



# Bexley City Schools

## Seeks a Superintendent of Schools

348 South Cassingham Road, Bexley, OH Check us out at: <http://bexleyschools.org>



### Our Schools

- Bexley has 3 neighborhood elementary schools, 1 middle school and 1 high school which are on 3 different campuses.
- The district is currently guided by a 3-year strategic plan.
- Bexley City Schools offers a variety and diverse selection of programs for its students and is comparable in offerings to larger districts.
- Our schools are supported by and work with multiple organizations, including school building PTOs, Special Education and Gifted PTOs, Bexley Education Stronger Together (BEST), Bexley Minority Parent Alliance (BMPA), Developmental Assets Resource Network (DARN), Athletic, Music and Theater booster groups, as well as other groups such as Bexley Recreation & Parks, the Community Foundation, Bexley Anti-Racism Project, and the City of Bexley.
- The district is also supported by a dedicated partner, the Bexley Education Foundation, which provides additional funding through private dollars for educational initiatives, teacher and classroom grants, and district-wide impact grants.

### Our Staff

- Bexley has 300 employees with 200 belonging to the teaching or support services profession.
- 76% of our teachers hold a master's degree or higher and 47.5% have more than 15 years of experience.

### Our Students

- Bexley serves more than 2,400 students across 2 square miles with limited transportation.
- Enrollment has been growing, despite the community being landlocked for decades.
- Bexley has a strong graduation rate and a 2020 AP Test pass rate of 85%.
- In the 2020-2021 school year, Bexley launched a one-to-one technology program with financial support from the Bexley Education Foundation.

### Our Board of Education

- Members of the Board are elected at large by qualified voters of the District on a nonpartisan ballot.
- The Board consists of five members each of which is elected to a four-year term.
- The four-year terms are staggered so that two members are elected in one-half of the four-year period, and three elected in the other half.

### About the Community

- Bexley is a primarily residential, urban suburb of Columbus, Ohio and is uniquely situated between the Columbus International airport and downtown.
- The community is known for its close-knit feel, walkable tree-lined streets, and main street environment.
- Bexley is noted for its high performing public and private schools and is home to Capital University.

### Our Mission

To provide educational experiences that engage, equip, and empower each student.

### Our Vision

To provide an exceptional education for today and tomorrow.

### Our Core Values

- Improvement
- Inclusiveness
- Individuality
- Innovation
- Inquiry
- Integrity
- Investment



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## Bexley City Schools Seek a Superintendent Who:

- Possesses excellent people skills, presents a positive image of the district, and will listen to input and make a decision when necessary.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance with the ability to develop and communicate with a vision of quality education for the future to the board, staff and community.
- Possesses the leadership skills required to respond to the opportunities and challenges in supporting diversity, equity and inclusion initiatives among varied demographics in our community.
- Is a strong communicator; speaking, listening and writing.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Is strongly committed to a “student first” philosophy in all decisions.
- Demonstrates a deep understanding of special education that meets the individualized need of each student.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing gaps in student achievement.
- Promotes a positive and professional environment for district employees and the board.
- Makes recommendations and decisions that are data-driven.
- Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.

### Salary and Benefits

The salary will be in the range of \$168,000 to \$178,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board criteria.

### Requirements

The candidate must have Superintendent credentials. More information about Ohio’s accreditation process is available at the Ohio Department of Education website: <https://education.ohio.gov/administrators> or contact the Ohio Department of Education at: 877-644-6338.

### Deadline and Selection

The deadline for submission of an Application is April 11, 2021. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Education of Bexley City Schools for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.

Apply online at:

[www.rayassoc.com](http://www.rayassoc.com)

Questions should be directed to:

Ray & Associates, Inc.

P.O. Box 10045, Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-6911

[molly@rayassoc.com](mailto:molly@rayassoc.com)

Please do not contact the Board or District directly.

Deadline to Apply: April 11, 2021