

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their regular meeting held May 27, 2025.

The meeting was called to order at 6:00 p.m. by President Kelly Hug. All in attendance recited the Pledge of Allegiance.

## **REPORTS:**

•**OSBA LEGISLATIVE LIAISON:** Mr. Brian Baker reported on several legislative items of interest. The House Education Committee held its third hearing on HB 114, which would alter age requirements for kindergarten admission. The committee passed the bill. The committee held its third hearing on HB 145, which would raise the minimum number of school hours. The House Education Committee also held its second hearing on HB 155 which would prohibit diversity, equity, and inclusion in public schools. The committee also reintroduced HB 42 which would require certain agencies to collect and report data concerning the citizenship or immigration status of persons with whom they come into contact. The Senate Judiciary Committee held its third hearing on SB 62, which would allow civil penalties for illegally passing a school bus if the driver cannot be identified. SB 62 directs fees and fines related to illegally passing a school bus to the bus safety grant fund at ODEW. Additionally, the bill designates the month of August as "School Bus Safety Awareness Month."

•**CFO/TREASURER:** Mrs. Lorenzen thanked Sarah Kirkingburg and Brandi Nafziger for their work in completing the contract and salary notification information for board approval. Despite the busy season with contract renewals, salary notices, retirements, and resignations, they managed everything well. She noted that two remaining district service agreements for 2025–26 will be expected to be ready for next month's agenda. All approved 2025-26 agreements have been entered into ODE's online portal, which requires both NWOESC and district approval by June 15 for state deductions to begin in July. An energy rate of .05443 per KWH has been secured by joining the Ohio School Council's Power4Schools consortium. The contract will go into effect July 1 for a two-year period. She will be finalizing 2024–25 program costs for district distribution by June 6, with help from staff to ensure accuracy. Districts have reviewed their service data, and final invoice payments will be due by June 23.

•**DIRECTOR OF SPECIAL EDUCATION:** Mrs. Jill Gilliland shared that Chad Rex, Corey Todd, Larry Davis, Lisa Bailey, and she had a great time at the annual Employer Recognition Luncheon hosted by the NWOESC Work Transition Classes at Four County Career Center. It's always fun to spend time with students and hear about their school year! NWOESC is enrolling students in our new elementary MD classroom at Archbold, and at the elementary autism classroom at the IEC. While we do not currently need to open a classroom at Archbold Middle School, we will continue to communicate with district administrators about student needs and could utilize this classroom in the future. Mrs. Gilliland shared two student success stories. A preschool student at Edgerton was highlighted. Her mother wrote a letter outlining her progress this school year and thanking her teacher ( Dawn Herman) and classroom paraprofessional (Sarah Herman). A middle school student at Edon in Mrs. Brooke Haines class was highlighted. The student has made great strides in using her communication device. These are just a few of the countless success stories happening thanks to the teamwork of our fabulous educators, their families, and students!

•**DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT:** Mr. Hunter reported that last week, Mike Altman, one of the ESC's designated AI Champions, participated in a "train-the-trainer" session hosted by Magic School, an AI company that has recently partnered with OESCA. This initiative is designed to support the integration of AI tools into Ohio classrooms. With this training, Mike is now prepared to assist local teachers and administrators in exploring and implementing Magic School's platform. His leadership will be key in guiding districts through this emerging area. The deadline for Ohio educators to complete the state-mandated Science of Reading modules is approaching on June 30, 2025. Across the NWOESC, the majority of educators have already completed the requirement. For those still in progress, supervisors have provided personalized reminders. Special recognition goes to Dorothy Lambert for her exceptional coordination and support—her efforts have been vital in ensuring that everyone stays on track. Earlier this month, Mr. Hunter had the privilege of serving as a judge for the annual "Hicksville Shake" competition, which highlights students' soft skills. The event challenged participants to think on their feet, respond to complex questions, engage in professional conversations, and demonstrate a confident handshake. The students represented Hicksville Schools with poise and professionalism. Lastly, Mr. Hunter reported that he attended the Spring OESCA Conference, which offered valuable opportunities to connect with ESC colleagues from across the state. The event was filled with energizing discussions and forward-thinking ideas, providing fresh inspiration and new strategies to bring back to the team for the upcoming school year.

•**DIRECTOR OF TECHNOLOGY & OPERATIONS:** Mr. Chad Rex reported that the May 16 Technology Leaders meeting was attended by 30 participants, maintaining a strong average across the nine-month meeting cycle. He highlighted the value of this consistent engagement, emphasizing the dedication of these professionals. He noted that work on Data Privacy Agreements (DPAs), as required by Senate Bill 29, is ongoing and will become a major focus over the next two months. Mr. Rex stated that an approved list of vendors—those with whom the Northwest Ohio ESC has DPAs—will be posted by August 1st. He clarified that only tools from these approved vendors may be used with student data considered as personally identifiable information (PII). Mr. Rex also mentioned a collaboration with ESC Supervisor Michelle Kruse to create a webpage for the Defiance County Multi-Agency Planning group, which the ESC will host. This project is scheduled to begin soon. In addition, Mr. Rex attended the AI Summit in Toledo on May 1st, and an Ohio Cyber Reserve seminar on May 9th. He also announced that Remind, the ESC's current communication platform since 2020, is being phased out by its parent company, Parent Square. Mr. Rex noted that he has begun discussions with the company to understand their new system and is in the process of developing a transition plan and obtaining a quote. On the operations side, Mr. Rex stated that the ESC has been working with José Salinas, Director of OMEC, and representatives from DataServ to design a new one-year agreement for a Zoom-based phone system. He added that OMEC's fax line will also be transitioned to an eFax solution through Current Office. Mr. Rex introduced the development of an On-Board Instructor service designed to support member districts with bus driver training. He credited Mr. Larry Davis and the transportation supervisors' network for their contributions in shaping this initiative. Mr. Rex also expressed thanks to several staff for the completion of recent IEC maintenance-operational projects.

•**Approved the Following Consent Items:**

- Minutes from the regular Board Meeting and Audit Finance Committee Meeting held April 29, 2025
- Financial Transactions – appropriation modifications, transfers and advances, and monthly financial reports.

•**AGREEMENTS**

**Approve the following service agreements and MOUs:**

- META Solutions to provide to NwoESC/OMEC, Service Support for the period of 7/1/25-6/30/26.
- NWOCA to provide to NwoESC, On-Site Technical (Rent-A-Tech) Services for the period of 7/1/25-6/30/26.
- Williams County Commissioners/Williams County Common Pleas Court-Juvenile/Probation Divisions to provide NwoESC, Attendance Officer Services for the period of 8/1/25-6/15/26.
- NwoESC to provide to Anthony Wayne Local Schools, Instructional Services at the Liberty Education Center for the 2024-25 school year.
- NwoESC to provide to Pettisville Local Schools, Extended School Year Services for the period of 6/2/25-6/27/25.
- NwoESC to provide to Wauseon Exempted Village Schools, Occupational Therapy & Other Related Services Evaluations (New Horizons Academy) for the period of 8/15/24-6/15/25.
- To approve Annual Service Agreements with the following districts for the 2025-26 school year per R.C. 3313.845:
  - Evergreen Local Schools
  - Hicksville Exempted Village Schools
  - Napoleon Area City Schools
  - Wauseon Exempted Village Schools
- Authorizing the execution and delivery of a master electric energy sales agreement between the district and Power4Schools' endorsed electric supplier, Engie Resources LLC for the period of July 2025 – June 2027.

**Ratify the following service agreement:**

- Northern Buckeye Education Council to provide to Ohio Migrant Education Center, IP Telephony Managed Services (Zoom Native) and IPTMS Hardware for the period of 5/27/25-5/27/26.

•**Approved Recommendation Items:**

- Approved the Independence Education Center/Northwest Ohio Opportunity School Calendar for 2025-26 as presented at the April 29, 2025 meeting.
- Approved the following policy recommendations:

|                           |                                                                             |             |
|---------------------------|-----------------------------------------------------------------------------|-------------|
| Bylaw 0131.1              | Technical Corrections                                                       | Revised     |
| Bylaw 0171                | Review of Policy                                                            | Rescind     |
| Policy 1422.01            | Drug-Free Workplace                                                         | New         |
| Policy 1613/<br>3213/4213 | Student Supervision and Welfare                                             | Revised     |
| Policy 2340               | Field and Other District-Sponsored Trips                                    | Revised     |
| Policy 2460               | Special Education                                                           | Revised     |
| Policy 5223               | Released Time for Religious Instruction                                     | New/Revised |
| Policy 5330               | Use of Medications                                                          | Revised     |
| Policy 5350               | Student Health, Wellbeing, and Suicide Prevention                           | Revised     |
| Policy 5751               | Parental Status of Students                                                 | Revised     |
| Policy 5780.01            | Parents' Bill of Rights                                                     | New         |
| Policy 7421               | Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms                   | New         |
| Policy 8142               | Criminal History Record Check for Contracted School Services                | Revised     |
| Policy 8452               | Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation | Revised     |

-Approved Resolution to Rescind Prior Board Action(s) and Adopt Special Education Model Policies and Procedures – V1.0 2025

**•Approved Personnel Consent Items:**

**•LEAVES**

FMLA and Disability

**•RETIREMENTS**

Franks, Sherryann, Bus Driver, Effective 7/31/2025

Ray, Cheryl, Paraprofessional, Effective 5/31/2025

Kruse, Amy, Intervention Specialist/VI, Effective 5/31/2025

Whitney, Kathy, Paraprofessional, Effective 7/31/2025

**•RESIGNATIONS**

Donnelly, Amara, Paraprofessional, Effective 5/31/2025

Ellerbrock, Mindy, Speech Language Pathologist, Effective 7/31/2025

Fausnaugh, Betsy, School Psychologist, Effective 6/30/2025

Mason, Shalyn, Paraprofessional, Effective 7/31/2025

McClellan, Jacob, School Psychologist, Effective 6/30/2025

Radabaugh, Jacque, Paraprofessional, Effective 6/1/2025

Smallman, Kim, Job Trainer, Effective 7/31/2025

Yeager, Julia, Intervention Specialist, Effective 7/31/2025

Weber, Julie, Social Media Coordinator, Effective 7/31/2025

**•EMPLOYMENT RECOMMENDATIONS**

**CONTRACTS**

**Certified**

**Administrative**

| <b>Name</b>          | <b>Contract</b> | <b>Length</b>      |
|----------------------|-----------------|--------------------|
| Leatherman, Michelle | ADM-1 YR        | 7/1/2025-6/30/2026 |
| Storrer, Jenna       | ADM-1 YR        | 7/1/2025-6/30/2026 |

|             |          |                                   |
|-------------|----------|-----------------------------------|
| Bell, Heidi | ADM-2 YR | 7/1/2022-6/30/2024<br>*correction |
| Bell, Heidi | ADM-3 YR | 7/1/2024-6/30/2027                |

#### **Certified Limited**

| <b>Name</b>  | <b>Contract</b> | <b>Length</b>      |
|--------------|-----------------|--------------------|
| Recker, Emma | CERT-1 YR       | 8/7/2025-7/31/2026 |
| Suman, Katie | CERT-1 YR       | 8/7/2025-7/31/2026 |

#### **Classified Limited**

| <b>Name</b>          | <b>Contract</b> | <b>Length</b>      |
|----------------------|-----------------|--------------------|
| Chovan, Amy          | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Croskey, Lyndsey     | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Fryman, Elizabeth    | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Hendricks, Krista    | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| McAuliffe, Christine | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Shepherd, Carrie     | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Smith, Meridian      | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Spurgeon, Amy        | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Street, Jessica      | CLASS-1 YR      | 8/7/2025-7/31/2026 |
| Weis, Ashley         | CLASS-1 YR      | 8/7/2025-7/31/2026 |

#### **CONTRACTS**

##### **Certified Limited**

| <b>Name</b>               | <b>Contract</b> | <b>Length</b>      |
|---------------------------|-----------------|--------------------|
| Ayers, Grace              | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Ball, Madison             | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Barranco, Corina          | CERT-1 YR       | 7/1/2025-6/30/2026 |
| Blair, Nicole             | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Deuel, Jenny              | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Elton, Grace              | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Haines, Brooke            | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Hawkins, Kayla            | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Hug, Skeat                | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Kitchenmaster,<br>Jenifer | CERT-1 YR       | 7/1/2025-6/30/2026 |
| Morris, Alexis            | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Patton, Paige             | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Richmond, Karli           | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Rutledge, Stacy           | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Snyder, Taylor            | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Wagner, Staci             | CERT-1 YR       | 8/1/2025-7/31/2026 |
| Wolf, Phillip             | CERT-1 YR       | 8/1/2025-7/31/2026 |

|                             |           |                    |
|-----------------------------|-----------|--------------------|
| Wolff, Kristin              | CERT-1 YR | 7/1/2025-6/30/2026 |
|                             |           |                    |
| Baker, Sarah                | CERT-2 YR | 8/1/2025-7/31/2027 |
| Beck, Amy                   | CERT-2 YR | 8/1/2025-7/31/2027 |
| Buckland, Danielle          | CERT-2 YR | 8/1/2025-7/31/2027 |
| Burton, Angie               | CERT-2 YR | 8/1/2025-7/31/2027 |
| Englehart, Jamie            | CERT-2 YR | 8/1/2025-7/31/2027 |
| Estrada-Guerrero,<br>Taylor | CERT-2 YR | 8/1/2025-7/31/2027 |
| Karcher, Donald             | CERT-2 YR | 8/1/2025-7/31/2027 |
| Kersey, Kaitlin             | CERT-2 YR | 8/1/2025-7/31/2027 |
| Lind, Terry                 | CERT-2 YR | 8/1/2025-7/31/2027 |
| Nelson, Natalie             | CERT-2 YR | 8/1/2025-7/31/2027 |
| Prigge, Cailyn              | CERT-2 YR | 8/1/2025-7/31/2027 |
| Radabaugh, Ian              | CERT-2 YR | 8/1/2025-7/31/2027 |
| Samlow, Alexis              | CERT-2 YR | 8/1/2025-7/31/2027 |
| Schubert, Katherine         | CERT-2 YR | 8/1/2025-7/31/2027 |
| Smiddy, Kristen             | CERT-2 YR | 8/1/2025-7/31/2027 |
| Stein, Jason                | CERT-2 YR | 8/1/2025-7/31/2027 |
| Waidelich, Abby             | CERT-2 YR | 8/1/2025-7/31/2027 |
| Yenser, Katelyn             | CERT-2 YR | 8/1/2025-7/31/2027 |
|                             |           |                    |
| Altman, Melissa             | CERT-4 YR | 8/1/2025-7/31/2029 |
| Beck, MaryBeth              | CERT-4 YR | 8/1/2025-7/31/2029 |
| Chafins, Sarah              | CERT-4 YR | 8/1/2025-7/31/2029 |
| Cook, Adam                  | CERT-4 YR | 8/1/2025-7/31/2029 |
| Donaldson, Kathryn          | CERT-4 YR | 8/1/2025-7/31/2029 |
| Fogt, Sara                  | CERT-4 YR | 8/1/2025-7/31/2029 |
| Gleckler, Liza              | CERT-4 YR | 8/1/2025-7/31/2029 |
| Hills, Bowen                | CERT-4 YR | 7/1/2025-6/30/2029 |
| James, Elizabeth            | CERT-4 YR | 8/1/2025-7/31/2029 |
| Kaiser, Sabrina             | CERT-4 YR | 8/1/2025-7/31/2029 |
| McCann, Lindsey             | CERT-4 YR | 8/1/2025-7/31/2029 |
| Olnhausen, Lynnette         | CERT-4 YR | 7/1/2025-6/30/2029 |
| Pavel, Catlyn               | CERT-4 YR | 8/1/2025-7/31/2029 |
| Roehrig, Jackie             | CERT-4 YR | 8/1/2025-7/31/2029 |
| Rosebrock, Annette          | CERT-4 YR | 8/1/2025-7/31/2029 |
| Russell, Bethany            | CERT-4 YR | 8/1/2025-7/31/2029 |
| Sidle, Shanna               | CERT-4 YR | 8/1/2025-7/31/2029 |
| Strauss, Hayley             | CERT-4 YR | 8/1/2025-7/31/2029 |
| Wells, Jenna                | CERT-4 YR | 8/1/2025-7/31/2029 |

**Classified Limited**

| <b>Name</b> | <b>Contract</b> | <b>Length</b> |
|-------------|-----------------|---------------|
|-------------|-----------------|---------------|

|                            |            |                    |
|----------------------------|------------|--------------------|
| Bailey, Lisa               | CLASS-1 YR | 7/1/2025-6/30/2026 |
| Avina, Josephine           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Beaverson, Jeri            | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Beers, Lauren              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Blanchard, Heather         | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Blevins, Crystal           | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Bolich, Cynthia            | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Brown, Shaylee             | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Caudill, Courtney          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Cavanaugh, Kimberly        | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Coburn, Alicia             | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Crosser, Leah              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Davis, Larry               | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Decker, Mackenzi           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Etue, Sarah                | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Gifford, Chantel           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Gilsdorf, Jodi             | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Hartman, Carolee           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Hazelton, Ashley           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Herman, Sarah              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Hill, Kaytlyn              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Hounshell, Rebecca         | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Jackson, Alayna            | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Jacobs, Mandi              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Johnson, Jennifer          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Johnson, Kristin           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Keefer, Breanna            | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Kirkingburg, Sarah         | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Kroeckel, Alexis           | CLASS-2 YR | 8/1/2025-7/31/2027 |
| LaGrange, Theresa          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Link, Sara                 | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Lutz, Rebecca              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| MacKinnon, Nicole          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Mason, Jaimie              | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Mays, Ryan                 | CLASS-2 YR | 8/1/2025-7/31/2027 |
| McQuillin, Rodney          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Mefferd, Sarah             | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Morris, Cari               | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Myers, Janet               | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Nichols-Ewing,<br>Jennifer | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Niese, Amy                 | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Nusbaum, Nicholas          | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Peck, Melissa              | CLASS-2 YR | 8/1/2025-7/31/2027 |

|                     |            |                    |
|---------------------|------------|--------------------|
| Pena, Marina        | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Powell, Carla       | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Radel, Victoria     | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Robinson, Jensyn    | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Rondeau, Jaclyn     | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Rush, Brynn         | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Russell, April      | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Sauder, Amy         | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Scribner, Nicole    | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Short, Andrea       | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Silecchia, Jessica  | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Siler, Kylie        | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Singer, Diana       | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Spencer, Christine  | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Stokes, Madison     | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Tansel, Grace       | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Torres, Betsy       | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Waters, Ashley      | CLASS-2 YR | 7/1/2025-6/30/2027 |
| Wilhelm, Janice     | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Wilhelm, Rebecca    | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Williams, Shelby    | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Wittenmyer, Deborah | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Wolf, Grace         | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Wolfrum, Amanda     | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Wooley, Carrie      | CLASS-2 YR | 8/1/2025-7/31/2027 |
| Zeedyk, Tracy       | CLASS-2 YR | 8/1/2025-7/31/2027 |

#### **Certified Limited- Hourly Rate**

| <b>Name</b>      | <b>Contract</b> | <b>Length</b>      |
|------------------|-----------------|--------------------|
| Phillips, Kelley | CERT-2 YR       | 8/1/2025-7/31/2027 |

#### **Classified Limited- Daily Rate**

| <b>Name</b>  | <b>Contract</b> | <b>Length</b>      |
|--------------|-----------------|--------------------|
| Rohrs, Abbie | CLASS-2 YR      | 8/1/2025-7/31/2027 |

#### **SALARY NOTICES**

##### **Certified Administrative Notice**

| <b>Name</b>     |             |
|-----------------|-------------|
|                 | FY24        |
| Bell, Heidi     | *correction |
| Bell, Heidi     | FY26        |
| Downing, Mariah |             |

#### **Certified Notice**

**Name**

Amspoker, Brooke  
Cheek, Jessica  
Clark, Shelby  
Cole, Rachel  
Elliott, Erin  
Ferguson, Matthew  
Fouts, Jill  
Funnell, Glenda  
Giesige, Lisa  
Giesige, Lisa  
Gribler, Catherine  
Guzzonato, Kristi  
Hensley, Megan  
Herman, Dawn  
Hintz, Kalli  
Jeffers, Hanna  
Johnson, Mandi  
Jones, Melinda  
Kelb, Buffy  
Keller, Kristina  
Keller, Raegan  
Klausing, Sandra  
Krolak, Michelle  
Lucas, Danielle  
Mabee, Susan  
Maloney, Katherine  
Mason, Gail  
McBride, Tiffany  
McGill, Neeley  
Merritt, Heather  
Mohring, Jody  
Nixon, Scott  
Norden, Rachel  
Patterson, Julie  
Ranzau, Christi  
Reinking, Lynlee  
Rentschler, Jessie  
Rodger, Michelle  
Rose, Mary  
Rufenacht, Tina  
Schlatter, Heidi  
Semer, Lexie



Shively, Cheryl  
Shumaker, Matthew  
Stemen, Breece  
Thomas, Cheyenne  
Topoleski, Amy  
Tyson, Stephanie  
Varble, Brooke  
Wachtman, Tiffany  
Whitney, Adrian  
Wilhelm, Jenna  
Winters, Michelle  
Wise, Rhonda

**Certified Notice-Hourly Rate**

**Name**

Kannel, Michelle

**Classified Notice- Daily Rate**

**Name**

Groll, Kelly  
Lemley, Kandice  
Turpening, Patricia

**Classified Notice-Hourly Rate**

**Name**

Kelly, Amanda

**Classified Notice-Hourly Rate**

**Name**

Allison, Ami  
Ashbaugh, Darcy  
Babcock, Makayla  
Baden, Denise  
Bailey, Lisa  
Ball, Lisa  
Barnhart, Jennifer  
Barrett, Turner  
Barry, Melissa  
Beaverson, Courtnei  
Beaverson, Megan  
Beck, Hanna  
Benson, Susan  
Bidlack, Melissa

Black, Julie  
Bostelman, Cagney  
Boyd, Courtney  
Buchenberg, Sara  
Burill, Madelynn  
Carpenter, Megan  
Carpenter, Mikala  
Clark, Laurel  
Colegrove-Mitchell,  
Amy  
Cook, Debra  
Cook, Julie  
Cooley, Lindsay  
Damazyn, Amanda  
Davis, Amy  
Davis, Susan  
Decker, Amanda  
Delgado, Amber  
Dickmann, Kim  
Eckert, Stephanie  
Ensign, Andrea  
Evans, Madison  
Falkenberg, Margaret  
Fonseca, Leah  
Fouty, Jackie  
Geahlen, Amber  
Geiger, Carrie  
Gerig, Kristy  
Gibson, Miranda  
Godsey, Victoria  
Graber, Lori  
Graffice, Myra  
Greisinger, Kam  
Grunden, Ashlee  
Hanak, Marlo  
Herold, Nichol  
Herold, Nichol  
Hiler, Abigail  
Hiler, Kristen  
Hill, Dawn  
Howard, Peggy  
Huddle, Beth  
Huerta, Valentina  
Hughes, Kristan

Kenner, India  
Kinn, Tami  
Konrad, Katelyn  
Lee, Alessandra  
Lynch, Sararita  
Mack, Jodie  
Martin, Ashley  
McQuillin, Kori  
Meeker, Lisa  
Millen, Catherine  
Miller, Amy  
Miller, Jennifer  
Mohler, Mary  
Moore, Mackenzie  
Moreno, Katelyn  
Mosko, Candace  
Mueller, Lisa  
Neff, Amy  
Nickels, Christina  
Nofziger, Kristie  
Nofziger, Rebecca  
Osterland, Lisa  
Otto, Trisha  
Parker, Laura  
Parrish, Christina  
Penrod, Sherry  
Phillips, Tara  
Proper, Tiffany  
Quigley, Michaela  
Ream, Amanda  
Rieger, Melisa  
Riester-Lumbrezer,  
Kellie  
Rufenacht, Dawn  
Runyon, Kristen  
Sabatino, Brandi  
Sager, Teresa  
Scarbrough, Alyson  
Schmitz, Deborah  
Schmucker, Elizabeth  
Schwab, Terri  
Seiler, Bronwyn  
Shively, Kendall  
Smith, Amanda

Sobecki, Abbey  
Staugler, Desiree  
Sterken, Cara  
Sturgell, Lisa  
Sullivan, Dawn  
Sutter, Patricia  
Thompson, Melody  
Vance, Miranda  
Vogelsong, Nadina  
Wagner, Elizabeth  
Waite, Laura  
Walker, Theresa  
Walter, Taylor  
Weirich, Sara  
Weis, Tracey  
Wellman, Gina  
Wessell, Jenna  
Whitman, Lauren  
Willey, Alexis  
Wilson, Deborah  
Wolf, Erika  
Young, Rachel  
Zenz, Julie

#### **2024-25 Substitute Teacher**

Victoria Baden

#### **2025-26 Substitute Paraprofessionals**

Kayla Beldon, Pamela Bernath, Isabelle Cohara, Joni Culler, Sheri Faber, Cynthia Fay, Kana Franklin, Sandra Gearhart, Janet Grieser, Kelly Hamilton, Joie Henry, Sarah Herman, Sally Hogrefe, Samuel Luthi, Cynthia McCann, Zoe McMaster, Lori Moore, Dale Openlander, Martha Ringenberg, DeeAnn Simmons, Kim Smallman, Krista Snyder, Jennifer Spangler, Miranda Turner, Jill Van Horn

#### **2025-26 Substitute Teachers**

Leslie Albring, Peyton Armeay, Dawn Baldwin, Barbara Beaman, Cathy Beck, Kayla Beldon, Matthew Benecke, Kyla Berg, Pamela Bernath, Dennis Bowers, Caitlin Brinegar, John Bucklew, Jami Cameron, Joseph Carone, Cynthia Champer, Isabelle Cohara, Raina Cox, Darlene Daugherty, Kathy Day, Debra Dennie, Mary Lou Erickson, Sheri Faber, Cynthia Fay, Courtney Fisher, Phillip Fogle, Christine Fraker, James Gallehue, Nancy Gallehue, Brecken Garretson, Jamie Gill, Greg Gobrogge, Jeff Gribler, Janet Grieser, Denise Grime, Laney Grimwood, Kelly Hamilton, Lindsay Hartman, Austin Harvey, Jordyn Hein, Joie Henry, Sarah Herman, Jerica Hollenbaugh, Rosceline Kieffer, Edward Koch, Susan Kozumplik, Stephen Lange, Gary Langenderfer, Jane Lesniak, Larry Long, Samuel Luthi, Debra Mack, Sarah Macsay, Chloe Martin, Jill Martinez, Makayla McAvoy, Cynthia McCann, Anne McCarty, Zoe McMaster, Kevin McQuade, Jennifer Mikuls, Sara Moden, Elle Mohler, Kelly Monnin, Lori Moore, Abbey Nafziger, Wendy Otte, Michelle Oxender, Roger Pence, Tess Pennington, Heather Poorman, Elaine Prentiss, Sydney Ranzau, Austin Rearick, Craig Rutter, Betty Sadowski, Rhonda Samples, Larry Saxton, Pamela Schwiebert, Bethany Singer, Dakota Sines, Alan Smith, Katelyn Smith, Tara Smith, Sharon Sobota, Ruth Soto, Jennifer Spangler, James Stoll, Steven Suchocki, Marilyn Thomas, Timothy Thompson, Kerry Vandock, Jill Van Horn, Melissa Warncke, Hannah Waterman, Renee Weaver, Natlie Wertz, Carrie Zeedyk

#### **21st Century Site Coordinators**

Defiance Elementary- Deanne Held, Julie Houck, Teresa Pfeiffer  
Defiance Middle School- Melissa Barnhart, Mary Frank  
Hicksville- Katelyn Niehaus

### **21st Century Teachers**

Defiance Elementary- Karri Ashbaugh, Virginia Becker, Angela Buchanan, Emily Cikity, Kelly Hasselbring, Deborah Rogers  
Defiance Middle School- Cynthia Cereghin, Kimberly Engel, Jenna Gibson, Jodi Griffith, Lauren Helton, Olivia Hines, Amanda Kunz, Jana Lucas, Edward Miller, Amanda Rettig  
Hicksville- Ryan Miser, Katelyn Niehaus, Jessica Saunders, Emily Sell, Heidi Turnbull

### **21st Century Program Assistants**

Defiance Elementary- Lana Kiessling, Shelby Oury  
Defiance Middle School- Stephanie Holbrook  
Hicksville- Courtney Rittenhouse

### **•Summer Honors Academy Teacher**

Reese Knowles

### **•Approved Personnel Recommendation Items:**

#### **Certified Limited Salary Notice**

Remer, Michael

#### **Certified Administrative Limited Retire/Rehire Contract**

Lambert, Dorothy

#### **Retired Classified Limited Contract**

Fauver, Warren

#### **Classified Limited Salary Notice**

George, Diana

#### **Certified Non-Renewals**

Bauerle, Amy  
Dunham, Jody  
Fraker, Chris  
Parker, Bryn

#### **Classified Non-Renewals**

Fanfan, Dady  
Koppenhofer, Megan  
Ortner, Christina  
Rocher, Marc  
Speiser, Chadd  
Whitman-Drewes, Lindsay  
Wells, Illya

### **INFORMATION/DISCUSSION ITEMS:**

- The March 11, 2025, NwOESC Business Advisory Council Minutes were shared. A big thank you to the Montpelier Exempted Village School District for hosting the meeting and sharing about their unique 3E and STEAM programming.
- Testimony regarding Am. Sub. H.B. 96 ESC Budget Priorities was shared as prepared by OESCA Executive Director, Craig Burford. ESCs are advocating for fair and adequate funding.
- A reminder was shared about the upcoming “Funding Our Future” community event scheduled for May 28, 2025 at 7:00 p.m. at the NwOESC.
- Information was shared related to contracted therapy and considerations related to service capacity and pension obligation considerations.

•**SUPERINTENDENT’S REPORT:** Superintendent Kerri Weir shared several updates and highlights with the Board during the May meeting. The search for a Treasurer/CFO for North Central Local Schools has been reopened to expand the applicant pool. The posting will remain active through mid-June. Superintendent Weir and Treasurer Abby Lorenzen are continuing to collaborate with the Board and the Superintendent Search Committee to ensure forward progress.

In collaboration with Directors and Supervisors, Superintendent Weir recognized NwOESC staff members who have retired during the 2024-25 school year. Each honoree received a crystal apple, personalized cookies, and a certificate of appreciation delivered either to their district worksite or at the ESC. A photo collage is being created to commemorate their service and will be shared on the ESC’s website and social media platforms. This year’s honorees include:

- Sherryann Franks – 9 years, Bus Driver at IEC
- Melissa Hill – 13 years, Paraprofessional at Holgate
- Lynn Johnson – 22 years, Preschool Paraprofessional at Fayette
- Pat Kingsborough – 12 years, Office Specialist at OMEC
- Amy Kruse – 27 years, Intervention Specialist/VI
- Dorothy Lambert – 3 years, Education Consultant
- Cynthia McCann – 45 years, Paraprofessional at Wauseon
- Deborah Mutzfeld – 30 years, Intervention Specialist at IEC
- Debra Opdycke – 7 years, Speech Language Pathologist at North Central
- Cheryl Ray – 25 years, Paraprofessional at Swanton
- Julie Shawber – 25 years, Preschool Intervention Specialist at Holgate
- Susan Smith – 25 years, Paraprofessional at Evergreen
- Mike Volkert – 30 years, Intervention Specialist/Lead Teacher at IEC
- Kathy Whitney – 21 years, Paraprofessional at Wauseon

Superintendent Weir and Abby Lorenzen recently met with OMEC Director Jose Salinas to discuss the year ahead. Due to uncertainty around federal funding, the team is taking a cautious and flexible planning approach. The Superintendent expressed deep appreciation for Jose and his staff, who work tirelessly to identify eligible migrant students and connect them with vital educational resources.

The NwOESC team is actively reviewing and updating various handbooks, systems, and materials in preparation for the 2025-26 school year. This comprehensive process involves many staff members and departments. Key updates include:

- Certified and Classified Staff Handbooks and LPDC Process materials
- Program-specific handbooks: IEC Student Handbook, Opportunity School Handbook, Preschool Parent Handbook, 21st Century Learning Community Handbooks, and Bus/Van Driver Handbook
- Public School Works training updates
- Updates to the employee evaluation and management system
- Revisions to communications materials, website content, and social media presence.

Planning is underway for several fall events:

- **Bus and Van Driver Training** – Scheduled for Monday, August 4, 2025, at Archbold High School, this event includes a program through Ohio Schools Council and a hands-on training component. The training is being coordinated by Chad Rex and Larry Davis with support from district transportation leads.

- **NwOESC Administrators' Conference** – Set for Tuesday, August 5, 2025, this year's theme is ***"Appreciation in Action: Elevating Education Through Leadership."*** The event will feature a keynote from The Impact Group, along with sessions from CORAS, Ennis Britton, BASA, OAESA, OASSA, and OASBO.
- **Annual Fall Staff Meeting** – Scheduled for Thursday, August 7, 2025, with keynote speaker Dr. Katie Peters returning in person to present ***"Building Connections is HEART Work!"*** The day includes new staff welcome, key reminders, benefits highlights, milestone recognitions, lunch via food trucks, and afternoon breakout sessions or self-directed work time.

Superintendent Weir and Director Andy Hunter attended the 2025 OESCA Spring Conference in Columbus on May 12–13. With a component on strategic planning, the conference included interactive sessions and peer sharing on topics such as the use of AI, culture building through the "Portrait of a Professional" process, screen-free initiatives, and enhancing support in English Learner, Literacy, and Math programs. The conference provided valuable insight and networking with ESC colleagues from across the state.

•**Adjournment:** As all the business of the evening was complete the meeting adjourned at 6:46 p.m. The next regular meeting of the Board will take place on Tuesday, June 24, 2025, at 6:00 p.m. at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH 43502.