

## The Search

The Pike-Delta-York Local Board of Education is seeking qualified applicants for the position of Superintendent. Dr. Ted Haselman has successfully led and served the district in this role for the past 8 years. The district desires a leader with a commitment to providing an educational environment conducive to learning, supporting students in all aspects of their lives, and treating all children as capable, valuable individuals. The Northwest Ohio Educational Service Center is assisting the Board in its search

## The Application Process

Candidates should complete the application through Frontline Applicant Tracking:

<https://www.nwoesc.org/Searches>

Candidates will need to upload the following as part of the application process:

- Completed application, including contact information of 3 professional and 2 personal references
- A letter of interest outlining interest and reason for applying
- Current resume
- Copy of current State of Ohio Superintendent License or evidence that one is obtainable.
- Copies of university transcripts

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## Direct Questions to:

Kerri Weir, NwoESC Superintendent  
Phone: 567-444-4795  
[KWeir@nwoesc.org](mailto:KWeir@nwoesc.org)

## Pike-Delta-York Board of Education

Dan Elliott-President  
Alice Simon-Vice President  
Jenna Holzhauser  
Jeremy Lohman  
Kelly Valentine

## Tentative Timetable

Application Deadline:  
**June 15, 2023**

1<sup>st</sup> Round Interviews:  
**June 26 & 27, 2023**

2<sup>nd</sup> Round Interviews:  
**June 30, 2023**

Intent to Employ:  
**July 2023 BOE Meeting**

Preferred Start Date (with preference for summer days per diem):  
**August 1, 2023**

The School Board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Equal Opportunity

The Pike-Delta-York Local School District is an Equal Opportunity Employer. The Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

# Pike-Delta-York Local School District

**Is seeking applicants  
for the position of  
Superintendent**



**Deadline for applications**

**June 15, 2023**

## The Community and its Schools

The Pike-Delta-York (PDY) school district, located in Fulton County in northwest Ohio, includes the Village of Delta and portions of Fulton, Pike, Swancreek, and York Townships encompassing approximately seventy-three square miles. The community is conveniently located near the amenities of a city with a small-town feel. The village has numerous large factories and industry continues to grow. The extraordinary achievements of the students are the result of highly qualified and talented faculty and staff, blended with the support and involvement of parents and the community. This unique combination makes PDY a most desirable school district and excellent choice for education.

PDY boasts three state of the art facilities housing innovative curriculum and outstanding services for the approximately 1350 students attending the district: Delta Elementary School (K-4), Delta Middle School (5-8) and Delta High School (9-12). Also available to PDY students is the Panther Virtual Academy, an online opportunity for students who learn best in a virtual environment.

The programs offered at Pike-Delta-York are impressive and include a world recognized Odyssey of the Mind team; a state renowned Agricultural education program; an excellent performing arts department which includes band, choir, and high school musicals; solid athletic programs which include 18 varsity sports; robust gifted education programming; numerous clubs at various grade levels; College Credit Plus opportunities; and a quality career technical education program.



## District Profile

Number of Students:	ADM 1120
Number of Employees:	
Administrators	18
Certificated	79
Classified	57

Appropriations:	
All Funds	\$18,303,851
General Fund	\$14,828,982

Millage Rates:	
General - Inside	2.00 mills
General Effective (Res/Ag)	20.00 mills
General Effective (Comm/Ind)	31.19 mills
Emergency (substitute)	6.70 mills
Bond	4.00 mills
Permanent Improvement - Inside	2.00 mills

Income Tax:	
Traditional (1/22-12/26)	1.0%

Receipts:	
Local	42.8%
State	48.2%

Valuation of District:	\$199,448,540
Per Pupil Expenditures:	\$13,973
Total Valuation Per Pupil:	\$178,782
Avg. Teacher Salary:	\$71,615
Avg. Yrs. Teaching Experience:	19.66

## Qualifications and Skills

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. Desired strengths and expectations of the new Superintendent will include:

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ Possess integrity and a high moral character
- ✓ Experience as a key school district leader
- ✓ Effective communication and relational skills
- ✓ Ability to lead, motivate and unify an effective team
- ✓ A record of improving student achievement
- ✓ Ability to generate trust, confidence, and mutual respect in working with the Board, staff, and community
- ✓ High visibility in and a strong commitment to the school and community
- ✓ Thorough knowledge of Ohio school law and finance
- ✓ Residency in the district is preferred but not required