South Fayette Township School District 3680 Old Oakdale Road McDonald, PA 15057 (412) 221-4542; Fax (724) 693-2883 www.southfayette.org

Job Description

TITLE: Middle School Substitute Teacher

REPORTS TO: Building Principal **OB GOALS:**

- To create a class environment favorable to learning and personal growth
- To establish effective rapport with the students
- To motivate pupils to develop skills and knowledge needed to provide a good foundation for middle level school education, in accordance with each pupil's ability
- To establish good relationships with parents and with other staff members

QUALIFICATIONS:

- 1. Valid Pennsylvania teaching certificate in Family and Consumer Sciences (Required)
- 2. Proof of ongoing professional or educational experience
- 3. Outstanding verbal and written communication skills
- 4. Computer literacy

PERFORMANCE RESPONSIBILITIES:

- Teaches the assigned academic subject(s) to pupils in a classroom, using the approved course of study adopted by the South Fayette Township School District.
- 2. Instructs pupils in citizenship and basic subject matter specified in state law and administrative regulations and procedures of the school district.
- 3. Develops lesson plans and instructional materials which provide individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
- 4. Fosters an inquiry-based approach to learning through project-based, real-world tasks.
- 5. Promotes the integration of STEAM (Science, Technology, Engineering, Arts, Mathematics) concepts through experiential learning opportunities.
- 6. Translates lesson plans into learning experiences so as to best utilize the available time for instruction.
- 7. Collaborates with peers to write curricular units using the district's framework and participates in associated training and professional development.
- 8. Utilizes multiple instructional technologies to engage students and enhance instructional practices for students.

- 9. Establishes and maintains standards of pupil behavior needed to achieve a functional, safe learning atmosphere in the classroom.
- 10. Evaluates pupils' academic and social growth, keeps appropriate records, and prepares progress reports.
- 11. Communicates with parents through conferences and other means to discuss pupil's progress and interpret the school program.
- 12. Identifies pupil needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems.
- 13. Creates an effective environment for learning through functional and attractive displays, bulletin boards, and interest centers.
- 14. Maintains professional competence through staff development provided by the district and incorporates the techniques into everyday instruction.
- 15. Maintains professional competences through self-selected professional growth activities.
- 16. Selects and requisitions books and instructional aids; maintains required inventory records.
- 17. Supervises pupils in out-of-classroom activities during the assigned working day.
- 18. Administers group standardized tests in accordance with district and state testing procedures.
- 19. Utilizes data to make instructional decisions.
- 20. Participates in curriculum development programs as required.
- 21. Participates in faculty committees and the sponsorship of pupil activities.

TERMS OF EMPLOYMENT:

Terms of employment are in accordance with the agreement between the South Fayette Township Board of Education and the South Fayette Education Association.

EDUCATION:

Performance of this job will be evaluated by the building principal and communicated to the superintendent for review.