

I. The Regular Meeting of the Tuscarawas Valley Local Board of Education was called to order by President Susan Kaschak on Monday, July 11, 2005, at 7:00 PM in the high school auditorium.

Roll call showed the following members present: Mr. Gooding, no; Mr. Knaack, yes; Mr. Porter, yes; Mr. Weaver, no; Mrs. Kaschak, yes.

II. **Presentation**

In honor of Robert J. Bowden, retiring Superintendent of Schools

III. **Recognition**

In honor of our 2004-05 retirees: Kathy Buchanan, Alice Deibel, Sophia Elliott, Judy Franks, Bob Laghetto, Anita Paisley, Marjorie Schell.

IV. **Public Participation**

There was no Public Participation at this time.

V. **New Business**

A. Mr. Porter moved, Mr. Knaack seconded, and all members voted yes to approve the following Consent Agenda items:

1. Minutes of the June 13, 2005 Regular Meeting, the June 27, 2005 Special Meeting, the June 2005 Financial Report, and June 2005 Investments, Then/Now Certificates.
2. The Workers Compensation Group Rating Plan with the Ohio Association of School Business Officials through Sheakley Uniservice, Inc., at a cost of \$34,209, plus an administrative fee of \$3,300, for a total cost of \$37,509.
3. Employment of Shawna Pittis as a third-grade teacher at Bolivar Elementary (BA150/Step 3), pending verification of credentials.
4. Supplemental contracts for the 2005-06 school year as follows:
District Employees
John Hite Middle School Football (Step 18)
Mike Horger Middle School Football (Step 5)

Non-Licensed Individuals
Bryan Fowler Assistant Softball (Step 3)
Phil Franze Band Percussion Instructor (salary to be paid by the Music Boosters)

Brian Horner Assistant Soccer (Step 0)
John Lahmers Middle School Football (Step 0), JV Softball (Step 1)
Dennis McCartney Middle School Football (Step 4)
5. Substitute employees for school year 2005-06 as follows:
Bonnie Adkins Aide, Cook, Custodian, Monitor
Theresa Ady Aide, Cook
Patricia Alspaugh Aide, Cook, Monitor
Romaine Armstrong Cook
Mary Baumgardner Custodian
Mary Lou Bullard Cook
Brenda Cutshall Aide, Cook, Monitor
Larry DeCamp Aide, Custodian, Monitor
Clare Carter Secretary
Sandra Denczak Cook
Sherry Frame Cook, Custodian
Clinton Gates Custodian
Tammy Gross Aide
Vicki Hafer Aide, Cook, Monitor
Susan Henderson Aide, Monitor, Secretary
Julie Hoagland Aide, Cook, Custodian, Monitor, Secretary
Robyn Hoffa Cook

Robert Kahler	Custodian
Sherrie Kibler	Aide, Secretary
Tim Kirker	Custodian
Marianne Lautenschleger	Cook, Monitor, Secretary
Charles Locker	Custodian
Mary Jo Lundenberger	Cook
Mildred Malone	Aide, Secretary
Vicki McCreery	Secretary
Teresa McLaughlin	Aide, Monitor, Secretary
Candace Miller	Aide, Cook, Secretary
Kathy Mizer	Aide, Secretary
Colleen Newsome	Aide, Custodian, Monitor, Secretary
Suzanne Patterson	Aide, Cook, Monitor
Stacy Radabaugh	Aide, Cook, Monitor, Secretary
Lucy Ricklic	Monitor, Secretary
Jennifer Sachs	Aide, Monitor, Secretary
Pam Sepulveda	Aide, Cook, Monitor
Jennifer Smith	Aide, Cook, Monitor, Secretary
Timothy Vanek	Custodian
Kimberly Wood	Aide, Cook, Monitor

6. Substitute bus drivers for school year 2005-06 as follows:
Julie Hoagland, Dan Martin, Gloria Martin, and Randy Mayle, plus district employees Terri Cantwell, Willard Himes, John Parks, Karen Powell, Don Rose, Carl Wise.
 7. OAPSE reductions in force for school year 2005-06 as follows:
~Special Education Aide (BCC); eliminate position due to graduation
~Special Education Aide (TVHS); eliminate position due to lack of work
~In-School Suspension; eliminate position due to finances and lack of work
~Cook (NC); eliminate 7-hour position due to lack of funds
~Cook (TVMS); eliminate 3-hour position due to lack of funds
 8. Recommend creation of the following positions:
Special Education Aides (3)
5-hour Cook at New Cumberland
 9. Elementary Handbooks for school year 2005-06.
 10. Request from the Tusky Valley Youth Athletic Foundation for use of the high school stadium for up to 4 Saturday youth football games (coinciding with home varsity games), use of the band practice field and girls' softball field for the Mini Trojans Flag Football games (Saturdays in September-October), use of the high school practice field or band practice field for the Pepsi NFL *Punt Pass and Kick* competition on July 30, 2005, and permission to operate a booth at home varsity games for the sale of Tusky Valley apparel. Use of school facilities shall not interfere with any scheduled school events, fields will be maintained, trash will be picked up, and the Tusky Valley Youth Athletic Foundation will provide proof of liability insurance before using school facilities. Any additional costs incurred by the District will be reimbursed by the Foundation.
- B. Mr. Knaack moved, Mr. Porter seconded, and all members voted yes, to approve the following expenditures in excess of \$5,000:
Saxon Publishers, \$11,728.40 for elementary workbooks
MacMillan/Mc-Graw-Hill, \$12,769.14 for elementary workbooks
- C. Mr. Porter moved, Mr. Knaack seconded, and all members voted yes, to approve a 60-month contract with Comdoc for district copiers at \$3800.00/month.

VI. Supervisor's Report

Jim Downing, Supervisor of Transportation and Buildings/Grounds.

VII. **New Business** (cont'd)

D. Mr. Knaack moved, Mr. Porter seconded, and all members voted yes, on the **SECOND READING AND ADOPTION** of the following policies:

4000—Classified Staff

4111	Creating a Position
4112	Board-Staff Communications
4120	Employment of Classified Staff
4120.04	Employment of Substitutes
4120.09	Volunteers (Tabled)
4121	Criminal History Record Check
4122	Nondiscrimination and Equal Employment Opportunity
4122.01	Drug-Free Workplace (Modified)
4124	Employment Contract
4130	Assignment and Transfer
4139	Staff Discipline
4140	Termination or Resignation
4160	Physical Examination
4161	Unrequested Leaves of Absence (Tabled)
4162	Drug and Alcohol Testing of CDL License Holders
4170	Substance Abuse
4213	Student Supervision and Welfare
4214	Staff Gifts
4215	Use of Tobacco by Classified Staff
4216	Staff Dress and Grooming
4217	Weapons
4220	Evaluation of Classified Staff
4231	Outside Activities of Classified Staff
4235	Jury Duty
4242	Staff Development
4362	Anti-Harassment
4362.01	Threatening Behavior Toward Staff Members
4413	Extra-Time
4419	Group Health Plans
4419.01	Privacy Protections of Self-Funded Group Health Plans
4420	Benefits
4421.01	Group Insurance
4422	Benefits for Non-Represented Staff
4430.01	Family & Medical Leaves of Absence (FMLA)
4433	Vacation
4440	Job-Related Expenses
4531	Unauthorized Work Stoppage

E. **FIRST READING**

5000 – Students

5111	Eligibility of Resident/Nonresident Students
5111.01	Homeless Students
5112	Entrance Requirements
5113	Inter-District Open Enrollment
5113.01	Intra-District Open Enrollment
5113.02	School Choice Options Provided by the No Child Left Behind Act
5114	Foreign Students
5120	Assignment Within District
5130	Withdrawal from School
5131	Student Transfers
5200	Attendance
5215	Missing and Absent Children
5223	Absences for Religious Instruction
5230	Late Arrival and Early Dismissal
5310	Health Services
5320	Immunization
5330	Use of Medications
5330.01	Use of Potassium Iodide in the Event of a Nuclear Accident
5340	Student Accidents
5341	Emergency Medical Authorization
5350	Student Suicide

5410	Promotion, Acceleration, Placement and Retention
5420	Reporting Student Progress
5421	Grading
5430	Class Rank
5451	Student Recognition
5460	Graduation Requirements
5460	Guarantee of Employability Competencies
5463	Credits from State-Chartered, Special, and Non-Chartered Schools
5464	Early Graduation
5500	Student Conduct
5511	Dress and Grooming
5512	Use of Tobacco
5513	Care of School Property
5514	Use of Bicycles
5515	Use of Motor Vehicles
5516	Student Hazing
5517	Anti-Harassment
5517.01	Aggressive Behavior Toward Students
5520	Disorder and Demonstration
5530	Drug Prevention
5531	Student Assistance Programs
5540	The Schools and Community Agencies
5600	Student Discipline
5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students
5610.01	Permanent Exclusion of Non-Disabled Students
5610.02	In-School Discipline/Saturday School
5610.03	Emergency Removal of Students
5610.04	Suspension of Bus Riding/Transportation Privileges
5610.05	Prohibition from Extra-Curricular Activities
5611	Due Process Rights
5630	Corporal Punishment
5640	Suspension from Bus Riding Privileges
5710	Student Complaints
5722	School-Sponsored Publications and Productions
5724	Preparation for Voter Registration
5730	Equal Access for Nondistrict-Sponsored Student Clubs and Activities
5751	Parental-Married Status of Students
5771	Search and Seizure
5772	Weapons
5780	Student/Parent Rights
5820	Student Government
5830	Student Fund-Raising
5840	Student Groups
5850	School Social Events
5855	Student Attendance at School Events
5860	Safety Patrol
5880	Public Performance by Students
5895	Student Employment

VIII. Public Participation

Speakers were Dave Hudas, Diana Flickinger, Shawna Pittis, and Barb Zwick.

IX. Executive Session

Mr. Knaack moved, Mr. Porter seconded, and all members voted yes, to go into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Time: 7:22 PM.

The Tuscarawas Valley Local Board of Education returned from Executive Session at 9:16 PM. Roll call showed all members present.

X. Adjournment

Mr. Porter moved, Mr. Knaack seconded, and all members voted yes, to adjourn said meeting. Time: 9:23 PM.

Susan Kaschak, President
Tuscarawas Valley Local School District

Lori J. Statler, Treasurer
Tuscarawas Valley Local School District

		Kaschak	Gooding	Knaack	Porter	Weaver
		P	A	P	P	A
7/1/05	A.	Y	--	Y(2)	Y(1)	--
7/2/05	B.	Y	--	Y(1)	Y(2)	--
7/3/05	C.	Y	--	Y(2)	Y(1)	--
7/4/05	D.	Y	--	Y(1)	Y(2)	--
7/5/05	Exec.Session	Y	--	Y(1)	Y(2)	--
7/6/05	Adjournment	Y	--	Y(2)	Y(1)	--

Staff members in attendance were Myron Sommers, Mary Beth Markley, Gail Hardwidge, Diana Flickinger., Marilyn Wills, Lou Wiles. Guests present were Bob/Barb Bowden, Dan/Patty McClelland, Bonnie Dutka, Warren Lewis, David Lewis, Andy/Theresa Mark, Ed Wills, Barb Zwick, Barb Limbacher (*The Times-Reporter*).