

Families First Coronavirus Response Act (FFCRA)

At-A-Glance

Type of Leave	Reason for Leave	Leave Benefit
EMERGENCY PAID SICK LEAVE (available immediately upon employment)	<ul style="list-style-type: none"> Governmental quarantine Isolation order related to the pandemic Shelter-in-place or stay-at-home order 	<ul style="list-style-type: none"> Up to 80 hours (2 weeks/10 days) Full pay up to \$511/day and an aggregate of \$5,110
	A health care provider's recommendation to self-isolate because the employee has been exposed to COVID-19 or when an employee's pre-existing health condition makes them particularly vulnerable to the virus.	<ul style="list-style-type: none"> Up to 80 hours (2 weeks/10 days) Full pay up to \$511/day and an aggregate of \$5,110
	A medical diagnosis when an employee is experiencing COVID-19 symptoms, such as fever, chills, shortness of breath, cough, sore throat, or a new loss of taste or smell.	<ul style="list-style-type: none"> Up to 80 hours (2 weeks/10 days) Full pay up to \$511/day and an aggregate of \$5,110
	To care for an individual who is subject to quarantine or has been advised to self-quarantine and is unable to care for themselves.	<ul style="list-style-type: none"> Up to 80 hours (2 weeks/10 days) 2/3 pay* up to \$200/day and an aggregate of \$2,000 <p><i>*The employee may choose to supplement with other applicable leave to receive full pay.</i></p>
	To care for their child when the child's school or childcare provider is closed due to the virus and the employee is needed to care for the child.	<ul style="list-style-type: none"> Up to 80 hours (2 weeks/10 days)* 2/3 pay** up to \$200/day and an aggregate of \$2,000. <p><i>*See Expanded Emergency FMLA below.</i></p> <p><i>**The employee may choose to supplement with other applicable leave to receive full pay.</i></p>
	When the employee is experiencing any other substantially similar condition specified by the Department of Health and Human Services in consultation with the Department of the Treasury and the Department of Labor.	<ul style="list-style-type: none"> 2/3 pay* up to \$200/day and an aggregate of \$2,000 <p><i>*The employee may choose to supplement with other applicable leave to receive full pay.</i></p>
EXPANDED EMERGENCY FMLA (available after 30 days of employment)	Available to an employee who is unable to work or telework because they are needed to care for their child whose school or childcare provider is closed due to the coronavirus.	<ul style="list-style-type: none"> Up to 10 weeks, <u>intended to be used in conjunction with the two weeks of Emergency Paid Leave</u>, for a total of 12 weeks of leave. 2/3 pay* up to \$200/day and an aggregate of \$10,000 (plus any amount available under Emergency Paid Leave). <p><i>*An employer may require that an employee supplement with other accrued paid leave if required under a policy or CBA.</i></p>



This information is not intended to constitute, and is not a substitute for, legal or other advice. Each circumstance should be considered and evaluated separately, and in consultation with your own legal counsel.

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