

Treasurer: Jane Fruth

Strategic Plan 2022: Goals & Objectives

Oregon City Schools is committed to continuous improvement with the implementation of an on-going multi-year strategic plan. This plan is formally reviewed annually by the Oregon Board of Education and school district leadership. This plan serves as a guide for all OCS leaders to measure success and accountability. This plan is aligned and linked with the core goals and objectives bringing consistency throughout the OCS learning community.



GOAL 1 OCS will provide all students with rigorous educational programs, services, and life skills necessary to graduate, be prepared for a post-secondary education, immediate employment, and to be a productive member of society on an annual basis.

- Objective 1:** OCS staff will finalize a plan and implement Focus 3 concepts which develop discipline-driven behavioral skills and decision making to students in grades K-12.
- Objective 2:** OCS will develop a plan to address the emotional well-being of our students (SEL) to ensure a high-quality education that is safe for students in every demographic.
- Objective 3:** OCS will provide individualized instruction and all necessary support services for all students identified with special needs in the least restrictive environment increasing the percentage of students instructed in general education classrooms.
- Objective 4:** OCS will provide rigorous programming for high achieving students through targeted curriculum and honors programs aligned from elementary to intermediate to junior high to high school.
- Objective 5:** OCS will develop a technology plan outlining a vision for the future.
- Objective 6:** OCS will develop a plan for Career Technology 5-12 program outlining a vision for the future.



GOAL 2 OCS will strive to meet or exceed all State of Ohio component metrics for the Ohio School Report Card by the end of the 2026-2027 academic year.

- Objective 1:** All twenty (20) state tested grade level/subject areas will perform at or above state average on an annual basis.
- Objective 2:** All twenty (20) state tested grade level/subject areas will maintain a positive passage trend line over a five year period.
- Objective 3:** All twenty (20) state tested grade level/subject areas will maintain or increase passing percentages year over year on an annual basis.
- Objective 4:** OCS will maintain or increase accelerated and advanced proficiency rates in all state tested grade level/subject areas on an annual basis.
- Objective 5:** OCS will demonstrate a year of academic growth for students identified with special needs according to the Value-Added metric.



GOAL 3 OCS will allocate fiscal resources supporting district operations and educational programming efficiently and with transparency on an annual basis.

- Objective 1:** OCS will conduct financial activities consistent with Industry Best Practices as recommended by the Auditor State of Ohio.
- Objective 2:** OCS will provide fiscal stability by maintaining a 60-90 true cash days balance for each year in the annual five-year forecast.
- Objective 3:** OCS will evaluate and review all safety protocols annually.
- Objective 4:** OCS will develop five-year facility plan outlining facility needs.
- Objective 5:** OCS will explore and implement energy/cost saving measures throughout the district.



GOAL 4 OCS Administration will evolve and maintain internal and external policies to effectively communicate the issues, actions and decision-making of the District to students, staff, and the community at large on an annual basis.

- Objective 1:** OCS will develop communication strategies designed to articulate important and factual information to our community using a variety of methods including social media, newsletters, email, and town halls.
- Objective 2:** OCS will create a plan on ways to interact and communicate with Alumni.
- Objective 3:** OCS will develop a plan for internal and external facility scheduling.



GOAL 5 All OCS Students will access a culture of excellence through a comprehensive educational experience with on-campus access to multiple academic pathways, athletic development, music, fine-arts and performing-arts programs on an annual basis.

- Objective 1:** OCS will establish a comprehensive year round fitness training program for students and student athletes.
- Objective 2:** OCS will review and update the overall athletic administrative structure including policies, procedures, documents, and training.
- Objective 3:** OCS will maximize music and performing arts offerings and engagement K-12.



GOAL 6 OCS Administration will continue to create professional, tailored, and engaging continuous improvement and life-long learning programs to prepare and support the development of effective educators and staff on an annual basis.

- Objective 1:** OCS will establish a comprehensive training program for substitute teachers and employees.
- Objective 2:** OCS will develop a mentoring protocol for teachers and staff to allow for continuous improvement.
- Objective 3:** OCS will survey staff to measure the impact of Focus 3 concepts of discipline-driven behavioral skills and decision making by staff.