

Substitute Teacher Dress Guidelines

The primary purpose of Indian Hill Schools is education, and all matters of dress must be weighed against that single objective. To that end, substitute teachers should avoid styles of dress and grooming (including hair styling and make-up) which distract attention from the orderly pursuit of knowledge, or disrupt the educational process.

The following are guidelines to be adhered to:

- Substitute teachers must wear clothing that is clean and not ripped or torn. Clothing should be modest, not skimpy or over-revealing.
- Substitute teachers must wear skirts or pants at an appropriate length. **Jeans are not permitted.**
- Substitute teachers must wear shirts with sleeves that cover their shoulder. Shirts must be long enough to tuck in and cover the midriff. Sheer shorts, halter tops, spaghetti straps, and midriff cut/or low cut tee shirts are also not permitted.
- Substitute teachers must wear appropriate shoes to school and to class. **Flip flops are not permitted.**

The administration may allow modifications to the dress code on special occasions or for special events. The administration will make final judgment on the appropriateness of any mode of substitute teacher dress.