

The following actions were taken by the Northwest Ohio Educational Service Center Governing Board at their organizational and regular meeting held June 24, 2021.

A period of public comment was held for the retirement/reemployment request of Amy Bauerle, NWOESC SLP.

The meeting was called to order at 6:30 p.m. by President Nona Rupp.

A moment of silence was observed in memory of former NWOESC Board Member, Carol Kleck, who served faithfully to support and advance educational programs and services to area schools. Carol served on the Evergreen Local School Board for 16 years; the Fulton County Office/NWOESC Board for 32 years; and the Four County Career Center Board as the NWOESC appointee for 28 years. She will be greatly missed.

REPORTS:

•OSBA LEGISLATIVE LIAISON: Mr. Brian Baker shared that several legislative items are on the floor in the Ohio House and Senate, with the biennium budget bill discussion still in progress.

•OSBA STUDENT ACHIEVEMENT LIAISON: Dr. Christine Smallman reported on several items of interest. The Pandemic has taken a toll on female workers. Almost 8 in 10 female workers say their workloads have risen during the pandemic, with the majority feeling the need to be always "on" for workers according to a global study by Deloitte. The study also shows job satisfaction among them decreased by 29 points. In addition, almost 1 in 4 women are thinking about leaving the workforce completely, while 57%, rising to nearly 60% for women of color, intend to leave their workplaces in the next two years due to work/life balance. In an article about what 2021 graduates expect from companies, it was revealed that around two-thirds of college seniors want to work in offices full time or several days each week, in comparison to just 2% who would prefer to work full time from home, according to a report by Internet Collaborative Information Management Systems. In addition, 97% of human resources executives intend to use video during hiring processes, although 80% of college seniors prefer in-person formats. The top online application sources are LinkedIn, Indeed, Google, Glassdoor and ZipRecruiter. In an article on how play can help children heal from pandemic challenges, it was indicated play fosters healing, self-expression and well-being for children, so it's important for them to re-engage outdoors as the pandemic led many to be tied to electronics for school and socialization. According to the authors, "decreasing electronic use allows us to reawaken our imaginations and opens our mind to the different possibilities that can only arise when we are a little bored." A new programs aim to support student mental health. Concerns over student mental health during the coronavirus pandemic have led to new initiatives and programs aimed at helping schools provide more mental health support. The National Center for School Mental Health is preparing to offer ClassroomWISE, a free, online course for teachers and school staff to learn how to support student mental health. The final article addressed restorative practices in girls of color. The use of restorative practices, such as community circles in the classroom, benefit female students of color and can boost their health, well-being and academic achievement, according to a study by researchers at the Initiative on Gender Justice and Opportunity at Georgetown Law's Center on Poverty and Inequality. Researchers surveyed 67 Black and Latina middle- and high-school girls. Restorative practices and supportive settings help students overcome feelings of isolation and give girls a sense of empowerment to discuss challenges, say the researchers behind "Building Foundations for Health and Wellbeing: A Study of Restorative Practices and Girls of Color." These findings show that many more schools can take positive steps to support the health and wellbeing of girls of color.

•CFO/TREASURER: Homer Hendricks updated the board on the following items FY22 Service Agreements, FY22 Permanent Appropriations, FY21 Final Program Costs, and the Final FY21 Appropriation modifications. He also discussed the new Identification and Recruitment Consortium grant

through OMEC. Mr. Hendricks shared that the business office will begin using the Unified Talent Records portal to distribute wage notifications and calendars online along with new employee paperwork. They are also prepared to work with staff who need assistance using the portal. He also provided an update on the EANS program with non-public schools as training will take place soon and then we will begin working on spending their funds.

- DIRECTOR OF SPECIAL EDUCATION:** Jill Gilliland shared that Supervisors have done a wonderful job of hiring new team members who will join us for the 2021-22 school year. Beth Lewis, Kayleigh Ciepiela, and Melissa Sears successfully filled 99 out of 110 available ECE slots this year. Multiple approaches were utilized in order to make this happen, including phone calls, mailings, and emails to parents of every age eligible child in our programs. CPI certifications have not expired throughout the pandemic, even though we were not able to provide training due to a grace period. Staff members can recertify this year. Our training team, Steve Hasting, Jill Fouts, and Kelly Groll, will be providing training in districts and at the ESC starting in the fall.

- DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT:** Josh Clark reported that Summer Honors Academy was held on June 9 at Archbold Elementary School. Students from around the four county area had the opportunity to come together to learn and have fun. He also reported that PD Palooza is scheduled for the afternoon of August 10. Wes Kieschnick will be the keynote speaker, and food trucks will be available for attendees. Lastly, Mr. Clark stated that the 2021-2022 professional development brochure is beginning to take shape, and he is excited about next year's professional development opportunities

- DIRECTOR OF TECHNOLOGY & OPERATIONS:** Chad Rex highlighted the technology work being completed to close out the school year and prepare for the upcoming year. Corey Todd moved the IEC Opportunity School and Suspension Center technology back out to the modular unit and set everything up in preparation for the next school year. Mr. Todd has completed the summer cleanup process on all IEC and Wauseon MD program student computers. Processing the technology needs of outgoing and incoming staff is a prominent activity in the technology department during this time of year. Mr. Rex is also working on the annual requisitions for renewals and beginning of the year technology needs. The organization of and work toward the new staff orientation video project has been a focus this month. Video presentations are being compiled and sent to Public SchoolWorks for development into a small orientation course for new employees. Mr. Rex also shared several updates, activities and accomplishments of the operations department as well. The solar array project is waiting for engineering plan revisions and permits to be finalized. Materials will be delivered over the next week or two and construction should begin in July. The connection, startup and commissioning of the solar array is planned for late August. Larry Davis conducted a final lighting walk through with Dynamix. We have signed off on the lighting piece of the overall project. The software company made their initial contact with us to begin the planning process for the room scheduling software that will integrate with the building automation system. Mr. Rex explained that the team will now begin learning about the program and planning the work flows. Mr. Rex noted that room scheduling and usage has increased dramatically over the last month which has increased the activity in room setups and cleaning needs. Mr. Rex also shared that the IEC ducts were cleaned out by the contractor. Photos were taken by the company to show the amazing before and after. This will have a positive impact on the air quality and cleanliness of the school building. Larry Davis and Chuck Lero have been working on cleaning carpets with our new carpet extractors which are proving to be more cost-efficient and provide the flexibility of scheduling spaces around staff schedules. The new battery-operated, small space floor scrubbers arrived and will be utilized immediately for bathrooms, work rooms, foyers and IEC classrooms. Other updates shared were that the ESC main office parking lot was crack sealed and striped and that Trigen Mechanical has serviced the main office chillers. Numerous repairs on the chillers were needed and have been completed.

- Approved the following items under the consent agenda format:

- Minutes from the regular board meeting held May 25, 2021.

•FINANCIAL TRANSACTIONS

•DONATIONS

-First Presbyterian Church-Findlay to the Migrant Health Fair Fund (019-9000) - \$6,000.00

•AGREEMENTS

-NwOCA to provide to NwoESC, NOVA Services for the period of 8/1/21-7/31/22.

-NwOCA to provide to NwoESC, On-Site Technical (Rent-A-Tech) Services for the period of 7/1/21-6/30/22.

-Ohio Coalition for the Education of Children with Disabilities to provide to NwoESC, Annual Membership for the period of 7/1/21-6/30/22.

-Ohio Coalition for the Equity and Adequacy of School Funding to provide to NwoESC, Annual Membership for the period of 7/1/21-6/30/22.

-NwoESC to provide to Elmwood Local Schools, Visual Impairment (VI) Services, for the period of 8/15/21-6/15/22.

-NwoESC to provide to Rossford Exempted Village Schools, Visual Impairment (VI) Services, for the period of 8/15/21-6/15/22.

-NwoESC to provide to Williams County Board of Development Disabilities, Summer Enrichment Program for the period of 6/5/21-7/31/21.

•LEAVES

FMLA and Disability

•RESIGNATIONS

- Bly, Lexi, Paraprofessional, effective 8/1/2021
- Boyd, Tammie, Intervention Specialist, effective 7/31/2021
- Harris, Melanie, Paraprofessional, effective 7/31/2021
- Harrison, Angela, Paraprofessional, effective 7/30/2021
- Hyland, Patricia, School Psychologist, effective 6/17/2021
- Jimenez, Kathryn, Education Consultant, effective 8/1/2021
- Koppenhofer, Meghan, Paraprofessional, effective 7/31/2021
- Lawniczak, Sara, Paraprofessional, effective 8/1/2021
- Lederer, Karley, Intervention Specialist, effective 8/22/2021
- Prigge Kaela, Intervention Specialist, effective 8/20/2021
- Soltis, Jessica, Special Education Supervisor, effective 6/30/2021

•EMPLOYMENT RECOMMENDATIONS

CONTRACTS

Certified Administrative

Name	Contract	Length
Ensign, Ashley	ADM-1 Yr	8/1/2021-6/30/2022
Merillat, Troy	ADM-1 Yr	8/1/2021-6/30/2022
Soltis, Jessica	ADM- 3 Yr	7/1/2021-6/30/2024

Certified Limited

Name	Contract	Length
Cramer, Danielle	CERT-1 Yr	8/1/2021-7/31/2022

Fogt, Sara	CERT-1 Yr	8/1/2021-7/31/2022
Foltz, Martha	CERT-1 Yr	8/1/2021-7/31/2022
Goodman, Kathryn	CERT-1Yr	8/1/2021-7/31/2022
Johanns, Becca	CERT-1 Yr	8/1/2021-7/31/2022
Kovnesky, Jill	CERT-1 Yr	8/1/2021-7/31/2022
Kerr, Melissa	CERT-1 Yr	8/1/2021-6/30/2022
Kuhlman, Madelyn	CERT-1 Yr	8/1/2021-7/31/2022

Classified Limited

Name	Contract	Length
Barranco, Corina	CLASS- 1Yr	6/7/2021-10/31/2021
Bidlack, Melissa	CLASS- 1Yr	8/1/2021-7/31/2022
Ciepiela, Kayleigh	CLASS- 1Yr	7/1/2021-8/27/2021
Deitrick, Meghan	CLASS- 1Yr	8/1/2021-7/31/2022
Grant, Andrea	CLASS- 1Yr	8/1/2021-7/31/2022
Koppenhofer, Megan	CLASS- 2Yr	8/1/2021-7/31/2023
Mueller, Lisa	CLASS- 1Yr	8/1/2021-7-31/2022
Nusbaum, Nicholas	CLASS- 1Yr	8/1/2021-7/31/2022
Rice, Valerie	CLASS- 1Yr	8/1/2021-7/31/2022
Schmucker, Elizabeth	CLASS- 1Yr	8/1/2021-7/31/2022
Sensenig, Julie	CLASS-1 Yr	8/1/2021-7/31/2022
Silecchia, Jessica	CLASS- 1Yr	8/1/2021-7/31/2022

Certified Extended School Year

Name	Contract	Length
Corron, Robyn	CERT-1 Yr	6/1/2021-8/14/2021
Ranzau, Christi	CERT-1 Yr	6/1/2021-8/20/2021

Classified Extended School Year

Name	Contract	Length
Sturgell, Lisa	CLASS-1 Yr	6/1/2021-8/14/2021

Certified Supplemental

Fouts, Jill	CPI-Trainer-1 Yr	7/1/2021-6/30/2022
Hastings, Steven	CPI-Trainer-1 Yr	7/1/2021-6/30/2022
Volkert, Michael	CPI-Trainer-1 Yr	7/1/2021-6/30/2022
Olmstead, Patty	LPDC-1 Yr	9/1/2021-6/30/2022
Side, Shanna	LPDC-1 Yr	9/1/2021-6/30/2022

Classified Supplemental

Groll, Kelly	CPI-Trainer-1 Yr	7/1/2021-6/30/2022
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21st Century Site Coordinators

Defiance Middle School – Sandra Fackler

Holgate High School – Karen Thomas

Patrick Henry Elementary – Bryan Hieber, Kathy Sonnenberg

Pike-Delta-York Elementary – Ellen Bernal

Swanton Middle School – Amanda Carrizales, Julie LaPoint

Wauseon Middle School – Stacy Beaverson, Amy Kreiner, Brenda Robison

21st Century Teachers

Defiance Middle School – Mackenzie Blue, Cynthia Cereghin, Jennifer Long, Edward Miller, Amanda Rettig, Brier Stabler

Holgate High School – Catherine Buchholz, Daniel Buchhop, Julie Casillas, Michelle Hohenberger, Timothy McGhee, Beth Peck, Shanna Sidle, Sarah Wenzinger, Christine Yenser

Patrick Henry Elementary – Tina Altman, Kaylee Botjer, Rylee Bower, Taylor Gerken, Beth Hoops, Amy Kirkendall, Lisa Kleman, Rebecca Leonard, Tabitha Maas, Karen Phillips, Angela Schroeder, Cheryl Shively, Cristin Sunderman, Taylor Ziegler

Pike-Delta-York Elementary – Kirsten Mignin, Lisa Schmude

Swanton Middle School – Brooke Chinni, Kersten Davis, Kimberly Kahl, Julie LaPoint, Ariel Ohlemacher, Leigh Pancoast, Mark Philippi, Jennifer Schmidt, Dakota Ulrich

Wauseon Middle School – Amy Boyers, William Friess, Amber Fryzel, Kevin Kreiner, Catherine Lemley, Katie Miller, Ashley Oyer, Sheila Vernot, Christine Zirkle

21st Century Program Assistant

Defiance Middle School – Stephanie Holbrook

Holgate High School – Anne Healy

Patrick Henry Elementary – Jackie Bower

Pike-Delta-York Elementary – Angelina Barnes, Susan Starr

Swanton Middle School – Deborah Mangas, Dawn Sullivan

Wauseon Middle School – Susan Coll, Gwendolyn Wills

21st Century Specialized Education Assistants

Pike-Delta-York Elementary – Brenda McCullough, Dana Meiring, Susan Starr

Substitute Paraprofessionals

Elsa Alencastro, Jeri Beaverson, Karen Breece, Megan Carpenter, Drena Doseck, Jodi Frank, Carissa Fritch, Janet Grieser, Michelle Hoffman, Sally Hogrefe, Randy Luke, Cynthia Pawlaczyk, Sherry Penrod, Martha Ringenberg, Bridget Slattman, Susan Stalter, Cheryl Tresnan-Reighard, Paula Volkman, Heather Voyer, Christine Wood

Substitute Teachers

Jannette Adkins, Susan Beck, Heather Blanchard, William Blystone, Cherish Bradford, Bruce Brown, Karen Burns, Katrina Burt, Joseph Carone, Karen Chamberlin, Ronald Cody, Nicole Demaray, Drena Doseck, John Downey, Cherie Dupler, Corinne Ehrhart, Diane Elchinger, Katelyn Eldridge, Tammy Elling, Lisa Frame, Mary Garman, Daniel Garrison, Kamry Gray, Janet Grieser, Charles Hess, Michelle Hoffman, Leslie Jessing, Jeffrey Keim, Kim Kern, Christopher Kirkum, Deb Langenderfer, Char Lee, Christine Long, Randy Luke, Carol McInerney, Cathy Moll, Debbie Nixon, Sharon Nolin Taylor, Michelle Oxender, Tracy Papenhagen, Steven Pieracini, Joseph Repka, Stacie Schroeder, Howard Shining, Bridget Slattman, Susan E. Smith, Susan Stalter, Paul Stoll, Gabriela Torre de Vizuet, Cheryl Tresnan-Reighard, Loren Velez, Heather Voyer, Shirley Wagner, Melissa Warncke, Susan Wines, Brandy Worthington, Janet Wyse, Roseanna Wyse, Breeanne York, Lisa Youngker, Carly Zeiter

Student Teachers/Interns/Volunteers

Snow, Natalie, Methods Placement as a BGSU Student, Fall Semester, 2021 Placed with Brooke Varble
Snow, Natalie, Student Teaching as a BGSU Student, Spring Semester, 2022 Placed with Brooke Varble

•Approved an Educational Affiliation Agreement with the University of Toledo for a period beginning 08/9/2021 and extending through 06/03/2022 as part of an educational experience/extern program for a UT graduate student in the School Psychology Program – Jacob McClellan. Per agreement, 20 hours per week for 46 weeks.

•Approved the payment of the 2021-22 Interstate Migrant Education Council annual participation fee to the Council of Chief State School Officers as fiscal agent with Title I-C migrant grant funds.

•Accepted the quote from Ohio School Plan for property, liability, and automotive insurance coverage for the period 7/1/21-6/30/22.

•Approved the FY22 appropriation measure for general funds as listed with carryover of current year encumbrances to arrive at the expendable budget amounts, and all other funds (special cost centers of 9000 and higher) with encumbrances also to be carried forward with their ending cash balances and appropriations into the new fiscal year. (List will be distributed at the Board meeting-Actual amounts will be included in minutes for historical reference).

•Approved transfer from the General Fund (001-0000) to the Building Maintenance Fund (001-9090) for fiscal year 2022. NBEC/NWOCA will be invoiced the identical amount for the fund with the combined resources allocated to pay all regular maintenance/custodial expenses in said fiscal year. Expenses will be reviewed prior to the end of the fiscal year to insure a positive fund balance.

•Approved a motion for Northwest Ohio ESC's membership in the cooperative purchasing programs of the Ohio Schools Council for FY22.

•Approved a purchase of transmitter, receiver, hearing aids, and other amplification equipment from Sonova USA-Phonak with general funds.

INFORMATION/DISCUSSION ITEMS:

-Review 'draft' copies of the following NwoESC handbooks for 2021-22:

- Certified Staff Handbook
- Classified Staff Handbook
- Preschool Parent Handbook
- IEC Parent/Student Handbook
- Northwest Ohio Opportunity School Parent Handbook/Student Handbook
- 21st Century Staff Handbook
- 21st Century Parent/Student Handbook (Sample)
- LPDC Handbook
- Bus/Van Driver Handbook

-Board Members with terms ending 12/31/2021 are reminded to file for reelection if interested by the August 4th, 2021 deadline.

-The 2021 OSBA Capital Conference and Trade Show will be held November 7 – 9, 2021 at the Greater Columbus Convention Center.

•**SUPERINTENDENT’S REPORT:** Kerri Weir reported that several key fall events are scheduled to date including:

- Bus and Van Driver Training (Monday, August 2, 2021 from 8:00 – 12:00 viewable off-site in districts, other locations or in person at the Archbold HS Auditorium).
- The NwoESC 2021 Administrators’ Conference (Friday, August 6, 2021 from 8:00 – 3:00 with keynote speaker Jimmy Casas as well as presenters including ODE, Ennis Britton, BASA, OAESA, OASSA, and OTESCA)
- The 2021 NwoESC Fall Staff Meeting, “Celebrating Opportunities” (Tuesday, August 10 from 8:00 – 11:00 for all NwoESC staff)
- PD Palooza (August 10 from 1:00 – 5:00 open to educators from across the four county area)

Superintendent Weir also summarized OTES 2.0/OPES results that administrative staff and directors have been working to submit into the state data collection system for teacher and principal evaluation – Ohio Evaluation System. Educators are rated Ineffective, Developing, Skilled, or Accomplished based on their performance. Student growth is a component within the evaluation rubric with a focus on using “High Quality Student Data” as evidence. 62 ESC staff were evaluated through this system. A Remote EDx grant has been awarded to NwoESC for \$496,650. This grant is a collaboration with NWOCA, Butler County ESC, Lake Geauga Computer Association, and ESC of Western Reserve to develop and scale up content for statewide online learning modules (10 existing courses, 10 new courses); management of the courses through a professional learning communities model; and training for ESCs through the Remote EDx initiative. The NwoESC Wellness Grant for 2021-22 has been submitted to NBHP for review. The funding requested would assist with incentives for annual; health and wellness screening participation, either through the Everside Clinics or a provider of choice; incentives to set and track annual personal health and wellness goals; incentives to participate in a Fitness event (1 Mile Fun Walk/Run, 5K, Cycling, etc.) or a commitment to on-going health or wellness activity (Weight Watchers, gym membership, smoking cessation program, etc.) throughout the year; a Biggest Loser Challenge and staff appreciation and end of year celebration.

•Approved a motion to enter into Executive Session for the purpose of investigation of charges or complaints against a public employee. No action was taken.

•As all of the business of the evening was complete, the meeting adjourned at 8:36 pm. The next meeting will take place on July 20, 2021 at 6:30 pm at the Northwest Ohio Educational Service Center, 205 Nolan Parkway, Archbold, OH.