

BEING



A Quality Profile for Indian Hill Schools

Fall 2018

A message from our Superintendent Dr. Mark Miles



Our Vision

Enduring Excellence in
Learning, Leadership,
Innovation, and
Service

Home.

Songwriters lyricize it; painters reimagine it; writers encapsulate it ... and in this – our sixth annual publication of the Quality Profile – we are striving to share our story of it. For the more than 2,000 young scholars we have the privilege of serving, the Indian Hill Exempted Village School District is home. It is the place they develop intellectually; it is the place they grow personally, and it is the place they learn to become socially responsible. These three expectations form the solid foundation for what it means to be Brave. This is the foundation on which we build all that we do to create a home for our scholars that is a model of excellence.

We hang the state and national academic accolades – and there are many – on our walls. They are the result of intentional, deliberate, and significant focus on that foundation which makes us the standard for educational excellence. During the 2017-2018 school year, our team made a momentous commitment to detailing the three-year blueprint for our future – the G.O.L.D. Strategic Plan for Transformational Excellence, explained within these pages. It is our plan to ensure the excellence we strive for truly does endure. It is the heart of our #IHPromise.

If you are a neighbor, and call this school district your place of residence; if you are a current member of the Brave family, and frequent our classrooms, auditoriums and fields; if you are a graduate, and this was your place of origin – I invite you to spend time visiting with us through these pages that capture our story of enduring excellence and strategic growth. You are a valued member of our family.

Welcome home.
In service to our children,

Mark E. Miles



Cincinnati Enquirer
Best Workplace
4 Consecutive Years



#IH Promise

Our Mission

The Indian Hill Exempted Village School District provides exceptional educational services to ensure the intellectual development, personal growth, and social responsibility of each student.

Our Values

- Commitment to Excellence
- Collaborative Relationships
- Community Engagement
- Continuous Improvement



Newsweek

#1
in Ohio

U.S. News & World
Report

Gold Medal
Ranking in 2018

The Washington
Post

#3
"Most Challenging
High Schools"

Niche

IHEVSD
#6
in the
country

BEING BRAVE



Prepare students of the Indian Hill Exempted Village School District to understand and prosper in a diverse global community to successfully lead, engage, and serve others.



2017-18
IHSS
Highlights

National Merit Program

10 Number of
National Merit
Finalists
11 Commended
Students

ACT

Indian Hill High School - 26.8

State Average - 22

National Average - 21

*2017 scores



Indian Hill High School (IHSS) is one of 28 high schools in Ohio (approximately 1,100 in the U.S.) approved to offer the challenging, integrative AP Capstone course that focuses on critical thinking, in-depth research, collaboration, and communication.

IHSS was named to the College Board's 8th Annual AP District Honor Roll, for increased access to AP coursework while maintaining or increasing the percentage of students earning scores of 3+ on AP exams. College credit is available through 27 advanced placement courses and the College Credit Plus Program. IHSS offers students opportunities to compete individually and through teams: Civics and Law Honor Roll, Mock Trial, Economics Challenge, Purple Comet Math Competition, DECA, Academic World Quest, Blue Chip Videography Awards, Robotics Team, the Indian Hill Television Network (IHTN), PENOhio Competitive Writing Team, and Science Olympiad.

Starting in our Primary and Elementary schools, and advancing as students grow - a cornerstone of Indian Hill School District's curriculum is service learning. In the first semester of the 2017-18 school year Indian Hill High School students donated more than 31,700 hours of service to more than 250 organizations!

80
ACTIVITIES

Indian Hill Schools offers 80-plus activities and clubs to meet our students' diverse interests. Some options include chess, short-court tennis, archery, a variety of choirs, philanthropic activities, drama, writing, and student government. Participation rate: 3-5th grade - 60%, 6th-8th grade - 75%, 9th-12th grade - 94%

Indian Hill Middle School (IHMS)

A majority of our IHMS seventh and eighth grade students (70%) take math for high school credit. From a new MakerSpace where students design, build, and model using GoBots to 3D Printers, to the family friendly **Hour of Code** event, **Women in Engineering** Day, and Family STEM Nights, learning at IHMS is innovative and exciting! Service learning is supported through researched and designed fundraisers for Magnified Giving, and include a service field trip. Students are recognized for Pride, Leadership, and Excellence quarterly, and **BraveUp Day** allows them to learn about leadership, themselves, and others.

World
languages
offered:

Spanish (grades 1-12), Latin & French (grades 6-12). Opportunities for students to compete, travel, volunteer, and learn about different cultures in a variety of ways.



Indian Hill Primary & Elementary

Schools (IHPS & IHES) offer students individual, passion-project instruction through the **Genius Hour**; born from corporate Google and 3M, these companies set the model - giving their employees 20% of their time to work on a passion-driven or non-work-related project. Post-It Notes and Gmail were invented while these employees were pursuing their passions and channeling their creative mindsets. Additionally, the **Cardboard Challenge** was founded to raise a new generation of innovators and problem solvers who have the tools they need to build the world they imagine. Student learning includes an architectural competition, a stock investing program, and many more. **iLab** is equipped with a Maker Space, providing opportunity for authentic, discipline-based work with a license for creativity. **GO! Time** is a time to "Grow Ourselves." Each day for 30 minutes, students participate in a course that extends learning beyond grade-level standards. Courses are developed based on student interests and teacher expertise. This opportunity was designed to offer our students a learning experience that is engaging, creative, and enriching.

Objective

Develop meaningful student experiences throughout grade levels and beyond the Indian Hill Exempted Village School District

Operational Efficiency & Effectiveness



Optimize resource utilization and infrastructure components, including people, financial resources, processes, technology, physical grounds and facilities, equipment, and maintenance.

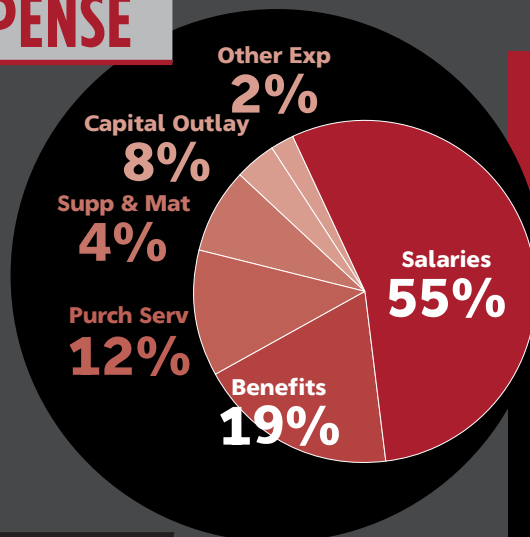


Indian Hill School District demonstrates the excellence in fiscal operations that match our educational excellence. We regularly earn the recognition from the state auditor's office for excellence in fiscal reporting.

We invest our dollars into the people and programs that advance our vision of enduring excellence while maintaining the lowest tax rate in Hamilton County.



EXPENSE

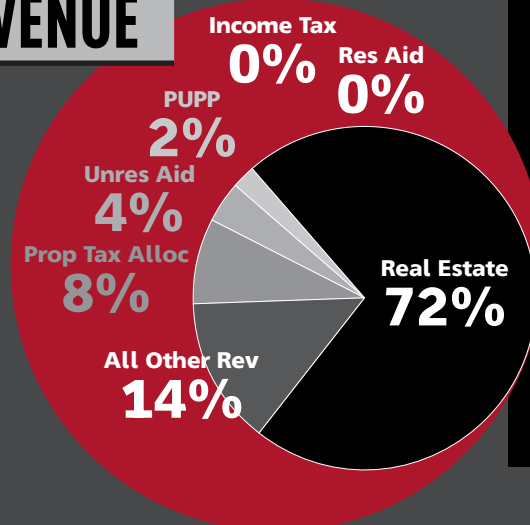


The Indian Hill Exempted Village School District receives very little revenue from the state school funding system so we must rely on local property taxes to fund our District, and our schools have now gone more than 24 years without asking taxpayers for additional operating funds.

While we stretch every dollar with a focus on education, we have funded much-needed improvements to our buildings and programs by utilizing our existing operating fund instead of asking voters for additional dollars. These updates were needed, and they will help maximize and protect our investment in the school buildings.

Already the District has refunded bonds to decrease interest payments over time; restructured transportation, legal, and other expenses to save money; and offered a voluntary transition for some staff members to a high-deductible health plan saving both those staff members and the District money on premium expenditures.

REVENUE



Objective

Cultivate plan for best-in-class facilities with approved funding and prioritize operational strategies to promote short- and long-range district goals

Cultivate an environment that fosters quality learning for students and staff by creating pathways to explore and maximize each individual's character and academic talents.

Learning-Centered Culture



Students
identified as
gifted:
approximately
60%

Indian Hill staff participated in two book studies during the 2017-2018 school year to build capacity to serve gifted students in innovative ways.

Students with
disabilities:
approximately
5%

The Indian Hill Transition Program prepares students with disabilities for employment in the community through partnerships with LaRosa's, Jewish Hospital, and other local businesses.

Students identified
as English as a
Second Language:
less than
1%

Students who are English language learners are exposed to the English language and American culture in a variety of ways through Indian Hill's ESOL Program.

The Mental Wellness program that began in 2015-2016 continues to grow. This ongoing partnership with **Cincinnati Children's Hospital Medical Center (CCHMC)**, coordinated through **MindPeace**, provides Indian Hill School District families access to on-site private mental health support services for students. The program also continues to feature nationally and locally recognized speakers who provide engaging and relevant presentations for staff, students, and parents.

Indian Hill Middle School students receive individualized support in the classroom through **Homework Club**, which is provided by staff members, and through private tutoring from High School students. Staff members recognize students who make a difference, as well as recognizing each other through the **Tower of Togetherness**. All staff members greet students at the bus ramps each Friday for **High Five Friday**, an energized way to end the week. The Middle School starts each day with a **Mindful Music Moment** to help students start the day by focusing and calming their minds and bodies.

Indian Hill Primary and Elementary Schools use a research and evidence-based approach to elementary education that leads to greater teacher effectiveness and quality instruction, higher academic performance, and improved school climate. Support from **learning specialists** and feedback programs allow for continual evaluation and development of individualized student needs. Student education encompasses a comprehensive **character development program** to teach personal responsibility. In addition, developmental classes are offered in **unified arts and Spanish** starting in first grade, and students have the opportunity to participate in a variety of clubs.

Objective

Optimize Learning-Centered Culture to create an inclusive Indian Hill School District community, nurture the best in every student, and close performance gaps by department, grade level, teacher, and student

Learning Outside the Classroom

Indian Hill Athletics encompasses programs from grades seven through 12, based on providing our students opportunities to achieve their athletic, academic, personal, and social potential. The Indian Hill School District believes in using athletics to encourage leadership; exhibit sportsmanship; set goals and objectives; understand teamwork; learn accountability and discipline; strengthen self-esteem; and become better prepared for life in general. **We are and always will be BRAVES!**

Our annual results enabled Indian Hill to capture our second consecutive Cincinnati Hills League (CHL) All Sports Trophy:

Girls Lacrosse **2017 STATE CHAMPIONS**; first OHSA team state champion in Indian Hill history



Girls
Soccer
undefeated
**2017 STATE
CHAMPIONS**

Student-athlete
**Anna Podojil won the Gatorade Ohio
Girls Soccer Player of the Year award**

G.O.L.D.

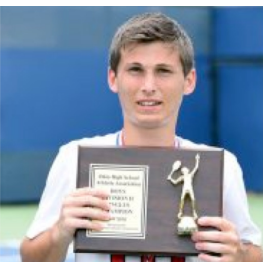
Build and nurture relationships with parents, community members, business leaders, alumni, and government representatives through transparent communications to foster support of the Indian Hill Exempted Village School District's Vision, Mission, Values, and Goals.



Dynamic Stakeholder Engagement

In 2017-2018, 560 IHHS and IHMS athletes (62% of the student population) participated, with 350 participating in multiple sports.

IHHS
43 teams in 24 sports
IHMS
21 teams in 16 sports



Noah Vigran was named two-time **STATE DIVING CHAMPION**

Andrew Pregel was named 2018 Division 2 Tennis **STATE SINGLES CHAMPION**



Most All City Recipients in Southwest Ohio

77% of senior athletes have a career GPA above 3.5

80% of the National Honor Society are athletes



INDIAN HILL
FOUNDATION



Indian Hill Foundation: In 2017-18, the Foundation provided 4,600 hours of service through volunteers and staff, and \$62,320 in grants.

The Dorothy Koch Foundation provides annual funding to continue and expand Science, Technology, Engineering and Math (STEM) opportunities for Indian Hill's grades 3-5. Experiential activities and programs expose students to a variety of concepts to help learn how the world works. Students explored conductive materials, implemented the design process, and solved problems within the school community using the school's 3D printer. 21st Century Skills were also an integral part of the curriculum, focusing on the 5 Cs: Collaboration, Creativity, Critical Thinking, Communication, and Citizenship.



Indian Hill Parent Teacher Organization



Indian Hill Parent-Teacher Organization (IHPTO): In 2017-2018, IHPTO supported all Indian Hill schools with financial support totaling \$75,553, and contributed substantial donations in materials. Countless volunteer hours were given to lead a variety of events, including the Indian Hill Global Network International Fair - an interactive learning opportunity about different cultures supported by parents.

Indian Hill Boosters: In the 2017-2018 school year, the Indian Hill Boosters organization donated more than \$70,000 to our District. The Boosters organization supports our students as they participate in academic clubs, sports competitions, and arts productions.



Cincinnati Academy of Performing Arts (CAPA): CAPA provides after-school programming in performing arts for students in grades K-12. A percentage of each student's tuition goes back to the District to support music scholarship programs. Each summer, CAPA also offers intensive full production musical theatre camps.



Indian Hill Parent Equity Group: Founded in 2016, the Indian Hill Parent Equity Group consists of parents from a multitude of racial, cultural, and religious backgrounds who support the Indian Hill School District initiative to bring racial awareness and cultural competency into our District and community.

Empower, Engage, & Effect

Objective

Stakeholder engagement and communication measured by group as highly engaged



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(513) 272-4500

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indianhillschools.org

The Indian Hill Exempted Village School District serves students in the Village of Indian Hill, Kenwood, parts of Sycamore and Symmes Township, Camp Dennison and a small portion of Loveland.



Indian Hill Exempted Village School District Board of Education

Mrs. Nancy Aichholz, President

Mrs. Kim Martin Lewis, Vice President

Mr. Lyle Fiore, Member

Dr. Eddie Hooker, Member

Mrs. Elizabeth Johnston, Member



The Quality Profile is supported by the Alliance for High Quality Education.