

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held August 23, 2022.

The meeting was called to order at 6:30 p.m. by President Brian Baker. All in attendance recited the Pledge of Allegiance.

REPORTS:

•**OSBA LEGISLATIVE LIAISON:** Brian Baker shared there is little action at the Statehouse at this time as members are on break, most likely through November.

•**OSBA STUDENT ACHIEVEMENT LIAISON:** Christine Smallman reported on an OSBA training for student achievement liaisons and tips on making connections with local districts.

•**CFO/TREASURER:** Homer Hendricks discussed the FY 2023 High Performing ESC application due August 31. He reviewed several grants on the agenda for the board's approval that are renewed grants from prior years. Mr. Hendricks shared about the ARP EANS program along with providing an update on the original EANS program where NwOESC is working with area non-public schools on behalf of ODE. He also reminded the board about OSBA Capital Conference including information on hotel reservations.

•**DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland shared an update on recruitment and hiring efforts. Over 150 contacts were made to applicants by the special education supervisor team between the end of May 2022 and now. We are getting closer to filling all of our vacancies, and currently need to hire seven full time and six part time paraprofessionals. Thank you to Troy Merillat, Alissa Brown, Melissa Sears, Michelle Kruse, and Jessica Soltis for providing support to new teachers through meetings and professional development held on August 9 & 10. These are just a few of the things that are happening in order to prepare for the 22-23 school year. It is wonderful to see veteran team members supporting new colleagues, all with the goal of providing quality services to students!

•**DIRECTOR OF CURRICULUM, INSTRUCTION & PROFESSIONAL DEVELOPMENT:** Andy Hunter shared the overwhelmingly positive feedback that the department has received from PD Palooza. Welcoming over 400 educators was an amazing way to kick off the 22-23 school year. He thanked everyone that pitched in and helped to make the day a success. Mr. Hunter also noted that the department would be putting on evaluation credentialing trainings this month for OTES 2.0 as well as OPES 2.0 for area administrators that need to make sure they are credentialed for evaluations this school year.

•**DIRECTOR OF TECHNOLOGY & OPERATIONS:** Chad Rex reported that trainings for staff were conducted on the Remind communication tool and the basics of the new interactive panels that were deployed to the IEC classrooms. Mr. Rex is collaborating with Dustin Ruffell, NWOCA, on plans for our Tech Leaders meetings for this school year. Mr. Rex announced that the solar field project is COMPLETE! The switch was flipped on August 17 and the solar field is generating power. Mr. Rex also shared that the Bus/Van Driver in-service went well and planning has started for next year. Mr. Rex noted that Larry Davis coordinated a roof inspection for our main office building. We passed with flying colors. We will be scoping our downspouts and connected tiling. Further, Chuck Lero successfully prepared the IEC building for the school year especially with having to manage additional classrooms being added, rooms being moved and a refresh on desks and chairs. Additionally, the painting contractor completed their work. Larry and Chuck are enjoying the new maintenance service request system. Mr. Rex highlighted that the department greatly appreciates how the ESC staff has adopted the schedule, technology and maintenance request system. Mr. Rex also reported that Crystal Davis has been working extra hours with additional responsibilities while Larry has been out. The building continues to look outstanding due to her hard work and commitment to a job well done.

•Approved the following items under the consent agenda format:

•Minutes from the regular board meeting held July 26, 2022.

•AGREEMENTS

-Defiance County Juvenile Probation to provide to NwoESC, Attendance Officer Services for the period of 8/15/22-6/15/23.

-Henry County Common Pleas Court-Juvenile Division to provide to NwoESC, Attendance Officer Services for the period of 8/15/22-6/15/23.

-Interim HealthCare to provide to NwoESC, Home Care and Health Care Staffing Services, for the period of 8/4/22-8/4/23.

-Joy D. Fruchey to provide to NwoESC, Psychotherapy Mental Health Services at New Horizons Academy (EANS), for the period of 7/1/22-6/30/23.

-NWOCA to provide to NwoESC, Fiscal Coordinator Services for the period of 9/1/22-6/30/23.

-NwoESC to provide to Eastwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

-NwoESC to provide to Fulton County Job & Family Services, Workforce Development Case Manager/Career Coach Services for the period of 8/1/22-7/31/23.

-NwoESC to provide to Northwood Local Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

-NwoESC to provide to Otsego Local Schools, Visual Impairment (VI) Services for the period of 8/15/22-6/15/23.

-NwoESC to provide to Sylvania City Schools, Extended School Year-IEC Services for the period of 5/31/22-8/5/22.

•LEAVES

FMLA and Disability

•RESIGNATIONS

- Bailey, Brandie, Paraprofessional, effective 7/31/2022
- Beals, Wendy, Paraprofessional, effective 8/10/2022
- Brodbeck, William, Tutor, effective 7/31/2022
- Custar, Richard, Intervention Specialist, 7/31/2022
- Damman, Kimberlee, Paraprofessional, effective 7/31/2022
- Groll, Kelly, Transition Coach, effective 7/31/2022
- Hastings, Steven, CPI Instructor, effective 8/2/2022
- Hewson, Cameron, Paraprofessional, effective 8/23/2022
- Kroeckel, Alexis, Paraprofessional, effective 7/31/2022
- Piasecki, Linda, Paraprofessional, effective 7/5/2022
- Price, Sara, Intervention Specialist, effective 7/31/2022
- Rinck, John, Paraprofessional, effective 7/31/2022
- Rohrs, Christine, Paraprofessional, effective 8/22/2022
- Smith, Kiersten, Paraprofessional, effective 7/31/2022
- Vanderveer, Katrina, Paraprofessional, effective 8/3/2022
- Wagemaker, Letty, Paraprofessional, effective 7/31/2022

•EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Classified Administrative

Name	Contract	Length
Hollstein, Michelle	CLASS ADM-1 YR	8/15/2022-7/31/2023

Certified Limited

Name	Contract	Length
Blanchard, Heather	CERT-1 Yr	8/1/2022-7/31/2023
Elendt, Samantha	CERT-1 Yr	8/1/2022-7/31/2023
Estrada-Guerrero, Taylor	CERT-1 Yr	8/9/2022-7/31/2023
Prigge, Cailyn	CERT-1 Yr	8/9/2022-7/31/2023
Rodger, Michelle	CERT-1 Yr	8/9/2022-7/31/2023
Thomas, Cheyenne	CERT-1 Yr	8/17/2022-7/31/2023

Classified Limited

Name	Contract	Length
Braden, Eric	CLASS-1 Yr	9/1/2022-7/31/2023
Rohrs, Abbie	CLASS-1 Yr	8/1/2022-7/31/2023

Classified Limited

Name	Contract	Length
Beard, Brittney	CLASS-1 Yr	8/19/2022-7/31/2023
Chapman, Piyawan	CLASS-1 Yr	8/1/2022-7/31/2023
Diemer, Bailey	CLASS-1 Yr	8/1/2022-7/31/2023
Edejer, Rosita	CLASS-1 Yr	7/1/2022-12/31/2022
Figgins, Tonya	CLASS-1 Yr	9/1/2022-7/31/2023
Gentit, Madison	CLASS-1 Yr	8/1/2022-7/31/2023
Gilsdorf, Jodi	CLASS-1 Yr	8/9/2022-7/31/2023
Gombash, Scarlette	CLASS-1 Yr	8/9/2022-7/31/2023
Hahn, Courtney	CLASS-1 Yr	8/23/2022-7/31/2023
Hanak, Marlo	CLASS-1 Yr	8/9/2022-7/31/2023
Miller, Christian	CLASS-1 Yr	8/19/2022-7/31/2023
Momotaro, Ramos	CLASS-1 Yr	7/1/2022-12/31/2022
Nadeau, Amber	CLASS-1 Yr	8/19/2022-7/31/2023
Nichols, Gina	CLASS-1 Yr	8/1/2022-7/31/2023
Ortner, Christina	CLASS-1 Yr	8/19/2022-7/31/2023
Phillips, Carey	CLASS-1 Yr	8/19/2022-7/31/2023
Proxmire, Kara	CLASS-1 Yr	8/1/2022-7/31/2023
Russell, April	CLASS-1 Yr	8/1/2022-7/31/2023
Schroeder, Andrey	CLASS-1 Yr	8/19/2022-7/31/2023
Scribner, Nicole	CLASS-1 Yr	8/14/2022-7/31/2023
Short, Andrea	CLASS-1 Yr	8/19/2022-7/31/2023
Singer, Diana	CLASS-1 Yr	8/19/2022-7/31/2023
Wolfinger, Brenda	CLASS-1 Yr	8/19/2022-7/31/2023
Young, Nicole	CLASS-1 Yr	8/9/2022-7/31/2023

Certified Supplemental

Shively, Cheryl	LPDC-1 Yr	8/1/2022-6/30/2023
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SALARY NOTICES

Certified Notice**Name**

Semer, Lexi CERT-CONT

Classified Notice**Name**

Groll, Kelly CLASS-CONT

Rescind the Offer of Employment/2022-23 Employment Contract

Brittany Marshall, paraprofessional, due to non-response

Approval of Teaching Assignments for Positions Listed - First Semester 2022-23

Last Name	First Name	Position	Location
Baden	Allison	Preschool Intervention Specialist	Defiance City Schools
Blanchard	Heather	Preschool Intervention Specialist	Pike Delta York Local Schools
Cole	Rachel	(MS/Grade 6) Intervention Specialist	Independence Education Center
Elendt	Samantha	Preschool Intervention Specialist	Defiance City Schools
Haines	Brooke	MS/HS Intervention Specialist	Edon Northwest Local Schools
Hug	Skeat	Junior High Intervention Specialist	Independence Education Center
Hutchison	Kimberly	Preschool Intervention Specialist	North Central
McBride	Tiffany	(APE) Intervention Specialist	Multiple Districts as assigned
Merritt	Heather	(Elem/Grade K-1) Intervention Specialist	Independence Education Center
Prigge	Cailyn	Preschool Intervention Specialist	Northeastern Local Schools
Rodger	Michelle	HI Intervention Specialist	Archbold Area Local Schools
Schubert	Katherine	Preschool Intervention Specialist	Ayersville Local Schools
Weaver	Valerie	(Elem/Grade 5) Intervention Specialist	Independence Education Center

Substitute Paraprofessionals

Kimberly Askins, Ellen Bockelman, Eric Braden, Mary Ann Bunke, Kenneth Ciolek, Carol Creque, Addison Elser, Svitlana Grime, Brady Hoylman, Pamela Menz, Laura Myers, Renee Osten, Alicia Rutledge, Rachel Smith, Carrie Wooley

Substitute Teachers

William Avery, Christiana Bauer, Brittani Benavides, Kevin Boesger, Eric Braden, Bruce Brown, Piyawan Chapman, Krysann Dunbar, Deanna Frederick, Carol Goldsmith, Susan Hanifan, Jennifer Huber, Sharon Hunt, Victoria Koelsch, Amber Kreisher, Rachel Lambes, Amy Ludwig, Sandra Manon, Zane Miller, Rachel Orr, Renee Osten, Jordan Pelland, Roger Pence, Emilee Rankin, Sydney Ranzau, William Rittenbery, Samantha Ruffer, Thomas Schutte, Cory Sidle, Kelly Smith, Susan Stewart, James Stoll, Timothy Thompson, Kathro Yoder

Substitute Teachers (Temporary Non-Bachelor's Substitute Teaching License per HB 583 - currently in pending status with ODE until September 23, 2022 conditionally employed per ORC 3319.36 and 3319.101)

Angela Adkins, Hannah Amrich, Mackenzie Arme, Kimberly Askins, Curt Bowerman, Amanda Brock, Kenneth Ciolek, Carol Creque, Chelsea Dockery, Samantha Elendt, Addison Elser, Aubrey Florence, Brooklyn Graber, Lynn Groll, Rene Hadding, Brady Hoylman, Gabriel Jaramillo, Jessica Keppeler, Shane Kinnee, Kristina Kryder, Alexis Laker-Sierra, Gary Langenderfer, Bryan Lucas, Sarah Maunz, Brook Mavis,

Emily McBride, Jodelynn Meyers, Kathryn Mohler, Cody Moser, Erica Musshel, Cynthia Pawlaczyk, Allison Steury, Macey Stover, Tyecyn Towns, Lisa Wagner, Kaylynn Wellman, Carrie Wooley

Bus Drivers

Evergreen – Jeffrey Abrams, Lindsey Abrams, Tamara Bonaminio, Michael Huffman, John McWatters, Michele Morrin

Northeastern – William Burkhart, Bob Kroeger

Nwoesc – Jake Bostelman, Larry Davis, Sherryann Franks

Van Drivers

Nwoesc – Ashley Babcock, Sara Buchenberg, Sara Fogt, Catlyn Pavel, Jacque Radabaugh, Brent Saneholtz, Michael Volkert, Michele Volkman, Adrian Whitney

•Approved a resolution for Northwest Ohio Educational Service Center to opt out of career-technical education for students in grades seven and eight for the 2022-23 school year, and submit waiver as required by ODE.

•Approved a revision to Policy 3450 (Tuition Reimbursement) and technical corrections including name and position updates to the following policies related to compliance officer designation;

Policy 1422	Nondiscrimination and Equal Employment Opportunity	Revised
Policy 1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
Policy 1662	Anti-Harassment	Revised
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised
Policy 2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Revised
Policy 3122	Nondiscrimination and Equal Employment Opportunity	Revised
Policy 3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
Policy 3362	Anti-Harassment	Revised
Policy 3450	Tuition Reimbursement	Revised
Policy 4122	Nondiscrimination and Equal Employment Opportunity	Revised
Policy 4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
Policy 4362	Anti-Harassment	Revised
Policy 5517	Anti-Harassment	Revised

•Resolved, that pursuant to the authority granted in House Bill 583, signed by Governor DeWine on Friday June 24, 2022, and effective for the 2022-23 and 2023-24 school years, the Board hereby authorizes the employment of individuals as substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04, provided the individual is of good moral character and that all other applicable requirements and procedures, including successful completion of a criminal background check, and evidence of a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied. Resolved, further, that the temporary authority granted by this resolution extends from the effective date through June 30, 2024.

•Approved a Resolution Recognizing Juneteenth as a Holiday for Administrative and Administrative Support Employees

INFORMATION/DISCUSSION ITEMS:

- Combined Calendar 2022-23 – overview of district calendars
- OSBA Northwest Region Fall Conference - Thursday, Oct. 6, 2022; 5:30 – 8:30 PM at Sentinel Vocational Center in Tiffin - (registrations due 9/29/22)
- Independence Education Center (IEC) - Safety and Security Enhancements
- Vocational School Representation at Four County Career Center for terms ending 12/31/2022

•**SUPERINTENDENT REPORT:** Kerri Weir provided a summary of fall events. NwOESC facilitated the annual bus and van driver in-service trainings held on August 1, with Jesus Villahermosa presenting. The event was offered virtually as well as face-to-face at Archbold High School. Nineteen (19) member districts, FCCC and NwOESC participated. Thanks to Chad Rex and Ashleigh Repp for their coordination of this event, as well as to Archbold Schools for allowing us to use their facilities. The NwOESC Fall Staff Meeting was held on August 9, with a “Stepping Forward” theme. Approximately 340 staff were present for the structured morning event featuring keynote speaker Brock Mealer. In addition, ESC updates/reminders and staff recognition of milestone years were provided. After the program, staff enjoyed lunch available by food trucks on site, and then utilized the remainder of the day for small group meetings or self-directed work. A big thank you to the many staff who helped make this day successful! On August 5, the Administrators’ Conference was held bringing area superintendents, treasurers, principals, and other administrators together to gear up for the year with ODE, legal and professional updates. The keynote was provided by Joe Sanfelippo who challenged attendees to “Lead from Where You Are”. The message was very well received and Andy Hunter has coordinated follow-up in which Joe will Zoom multiple times for an Administrators’ Brunch and Learn series. We had great attendance representing all 23 member districts. Administrative changes in the area were shared. The capital appropriations bill known as HB 687 was signed by Governor DeWine in June and created an appropriation entitled ARPA School Security, which designated \$100,000,000 in federal American Rescue Plan Act funding for school safety grants. Each school district may apply for grants up to \$100,000 per building for security measures and physical safety upgrades in and around school buildings such as visitor badging systems, school radio systems, exterior lights, security training, door locking systems and other physical safety needs. Nearly \$47 million of the available \$100 million will be allocated to schools that applied for the School Safety Grant Program last year but did not receive funding due to insufficient funds. The remaining \$53 million in funds will be awarded as part of the K-12 School Safety Grant Program administered by the Ohio School Safety Center (OSSC) in partnership with the Ohio Facilities Construction Commission (OFCC), which will begin accepting applications in the coming weeks. We are working to advocate for the inclusion of ESCs, as many of us operate special schools and programs that could benefit from additional safety measures. COVID/School Guidance was received from Ohio Department of Health. ODH no longer recommends the Mask to Stay, Test to Play quarantine alternative for schools. ODH recommends individuals follow general isolation procedures from the CDC for confirmed cases. In addition, ODH recommends schools work closely with their local health department to monitor community spread and make decisions about the best measures to protect students and staff based on what is happening in your community. A Ribbon Cutting for the Hope Center, our new NwOESC/Edgerton collaboration for students with significant communication needs, is slated for Thursday, August 25 at the Edgerton Administrative Annex at 10:30 AM. Superintendent Kermit Riehle has spearheaded this event, which will include the Edgerton mayor, village administrator, staff, media outlets, and Representative Jim Hoops. The IEC staff and administration along with help from Opportunity School and School Climate Facilitator staff did a fabulous job getting the school year off to a positive start by holding a carnival in conjunction with reinforcing positive behavioral skills and expectations for students for the 2022-23 school year. The IEC continues to play a valuable role in providing a Least Restrictive Environment for students needing a separate facility as part of their Individualized Education Plan. The first NwOESC Superintendents’ meeting of the year will be held on Tuesday, September 13, 2022 in conjunction with a quarterly Business Advisory Council Meeting. The superintendent group meets monthly to discuss issues common across the region; receive updates from ESC Directors, legal counsel, and ODE personnel; and network with one another. Treasurers are included four times throughout the year (October, January, February, and April) as financial information and billing estimates are combined topics. The NwOESC Business Advisory Council meets quarterly. Businesses and education are “spotlighted” at these meetings to demonstrate unique collaborations and programs across our region. School leaders, County Economic Development Directors, 4CCC, Northwest State Community College, area legislators,

NWOCA and ESC members are vital members of the NwoESC BAC. NwoESC continues to bring awareness of student loan forgiveness programs to our teachers and all employees. Two main programs exist for this - a Public Service Loan Forgiveness Program and a Teacher Loan Forgiveness Program. Information is on our website regarding these opportunities. Recent program extensions and changes may apply, so staff are encouraged to investigate options.

- Entered into Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. No action was taken upon exiting the session.

- As all of the business of the evening was complete, the meeting adjourned at 8:01 p.m. The next meeting will take place on September 27, 2022 at 6:30 p.m. at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.