

2020 OCS Levy - Passion for Growth

By investing in this levy, funds will maintain all current programs, services, and staff allowing for our students to thrive educationally and socially while at school. Our students deserve to access what we have and a bit more.



Coming in fall of 2020



OCS Levy Information

<https://www.oregoncityschools.org/LevyInformation.aspx>

OREGON CITY SCHOOLS

DIRECTORY    **SOCIAL HUB**

OUR DISTRICT **OUR SCHOOLS** **FAMILIES & STUDENTS** **ATHLETICS** **ALUMNI & COMMUNITY** **FOR STAFF**



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Levy Ballot Issues and Information



**March 17, 2020 Operating Levy Facts:
Need is Real!**

- 1 Passage of levy maintains all OCS programs and teachers
- 2 OCS has lowest voted millage in Lucas County
- 3 Employee pay at bottom range in Lucas County
- 4 Levy amount will increase in future if not passed now
- 5 4.95 Mills costs 14.42 per month per \$100,000 home
- 6 Please Vote on March 17, 2020

4.95 Operating Levy - March 17, 2020

12/23/19 - Community Update - 2020 Levy

1/10/20	Reasoning - 2020 Levy Letter
1/21/20	Open Enrollment - 2020 Levy Letter
1/30/20	Operational Costs - 2020 Levy Letter

March 17, 2020 Voter Registration and Absentee Voting Information

Memo, Voter Registration form, Absentee Ballot, and Dates



WHY?

- Deficit spending begins in 2020 which prompts levy cycle
 - We don't want to put ourselves in a desperate situation
- Five Year Forecast estimates negative cash balance in 2023
 - Sooner the levy = higher the financial impact long term
- OCS continues to lose $\frac{5}{8}$ of a mill each year through the phase out of TPP or approximately \$350,780 annually or \$1,445,773 total loss for FY20-FY24
 - *FY15 - \$7,025,320 reduced to FY24 - \$3,526,351 reduce to \$0 coming years*
- Local community currently is supporting 45+% of all school revenue.
- Last Operating Levy November 2015



Basic Facts

2020 Operating Levy

4.95 Mills

Cost per \$100,000 House

\$14.42/Month

\$173/Year



Historical Millage

4.42 years

Average years between new money levies since 1984
(First Levy in 1964)

5.0 years

Last levy (November 2015)

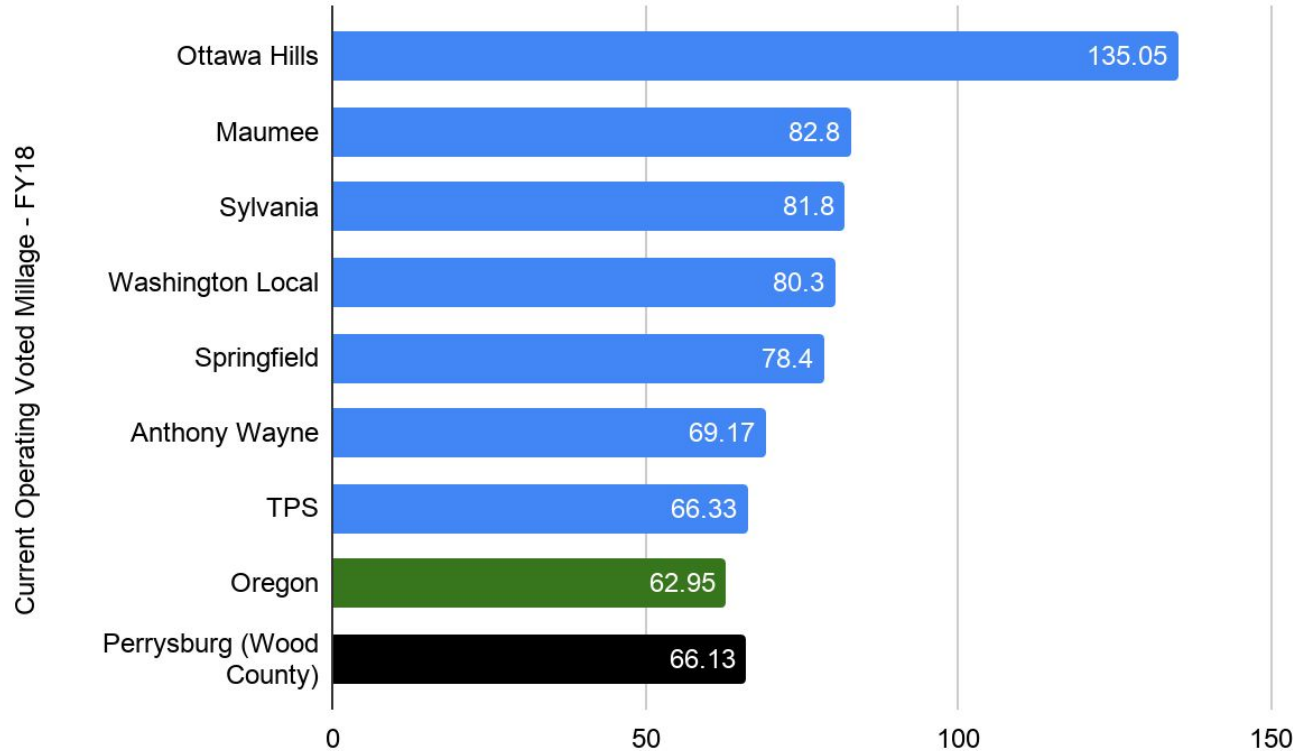
4.74 mills

Average levy amount since 1984
High-7 mills, Low-2 mills

LOWEST VOTED MILLAGE IN LUCAS COUNTY



Lucas County Voted Millage Chart

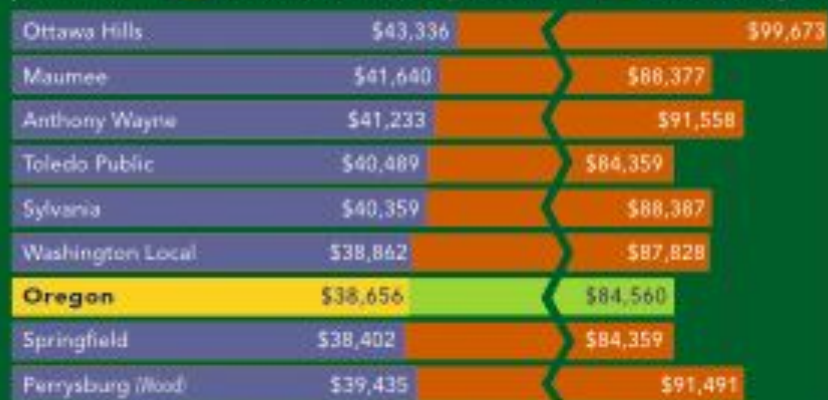


Teacher Compensation in lower half of Lucas County Districts

OCS ranks 7th out of 8 in Lucas County BA-0

Salary Comparison FY 19/20

OCS Salaries rank 7 out of 8 in Lucas County for entry level teaching positions:



Purple = Beginning Salary

Red = Top end of Master's Degree Salary with 26-35+ years experience

Average Teacher Salary

1. Ottawa Hills	FY19 76,489
2. Maumee	75,546
3. Washington Local	70,349
4. Anthony Wayne	69,249
5. Sylvania	67,327
6. Oregon	66,743
7. Springfield	65,658
State Average	63,915
8. TPS	61,806
Perrysburg	67,724



Public Opinion Survey FY18 & FY19

Strengths of OCS Identified by Survey Results:

FY18

Employees

Well Maintained Grounds

Safe Environment

Academics

Technology Use

FY19

Safe Environment

Teachers (employees)

Academics

Well Maintained Grounds

Technology Use

Timely Responses



Cost Per Pupil in-line with Lucas County Schools

OHIO AVERAGE: \$12,472

Comprehensive HS with Career Tech in District

TPS	\$14,728
Washington Local	\$12,558
Oregon	\$12,459 (slightly below state average)
Sylvania	\$11,402

HS without Career Tech in District

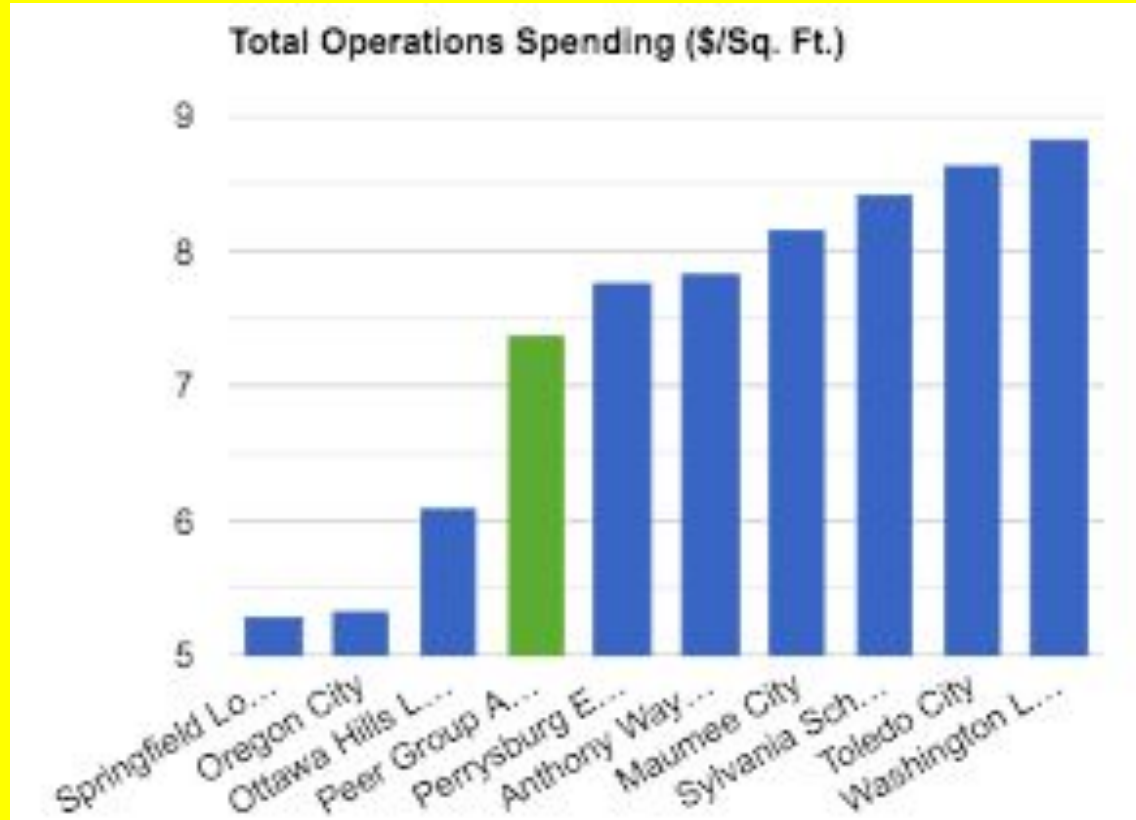
Ottawa Hills	\$15,362
Maumee	\$14,145
Perrysburg (Wood)	\$11,238
Anthony Wayne	\$11,153
Springfield	\$11,008



Total Operational Spending

One of the lowest in Lucas County

\$5.33 sq.ft. vs \$7.37 sq.ft. peer group

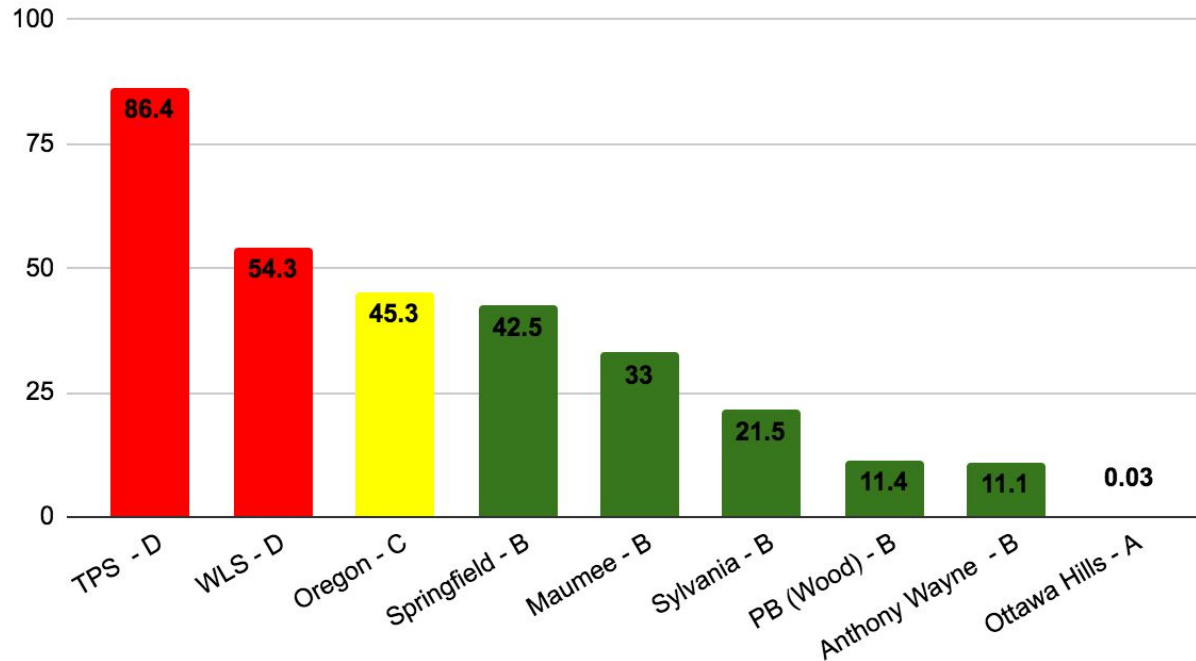


District Grade Card

Direct Correlation to Community Economics

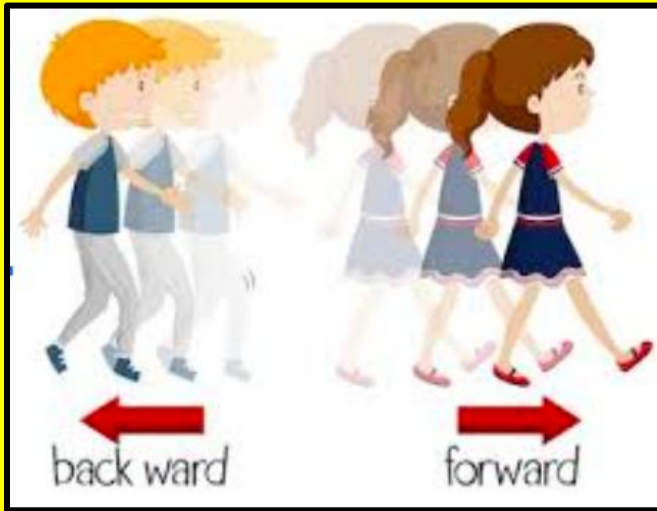
Based on free and reduced percentages

Percentage of Free & Reduced Lunch



CHOICE

WE ARE A DISTRICT MOVING **FORWARD** WITH LOTS OF MOMENTUM!



WE HAVE A CHOICE.....

CONTINUE TO MOVE FORWARD

OR

TAKE STEPS BACKWARDS



OCS is **committed** to stretching out the need for any future levy as many years as possible through focused reductions/efficiencies along with potential revenue enhancers through possible targeted open enrollment in Career Tech.

2015 Levy commitment = 3-4 years

Actual = 5 years



Typical Ramifications and Impacts of Failed Levies

If the levy were to fail, a focused reduction plan will be put in place outlining potential reductions resulting in significant impacts to students. The board would consider placing another levy on the ballot in November 2020. We are now focused on Growth, not reductions.

SCHOOLS AND COMMUNITY INTERTWINED

- Less funding = Less options for students who need it the most
- Less funding = Less value in OCS as a school system
- Less funding = Less value in community and housing values



Why OCS is “On the Rise” Getting things Done!

Clay HS - New Clay Alumni Room and Part-time Office of Development, Increased musical/theater arts staffing, OCS Digital Academy (K-12) on-line curriculum and teacher

Fassett JH - New Physical Science Room, Increased musical/theater arts staffing

Eisenhower - New STEM teacher and classroom

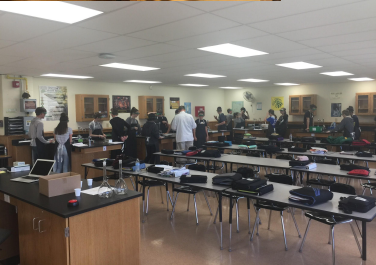
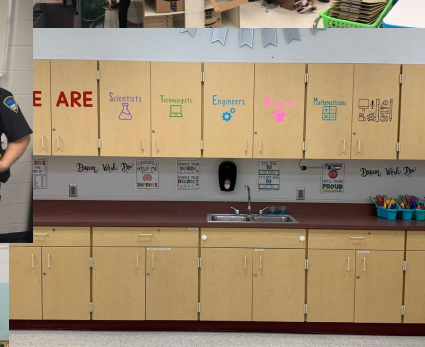
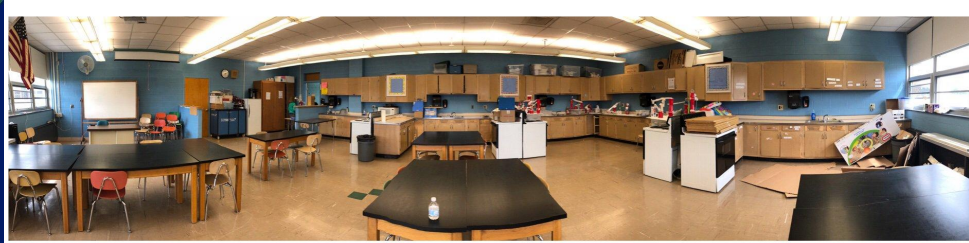
Coy - New STEAM teacher and classroom

Jerusalem - New STEAM teacher and classroom

Starr - New STEAM teacher and classroom



Using your tax dollars to benefit students and community!



Why OCS is “On the Rise” Getting things Done!

District

Subject area curriculum materials K-12

School Resource Officers in Elementary Schools - six total

Direct Mental Health Services provided in our schools

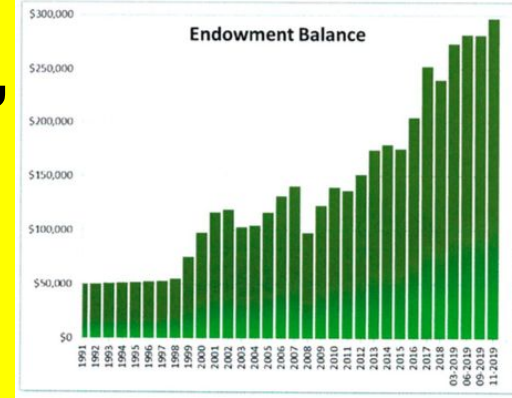
Focused Strategic Planning Process - OCS Success Plan

Increase funds through “Oregon Schools Foundation” & private donations

High Quality Professional Development from National Speakers

Facilities (PI funds) - Classroom New Press Box, Field Turf, Track, Restrooms, AC, Wall stickers, gym floors, Clay Auditorium & much, much more!

Using your tax dollars to benefit students and community!



OSF Endowment Growth
\$50,000 - \$300,000+



Why OCS is “On the Rise”

**GETTING THINGS DONE - ONE STEP AT A
TIME**

**OREGON STUDENTS DESERVE
THE BEST**



Support for Each Other

This is what we have now!



Strategic Opportunities

OCS Focus Going Forward

1. Culture Playbook, Employee Relationships, Student Relationships
2. Rigor in the classroom - Challenging students thinking in new and interesting ways
3. Mental Health Support for students
4. Alumni and Community Relations - Office of Development
5. College and Career Readiness - Connected activities K-12



OREGON CITY SCHOOLS

CULTURE PLAYBOOK

Our core beliefs provide the standards for how we behave toward each other, our students, and our community.

Belief

Behavior

Outcome

Together We are One!

- Think team first.
- Respect and value everyone.
- Listen and foster positive relationships.

**Great place to be.
Trust in one another.**

Passion for Growth

- Develop our craft.
- Act with self discipline.
- Get better every day.

**Outstanding results.
Unlimited possibilities.**

Own It!

- Own our words, actions and choices.
- No BCD.
- Solve problems. Be solution focused.

Best version of you!



Clay
High School



Fassett
Jr. High School



Eisenhower
Intermediate School



Coy
Elementary



Jerusalem
Elementary



Starr
Elementary

CULTURE

**Primary
Focus
For
20-21**



Call To Action

Vote in Support of the Levy

Spread the Facts

Positive Communication

Ask Questions and Get Answers

Donations to Levy Committee

**THANK
YOU!**

