

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held July 26, 2022.

The meeting was called to order at 6:30 p.m. by President Brian Baker. All in attendance recited the Pledge of Allegiance.

REPORTS:

•**OSBA LEGISLATIVE LIAISON:** Mr. Brian Baker shared that the Ohio legislature is on summer recess.

•**OSBA STUDENT ACHIEVEMENT LIAISON:** Nona Rupp reported on student achievement items of interest. Some economists predict this could be a strong summer for employment among teens. In 2021, a Pew Research Center analysis of data from the U.S. Bureau of Labor Statistics found teen summer employment was at 36.6% up from 30.8% the year before. Wisconsin eighth-graders participated in an app development course through Apple's App Design Challenge. Students selected an app concept and created a prototype during the four-week program. A student spent her senior year at Harmony School in Indiana creating a virtual reality (VR) game with scientifically based flashing lights that might help disintegrate plaque on Alzheimer's disease patients' brains. The student used photogrammetry to make a virtual 3D image and tapped different software to add interactive animals. School-age children who spent time with a therapy dog twice a week subsequently had lower levels of salivary cortisol than children who participated in guided relaxation sessions and those who did neither, according to a study in PLOS One. The study involved children with and without special educational needs, and both appeared to benefit from time with a therapy dog, researchers reported. Career and technical education (CTE) students at the Urban Assembly School of Design and Construction in New York City partnered with Ikea to build a simulated apartment, allowing them to use their design and architecture skills. The space will be used by students with disabilities at an area school to practice basic household skills. Research has found that students learned less in remote environments during the start of the pandemic than in person. There were discrepancies in student learning based on location and economic considerations. Students at schools with high poverty spent about five-and-a-half more weeks in remote instruction during the 2020-21 school year than those in schools of mid-or low poverty, the report says.

•**CFO/TREASURER:** Homer Hendricks presented renewed grants for fiscal year 2023 along with the status of grants continuing from the previous fiscal year. He reviewed this fall's OSBA Capital Conference including registration requests. Mr. Hendricks commended Brandi Nafziger for her work on-boarding new staff members. He also shared about the new online employment application system currently being set up including its ability to interact with other business office systems.

•**DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland updated the board on vacancies and recruitment events. Open interviews for para positions will be held on August 3. This event has been advertised via social media, print and radio. Virtual interviews will be held in August for all positions. There is an alternate route to intervention specialist for K-12 positions. This does not apply to preschool positions. A screening was held for preschoolers on July 14. Forty (40) children attended. There are still openings for typical peers in Swanton, Pike Delta York, North Central, Napoleon, Defiance, Ayersville, and Liberty Center.

•**DIRECTOR OF CURRICULUM, INSTRUCTION & PROFESSIONAL DEVELOPMENT:** Andy Hunter shared with the board the final details of 2022 PD Palooza that takes place next week. He noted that his department was thrilled to welcome nearly 400 area educators that are coming to hear our keynote speaker Gerry Brooks! The breakout sessions will include topics on resident educator, an update on dyslexia legislation, Value Added updates, as well as professional growth plans and high quality student data. Mr. Hunter also pointed out that the annual administrative conference will be held next week as well. He was very excited to welcome Joe Sanfelippo as our keynote speaker for this event. Joe is a current superintendent from Wisconsin and the author of multiple books on leadership including, *Hacking Leadership*, and *Lead from Where You Are*. Joe will provide a positive and uplifting message to get all of the leaders from the area excited to kick off the 2022-2023 school year!

•DIRECTOR OF TECHNOLOGY & OPERATIONS: Chad Rex shared that Corey Todd has completed the setup of new classroom computers for the IEC. Mr. Rex also highlighted that new interactive panels are being installed for teachers at Archbold and at the IEC. He met with the vendor to coordinate the proper placement of installation. Mr. Rex, Corey Todd and Mikala Carpenter collaborated in the design of our technology and operations equipment module in the facility management system. The new process has been implemented. Mr. Rex discussed his continued research relative to cyber security measures. In a follow up to previous discussions, Mr. Rex explained how the technology department is in the process of setting up their new Microsoft administration system including Azure, InTune and Office licensing. Mr. Rex stated that the solar field project is delayed due to a few small items that the electrical engineers want to resolve. The solar field is expected to be commissioned in the coming weeks. He also shared that Chuck Lero is finalizing his summer work at IEC to prepare the building for the coming school year. Mr. Lero is also coordinating the painting and exterior step replacement projects. Larry Davis coordinated several summer projects including the recent completion of the parking lot crack fill and restriping, roof inspection and chiller line replacement. Mr. Rex explained that he has been working with Ashleigh Repp on the final details of the Bus/Van Driver In-service that is being held at Archbold High School and virtually on August 1.

•Approved the following items under the consent agenda format:

•Minutes from the regular board meeting held June 28, 2022.

•AGREEMENTS

-Sunbelt Staffing to provide to NwOESC, BlazerWorks Services for the period of 7/1/22-6/30/23.

-NwOESC to provide to Bowling Green City Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

-NwOESC to provide to Central Local Schools, Extended School Year Paraprofessional Services for the period of 5/31/22-6/30/22.

-NwOESC to provide to Four County Career Center, Education Consultant Services for the period of 8/15/22-6/15/23.

-NwOESC to provide to North Baltimore Local Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

-NwOESC to provide to OhioGuidestone/A Renewed Mind, School Based Prevention Services for the period of 4/14/22-6/30/22.

-NwOESC to provide to Rossford Exempted Village Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

•THEN AND NOW CERTIFICATE

-Approve the payment of invoice for Mary Snellgrove (PLCO Grants Funds)

•LEAVES

FMLA and Disability

•RETIREMENTS

Baden, Cheryl, Paraprofessional, effective 7/31/2022

•RESIGNATIONS

Bacon, Cassandra, Paraprofessional, effective 6/29/2022

Berry, Jessica, OMEC Migrant Recruiter, effective 7/7/2022

Bloir, Allison, Paraprofessional, effective 7/31/2022

Brown, Alissa, LPDC, effective 7/31/2022

Davis, Rachel, Paraprofessional effective 7/31/2022

Ferrell, Ezekiel, Intervention Specialist, effective 7/6/2022
 Flores, Jenna, Paraprofessional, effective 7/31/2022
 Flory, Renee, Paraprofessional, effective 7/31/2022
 Hines, Brooke, Paraprofessional, effective 7/31/2022
 Hutchison, Shelly, Paraprofessional, effective 7/31/2022
 Kessler, Kortney, Paraprofessional, effective 7/31/2022
 Reamsnyder, Nicole Speech Language Pathologist, effective 7/31/2022
 Repp, Ashleigh, Administrative Assistant, effective 8/5/2022
 Ricard, Kaila, Paraprofessional, effective 7/25/2022
 Sickmiller, Paige, Intervention Specialist, effective 7/7/2022
 Steingass, Desiree, Paraprofessional, effective 7/31/2022

•EMPLOYMENT RECOMMENDATIONS

Certified Limited

Name	Contract	Length
Baden, Allison	CERT-1 Yr	8/1/2022-7/31/2023
Haines, Brooke	CERT-1 Yr	8/1/2022-7/31/2023
Jeffers, Hanna	CERT-1 Yr	8/1/2022-7/31/2023
Schmitz, Gretchen	CERT-1 Yr	8/1/2022-7/31/2023
Veres, Diane	CERT-1 Yr	8/1/2022-6/30/2023

Classified Limited

Name	Contract	Length
Pauken, Julie	CLASS-1 Yr	8/1/2022-7/31/2023

Classified Limited

Name	Contract	Length
Anthony, Leanne	CLASS-1 Yr	8/1/2022-7/31/2023
Cavanaugh, Kimberly	CLASS-1 Yr	8/1/2022-7/31/2023
Hogrefe, Ashley	CLASS-1 Yr	8/1/2022-7/31/2023
Johnson, Kristin	CLASS-1 Yr	8/1/2022-7/31/2023
MacKinnon, Nicole	CLASS-1 Yr	8/1/2022-7/31/2023
Miller, Denise	CLASS-1 Yr	8/1/2022-7/31/2023
Wasnich, Kelly	CLASS-1 Yr	8/1/2022-7/31/2023
Wolfrum, Ellen	CLASS-1 Yr	8/1/2022-7/31/2023

Certified Supplemental

Hastings, Steven	CPI-Trainer	7/1/2022-6/30/2023
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Substitute Paraprofessionals

Jenny Ackerman, Karen Bockelman, Adam Cook, Jenna Flores, Carrilyn Johnson, Kathryn Mohler, Clorinda Muehlfeld, Deb Stefanelli, Samantha Thompson, Cassidy Wachtman

Substitute Teachers

Kendra Beck, Karen Burns, Adam Cook, Megan DeGroff, Susan Dominique, John Downey, Alexis Eis, Katelyn Eldridge, Scott Foor, Daniel Garrison, Greg Gobrogge, Eleazar Gracia, Patricia Hill, Sandra Hillard, Leslie Jessing, Jennifer King, Sarah Lumbrezzer, Jill Martinez, Lennox Mitchell, Margeryann Olds, Kelley Phillips, Cailyn Prigge, Victoria Rohlf, Christine Sauder, Darian Schnitkey, Pamela Schwiebert, Dawn Sharpe, Julie Shook-Drewes, Susan E. Smith, Christine Stober, Rebecca Thatcher, Gabriela Torre deVizuet, Shirley Wagner, Susan Wines, Denise Wright, Kimberly Wyse, Lisa Youngker, Breanne York, Carly Zeiter

Bus Drivers

Evergreen - Terrie Ferguson, Tana Mugler, Henry Roberts

Northeastern - Joseph Aschemeier, Jerry Beckman, Jacob Bostelman, Joshua Burkholder, Angela Bussing, Melissa Coressel, Bryan Etzler, Catherine Fedderke, Michael Hall, Judith Hancock, Joetta Henry, Thomas Henry, Janelle Hoschak, Cynthia Leenen, Rhonda Lehman, Kenton McQuillin, Doreen Robertson, John Wagner, Jami Young

Van Drivers

Evergreen – Jacob Dawson

Northeastern - Lisa Maxwell, Alex Nafziger, Nicholas Siewert, Eric Tipton

•Approved NwOESC Handbooks for the 2022-23 School Year as recommended with corrections as noted.

- Certified Staff Handbook
- Classified Staff Handbook
- Preschool Parent Handbook
- IEC Parent/Student Handbook
- Northwest Ohio Opportunity School Parent Handbook/Student Handbook
- 21st Century Staff Handbook
- 21st Century Parent/Student Handbook (Sample)
- LPDC Handbook
- Bus & Van Driver Handbook

•Approved the temporary placement of Kimberly Hutchison as Early Childhood Intervention Specialist assigned to the North Central Local School District for the 2022-23 school year at BA150 Step 6. Employee will return to current position (Paraprofessional) for the 2023-24 school year.

•Approved the participation and annual fee for Ohio Schools Council membership for the 2022-23 school year.

•Approved a motion to restate resolution #22-02-018 to authorize amend employment agreement.

•Appointed Christine Smallman as the delegate and Nona Rupp as the alternate delegate to the Ohio School Board Association 2022 Capital Conference business meeting. Capital Conference will take place November 13 – 15, 2022 in Columbus.

INFORMATION/DISCUSSION ITEMS:

- Kerri Weir provided the 2021-22 Annual Report on Food and Beverage Sold on School Premises
- A first reading on a revision to Policy 3450 (Tuition Reimbursement) was conducted. The Policy Committee is recommending an update of tuition reimbursement rates and caps effective with classes completed September 1, 2022 or later.

•**SUPERINTENDENT REPORT:** Kerri Weir reported on continued work to fill open positions in a variety of positions including speech, preschool intervention specialists, adaptive physical education and classroom aide/paraprofessional. A Speech Therapy Development Program is being created to attract and retain future SLPs to school positions. Open interviews will be held at the NwOESC Main Office in Archbold on August 3 for paraprofessional positions. Bachelor degreed individuals with interest in teaching may have a licensure pathway through the Ohio Department of Education's Alternative Pathway program. NwOESC needs more people to sign up to serve as substitute teachers or aides in area schools. Sign up information is on the www.nwoesc.org website. The NwOESC Wellness Grant for 2022-23 has been submitted to NBHP for review. Funding would provide promotional materials and incentives to encourage participation in an annual health screening; setting and tracking individualized personal health and wellness goals; participating in a fitness event of choice; committing to an on-going health or wellness activity or focus of choice; participating in a mid-year challenge such as Biggest Loser or Healthy Habits; and staff appreciation/wellness promotional giveaways. Ohio will have a sales tax holiday from Friday, August 5,

2022 at 12:00 a.m. to Sunday, August 7, 2022 at 11:59 p.m. There is no limit on the number of items, and the break is available for items purchased online as well as in store. During the holiday, the following items are exempt from sales and use tax an item of clothing priced at \$75 per item or less; an item of school supplies priced at \$20 per item or less; and an item of school instructional material priced at \$20 per item or less. In addition to sprucing up the IEC building exterior and interior, updating technology, and determining staffing and assignments, several staff have been busy developing a comprehensive PBIS plan for 2022-23. A new building mascot is in the works as well. More will be forthcoming as all is finalized.

- Entered into Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. No action was taken upon exiting the session.

- As all of the business of the evening was complete, the meeting adjourned at 8:32 p.m. The next meeting will take place on August 23, 2022 at 6:30 p.m. at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.