

FUTURE READY SCHOOLS



SPARTANBURG COUNTY
SCHOOL DISTRICT THREE

AGENDA

TIMELINE

MIDDLE
SCHOOL

WHY?

LOCATION

NEXT STEPS

MORE
INFORMATION



SPARTANBURG COUNTY SCHOOL DISTRICT THREE



2019 FUTURE READY SCHOOLS INFORMATIONAL MEETING

WELCOME AND GREETING:

MR. KEVIN LEE, BOARD CHAIR

OVERVIEW: SUPERINTENDENT KENNY BLACKWOOD

FUTURE RESULTS: ALLEN SMITH, PRESIDENT & CEO
OF SPARTANBURG AREA CHAMBER OF COMMERCE

PUBLIC PARTICIPATION: QUESTIONS AND
COMMENTS

**PURPOSE: EVERY STUDENT, FUTURE READY:
PREPARED FOR COLLEGE, CAREER AND PERSONAL SUCCESS.**

THE REFERENDUM WOULD ALLOW THE DISTRICT TO BUILD A NEW
MIDDLE SCHOOL, AS WELL AS REVITALIZE OUR FOUR ELEMENTARY
SCHOOLS AND ONE HIGH SCHOOL.

DISTRICT THREE ENCOURAGES PARTICIPATION THROUGH QUESTIONS AND
COMMENTS DURING THE INFORMATIONAL MEETINGS.
HOWEVER, TO ENSURE AN EQUAL OPPORTUNITY FOR ALL TO PARTICIPATE,
PLEASE FOLLOW THESE GUIDELINES:

INFORMATIONAL MEETING PUBLIC PARTICIPATION GUIDELINES:

1. ANNOUNCE YOUR NAME AND CONNECTION TO OUR DISTRICT.
2. SHARE YOUR QUESTION AND/OR CONCERN.
3. TRY TO STAY BRIEF AND TO THE POINT: LIMIT YOURSELF TO 2 MINUTES.

SPARTANBURG COUNTY SCHOOL DISTRICT THREE

**FUTURE READY SCHOOLS
INFORMATIONAL MEETINGS**

**WANT TO LEARN MORE ABOUT THE NEW MIDDLE SCHOOL
INITIATIVE OR PLAN TO REVITALIZE ALL DISTRICT THREE
ELEMENTARY SCHOOLS AND HIGH SCHOOL?**

SEVERAL OF THE FAITH-BASED LEADERS IN THE COMMUNITY ARE
GRACIOUSLY ALLOWING SUPERINTENDENT KENNY BLACKWOOD TO USE
THEIR FACILITIES TO TALK TO THE PUBLIC. PLEASE JOIN US!

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- **THURSDAY, MARCH 7, 6 PM - PINEY GROVE MISSIONARY BAPTIST CHURCH**
(2085 MAYO ROAD, COWPENS)
- **MONDAY, MARCH 11, 6 PM - NEW SALEM ZION BAPTIST CHURCH**
(675 JERUSALEM ROAD, PACOLET)
- **TUESDAY, MARCH 12, 6 PM - GLENDALE BAPTIST CHURCH**
(1 CHURCH STREET, GLENDALE)
- **SUNDAY, MARCH 17- 2 PM- CANNON'S CAMP GROUND UMC**
(3450 CANNONS CAMPGROUND ROAD, SPARTANBURG)
- **MONDAY, MARCH 18, 6 PM - EASTSIDE BAPTIST CHURCH**
(1850 FERNWOOD GLENDALE ROAD, SPARTANBURG)
- **TUESDAY, MARCH 19, 6 PM- COWPENS FIRST BAPTIST CHURCH**
(108 W CHURCH STREET, COWPENS)
- **SUNDAY, MARCH 24, 6 PM - PACOLET MILLS BAPTIST CHURCH**
(150 STONE STREET, PACOLET)
- **TUESDAY, MARCH 26, 6 PM - PACOLET FIRST BAPTIST CHURCH**
(310 W. MAIN STREET, PACOLET)

**PLEASE NOTE: DISTRICT THREE EXPECTS TO ADD MORE
DATES AND LOCATIONS TO THIS SCHEDULE. THESE MEETINGS
ARE OPEN TO EVERYONE!**



Bragging Rights

2018 Report Card Ratings

2 - Excellent Schools
3 - Good Schools
2 - Average Schools



#1 Average SAT score in
Spartanburg County



84.1% Graduation Rate



Free Master's Program



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PURPOSE: Create a 5-Year Facility Plan

TIMELINE

- Nov. 2016 – Education Space Review Recommendation Approved
- April 2017 – McMillan | Pazdan | Smith and MB Kahn approved as consultants
- Aug. 2017 – Began Education Review: Physical, Healthy/ Safety, Educational
- Oct. 2018 – Approved Concept Only
- Oct- Nov. 2018- Town Hall Meetings
- Feb. 2019 – Referendum Resolution
 - Location Revealed
- March 2019- Community Information Meetings



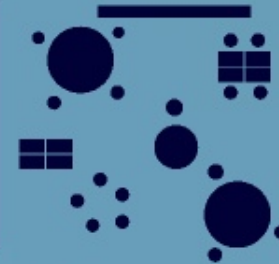
FUTURE READY SCHOOLS INITIATIVE: FUTURE READY LEARNING

CREATING THE 21ST CENTURY LEARNING ENVIRONMENT



20th Century

- Teacher-centered
- Passive learning
- Organized by age/subject
- Rote memorization
- Industrial efficiency
- Non-individualized learning



21st Century

- Student-centered
- Active learning
- Multi-age learning communities
- Project based & experiential
- Flexible location
- Personalized learning

**OUR SCHOOL
ENVIRONMENTS
MUST BE:**

- **SAFE**
- **STUDENT-CENTERED**
- **ADAPTABLE/SIZED APPROPRIATELY**
- **EQUITABLE**

What Will Be Improved?

- Referendum= \$58 million dollars
- New state-of-the-art middle school
- Revitalization of four elementary schools and high school to address:
 - safety
 - 21st century learning environments
 - roofs
 - site work
 - furniture
- Additional early childhood 4K classes in Elementary schools
- Additional electives/courses for our students

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WEIGHING THE PROS AND CONS



CMS & MSP

- Increased costs
- Limited Course Offerings
- Cannot create 21st century learning environments
- Limited middle school concept/curriculum

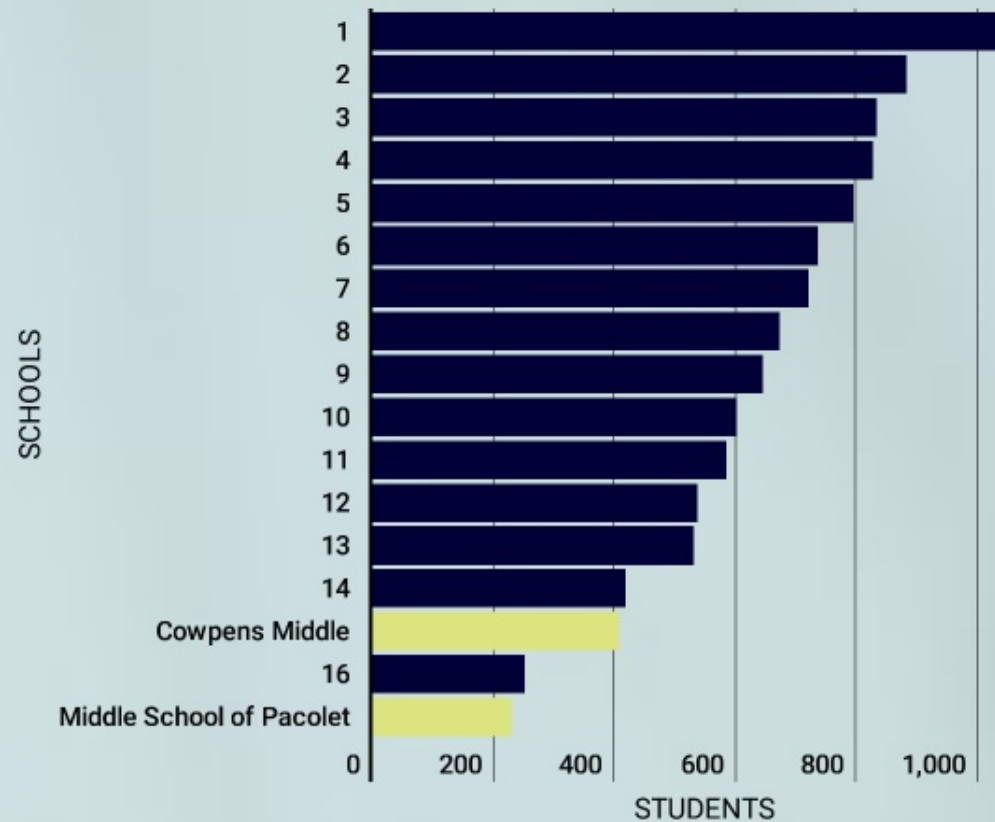


New Middle School

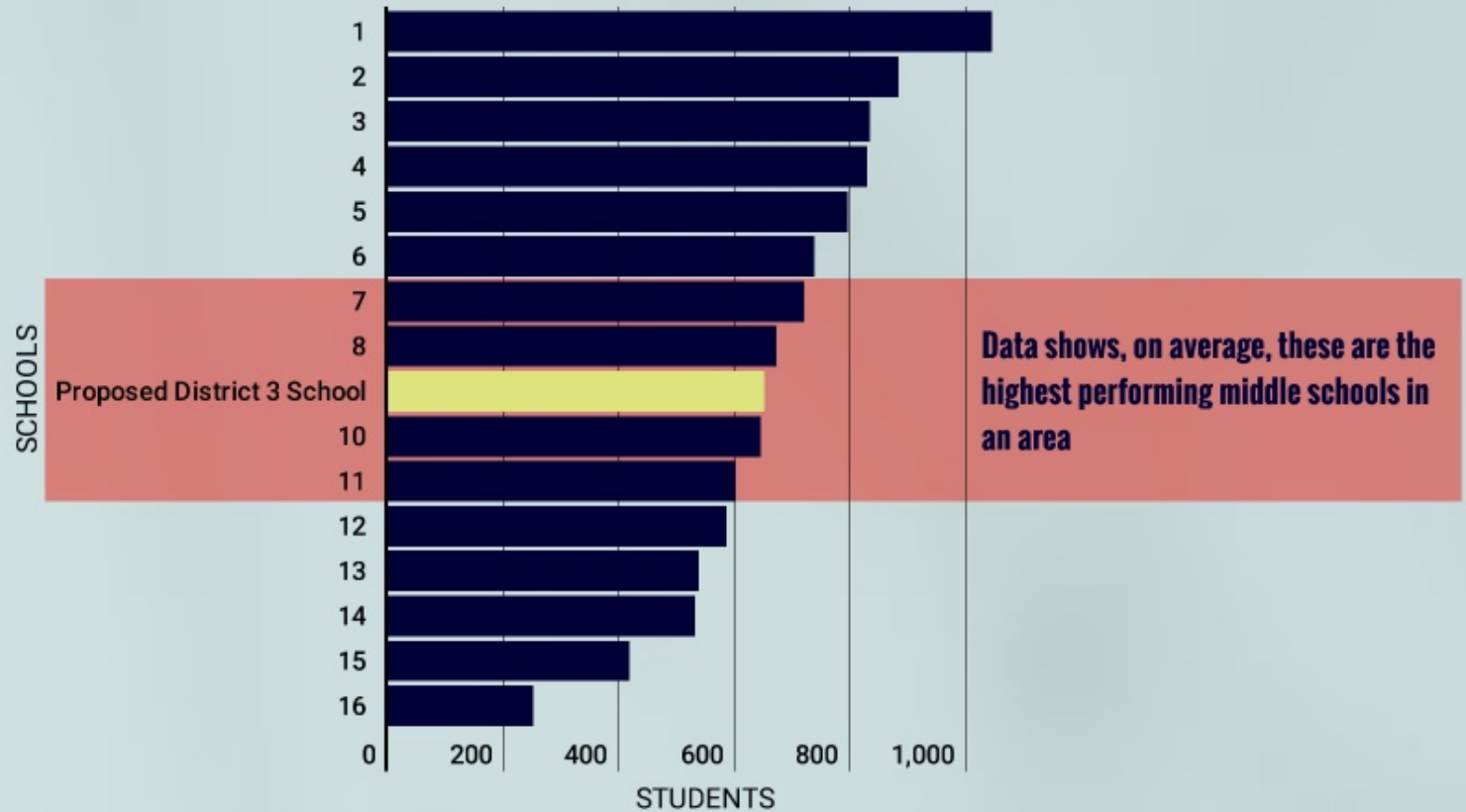
- Decreased costs
- Additional Course Offerings
- 21st century learning environments
- Financially responsible
- Middle school concept/curriculum
- Recruitment/retention of teachers
- Best for students
- Classroom size wouldn't increase

Unanimously supported by Board of Trustees

MIDDLE SCHOOL SIZES IN SPARTANBURG COUNTY



MIDDLE SCHOOL SIZES IN SPARTANBURG COUNTY

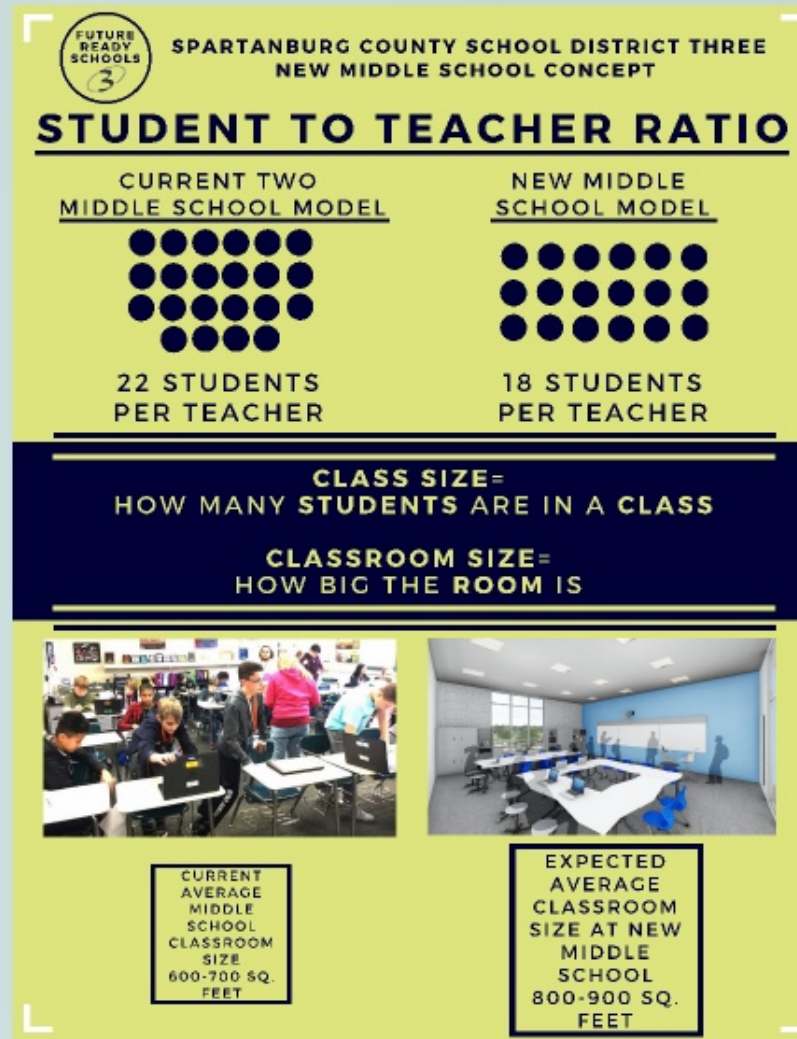


WHAT NEW PROGRAMS CAN WE OFFER IF WE BUILD?

- New middle school curriculum/concept
- Additional CATE classes
- STEM initiatives
- Better spaces & programs for exceptional children
- Technology & multimedia space
- Expanded courses
- Science labs
- Collaborative learning spaces
- Fine arts spaces & classes
- Classes for high school credit



**Fewer
students
in larger
spaces**



**Unless we
combine both
schools,
\$700,000 goes to
waste every year
through
personnel and
operating costs.**



2018 SPARTANBURG COUNTY SCHOOL DISTRICT THREE
MIDDLE SCHOOL CONCEPT

BREAKING DOWN THE \$700,000 SAVINGS

ATTRITION
/əˈTRISH(ə)n/
THE ACTION OR PROCESS OF GRADUALLY
REDUCING SOMEONE OR SOMETHING OVER
TIME.

THE DISTRICT WILL SAVE AN ESTIMATED 700K ANNUALLY BY THE CONSOLIDATION OF THE TWO 65-YEAR-OLD EXISTING MIDDLE SCHOOLS INTO ONE STATE-OF-THE-ART NEW MIDDLE SCHOOL THROUGH THE DECREASING COSTS OF PERSONNEL, MAINTENANCE, GROUNDS, FOOD SERVICE, JANITORIAL SERVICE, UTILITIES AND INSURANCE.

EVERY YEAR, THE DISTRICT LOSES AN AVERAGE OF 30 EMPLOYEES BECAUSE OF RETIREMENT, MOVING, OR JOB CHANGES.

IT'S CALLED ATTRITION.

DISTRICT THREE EXPECTS TO LOSE AT LEAST 11 EMPLOYEES FROM THE MIDDLE SCHOOLS EVEN BEFORE A NEW SCHOOL COULD OPEN.

IT WILL ALSO BE LESS EXPENSIVE TO OPERATE ONE MIDDLE SCHOOL CAMPUS INSTEAD OF TWO SEPARATE CAMPUSES.

100% OF THE \$700,000 SAVINGS WILL BE USED TO IMPROVE OUR OVERALL INSTRUCTIONAL PROGRAM BY ADDING ADDITIONAL HIGH SCHOOL CREDIT COURSES AT THE MIDDLE SCHOOL FOR: CATE, COMPUTER SCIENCE, MATH AND ELA, PROVIDING ADDITIONAL ELECTIVES AND CREATING ADDITIONAL CLASSES FOR OUR AT-RISK EARLY CHILDHOOD STUDENTS.

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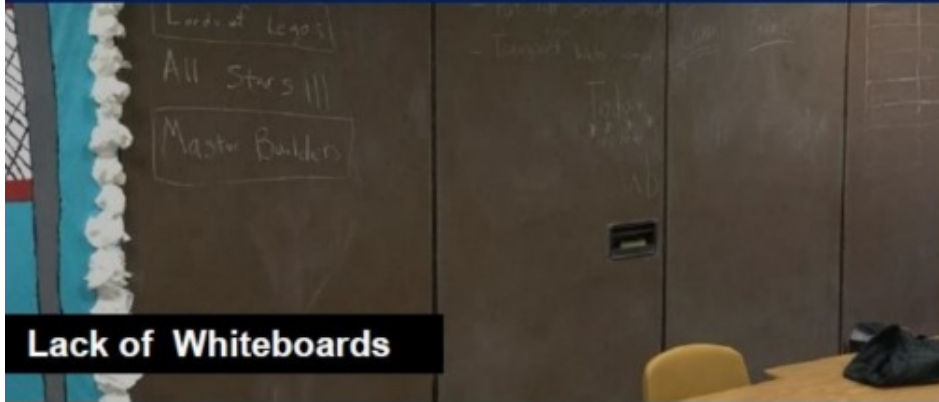
BEFORE: Students of Multiple Grades Crowding into the Same Corridor



AFTER: Preliminary Concept New Grade Level Learning Communities



BEFORE: Unsuitable Elementary School Teaching and Learning Conditions



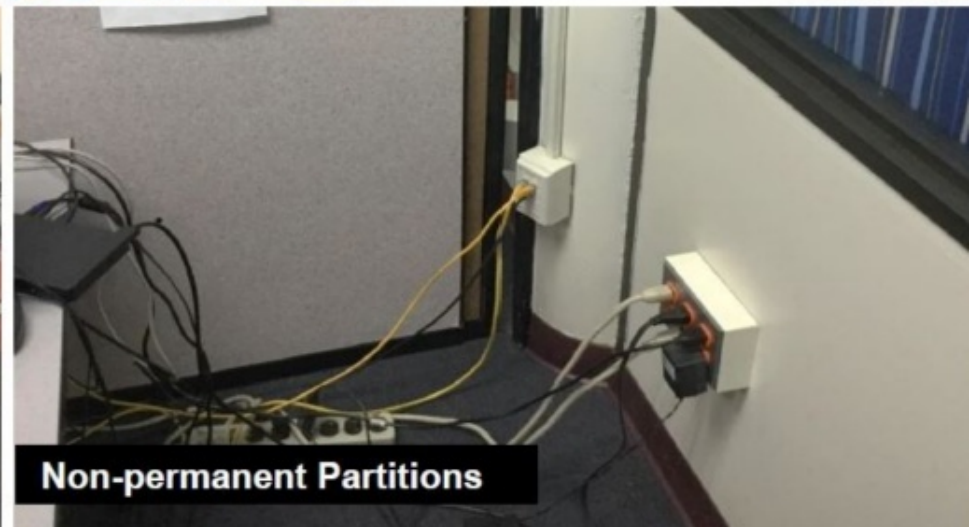
Lack of Whiteboards



Non-dimmable Lighting



Lack of Personal Storage



Non-permanent Partitions

AFTER: Abundance of Learning Tools and Appropriate Storage



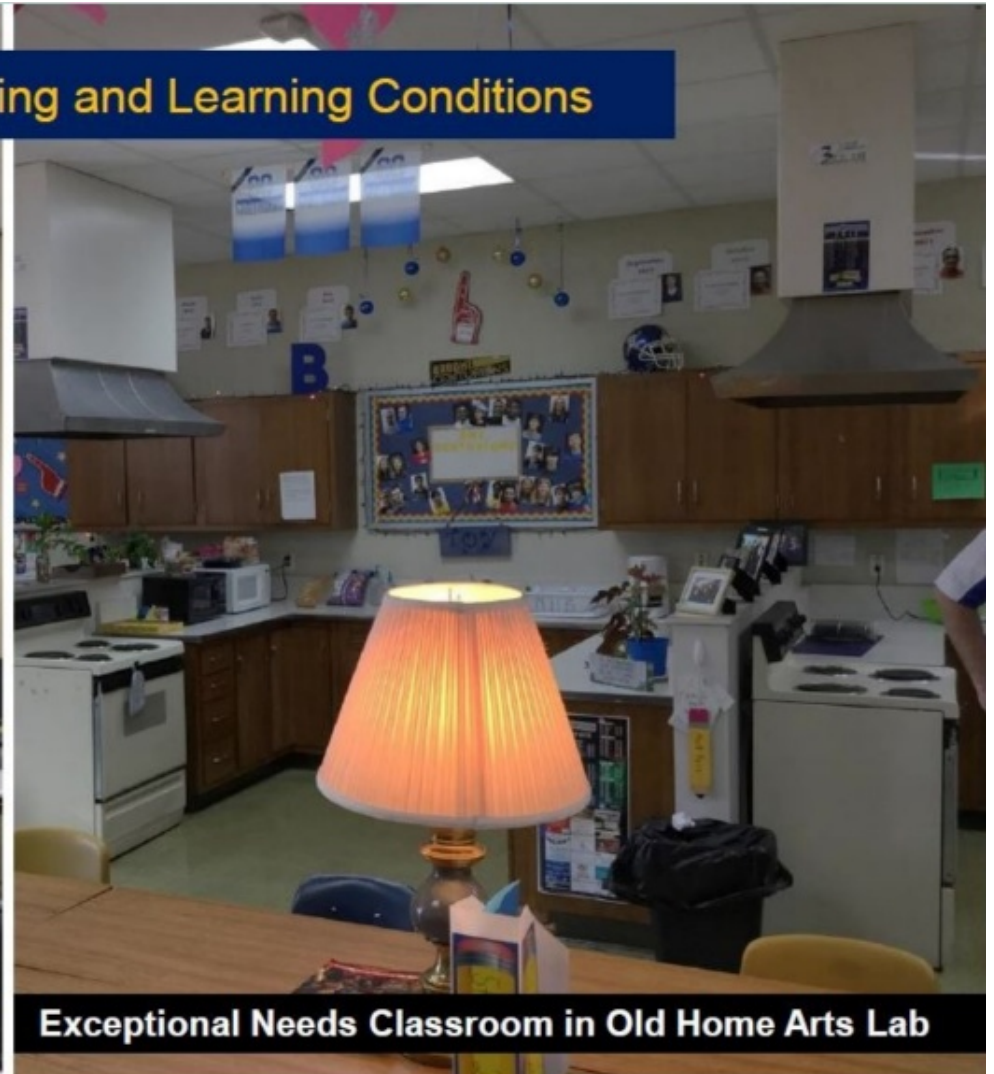
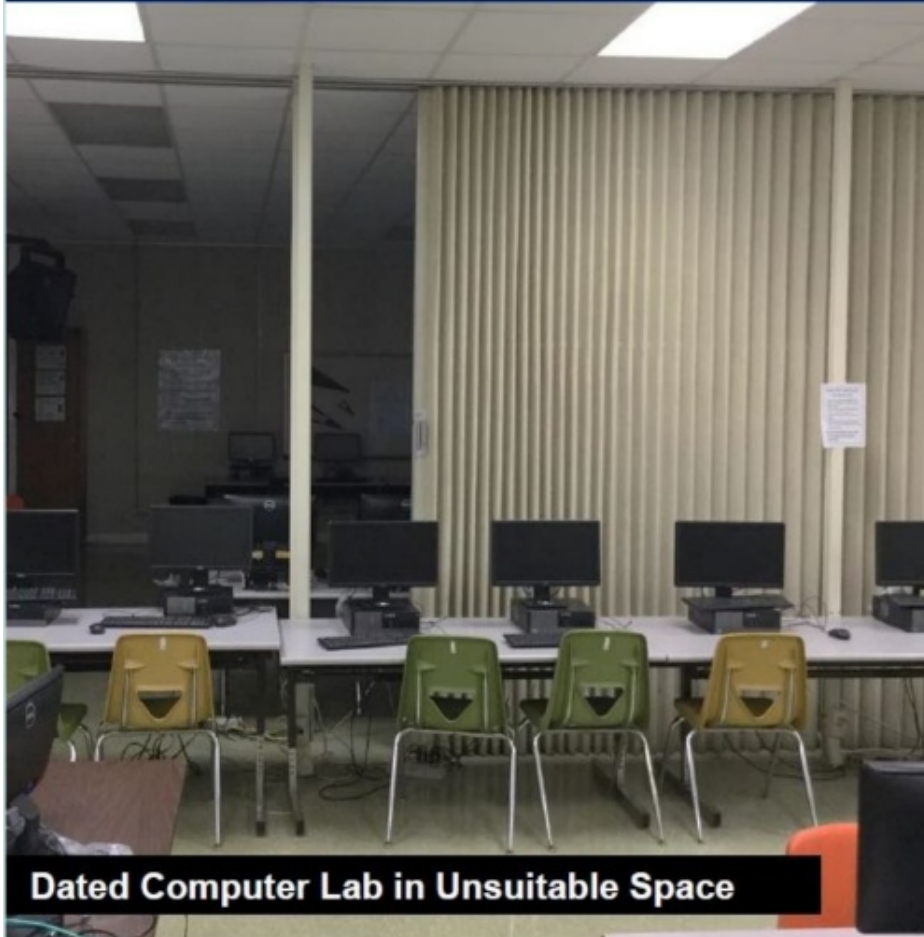
BEFORE: Small Crowded Middle / High Classrooms with Heavy Furniture



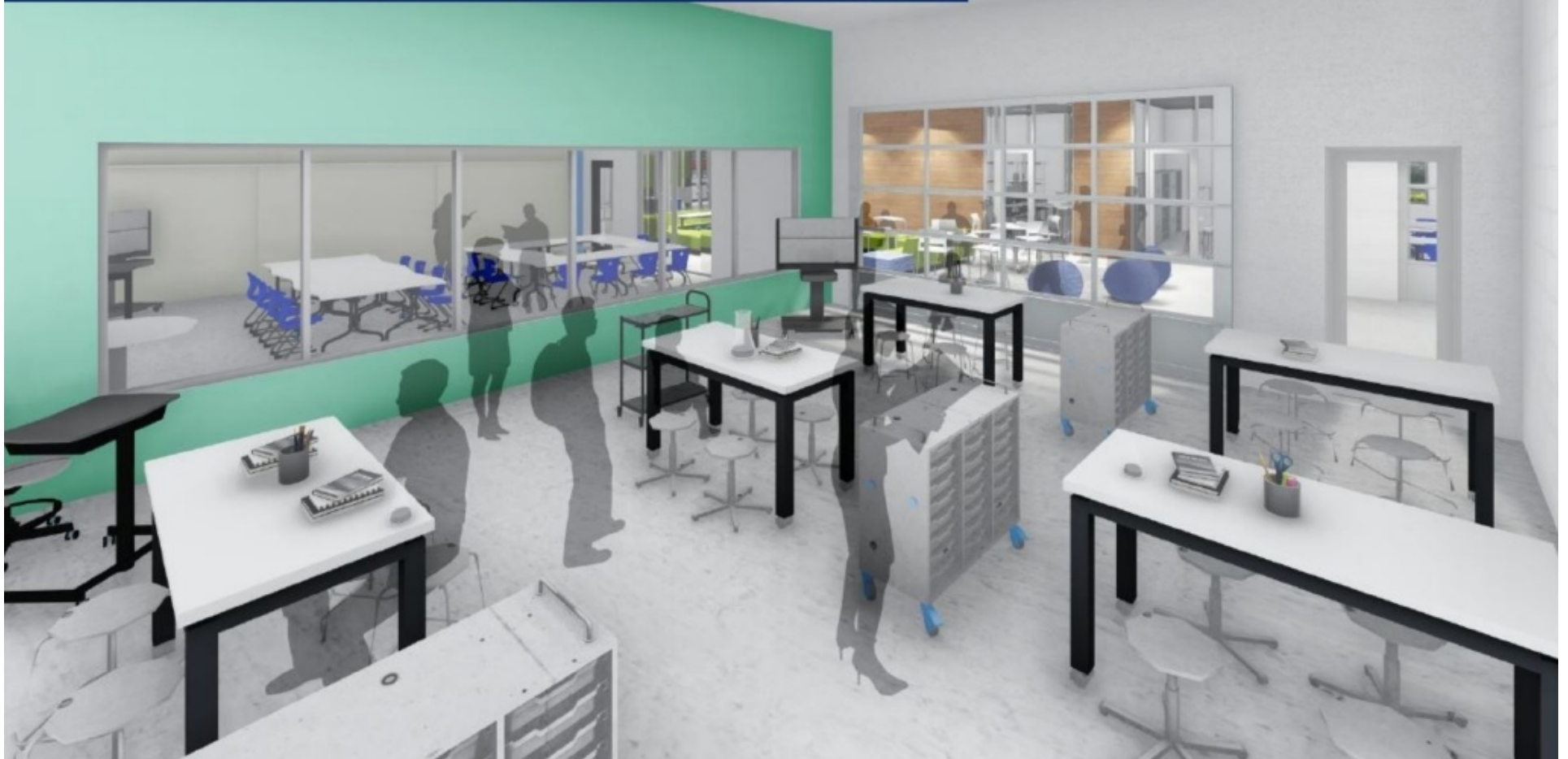
AFTER: Preliminary Concept Flexible Learning Spaces and Furniture



BEFORE: Unsuitable High School Teaching and Learning Conditions



AFTER: Preliminary Concept New Makers Spaces



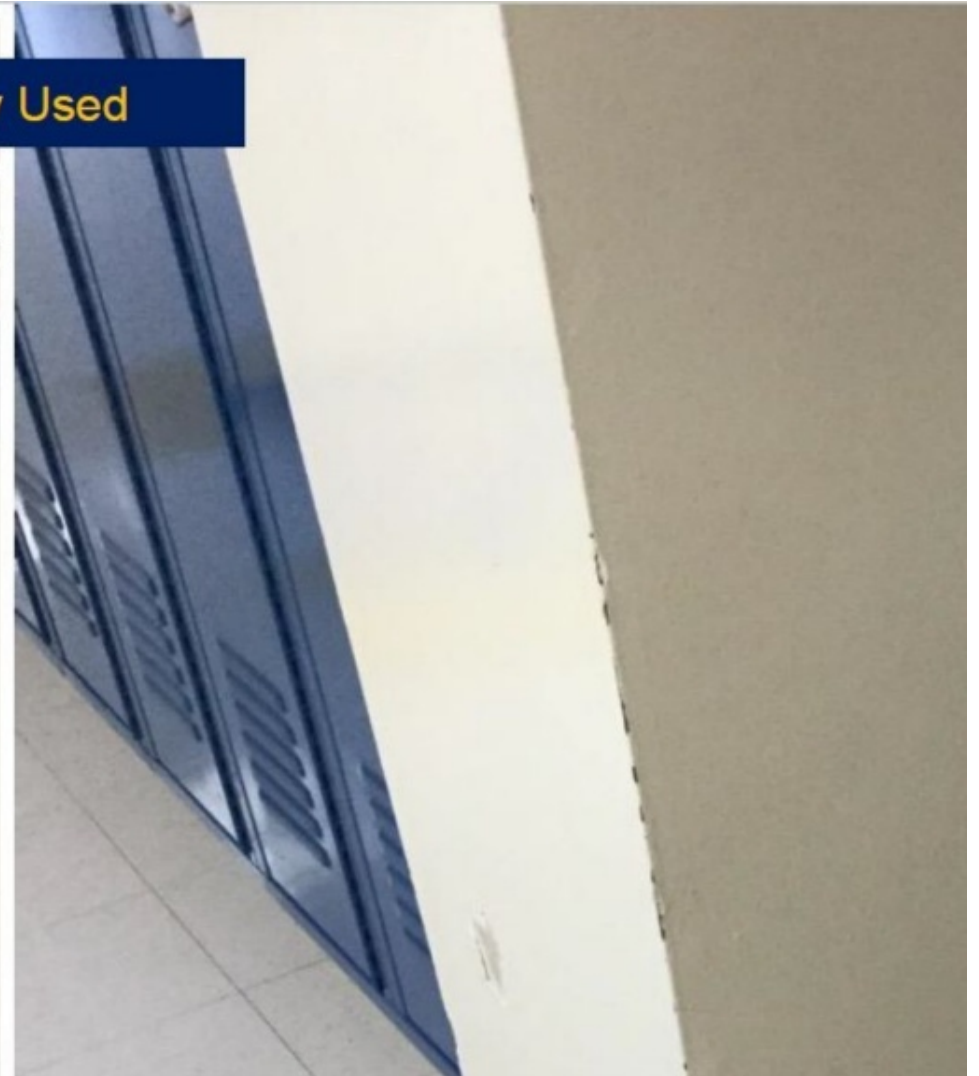
BEFORE: Age Inappropriate Furniture



AFTER: New Grade Level and Activity Specific Furniture



BEFORE: Lockers in Corridors Are Rarely Used



AFTER: Preliminary Concept New Tech Bars Replace Lockers



Existing Cowpens Middle School and Middle School of Pacolet



Preliminary Concept **New Middle School**



Preliminary Concept New Middle School First Floor Plan

BUILDING DESIGN CONSIDERATIONS

- STEM and STEAM Applications
- Educational Delivery Methods and Scheduling
- Areas for future expansion.
- Identifiable Front Entry, Safety and Security for the Campus
- After-hours Access and Use
- Personalized Learning Influences and Learning Styles
- Encouraging Cross Interaction between students and programs.
- Multi-Function Areas for Teaching style Diversity.
- Natural Lighting and Visual Interest
- Smaller Academic Communities within the Overall School

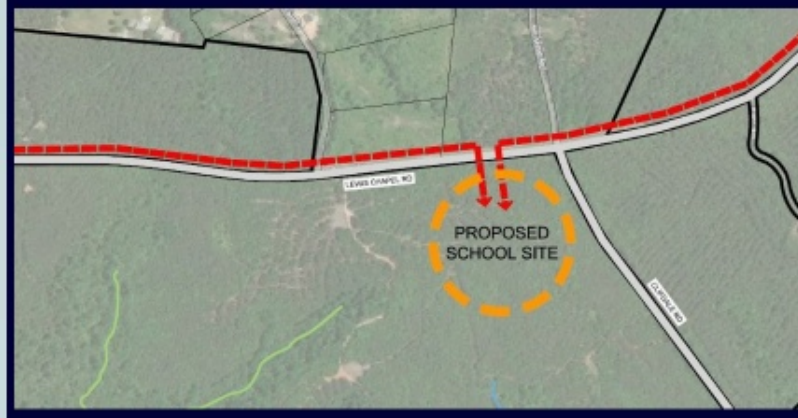






SPARTANBURG COUNTY SCHOOL DISTRICT THREE

LOCATION DECIDED



ALL PROPERTY REQUIRED FOR THE CONSTRUCTION OF THE PROPOSED NEW-STATE-OF-THE-ART MIDDLE SCHOOL IN SPARTANBURG SCHOOL DISTRICT THREE IS BEING DONATED BY THE FAMILY AND FRIENDS OF ROGER MILLIKEN.

THIS DONATION IS THE CATALYST OF PROMOTING FUTURE GROWTH IN SPARTANBURG DISTRICT THREE.

LOOKING INTO THE POSSIBILITIES



**Another option is
selling the
properties and
using that money
to pay toward
revitalizing and
building costs.**

**SPARTANBURG COUNTY SCHOOL DISTRICT THREE
NEW MIDDLE SCHOOL CONCEPT**

**IF THE CONCEPT IS APPROVED, WHAT'S
THE PLAN FOR THE OLD BUILDINGS?**



NO FINAL DECISIONS
HAVE BEEN MADE
CONCERNING THE
FUTURE USE OF
COWPENS MIDDLE
SCHOOL AND THE
MIDDLE SCHOOL OF
PACOLET.



HOWEVER, THE
DISTRICT AND
TOWNSHIPS ARE
WORKING DILIGENTLY
TO BRING ALL
NECESSARY PARTNERS
TOGETHER TO ALLOW
THESE
CORNERSTONES OF
THE COMMUNITY TO
TRANSITION INTO
VIBRANT COMMUNITY
CENTERS.



SPARTANBURG COUNTY SCHOOL DISTRICT THREE

HONORING OUR HISTORY



OUR DISTRICT
ISN'T GREAT
BECAUSE OF
THE BUILDINGS.

OUR DISTRICT IS
GREAT
BECAUSE OF
THE STAFF, THE
TEACHERS AND
THE STUDENTS
WHO'VE MADE
THESE SCHOOLS
WHAT THEY
ARE.



A NEW MIDDLE
SCHOOL WILL
ALLOW US TO
GROW, TO
FOCUS ON 21ST
CENTURY
LEARNING, TO
FOCUS ON THE
FUTURE.



IT'LL ALSO
ALLOW US TO
SHOWCASE OUR
HISTORY AND
TO NEVER
FORGET THOSE
WHO'VE MADE
OUR DISTRICT
WHAT IT IS:

INCREDIBLE.



OPTIONS CONSIDERED:

- **USE 8% DEBT LIMIT TO ONLY REVITALIZE AND UPDATE THE ELEMENTARY SCHOOLS AND HIGH SCHOOL WITHOUT A REQUIRED COMMUNITY VOTE**
- **SEEK APPROVAL FOR BOND REFERENDUM**

Breaking Down the Money

DRAFT- PROJECTIONS

DRAFT: Defined Scope of Work (Anticipated Costs per School)

School / Item			
New Middle School	\$ 39,300,000.00		\$ 40,000,000.00
Infrastructure/Contingency	\$ 3,400,000.00		\$ 3,500,000.00
Cannons Elementary	\$ 1,300,000.00	to	\$ 1,600,000.00
Clifdale Elementary	\$ 2,300,000.00	to	\$ 2,700,000.00
Cowpens Elementary	\$ 2,400,000.00	to	\$ 2,900,000.00
Pacolet Elementary	\$ 2,400,000.00	to	\$ 2,900,000.00
Broome High	\$ 3,900,000.00	to	\$ 4,400,000.00
	<u>\$ 55,000,000.00</u>	to	<u>\$ 58,000,000.00</u>

Breaking Down the Money

DRAFT- PROJECTIONS

DRAFT: Quick Facts/Projections on \$55,000,000 Referendum

Mill Value (Full AV at 95% Collections)	\$ 57,607	Per Mill
Millage Increase Anticipated (from 45.7 to 95)	49.3	Per Year
Cost on \$50,000 House	\$ 8.22	Per Month
	\$ 0.27	Per Day
Cost on \$75,000 House	\$ 12.33	Per Month
	\$ 0.41	Per Day
Cost on \$100,000 House	\$ 16.43	Per Month
	\$ 0.54	Per Day

DRAFT: Quick Facts/Projections on \$58,000,000 Referendum

Mill Value (Full AV at 95% Collections)	\$ 57,607	Per Mill
Millage Increase Anticipated (from 45.7 to 99)	53.3	Per Year
Cost on \$50,000 House	\$ 8.88	Per Month
	\$ 0.29	Per Day
Cost on \$75,000 House	\$ 13.33	Per Month
	\$ 0.44	Per Day
Cost on \$100,000 House	\$ 17.77	Per Month
	\$ 0.58	Per Day

Breaking Down the Money

Quick Facts if Referendum Fails

Maximizing 8% debt limit annually **

Mill Value (Full AV at 95% Collections)	\$	57,607	Per Mill
Millage Increase Anticipated (from 45.7 to 88.7)		43.0	Per Year
Cost on \$50,000 House	\$	7.17	Per Month
	\$	0.24	Per Day
Cost on \$75,000 House	\$	10.75	Per Month
	\$	0.35	Per Day
Cost on \$100,000 House	\$	14.33	Per Month
	\$	0.47	Per Day

** We can only do about \$2.4 million in project work annually under this option.



SPARTANBURG COUNTY SCHOOL DISTRICT THREE

FUTURE READY SCHOOLS COMPARISON OF OUTCOMES

SPARTANBURG DISTRICT THREE SCHOOL BOND REFERENDUM	IF REFERENDUM PASSES	POTENTIAL OPTIONS IF REFERENDUM DOES NOT PASS
MILLAGE INCREASE?	YES, 49-52 MILLS	YES, 42-43 MILLS
WILL THE EXISTING MIDDLE SCHOOL BUILDINGS CLOSE?	YES	YES
NEW STATE OF THE ART MIDDLE SCHOOL?	YES	NO
TRUE MIDDLE SCHOOL CONCEPT?	YES	NO
ADDITIONAL HIGH SCHOOL CREDITS IN MIDDLE SCHOOL?	YES	NO
ADDITIONAL EARLY CHILDHOOD (4K) CLASSES	YES	NO
ADDITIONAL ELECTIVES?	YES	NO
ADDITIONAL VISUAL/PERFORMING ARTS PROGRAMS?	YES	NO
PROMOTES ECONOMIC AND RESIDENTIAL GROWTH?	YES	NO
TEACHERS' FOCUS AND RESPONSIBILITY?	ONE GRADE/SUBJECT LEVEL	MULTIPLE GRADE/SUBJECT LEVELS
RESEARCH SUPPORTS BEST SOLUTION FOR MIDDLE SCHOOL STUDENTS?	YES	NO



Referendum and Reconstruction Timeline

Projected Timeline- Only if Vote Passes

Event	Start	Finish
Referendum Vote	April 16, 2019	April 16, 2019
School Design	April 17, 2019	April 30, 2020
Mobilize for Construction	May 1, 2020	June 30, 2020
Construction of School	July 1, 2020	December 15, 2021
Outfitting of School	January 1, 2022	March 15, 2022
Move-in / Opening		No Later Than August 2022

NEXT STEPS

Voting on the referendum will be April 16, 2019 at:

- Morningside Baptist Church
- Cannons Elementary School
- Cherokee Springs Fire Station
- Clifdale Elementary School
- Converse Fire Station
- Cowpens Timken Center
- Glendale Fire Station
- Mayo Elementary School
- Croft Baptist Church
- Eastside Baptist Church
- White Stone Methodist Church Community Building
- Cowpens Depot Museum
- Daniel Morgan Technology Center
- Ben Avon Methodist Church
- Pacolet Elementary School



Please Join Us in Welcoming Allen Smith

Allen Smith

President/CEO

Spartanburg Area Chamber of Commerce/Spartanburg Economic Futures Group

Mr. Allen Smith has been the CEO of the Spartanburg Area Chamber of Commerce since 2014.

Under his leadership, Spartanburg now ranks 8th nationally among small metro areas for places for millennials to move to.

Previously, he led the Greater Greer Chamber of Commerce. The chamber accumulated its highest membership ever, developed a shop-local program that drove more than \$200,000 to local businesses and saw year-over-year revenue grow for four years.



Spartanburg County School District Three

Departments >

About Us >

School Board

Parents/Students >

Staff >

Contact

Information regarding Future Ready Schools:



1. An Open Letter From Superintendent Blackwood: Future Ready Schools
2. Spartanburg County School District Three: Full Report
3. Town Hall Meetings Form
4. Town Hall Presentation
5. Focus Groups Final Report
6. Potential Locations
7. Potential Costs
8. Looking into the Future
9. Uses for Old Facilities
10. Fewer Students in Larger Spaces
11. D3 Future Ready Schools Initiative Campaign Presentation
12. Pastor's Breakfast
13. Honoring Our History
14. Current Middle School Executive Summary
15. Location Decided
16. What Can Your Student Expect To See?
17. Spartanburg County School District Three Efficiency Review
18. K-12 Student Survey Results
19. Teacher and Staff Survey

20. Referendum Resolution Approved February 7, 2019
21. Breaking Down the \$700,000 Savings
22. Schedule of Informational Meetings
23. Agenda for Informational Meetings
24. Want to have Superintendent Kenny Blackwood speak to your group or organization?

<https://www.spartanburg3.org/FutureReadySchools.aspx>

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