policy 8600.04	Bus Driver Certification	Revised
Policy 8640	Transportation for Non-Routine Trips	Revised
Policy 8650	Transportation by Vehicles Other than School Buses	Revised
Policy 8660	Incidental Transportation of Students by Private Vehicle	Revised

- The NwOESC Business Advisory Council Minutes from the March 5, 2024 meeting were highlighted.

•**SUPERINTENDENT’S REPORT:** Kerri Weir provided an update on recent Administrative Searches - Ayersville Treasurer, Ayersville Superintendent, and Pike-Delta-York CFO/Treasurer. NwOESC staff were recognized recently for their retirement/departure: Honorees included Beth Bodette - 21 years - Paraprofessional at Evergreen; Denise Howard - 27 years - Paraprofessional at Fayette; Kim Hutchison - 19 years - Paraprofessional at North Central; Laura Kamp - 10 years - School Climate Facilitator; Brenda Oberlin - 34 years - HI Preschool Instructor at Archbold; Patty Olmstead - 22 years - Work Study Coordinator; Shelley Simon Miller - 29 years – COTA; Lori Thompson – 34 years – Intervention Specialist at Wauseon; Rochelle VanLoocke - 17 years - Paraprofessional at Evergreen; and Jane Vaughan - 28 years - Paraprofessional at Wauseon. NwOESC Administrative Staff and Directors have completed OTES and OPES evaluations, and the information has been submitted to the state data collection system – the Ohio Evaluation System. We completed 59 OTES evaluations and 1 OPES evaluation. Various staff are working together as we plan and prepare for the start of the 2024-25 school year: The work

includes Handbook revisions for Certified Staff, Classified Staff, and LPDC Processes; Handbook revisions for special programs including Independence Education Center Student Handbook, Northwest Ohio Opportunity School Handbook, Preschool Parent Handbook, 21st Century Learning Communities Parent and Staff Handbooks, and Bus/Van Driver Handbook; Public School Works Training Plan; Employee Evaluation and Management System (observation/evaluation system) updates; and Updates to informational documents, our website, and other social media platforms. Planning continues for our many fall events as we look forward to kicking off the 2024-25 school year. The NwoESC 2024 Administrators' Conference is set for Friday, August 2, 2024 with keynote speaker Jonathan Alsheimer, as well as other agencies/presenters including ODEW, Ennis Britton, BASA, OAESA, OASSA, and OTESSA. The theme is "Taking Leadership to the Next Level." Bus and Van Driver Training – Planning is underway for an in-person event to take place on Monday, August 5, 2024 at Archbold HS. Chad Rex is leading this effort and has spent time putting together an excellent program. The 2024 NwoESC Fall Staff Meeting is set for Wednesday, August 7, 2024 for all NwoESC staff to attend. Dr. Katie Peters will deliver our keynote address. The morning will be packed with updates and information, and then staff will be treated to lunch, choosing from several food trucks that will be on site. Staff new to the ESC will have a short breakout session after lunch regarding our NwoESC Mission and Vision as well as important policies. Other breakout sessions are planned by supervisor groups as needed, along with independent work time for staff to make for a full day! The Coalition of Ohio Rural and Appalachian Schools (CORAS) is working hard to expand their efforts across the state. Former Representative/Senator/Chancellor Randy Gardner attended an ESC Superintendent/Treasurer meeting in April to share information about this important work. There is some interest in the area, but still work to be done.

As all of the business of the evening was complete the meeting adjourned at 6:55 p.m. The next meeting will take place on June 25, 2024, at 6:00 pm at the Northwest Ohio Educational Service